

Proxy Voting Report

Jan 1, 2024 to Dec 31, 2024

Guinness Global Investors
Voting Record - 2024

For Accounts:

Advertising & Marketing Technology ETF

CyberAgent, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No JP			

Annual Meeting Agenda (12/13/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Susumu Fujita	For	For
4 Elect Yusuke Hidaka	For	For
5 Elect Go Nakayama	For	For
6 Elect Koichi Nakamura	For	For
7 Elect Kozo Takaoka	For	For
8 Elect Takahiro Kanzaki as Alternate Audit Committee Director	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (02/07/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	For
4 Elect Richard N.L. Huntingford	For	For
5 Elect Jon Steinberg	For	For
6 Elect Meredith E. Amdur	For	For
7 Elect Mark Brooker	For	For
8 Elect Rob Hattrell	For	For
9 Elect Penny Ladkin-Brand	For	For
10 Elect Alan Newman	For	For
11 Elect Angela Seymour-Jackson	For	For
12 Elect Ivana Kirkbride	For	For
13 Appointment of Auditor	For	For
14 Authority to Set Auditor's Fees	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For

LY Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	JP			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Kentaro Kawabe	For	Against
3	Elect Takeshi Idezawa	For	Against
4	Elect Maiko Hasumi	For	For
5	Elect Tadashi Kunihiro	For	For
6	Elect Yuko Takahashi	For	For

Next 15 Group plc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Penny Ladkin-Brand	For	Against
5	Elect Jonathan Peachey	For	For
6	Appointment of Auditor	For	For
7	Authority to Set Auditor's Fees	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
11	Authority to Repurchase Shares	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Elect Martin S. Sorrell	For	For
4 Elect Daniel E. Pinto	For	For
5 Elect Elizabeth Buchanan	For	For
6 Elect Margaret Ma Connolly	For	For
7 Elect Mary Basterfield	For	For
8 Elect Naoko Okumoto	For	For
9 Elect Miles Young	For	For
10 Elect Rupert Faure Walker	For	For
11 Elect Susan Prevezer	For	For
12 Elect Colin Day	For	For
13 Appointment of Auditor	For	For
14 Authority to Set Auditor's Fees	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Overseas Shareholders)	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For

Tencent Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect Charles St. Leger Searle	For	Against
6 Elect KE Yang	For	For
7 Directors' Fees	For	For
8 Appointment of Auditor and Authority to Set Fees	For	For
9 Authority to Issue Shares w/o Preemptive Rights	For	Against
10 Authority to Repurchase Shares	For	For
11 Amendments to Articles	For	For

ValueCommerce Co.,Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No JP			

Annual Meeting Agenda (03/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Jin Kagawa	For	Against
3 Elect Masatomo Endo	For	For
4 Elect Taku Hasegawa	For	For
5 Elect Koichiro Tanabe	For	For
6 Elect Yoshimasa Kasuya	For	For
7 Elect Masahiro Awa	For	Against
8 Elect Hajime Hatanaka	For	For
9 Elect Toshio Takahashi	For	For

10	Elect Makoto Suzuki	For	For
11	Elect Aya Watanabe @ Aya Kurokawa	For	For
12	Non-Audit Committee Directors' Fees	For	For
13	Audit Committee Directors' Fees	For	For

Weimob Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KY			

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect FANG Tongshu	For	Against
5	Elect YOU Fengchun	For	Against
6	Elect GUO Junxian	For	Against
7	Elect LI Xufu	For	Against
8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	Against
10	Authority to Issue Shares w/o Preemptive Rights	For	Against
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Repurchased Shares	For	Against
13	Amendments to Articles	For	For

Adobe Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Cristiano R. Amon	For	For
2	Elect Amy L. Banse	For	For

3	Elect Brett Biggs	For	For
4	Elect Melanie Boulden	For	Against
5	Elect Frank A. Calderoni	For	For
6	Elect Laura B. Desmond	For	For
7	Elect Shantanu Narayen	For	For
8	Elect Spencer Neumann	For	For
9	Elect Kathleen Oberg	For	For
10	Elect Dheeraj Pandey	For	For
11	Elect David A. Ricks	For	Against
12	Elect Daniel Rosensweig	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
	16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	17 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Alphabet Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast	
1	Elect Larry Page	For	Against
2	Elect Sergey Brin	For	Against
3	Elect Sundar Pichai	For	Against
4	Elect John L. Hennessy	For	Against
5	Elect Frances H. Arnold	For	Against
6	Elect R. Martin Chavez	For	Against
7	Elect L. John Doerr	For	Against
8	Elect Roger W. Ferguson, Jr.	For	Against
9	Elect K. Ram Shriram	For	Against
10	Elect Robin L. Washington	For	Against
11	Ratification of Auditor	For	Against
	12 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

	13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against
	15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
	17	Shareholder Proposal Regarding Lobbying Report	Against	For
	18	Shareholder Proposal Regarding Recapitalization	Against	For
	19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For
	20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For
	21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
	22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For
	23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against

Amazon.com Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Jeffrey P. Bezos	For	For
2 Elect Andrew R. Jassy	For	For
3 Elect Keith B. Alexander	For	For
4 Elect Edith W. Cooper	For	For
5 Elect Jamie S. Gorelick	For	For
6 Elect Daniel P. Huttenlocher	For	For
7 Elect Andrew Y. Ng	For	For
8 Elect Indra K. Nooyi	For	For
9 Elect Jonathan J. Rubinstein	For	Against
10 Elect Brad D. Smith	For	For
11 Elect Patricia Q. Stonesifer	For	For
12 Elect Wendell P. Weeks	For	For
13 Ratification of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	For

15	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
18	Shareholder Proposal Regarding Lobbying Report	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
21	Shareholder Proposal Regarding Just Transition Reporting	Against	For
22	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For
26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against
28	Shareholder Proposal Regarding Report on Working Conditions	Against	For

Atlassian Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/11/2024)

		Mgmt Rec	Vote Cast
1	Elect Scott Belsky	For	For
2	Elect Shona L. Brown	For	For
3	Elect Michael Cannon-Brookes	For	For
4	Elect Scott Farquhar	For	For
5	Elect Heather M. Fernandez	For	For
6	Elect Sasan Goodarzi	For	For
7	Elect Jay Parikh	For	For
8	Elect Enrique T. Salem	For	For
9	Elect Steven J. Sordello	For	For
10	Elect Richard P. Wong	For	Against

11	Elect Michelle Zatlyn	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	Against

Criteo S.A

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Elect Megan Clarken	For	For
2 Elect Marie Lalleman	For	For
3 Elect Edmond Mesrobian	For	For
4 Elect Ernst Teunissen	For	For
5 Appointment of Auditor (RBB Business Advisors)	For	For
6 Advisory Vote on Executive Compensation	For	Against
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits	For	For
10 Special Auditors Report on Regulated Agreements	For	For
11 Authority to Repurchase and Reissue Shares	For	For
12 Authority to Cancel Shares and Reduce Capital	For	For
13 Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For
14 Authority to Repurchase and Cancel Shares	For	For
15 Authority to Issue Restricted Shares	For	Against
16 Authority to Issue Performance Shares (PSUs)	For	Against
17 Global Ceiling on Capital Increases For Equity Compensation Plans	For	For
18 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For	For
19 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
20 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
21 Greenshoe	For	For
22 Employee Stock Purchase Plan	For	For

23 Global Ceiling on Capital Increases and Debt Issuances For For

Digital Turbine Inc

Voted
Share Blocking
Country Of Trade

Ballot Status
No
US

Counted

Decision Status

Approved

Annual Meeting Agenda (08/27/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Roy H. Chestnutt	For	For
1.2	Elect Robert M. Deutschman	For	For
1.3	Elect Holly Hess Groos	For	For
1.4	Elect Mohan S. Gyani	For	For
1.5	Elect Jeffrey Karish	For	For
1.6	Elect Mollie V. Spilman	For	For
1.7	Elect Michelle M. Sterling	For	For
1.8	Elect William G. Stone III	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Ratification of Auditor	For	For
4	Amendment to the 2020 Equity Incentive Plan	For	For

DoubleVerify Holdings Inc

Voted
Share Blocking
Country Of Trade

Ballot Status
No
US

Counted

Decision Status

Approved

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sundeep Jain	For	For
1.2	Elect Kelli Turner	For	For
1.3	Elect Scott W. Wagner	For	Withhold

1.4	Elect Mark Zagorski	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Ratification of Auditor	For	For

HubSpot Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	Vote Cast
1	Elect Brian Halligan	For	For
2	Elect Ron Gill	For	For
3	Elect Jill Ward	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against
6	Approval of the 2024 Stock Option and Incentive Plan	For	For
7	Amendment Regarding Officer Exculpation	For	Against

LiveRamp Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (08/13/2024)

		Mgmt Rec	Vote Cast
1	Elect John L. Battelle	For	Against
2	Elect Omar Tawakol	For	For
3	Elect Debora B. Tomlin	For	For
4	Amendment to the 2005 Equity Compensation Plan	For	Against
5	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
6	Advisory Vote on Executive Compensation	For	For
7	Ratification of Auditor	For	Against

Magnite Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Elect Sarah P. Harden	For	For
2	Elect James Rossman	For	For
3	Elect Diane Yu	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Meta Platforms Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Peggy Alford	For	Withhold
1.2	Elect Marc L. Andreessen	For	Withhold
1.3	Elect John Arnold	For	Withhold
1.4	Elect Andrew W. Houston	For	Withhold
1.5	Elect Nancy Killefer	For	Withhold
1.6	Elect Robert M. Kimmitt	For	Withhold
1.7	Elect Hock E. Tan	For	Withhold
1.8	Elect Tracey T. Travis	For	Withhold
1.9	Elect Tony Xu	For	Withhold
1.10	Elect Mark Zuckerberg	For	Withhold
2	Ratification of Auditor	For	For
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
4	Amendment to the 2012 Equity Incentive Plan	For	Against
	5 Shareholder Proposal Regarding Recapitalization	Against	For

	6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
	7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
	8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	Against
	9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For
	10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For
	11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
	12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against
	13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against
	14	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Against

Pegasystems Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	Vote Cast
1 Elect Alan Treffler	For	For
2 Elect Peter Gyenes	For	For
3 Elect Richard H. Jones	For	For
4 Elect Christopher Lafond	For	For
5 Elect Dianne Ledingham	For	For
6 Elect Sharon Rowlands	For	For
7 Elect Lawrence Weber	For	Against
8 Advisory Vote on Executive Compensation	For	Against
9 Ratification of Auditor	For	Against

Perion Network Ltd.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (09/30/2024)

		Mgmt Rec	Vote Cast
1	Elect Michal Drayman	For	For
2	Elect Rami Schwartz	For	For
3	Amend Compensation Policy	For	For
4	Amend Equity Compensation Terms of Non-Executive Directors	For	For
5	Amend Employment Agreement of CEO	For	Against
6	Appointment of Auditor and Authority to Set Fees	For	For

PubMatic Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Susan Daimler	For	Withhold
1.2	Elect Shelagh Glaser	For	Withhold
1.3	Elect Amar K. Goel	For	Withhold
1.4	Elect Rajeev K. Goel	For	Withhold
1.5	Elect Anton Hanebrink	For	Withhold
1.6	Elect Ramon Jones	For	Withhold
1.7	Elect Nikhil Mehta	For	Withhold
1.8	Elect Jacob Shulman	For	Withhold
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

Roku Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Ravi Ahuja	For	Withhold
2	Elect Mai Fyfield	For	Withhold
3	Elect Laurie Simon Hodrick	For	Withhold
4	Amendment to the 2017 Equity Incentive Plan	For	Against
5	Advisory Vote on Executive Compensation	For	Against
6	Ratification of Auditor	For	For

Salesforce Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Elect Marc R. Benioff	For	For
2	Elect Laura Alber	For	For
3	Elect Craig A. Conway	For	For
4	Elect Arnold W. Donald	For	For
5	Elect Parker Harris	For	For
6	Elect Neelie Kroes	For	For
7	Elect Sachin Mehra	For	For
8	Elect G. Mason Morfit	For	For
9	Elect Oscar Munoz	For	For
10	Elect John V. Roos	For	For
11	Elect Robin L. Washington	For	For
12	Elect Maynard G. Webb, Jr.	For	For
13	Elect Susan D. Wojcicki	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

	15	Amendment to the 2013 Equity Incentive Plan	For	For
	16	Ratification of Auditor	For	Against
	17	Advisory Vote on Executive Compensation	For	Against
	18	Shareholder Proposal Regarding Independent Chair	Against	For
	19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against

Sprout Social Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Justyn Howard	For	For
2	Elect Thomas Stanley	For	Withhold
3	Ratification of Auditor	For	For
4	Advisory Vote on Executive Compensation	For	Against

Techtarget Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert D. Burke	For	For
2	Elect Bruce Levenson	For	Against
3	Ratification of Auditor	For	For
4	Advisory Vote on Executive Compensation	For	Against

Trade Desk Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Samantha Jacobson	For	For
1.2	Elect Gokul Rajaram	For	For
2	Approval of the 2024 Employee Stock Purchase Plan	For	Against
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
4	Ratification of Auditor	For	For

Trade Desk Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Special Meeting Agenda (11/14/2024)

		Mgmt Rec	Vote Cast
1	Reincorporation From Delaware to Nevada	For	Against
2	Right to Adjourn Meeting	For	Against

Yandex NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Special Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Sale of Yandex Russia	For	For
2	Amendment of Articles post Russian Business Divestiture	For	For
3	Sale of Yandex Russia	For	For

4	Amendment of Articles post Russian Business Divestiture	For	For
5	Accounts and Reports	For	For
6	Accounts and Reports	For	For
7	Authority to Repurchase Shares	For	For
8	Cancellation of the Priority Share	For	For

Yandex NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (08/15/2024)

	Mgmt Rec	Vote Cast
1 Extend Term of Preparation of Accounts and Reports	For	For
2 Adoption of Accounts and Reports	For	For
3 Ratification of Board Acts	For	For
4 Elect Arkady Volozh	For	For
5 Elect Ophir Nave	For	For
6 Elect Elena Bunina	For	For
7 Elect Esther Dyson	For	For
8 Elect Kira Radinsky	For	For
9 Amendment of Terms of Appointment of Continuing Non-Executive Directors	For	For
10 Approval of Cash and Equity Awards to Certain Non-Employee Directors	For	Against
11 Company Name Change	For	For
12 Amendment to the 2016 Equity Incentive Plan	For	For
13 Appointment of Auditor	For	For
14 Authority to Repurchase Shares	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Suppress Preemptive Rights	For	Against
17 Cancellation of Class A Shares	For	For

ZoomInfo Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Henry Schuck	For	For
1.2 Elect Keith Enright	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	Against

Asia Pacific Dividend Builder ETF

BOC Hong Kong(Hldgs)	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect LIN Jingzhen	For	For
6	Elect CHOI Koon Shum	For	For
7	Elect Quinn LAW Yee Kwan	For	For
8	Elect LIP Sai Wo	For	For
9	Elect Frederick MA Si-hang	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For
12	Authority to Repurchase Shares	For	For
13	Non-Voting Meeting Note		

BOC Hong Kong(Hldgs)	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Appointment of Auditor and Authority to Set Fees	For	For

CapitaLand Ascendas REIT

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For
3 Authority to Issue Units w/ or w/o Preemptive Rights	For	Against
4 Authority to Repurchase Units	For	For
5 Non-Voting Meeting Note		

**CapitaLand Integrated
Commercial Trust**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/29/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For
4 Authority to Issue Units w/ or w/o Preemptive Rights	For	Against
5 Authority to Repurchase and Reissue Units	For	For

CapitaLand Integrated Commercial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Special Meeting Agenda (10/29/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Property Purchase (Related Party Transaction) | For | For |

Catcher Technology Co., Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | 2023 Business Report and Financial Statements | For | For |
| 2 | 2023 Allocation of Profits/Dividends | For | For |
| 3 | Shareholder Proposal: Amendments to Articles | For | For |

China Construction Bank Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/27/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Directors' Report | For | For |
| 3 | Supervisors' Report | For | For |
| 4 | Accounts and Reports | For | For |
| 5 | Allocation of Profits/Dividends | For | For |
| 6 | Interim Profit Distribution Arrangement for 2024 | For | For |

7	2024 Fixed Asset Investment Budget	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For
9	Elect ZHANG Yi	For	For
10	Elect LIN Zhijun	For	For
11	Elect William (Bill) Coen	For	For
12	Elect Antony LEUNG Kam Chung	For	For
13	Amendments to Independent Directors Working System	For	For

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (04/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Authority to Issue Financial Bonds	For	For
3	Issuance Quota for Capital Instruments	For	For
4	Issuance Quota for TLAC Non-capital Bonds	For	For
5	Non-Voting Meeting Note		

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Distribution of Interim Dividends	For	For
3	Additional Quota for Charitable Donations in 2024	For	For
4	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	For	Abstain
5	Remuneration Distribution and Settlement Plan for Directors for FY2023	For	For

6	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	For	For
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China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against
13 Amendments to Articles of Association	For	For

China Merchants Bank	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For

4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Elect LI Jian	For	For
9	Elect SHI Dai	For	For
10	Elect LIU Hui	For	For
11	Elect ZHU Liwei	For	For
12	Elect ZHONG Desheng	For	For
13	Elect LI Jinming as Supervisor	For	For
14	2023 Related Party Transactions Report	For	For
15	Authority to Issue Capital Bonds	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Ordinary Meeting Agenda (01/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Cooperation Agreement	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		

3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect YAN Jianguo	For	For
6	Elect ZHAO Wenhai	For	For
7	Elect Ceajer CHAN Ka Keung	For	For
8	Elect Eliza CHAN Ching Har	For	For
9	Directors' Fees	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against

China Resources Gas Group Ltd Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking
Country Of Trade No
BM

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect YANG Ping	For	For
6	Elect LI Xiaoshuang	For	For
7	Elect WANG Gaoqiang	For	For
8	Elect LIU Jian	For	Against
9	Elect GE Lu	For	For
10	Elect David YU Hon To	For	Against
11	Elect LI Pok Yan	For	For
12	Directors' Fees	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	Against
15	Authority to Repurchase Shares	For	For
16	Authority to Issue Repurchased Shares	For	Against

Corporate Travel Management Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 REMUNERATION REPORT		For
3 Re-elect Sophie A. Mitchell	For	For
4 Re-elect Ewen G.W. Crouch	For	For
5 Approve Increase in NEDs' Fee Cap		For
6 Appoint of Auditor	For	For
7 Equity Grant (MD Jamie Pherous)	For	For

DBS Group Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Directors' Fees	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For
5 Elect Piyush Gupta	For	For
6 Elect CHNG Kai Fong	For	Against
7 Elect Judy Lee	For	For
8 Elect David Ho Hing-Yuen	For	For
9 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
10 AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
11 Authority to Repurchase and Reissue Shares	For	For

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	Distribution of Year 2023 Profits	For	For
3	Elect James CHENG Shou-Zhen	For	For

Hanon Systems

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Election of Directors (Slate)	For	Abstain
3	Election of Audit Committee Members (Slate)	For	Abstain
4	Directors' Fees	For	For
5	Non-Voting Meeting Note		

Hon Hai Precision Industry	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For
2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For
3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For

Industrial & Commercial Bank of China Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Wenwu	For	For
3	Elect Murray Horn	For	For
4	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
5	2024 Fixed Asset Investment Budget	For	For

Industrial & Commercial Bank of China Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	2024 Interim Profit Distribution Plan	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For
6	Directors' Report	For	For
7	Supervisors' Report	For	For
8	Elect LIAO Lin	For	For
9	Elect LIU Jun	For	For
10	Elect ZHONG Mantao	For	For

Industrial & Commercial Bank of China Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect WANG Jingwu	For	For
3 Elect CHEN Guanting	For	For
4 Limit for External Donations	For	For
5 Engagement of External Auditors for 2024	For	For
6 Approve Revised Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For

Industrial & Commercial Bank of China Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/02/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Distribution of Interim Dividends	For	For

3	Elect LI Weiping	For	For
4	Approve Xi'an Data Center Building Project	For	For
5	Authority to Issue Financial Bond for 2025	For	For
6	Payment Plan of Remuneration to Directors for 2023	For	For
7	Payment Plan of Remuneration to Supervisors for 2023	For	For
8	Non-Voting Meeting Note		

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For

19	Type of Share Repurchase	For	For
20	Method of Share Repurchase	For	For
21	Execution Period of Share Repurchase	For	For
22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

		Mgmt Rec	Vote Cast
1	Appointment of Auditor	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

JB HI-FI

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Re-elect Geoffrey (Geoff) I. Roberts	For	For
3	Re-elect Richard A. Uechtritz	For	For
4	Re-elect Nick Wells	For	For
5	Remuneration Report	For	Against

6	Equity Grant (Group CEO Terry Smart)	For	Against
7	Equity Grant (CFO Nick Wells)	For	Against
8	Approve Increase in NEDs' Fee Cap	For	For

Korean Reinsurance

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/29/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For
2	Elect WON Jong Ik	For	For
3	Elect WON Jong Gyu	For	For
4	Elect KIM So Hee	For	Against
5	Elect KOO Han Seo	For	For
6	Elect HWANG Sung Sik	For	For
7	Elect JUNG Ji Won	For	For
8	Directors' Fees	For	For

Largan Precision Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Link Real Estate Investment Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (07/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Agenda Item		
4 Non-Voting Agenda Item		
5 Elect Ian K. Griffiths	For	For
6 Elect Ed Chan Yiu Cheong	For	For
7 Elect Jenny GU Jialin	For	For
8 Elect Blair C. Pickerell	For	For
9 Elect Barry D. Brakey	For	For
10 Elect Duncan G. Owen	For	For
11 Authority to Repurchase Units	For	For

Metcash Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (09/13/2024)

	Mgmt Rec	Vote Cast
1 Re-elect Margie Haseltine	For	For
2 Remuneration Report	For	For
3 Equity Grant (CEO Douglas Jones)	For	For
4 Approve Financial Assistance	For	For
5 Non-Voting Meeting Note		

Nien Made Enterprise Co Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Allocation of Profits/Dividends	For	For

Novatek Microelectronics Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Profit Distribution Plan	For	For
3	Elect HO Tai-Shung	For	For
4	Elect Steve WANG	For	For
5	Elect LINDA Cheng	For	For
6	Elect Jack LIU	For	For
7	Elect HWANG Ting-Ting	For	For
8	Elect SU Huey-Jen	For	For
9	Elect James WANG	For	For
10	Elect SHARON Liao	For	For
11	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For

Ping AN Insurance (Group) Co. of China, Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For
8 Elect MA Mingzhe as Executive Director	For	For
9 Elect XIE Yonglin as Executive Director	For	For
10 Elect Michael GUO as Executive Director	For	For
11 Elect CAI Fangfang as Executive Director	For	For
12 Elect FU Xin as Executive Director	For	For
13 Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14 Elect YANG Xiaoping as Non-executive Director	For	Against
15 Elect HE Jianfeng as Non-executive Director	For	For
16 Elect CAI Xun as Non-executive Director	For	For
17 Elect ZHU Xinrong as Independent Supervisor	For	For
18 Elect LIEW Fui Kiang as Independent Supervisor	For	For
19 Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20 Authority to Issue H Shares w/o Preemptive Rights	For	For
21 Authority to Issue Debt Financing Instruments	For	For
22 Amendments to Articles	For	For
23 Non-Voting Agenda Item		
24 Elect Kenneth NG Sing Yip as Independent Director	For	For
25 Elect CHU Yiyun as Independent Director	For	For
26 Elect LIU Hong as Independent Director	For	For
27 Elect Albert NG Kong Ping as Independent Director	For	For
28 Elect JIN Li as Independent Director	For	For

29 Elect WANG Guangqian as Independent Director

For

For

Public Bank Bhd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
MY

Annual Meeting Agenda (05/08/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Elect TEOH Meow Choo
- 2 Elect Mohd Hanif bin Sher Mohamed
- 3 Elect LIM Chao Li
- 4 Elect Gladys LEONG
- 5 Directors' Fees
- 6 Appointment of Auditor and Authority to Set Fees

For

Public Bank Bhd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
MY

Special Meeting Agenda (11/28/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Acquisition of 44.15% Equity Stake in LPI Capital Bhd.

For

For

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect MA Renhe	For	For
6 Elect HU Jijun	For	For
7 Elect LIU Xinggao	For	For
8 Elect LIU Chunhong	For	For
9 Elect WANG Feirong	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Repurchased Shares	For	Against
15 Amendments to Articles	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For

6 Equity Grant (Finance Director and CFO Chris Wilks) For For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/29/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4 AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For
5 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (03/18/2024)

	Mgmt Rec	Vote Cast
1 2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2 MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3 Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 Accounts and Reports	For	For
4 2023 Financial Budget	For	For
5 2023 Allocation of Profits/Dividends	For	For
6 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7 2024 Appointment of Auditor	For	For
8 Cash Management by the Company and its Subsidiaries	For	For
9 Approval of Financing Quota	For	For
10 Authority to Give Guarantees	For	For
11 Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/13/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect JIANG Ganjun	For	Against
3 Elect KE Jiansheng	For	For
4 Non-Voting Agenda Item		
5 Elect JI Zhengxiong	For	For
6 Elect XU Yong	For	For
7 Elect GUO Yang	For	For
8 Non-Voting Agenda Item		
9 Elect XIE Kang	For	Against

10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports (Standalone)	For	For
2	Accounts and Reports (Consolidated)	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Anish Dilip Shah	For	For
5	Elect Shikha Sharma	For	For
6	Elect Mukti Khaire	For	For
7	Elect Haigreve Khaitan	For	Against
8	Elect Tarun Bajaj	For	For
9	Elect Neelam Dhawan	For	For
10	Elect Amarjyoti Barua	For	For
11	Non-Executive Directors' Commission	For	For
12	Elect Anand G. Mahindra	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (11/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2 Elect Puneet Renjhen

For

For

**TISCO Financial Group Public
Company Limited**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
TH

Annual Meeting Agenda (04/18/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For
6	Board Size	For	For
7	Non-Voting Agenda Item		
8	Elect Pliu Mangkornkanok	For	For
9	Elect DUNG Ba Le	For	For
10	Elect Angkarat Priebjrivat	For	For
11	Elect Sathit Aungmanee	For	For
12	Elect Kanich Punyashthiti	For	For
13	Elect Pongpen Ruengvirayudh	For	For
14	Elect Penchun Jarikasem	For	For
15	Elect Sillapaporn Srijunpetch	For	For
16	Elect Vara Varavithya	For	For
17	Elect Howard SUN Chi-Hao	For	For
18	Elect Makoto Honda	For	For
19	Elect Sakchai Peechapat	For	For
20	Elect Metha Pingsuthiwong	For	For
21	Directors' Fees	For	For
22	Non-Voting Meeting Note		

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

	Mgmt Rec	Vote Cast
1 Estimated Additional Continuing Connected Transaction	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

**Mgmt
Rec** **Vote
Cast**

1	Amendments to Articles	For	For
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**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4	Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For

3 Amendments to Articles

For

For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (12/30/2024)

Mgmt
Rec

Vote
Cast

- 1 2024 Estimated Additional Quota Of Continuing
Connected Transactions and 2025 Estimated Related
Party Transactions

For

For

Aflac Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/06/2024)

Mgmt
Rec

Vote
Cast

- 1 Elect Daniel P. Amos
2 Elect W. Paul Bowers
3 Elect Arthur R. Collins
4 Elect Miwako Hosoda
5 Elect Thomas J. Kenny
6 Elect Georgette D. Kiser
7 Elect Karole F. Lloyd
8 Elect Nobuchika Mori
9 Elect Joseph L. Moskowitz
10 Elect Katherine T. Rohrer
11 Advisory Vote on Executive Compensation
12 Ratification of Auditor

For

Against

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect William DING Lei	For	For
2	Elect Alice Yu-Fen Cheng	For	Against
3	Elect Grace Hui Tang	For	Against
4	Elect Joseph Tong	For	Against
5	Elect Michael LEUNG Man Kit	For	For
6	Appointment of Auditor	For	Against

Qualcomm, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/05/2024)

	Mgmt Rec	Vote Cast
1 Elect Sylvia Acevedo	For	For
2 Elect Cristiano R. Amon	For	For
3 Elect Mark Fields	For	For
4 Elect Jeffrey W. Henderson	For	For
5 Elect Gregory N. Johnson	For	For
6 Elect Ann M. Livermore	For	For
7 Elect Mark D. McLaughlin	For	For
8 Elect Jamie S. Miller	For	For
9 Elect Irene B. Rosenfeld	For	For
10 Elect Kornelis Smit	For	For
11 Elect Jean-Pascal Tricoire	For	For
12 Elect Anthony J. Vinciguerra	For	For
13 Ratification of Auditor	For	Against
14 Advisory Vote on Executive Compensation	For	For
15 Amendment to the 2023 Long-Term Incentive Plan	For	For
16 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
17 Amendment to Bylaws to Add Federal Forum Selection Provision	For	For

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For

3	2024 Employee Restricted Stock Plan	For	For
4	Election of Directors		
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold
4.4	Elect Sir Peter L. Bonfield	For	Withhold
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	For
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For

Dividend Builder ETF

ABB Ltd. **Unvoted** **Ballot Status** No Vote Cast **Decision Status** Take No Action
 Share Blocking No
 Country Of Trade CH

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Board Compensation	For	
9 Executive Compensation (Total)	For	
10 Elect David E. Constable	For	
11 Elect Frederico Fleury Curado	For	
12 Elect Lars Förberg	For	
13 Elect Johan Forssell	For	
14 Elect Denise C. Johnson	For	
15 Elect Jennifer Xin-Zhe Li	For	
16 Elect Geraldine Matchett	For	
17 Elect David Meline	For	
18 Elect Mats Rahmström	For	
19 Elect Peter R. Voser as Board Chair	For	
20 Elect David E. Constable as Compensation Committee Member	For	
21 Elect Frederico Fleury Curado as Compensation Committee Member	For	
22 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	
23 Appointment of Independent Proxy	For	
24 Appointment of Auditor	For	
25 Transaction of Other Business		

Assa Abloy AB

	Voted	Ballot Status	Rejected	Decision Status	Approved
	Share Blocking Country Of Trade	No SE			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Non-Voting Agenda Item				
7	Election of Presiding Chair		For	For	
8	Non-Voting Agenda Item				
9	Agenda		For	For	
10	Minutes		For	For	
11	Compliance with the Rules of Convocation		For	For	
12	Non-Voting Agenda Item				
13	Non-Voting Agenda Item				
14	Non-Voting Agenda Item				
15	Non-Voting Agenda Item				
16	Accounts and Reports		For	For	
17	Allocation of Profits/Dividends		For	For	
18	Ratification of Board Acts		For	For	
19	Board Size		For	For	
20	Directors' Fees		For	For	
21	Authority to Set Auditor's Fees		For	For	
22	Election of Directors		For	Against	
23	Appointment of Auditor		For	For	
24	Remuneration Report		For	Against	
25	Authority to Repurchase and Reissue Shares		For	For	

26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For
17 Ratification of Heléne Mellquist	For	For
18 Ratification of Anna Ohlsson-Leijon	For	For
19 Ratification of Mats Rahmström	For	For
20 Ratification of Gordon Riske	For	For
21 Ratification of Hans Stråberg	For	For
22 Ratification of Peter Wallenberg Jr	For	For

23	Ratification of Mikael Bergstedt	For	For
24	Ratification of Benny Larsson	For	For
25	Ratification of Mats Rahmström (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		
52	Non-Voting Meeting Note		
53	Non-Voting Meeting Note		
54	Non-Voting Meeting Note		

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 2023 Remuneration Report	For	For
12 2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13 2023 Remuneration of Gilles Schnepp, Chair	For	For
14 2024 Remuneration Policy (Executives)	For	Against
15 2024 Remuneration Policy (Chair)	For	For
16 2024 Remuneration Policy (Board of Directors)	For	For
17 Authority to Repurchase and Reissue Shares	For	For
18 Stock Purchase Plan for Overseas Employees	For	For
19 Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20 Authorisation of Legal Formalities	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Allocation of Dividends	For	For
4 Ratification of Management Board Acts	For	Abstain
5 Ratification of Supervisory Board Acts	For	For
6 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7 Authority to Repurchase and Reissue Shares	For	For
8 Authority to Repurchase Shares Using Equity Derivatives	For	For
9 Elect Andreas Gottschling	For	For
10 Elect Martin Jetter	For	For
11 Elect Shannon Anastasia Johnston	For	For
12 Elect Sigrid Kozmiensky	For	For
13 Elect Barbara Lambert	For	For
14 Elect Charles G.T. Stonehill	For	For
15 Elect Clara-Christina Streit	For	For
16 Elect Chong Lee Tan	For	For
17 Supervisory Board Remuneration Policy	For	For
18 Remuneration Report	For	For
19 Appointment of Auditor	For	For
20 Appointment of Sustainability Auditor	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		
28 Non-Voting Meeting Note		
29 Non-Voting Meeting Note		

Diageo plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Julie Brown	For	For
5 Elect Nik Jhangiani	For	For
6 Elect Melissa Bethell	For	For
7 Elect Karen Blackett	For	For
8 Elect Valérie Chapoulaud-Floquet	For	For
9 Elect Debra A. Crew	For	For
10 Elect Javier Ferrán	For	For
11 Elect Susan Kilsby	For	For
12 Elect Sir John A. Manzoni	For	For
13 Elect Ireena Vittal	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For
21 Non-Voting Meeting Note		

Nestle SA

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking	No			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Elect Paul Bulcke	For	
9 Elect Mark Schneider	For	
10 Elect Renato Fassbind	For	
11 Elect Pablo Isla Álvarez de Tejera	For	
12 Elect Patrick Aebischer	For	
13 Elect Dick Boer	For	
14 Elect Dinesh C. Paliwal	For	
15 Elect Hanne Jimenez de Mora	For	
16 Elect Lindiwe Majele Sibanda	For	
17 Elect Chris Leong	For	
18 Elect Luca Maestri	For	
19 Elect Rainer M. Blair	For	
20 Elect Marie-Gabrielle Ineichen-Fleisch	For	
21 Elect Geraldine Matchett	For	
22 Elect Dick Boer as Compensation Committee Member	For	
23 Elect Patrick Aebischer as Compensation Committee Member	For	
24 Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	
25 Elect Dinesh C. Paliwal as Compensation Committee Member	For	
26 Appointment of Auditor	For	
27 Appointment of Independent Proxy	For	
28 Board Compensation	For	
29 Executive Compensation (Total)	For	
30 Cancellation of Shares and Reduction in Share Capital	For	

- 31 Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods Against
- 32 Additional or Amended Shareholder Proposals
- 33 Non-Voting Meeting Note

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Against
9 Directors' Fees	For	For
10 Indemnification of the Board of Directors	For	For
11 Indemnification of the Executive Management	For	For
12 Amendments to Articles	For	For
13 Remuneration Policy	For	Against
14 Election of Helge Lund as Chair	For	For
15 Election of Henrik Poulsen as Vice Chair	For	For
16 Elect Laurence Debroux	For	For
17 Elect Andreas Fibig	For	For
18 Elect Sylvie Grégoire	For	For
19 Elect Kasim Kutay	For	For
20 Elect Christina Choi Lai Law	For	For
21 Elect Martin Mackay	For	Against
22 Appointment of Auditor	For	Against
23 Cancellation of Shares	For	For
24 Authority to Repurchase Shares	For	For

25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Reckitt Benckiser Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Andrew RJ Bonfield	For	For
5	Elect Olivier Bohuon	For	For
6	Elect Margherita Della Valle	For	For
7	Elect Mehmood Khan	For	For
8	Elect Elane B. Stock	For	For
9	Elect Mary Harris	For	For
10	Elect D. Jeremy Darroch	For	For
11	Elect Tamara Ingram	For	For
12	Elect Kris Licht	For	For
13	Elect Shannon Eisenhardt	For	For
14	Elect Marybeth Hays	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For

22	Authority to Set General Meeting Notice Period at 14 Days	For	For
23	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	For
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For

25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For
6 Equity Grant (Finance Director and CFO Chris Wilks)	For	For

Unilever plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Advisory Vote on Climate Transition Action Plan	For	For
5 Elect Fernando Fernandez	For	For
6 Elect Adrian Hennah	For	Against
7 Elect Andrea Jung	For	For
8 Elect Susan Kilsby	For	For
9 Elect Ruby Lu	For	For
10 Elect Ian K. Meakins	For	For

11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For
13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For
23	Non-Voting Meeting Note		

Abbvie Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Roxanne S. Austin	For	For
2	Elect Richard A. Gonzalez	For	For
3	Elect Susan E. Quaggin	For	For
4	Elect Rebecca B. Roberts	For	For
5	Elect Glenn F. Tilton	For	For
6	Ratification of Auditor	For	For
7	Advisory Vote on Executive Compensation	For	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9	Elimination of Supermajority Requirement	For	For
 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
 11	Shareholder Proposal Regarding Lobbying Report	Against	Against



12 Shareholder Proposal Regarding Extended Patent
Exclusivities and Application for Secondary and Tertiary
Patents

Against

Against

Aflac Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Daniel P. Amos	For	For
2 Elect W. Paul Bowers	For	For
3 Elect Arthur R. Collins	For	For
4 Elect Miwako Hosoda	For	For
5 Elect Thomas J. Kenny	For	For
6 Elect Georgette D. Kiser	For	For
7 Elect Karole F. Lloyd	For	For
8 Elect Nobuchika Mori	For	For
9 Elect Joseph L. Moskowitz	For	For
10 Elect Katherine T. Rohrer	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	Against

Arthur J. Gallagher & Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Elect Sherry S. Barrat	For	For
2 Elect Deborah H. Caplan	For	For
3 Elect Teresa H. Clarke	For	For

4	Elect D. John Coldman	For	For
5	Elect J. Patrick Gallagher, Jr.	For	For
6	Elect David S. Johnson	For	Against
7	Elect Christopher C. Miskel	For	Against
8	Elect Ralph J. Nicoletti	For	For
9	Elect Norman L. Rosenthal	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

Blackrock Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Elect Pamela Daley	For	For
2 Elect Laurence D. Fink	For	Against
3 Elect William E. Ford	For	For
4 Elect Fabrizio Freda	For	For
5 Elect Murry S. Gerber	For	For
6 Elect Margaret L. Johnson	For	For
7 Elect Robert S. Kapito	For	For
8 Elect Cheryl D. Mills	For	For
9 Elect Amin H. Nasser	For	For
10 Elect Gordon M. Nixon	For	For
11 Elect Kristin C. Peck	For	For
12 Elect Charles H. Robbins	For	For
13 Elect Marco Antonio Slim Domit	For	Against
14 Elect Hans E. Vestberg	For	For
15 Elect Susan L. Wagner	For	Against
16 Elect Mark Wilson	For	For
17 Advisory Vote on Executive Compensation	For	Against
18 Amendment to the 1999 Stock Award and Incentive Plan	For	For
19 Ratification of Auditor	For	Against

	20	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	21	Shareholder Proposal Regarding Independent Chair	Against	Against
	22	Shareholder Proposal Regarding Proxy Voting Review	Against	Against

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

Cisco Systems, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Wesley G. Bush	For	For
2	Elect Michael D. Capellas	For	Against
3	Elect Mark S. Garrett	For	For
4	Elect John D. Harris II	For	For
5	Elect Kristina M. Johnson	For	For

6	Elect Sarah Rae Murphy	For	For
7	Elect Charles H. Robbins	For	For
8	Elect Daniel H. Schulman	For	For
9	Elect Marianna Tessel	For	For
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	Against

CME Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/09/2024)

Mgmt Rec **Vote Cast**

1	Elect Terrence A. Duffy	For	For
2	Elect Kathryn Benesh	For	For
3	Elect Timothy S. Bitsberger	For	For
4	Elect Charles P. Carey	For	Against
5	Elect Bryan T. Durkin	For	For
6	Elect Harold Ford, Jr.	For	For
7	Elect Martin J. Gepsman	For	Against
8	Elect Larry G. Gerdes	For	For
9	Elect Daniel R. Glickman	For	Against
10	Elect Daniel G. Kaye	For	For
11	Elect Phyllis M. Lockett	For	Against
12	Elect Deborah J. Lucas	For	For
13	Elect Terry L. Savage	For	Against
14	Elect Rahael Seifu	For	For
15	Elect William R. Shepard	For	Against
16	Elect Howard J. Siegel	For	Against
17	Elect Dennis A. Suskind	For	For
18	Ratification of Auditor	For	Against
19	Advisory Vote on Executive Compensation	For	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Herbert A. Allen, III	For	For
2	Elect Marc Bolland	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
4	Elect Christopher C. Davis	For	For
5	Elect Barry Diller	For	For
6	Elect Carolyn N. Everson	For	For
7	Elect Helene D. Gayle	For	For
8	Elect Thomas S. Gayner	For	Against
9	Elect Alexis M. Herman	For	Against
10	Elect Maria Elena Lagomasino	For	Against
11	Elect Amity Millhiser	For	For
12	Elect James Quincey	For	For
13	Elect Caroline J. Tsay	For	For
14	Elect David B. Weinberg	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Approval of the 2024 Equity Plan	For	For
17	Approval of the Employee Stock Purchase Plan	For	For
18	Ratification of Auditor	For	Against
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Craig Arnold	For	For
2 Elect Silvio Napoli	For	For
3 Elect Gregory R. Page	For	For
4 Elect Sandra Pianalto	For	For
5 Elect Robert V. Pragada	For	For
6 Elect Lori J. Ryerkerk	For	For
7 Elect Gerald B. Smith	For	Against
8 Elect Dorothy C. Thompson	For	For
9 Elect Darryl L. Wilson	For	For
10 Appointment of Auditor and Authority to Set Fees	For	Against
11 Advisory Vote on Executive Compensation	For	Against
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Emerson Electric Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Mark A. Blinn	For	For
2 Elect Leticia Gonçalves Lourenco	For	For
3 Elect James M. McKelvey	For	For
4 Elect James S. Turley	For	For
5 Advisory Vote on Executive Compensation	For	Against
6 Repeal of Classified Board	For	For

	7	Approval of the 2024 Equity Incentive Plan	For	For
	8	Ratification of Auditor	For	Against
	9	Shareholder Proposal Regarding Simple Majority Vote	Against	For

Illinois Tool Works, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Daniel J. Brutto	For	For
2	Elect Susan Crown	For	Against
3	Elect Darrell L. Ford	For	For
4	Elect Kelly J. Grier	For	For
5	Elect James W. Griffith	For	For
6	Elect Jay L. Henderson	For	For
7	Elect Jaime Irick	For	For
8	Elect Richard H. Lenny	For	For
9	Elect Christopher A. O'Herlihy	For	For
10	Elect E. Scott Santi	For	For
11	Elect David H. B. Smith, Jr.	For	For
12	Elect Pamela B. Strobel	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Approval of the 2024 Long Term Incentive Plan	For	For
15	Ratification of Auditor	For	Against
	16 Shareholder Proposal Regarding Severance Approval Policy	Against	For

Johnson & Johnson

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Darius Adamczyk	For	Against
2	Elect Mary C. Beckerle	For	For
3	Elect D. Scott Davis	For	For
4	Elect Jennifer A. Doudna	For	For
5	Elect Joaquin Duato	For	For
6	Elect Marillyn A. Hewson	For	For
7	Elect Paula A. Johnson	For	For
8	Elect Hubert Joly	For	For
9	Elect Mark B. McClellan	For	For
10	Elect Anne M. Mulcahy	For	For
11	Elect Mark A. Weinberger	For	For
12	Elect Nadja Y. West	For	For
13	Elect Eugene A. Woods	For	For
14	Advisory Vote on Executive Compensation	For	Against
15	Ratification of Auditor	For	Against
 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against
 17	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For

4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Microsoft Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/10/2024)

	Mgmt Rec	Vote Cast
1 Elect Reid G. Hoffman	for	For
2 Elect Hugh F. Johnston	for	Against
3 Elect Teri L. List	for	For
4 Elect Catherine MacGregor	for	For
5 Elect Mark Mason	for	For
6 Elect Satya Nadella	for	For
7 Elect Sandra E. Peterson	for	For
8 Elect Penny S. Pritzker	for	For
9 Elect Carlos A. Rodriguez	for	For
10 Elect Charles W. Scharf	for	For
11 Elect John W. Stanton	for	For
12 Elect Emma N. Walmsley	for	For
13 Advisory Vote on Executive Compensation	for	For
14 Ratification of Auditor	for	For
 15 Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For

	16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
	17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
	18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
	19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
	20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Mondelez International Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Cees 't Hart	For	For
2	Elect Charles E. Bunch	For	For
3	Elect Ertharin Cousin	For	For
4	Elect Brian J. McNamara	For	For
5	Elect Jorge S. Mesquita	For	For
6	Elect Anindita Mukherjee	For	For
7	Elect Jane Hamilton Nielsen	For	For
8	Elect Paula A. Price	For	For
9	Elect Patrick T. Siewert	For	For
10	Elect Michael A. Todman	For	For
11	Elect Dirk Van de Put	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Approval of the 2024 Performance Incentive Plan	For	For
14	Ratification of Auditor	For	Against
	15 Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against
	16 Shareholder Proposal Regarding Independent Chair	Against	For
	17 Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For
	18 Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For

Otis Worldwide Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Thomas A. Bartlett	For	For
2	Elect Jeffrey H. Black	For	For
3	Elect Jill C. Brannon	For	For
4	Elect Nelda J. Connors	For	For
5	Elect Kathy Hopinkah Hannan	For	For
6	Elect Shailesh G. Jejurikar	For	For
7	Elect Christopher J. Kearney	For	For
8	Elect Judith F. Marks	For	For
9	Elect Margaret M.V. Preston	For	For
10	Elect Shelley Stewart, Jr.	For	For
11	Elect John H. Walker	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

Paychex Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Martin Mucci	For	For
2	Elect Thomas F. Bonadio	For	For
3	Elect Joseph G. Doody	For	For
4	Elect John B. Gibson	For	For
5	Elect B. Thomas Golisano	For	For
6	Elect Pamela A. Joseph	For	Abstain

7	Elect Theresa M. Payton	For	For
8	Elect Kevin A. Price	For	For
9	Elect Joseph M. Tucci	For	For
10	Elect Joseph M. Velli	For	For
11	Elect Kara Wilson	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For

PepsiCo Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Segun Agbaje	For	For
2	Elect Jennifer Bailey	For	For
3	Elect Cesar Conde	For	For
4	Elect Ian M. Cook	For	Against
5	Elect Edith W. Cooper	For	For
6	Elect Susan M. Diamond	For	For
7	Elect Dina Dublon	For	For
8	Elect Michelle D. Gass	For	For
9	Elect Ramon L. Laguarda	For	For
10	Elect Dave Lewis	For	For
11	Elect David C. Page	For	For
12	Elect Robert C. Pohlrad	For	For
13	Elect Daniel L. Vasella	For	For
14	Elect Darren Walker	For	For
15	Elect Alberto Weisser	For	For
16	Ratification of Auditor	For	Against
17	Advisory Vote on Executive Compensation	For	Against
18	Amendment to the Long-Term Incentive Plan	For	For
	19 Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	20 Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against

	21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
	23	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Against
	24	Shareholder Proposal Regarding Racial Equity Audit	Against	For
	25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against

Procter & Gamble Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (10/08/2024)

		Mgmt Rec	Vote Cast
1	Elect B. Marc Allen	For	For
2	Elect M. Brett Biggs	For	For
3	Elect Sheila Bonini	For	For
4	Elect Amy L. Chang	For	For
5	Elect Joseph Jimenez	For	For
6	Elect Christopher Kempczinski	For	For
7	Elect Debra L. Lee	For	For
8	Elect Terry J. Lundgren	For	For
9	Elect Christine M. McCarthy	For	For
10	Elect Ashley McEvoy	For	For
11	Elect Jon R. Moeller	For	For
12	Elect Robert J. Portman	For	For
13	Elect Rajesh Subramaniam	For	For
14	Elect Patricia A. Woertz	For	For
15	Ratification of Auditor	For	Against
16	Advisory Vote on Executive Compensation	For	Against
	17 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Election of Directors		
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold
4.4	Elect Sir Peter L. Bonfield	For	Withhold
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	Withhold
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For

Texas Instruments Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Todd M. Bluedorn	For	For
3	Elect Janet F. Clark	For	For
4	Elect Carrie S. Cox	For	Against
5	Elect Martin S. Craighead	For	For
6	Elect Reginald DesRoches	For	For

	7	Elect Curtis C. Farmer	For	For
	8	Elect Jean M. Hobby	For	For
	9	Elect Haviv Ilan	For	For
	10	Elect Ronald Kirk	For	For
	11	Elect Pamela H. Patsley	For	Against
	12	Elect Robert E. Sanchez	For	For
	13	Elect Richard K. Templeton	For	For
	14	Approval of the 2024 Long-Term Incentive Plan	For	For
	15	Advisory Vote on Executive Compensation	For	Against
	16	Ratification of Auditor	For	Against
	17	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

DVAM Guinness Global Equity Income Fund

ABB Ltd. Unvoted Ballot Status No Vote Cast Decision Status Take No Action

Share Blocking No
Country Of Trade CH

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Board Compensation	For	
9 Executive Compensation (Total)	For	
10 Elect David E. Constable	For	
11 Elect Frederico Fleury Curado	For	
12 Elect Lars Förberg	For	
13 Elect Johan Forssell	For	
14 Elect Denise C. Johnson	For	
15 Elect Jennifer Xin-Zhe Li	For	
16 Elect Geraldine Matchett	For	
17 Elect David Meline	For	
18 Elect Mats Rahmström	For	
19 Elect Peter R. Voser as Board Chair	For	
20 Elect David E. Constable as Compensation Committee Member	For	
21 Elect Frederico Fleury Curado as Compensation Committee Member	For	
22 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	
23 Appointment of Independent Proxy	For	
24 Appointment of Auditor	For	
25 Transaction of Other Business		

Assa Abloy AB

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No SE			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Non-Voting Agenda Item				
7	Election of Presiding Chair		For	For	
8	Non-Voting Agenda Item				
9	Agenda		For	For	
10	Minutes		For	For	
11	Compliance with the Rules of Convocation		For	For	
12	Non-Voting Agenda Item				
13	Non-Voting Agenda Item				
14	Non-Voting Agenda Item				
15	Non-Voting Agenda Item				
16	Accounts and Reports		For	For	
17	Allocation of Profits/Dividends		For	For	
18	Ratification of Board Acts		For	For	
19	Board Size		For	For	
20	Directors' Fees		For	For	
21	Authority to Set Auditor's Fees		For	For	
22	Election of Directors		For	Against	
23	Appointment of Auditor		For	For	
24	Remuneration Report		For	Against	
25	Authority to Repurchase and Reissue Shares		For	For	

26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For
17 Ratification of Heléne Mellquist	For	For
18 Ratification of Anna Ohlsson-Leijon	For	For
19 Ratification of Mats Rahmström	For	For
20 Ratification of Gordon Riske	For	For
21 Ratification of Hans Stråberg	For	For
22 Ratification of Peter Wallenberg Jr	For	For

23	Ratification of Mikael Bergstedt	For	For
24	Ratification of Benny Larsson	For	For
25	Ratification of Mats Rahmström (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		
52	Non-Voting Meeting Note		
53	Non-Voting Meeting Note		
54	Non-Voting Meeting Note		

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 2023 Remuneration Report	For	For
12 2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13 2023 Remuneration of Gilles Schnepp, Chair	For	For
14 2024 Remuneration Policy (Executives)	For	Against
15 2024 Remuneration Policy (Chair)	For	For
16 2024 Remuneration Policy (Board of Directors)	For	For
17 Authority to Repurchase and Reissue Shares	For	For
18 Stock Purchase Plan for Overseas Employees	For	For
19 Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20 Authorisation of Legal Formalities	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Allocation of Dividends	For	For
4 Ratification of Management Board Acts	For	Abstain
5 Ratification of Supervisory Board Acts	For	For
6 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7 Authority to Repurchase and Reissue Shares	For	For
8 Authority to Repurchase Shares Using Equity Derivatives	For	For
9 Elect Andreas Gottschling	For	For
10 Elect Martin Jetter	For	For
11 Elect Shannon Anastasia Johnston	For	For
12 Elect Sigrid Kozmiensky	For	For
13 Elect Barbara Lambert	For	For
14 Elect Charles G.T. Stonehill	For	For
15 Elect Clara-Christina Streit	For	For
16 Elect Chong Lee Tan	For	For
17 Supervisory Board Remuneration Policy	For	For
18 Remuneration Report	For	For
19 Appointment of Auditor	For	For
20 Appointment of Sustainability Auditor	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		
28 Non-Voting Meeting Note		
29 Non-Voting Meeting Note		

Diageo plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Julie Brown	For	For
5 Elect Nik Jhangiani	For	For
6 Elect Melissa Bethell	For	For
7 Elect Karen Blackett	For	For
8 Elect Valérie Chapoulaud-Floquet	For	For
9 Elect Debra A. Crew	For	For
10 Elect Javier Ferrán	For	For
11 Elect Susan Kilsby	For	For
12 Elect Sir John A. Manzoni	For	For
13 Elect Ireena Vittal	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For
21 Non-Voting Meeting Note		

Nestle SA

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking	No			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Elect Paul Bulcke	For	
9 Elect Mark Schneider	For	
10 Elect Renato Fassbind	For	
11 Elect Pablo Isla Álvarez de Tejera	For	
12 Elect Patrick Aebischer	For	
13 Elect Dick Boer	For	
14 Elect Dinesh C. Paliwal	For	
15 Elect Hanne Jimenez de Mora	For	
16 Elect Lindiwe Majele Sibanda	For	
17 Elect Chris Leong	For	
18 Elect Luca Maestri	For	
19 Elect Rainer M. Blair	For	
20 Elect Marie-Gabrielle Ineichen-Fleisch	For	
21 Elect Geraldine Matchett	For	
22 Elect Dick Boer as Compensation Committee Member	For	
23 Elect Patrick Aebischer as Compensation Committee Member	For	
24 Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	
25 Elect Dinesh C. Paliwal as Compensation Committee Member	For	
26 Appointment of Auditor	For	
27 Appointment of Independent Proxy	For	
28 Board Compensation	For	
29 Executive Compensation (Total)	For	
30 Cancellation of Shares and Reduction in Share Capital	For	

- 31 Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods Against
- 32 Additional or Amended Shareholder Proposals
- 33 Non-Voting Meeting Note

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Against
9 Directors' Fees	For	For
10 Indemnification of the Board of Directors	For	For
11 Indemnification of the Executive Management	For	For
12 Amendments to Articles	For	For
13 Remuneration Policy	For	Against
14 Election of Helge Lund as Chair	For	For
15 Election of Henrik Poulsen as Vice Chair	For	For
16 Elect Laurence Debroux	For	For
17 Elect Andreas Fibig	For	For
18 Elect Sylvie Grégoire	For	For
19 Elect Kasim Kutay	For	For
20 Elect Christina Choi Lai Law	For	For
21 Elect Martin Mackay	For	Against
22 Appointment of Auditor	For	Against
23 Cancellation of Shares	For	For
24 Authority to Repurchase Shares	For	For

25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Reckitt Benckiser Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Andrew RJ Bonfield	For	For
5	Elect Olivier Bohuon	For	For
6	Elect Margherita Della Valle	For	For
7	Elect Mehmood Khan	For	For
8	Elect Elane B. Stock	For	For
9	Elect Mary Harris	For	For
10	Elect D. Jeremy Darroch	For	For
11	Elect Tamara Ingram	For	For
12	Elect Kris Licht	For	For
13	Elect Shannon Eisenhardt	For	For
14	Elect Marybeth Hays	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For

22	Authority to Set General Meeting Notice Period at 14 Days	For	For
23	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	For
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For

25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For
6 Equity Grant (Finance Director and CFO Chris Wilks)	For	For

Unilever plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Advisory Vote on Climate Transition Action Plan	For	For
5 Elect Fernando Fernandez	For	For
6 Elect Adrian Hennah	For	Against
7 Elect Andrea Jung	For	For
8 Elect Susan Kilsby	For	For
9 Elect Ruby Lu	For	For
10 Elect Ian K. Meakins	For	For

11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For
13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For
23	Non-Voting Meeting Note		

Abbvie Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Roxanne S. Austin	For	For
2	Elect Richard A. Gonzalez	For	For
3	Elect Susan E. Quaggin	For	For
4	Elect Rebecca B. Roberts	For	For
5	Elect Glenn F. Tilton	For	For
6	Ratification of Auditor	For	For
7	Advisory Vote on Executive Compensation	For	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9	Elimination of Supermajority Requirement	For	For
 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
 11	Shareholder Proposal Regarding Lobbying Report	Against	Against



12 Shareholder Proposal Regarding Extended Patent
Exclusivities and Application for Secondary and Tertiary
Patents

Against

Against

Aflac Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Daniel P. Amos	For	For
2 Elect W. Paul Bowers	For	For
3 Elect Arthur R. Collins	For	For
4 Elect Miwako Hosoda	For	For
5 Elect Thomas J. Kenny	For	For
6 Elect Georgette D. Kiser	For	For
7 Elect Karole F. Lloyd	For	For
8 Elect Nobuchika Mori	For	For
9 Elect Joseph L. Moskowitz	For	For
10 Elect Katherine T. Rohrer	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	Against

Arthur J. Gallagher & Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Elect Sherry S. Barrat	For	For
2 Elect Deborah H. Caplan	For	For
3 Elect Teresa H. Clarke	For	For

4	Elect D. John Coldman	For	For
5	Elect J. Patrick Gallagher, Jr.	For	For
6	Elect David S. Johnson	For	Against
7	Elect Christopher C. Miskel	For	Against
8	Elect Ralph J. Nicoletti	For	For
9	Elect Norman L. Rosenthal	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

Blackrock Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Pamela Daley	For	For
2	Elect Laurence D. Fink	For	Against
3	Elect William E. Ford	For	For
4	Elect Fabrizio Freda	For	For
5	Elect Murry S. Gerber	For	For
6	Elect Margaret L. Johnson	For	For
7	Elect Robert S. Kapito	For	For
8	Elect Cheryl D. Mills	For	For
9	Elect Amin H. Nasser	For	For
10	Elect Gordon M. Nixon	For	For
11	Elect Kristin C. Peck	For	For
12	Elect Charles H. Robbins	For	For
13	Elect Marco Antonio Slim Domit	For	Against
14	Elect Hans E. Vestberg	For	For
15	Elect Susan L. Wagner	For	Against
16	Elect Mark Wilson	For	For
17	Advisory Vote on Executive Compensation	For	Against
18	Amendment to the 1999 Stock Award and Incentive Plan	For	For
19	Ratification of Auditor	For	Against

	20	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	21	Shareholder Proposal Regarding Independent Chair	Against	Against
	22	Shareholder Proposal Regarding Proxy Voting Review	Against	Against

Broadcom Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

Cisco Systems, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Wesley G. Bush	For	For
2	Elect Michael D. Capellas	For	Against
3	Elect Mark S. Garrett	For	For
4	Elect John D. Harris II	For	For
5	Elect Kristina M. Johnson	For	For

6	Elect Sarah Rae Murphy	For	For
7	Elect Charles H. Robbins	For	For
8	Elect Daniel H. Schulman	For	For
9	Elect Marianna Tessel	For	For
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	Against

CME Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Terrence A. Duffy	For	For
2	Elect Kathryn Benesh	For	For
3	Elect Timothy S. Bitsberger	For	For
4	Elect Charles P. Carey	For	Against
5	Elect Bryan T. Durkin	For	For
6	Elect Harold Ford, Jr.	For	For
7	Elect Martin J. Gepsman	For	Against
8	Elect Larry G. Gerdes	For	For
9	Elect Daniel R. Glickman	For	Against
10	Elect Daniel G. Kaye	For	For
11	Elect Phyllis M. Lockett	For	Against
12	Elect Deborah J. Lucas	For	For
13	Elect Terry L. Savage	For	Against
14	Elect Rahael Seifu	For	For
15	Elect William R. Shepard	For	Against
16	Elect Howard J. Siegel	For	Against
17	Elect Dennis A. Suskind	For	For
18	Ratification of Auditor	For	Against
19	Advisory Vote on Executive Compensation	For	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Herbert A. Allen, III	For	For
2	Elect Marc Bolland	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
4	Elect Christopher C. Davis	For	For
5	Elect Barry Diller	For	For
6	Elect Carolyn N. Everson	For	For
7	Elect Helene D. Gayle	For	For
8	Elect Thomas S. Gayner	For	Against
9	Elect Alexis M. Herman	For	Against
10	Elect Maria Elena Lagomasino	For	Against
11	Elect Amity Millhiser	For	For
12	Elect James Quincey	For	For
13	Elect Caroline J. Tsay	For	For
14	Elect David B. Weinberg	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Approval of the 2024 Equity Plan	For	For
17	Approval of the Employee Stock Purchase Plan	For	For
18	Ratification of Auditor	For	Against
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against

Eaton Corporation plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Silvio Napoli	For	For
3	Elect Gregory R. Page	For	For
4	Elect Sandra Pianalto	For	For
5	Elect Robert V. Pragada	For	For
6	Elect Lori J. Ryerkerk	For	For
7	Elect Gerald B. Smith	For	Against
8	Elect Dorothy C. Thompson	For	For
9	Elect Darryl L. Wilson	For	For
10	Appointment of Auditor and Authority to Set Fees	For	Against
11	Advisory Vote on Executive Compensation	For	Against
12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Repurchase Shares	For	For

Emerson Electric Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Leticia Gonçalves Lourenco	For	For
3	Elect James M. McKelvey	For	For
4	Elect James S. Turley	For	For
5	Advisory Vote on Executive Compensation	For	Against
6	Repeal of Classified Board	For	For

	7	Approval of the 2024 Equity Incentive Plan	For	For
	8	Ratification of Auditor	For	Against
	9	Shareholder Proposal Regarding Simple Majority Vote	Against	For

Illinois Tool Works, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	Vote Cast	
	1	Elect Daniel J. Brutto	For	For
	2	Elect Susan Crown	For	Against
	3	Elect Darrell L. Ford	For	For
	4	Elect Kelly J. Grier	For	For
	5	Elect James W. Griffith	For	For
	6	Elect Jay L. Henderson	For	For
	7	Elect Jaime Irick	For	For
	8	Elect Richard H. Lenny	For	For
	9	Elect Christopher A. O'Herlihy	For	For
	10	Elect E. Scott Santi	For	For
	11	Elect David H. B. Smith, Jr.	For	For
	12	Elect Pamela B. Strobel	For	For
	13	Advisory Vote on Executive Compensation	For	For
	14	Approval of the 2024 Long Term Incentive Plan	For	For
	15	Ratification of Auditor	For	Against
	16	Shareholder Proposal Regarding Severance Approval Policy	Against	For

Johnson & Johnson

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Darius Adamczyk	For	Against
2	Elect Mary C. Beckerle	For	For
3	Elect D. Scott Davis	For	For
4	Elect Jennifer A. Doudna	For	For
5	Elect Joaquin Duato	For	For
6	Elect Marillyn A. Hewson	For	For
7	Elect Paula A. Johnson	For	For
8	Elect Hubert Joly	For	For
9	Elect Mark B. McClellan	For	For
10	Elect Anne M. Mulcahy	For	For
11	Elect Mark A. Weinberger	For	For
12	Elect Nadja Y. West	For	For
13	Elect Eugene A. Woods	For	For
14	Advisory Vote on Executive Compensation	For	Against
15	Ratification of Auditor	For	Against
 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against
 17	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain

Medtronic Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For

4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Microsoft Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Reid G. Hoffman	for	For
2	Elect Hugh F. Johnston	for	Against
3	Elect Teri L. List	for	For
4	Elect Catherine MacGregor	for	For
5	Elect Mark Mason	for	For
6	Elect Satya Nadella	for	For
7	Elect Sandra E. Peterson	for	For
8	Elect Penny S. Pritzker	for	For
9	Elect Carlos A. Rodriguez	for	For
10	Elect Charles W. Scharf	for	For
11	Elect John W. Stanton	for	For
12	Elect Emma N. Walmsley	for	For
13	Advisory Vote on Executive Compensation	for	For
14	Ratification of Auditor	for	For
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For



	16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
	17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
	18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
	19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
	20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Mondelez International Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Cees 't Hart	For	For
2	Elect Charles E. Bunch	For	For
3	Elect Ertharin Cousin	For	For
4	Elect Brian J. McNamara	For	For
5	Elect Jorge S. Mesquita	For	For
6	Elect Anindita Mukherjee	For	For
7	Elect Jane Hamilton Nielsen	For	For
8	Elect Paula A. Price	For	For
9	Elect Patrick T. Siewert	For	For
10	Elect Michael A. Todman	For	For
11	Elect Dirk Van de Put	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Approval of the 2024 Performance Incentive Plan	For	For
14	Ratification of Auditor	For	Against
	15 Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against
	16 Shareholder Proposal Regarding Independent Chair	Against	For
	17 Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For
	18 Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For

Otis Worldwide Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Thomas A. Bartlett	For	For
2	Elect Jeffrey H. Black	For	For
3	Elect Jill C. Brannon	For	For
4	Elect Nelda J. Connors	For	For
5	Elect Kathy Hopinkah Hannan	For	For
6	Elect Shailesh G. Jejurikar	For	For
7	Elect Christopher J. Kearney	For	For
8	Elect Judith F. Marks	For	For
9	Elect Margaret M.V. Preston	For	For
10	Elect Shelley Stewart, Jr.	For	For
11	Elect John H. Walker	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

Paychex Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Martin Mucci	For	For
2	Elect Thomas F. Bonadio	For	For
3	Elect Joseph G. Doody	For	For
4	Elect John B. Gibson	For	For
5	Elect B. Thomas Golisano	For	For
6	Elect Pamela A. Joseph	For	Abstain

7	Elect Theresa M. Payton	For	For
8	Elect Kevin A. Price	For	For
9	Elect Joseph M. Tucci	For	For
10	Elect Joseph M. Velli	For	For
11	Elect Kara Wilson	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For

PepsiCo Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Segun Agbaje	For	For
2	Elect Jennifer Bailey	For	For
3	Elect Cesar Conde	For	For
4	Elect Ian M. Cook	For	Against
5	Elect Edith W. Cooper	For	For
6	Elect Susan M. Diamond	For	For
7	Elect Dina Dublon	For	For
8	Elect Michelle D. Gass	For	For
9	Elect Ramon L. Laguarda	For	For
10	Elect Dave Lewis	For	For
11	Elect David C. Page	For	For
12	Elect Robert C. Pohlrad	For	For
13	Elect Daniel L. Vasella	For	For
14	Elect Darren Walker	For	For
15	Elect Alberto Weisser	For	For
16	Ratification of Auditor	For	Against
17	Advisory Vote on Executive Compensation	For	Against
18	Amendment to the Long-Term Incentive Plan	For	For
	19 Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	20 Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against

	21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
	23	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Against
	24	Shareholder Proposal Regarding Racial Equity Audit	Against	For
	25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against

Procter & Gamble Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (10/08/2024)

		Mgmt Rec	Vote Cast
1	Elect B. Marc Allen	For	For
2	Elect M. Brett Biggs	For	For
3	Elect Sheila Bonini	For	For
4	Elect Amy L. Chang	For	For
5	Elect Joseph Jimenez	For	For
6	Elect Christopher Kempczinski	For	For
7	Elect Debra L. Lee	For	For
8	Elect Terry J. Lundgren	For	For
9	Elect Christine M. McCarthy	For	For
10	Elect Ashley McEvoy	For	For
11	Elect Jon R. Moeller	For	For
12	Elect Robert J. Portman	For	For
13	Elect Rajesh Subramaniam	For	For
14	Elect Patricia A. Woertz	For	For
15	Ratification of Auditor	For	Against
16	Advisory Vote on Executive Compensation	For	Against
	17 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Election of Directors		
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold
4.4	Elect Sir Peter L. Bonfield	For	Withhold
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	Withhold
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For

Texas Instruments Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Todd M. Bluedorn	For	For
3	Elect Janet F. Clark	For	For
4	Elect Carrie S. Cox	For	Against
5	Elect Martin S. Craighead	For	For
6	Elect Reginald DesRoches	For	For

	7	Elect Curtis C. Farmer	For	For
	8	Elect Jean M. Hobby	For	For
	9	Elect Haviv Ilan	For	For
	10	Elect Ronald Kirk	For	For
	11	Elect Pamela H. Patsley	For	Against
	12	Elect Robert E. Sanchez	For	For
	13	Elect Richard K. Templeton	For	For
	14	Approval of the 2024 Long-Term Incentive Plan	For	For
	15	Advisory Vote on Executive Compensation	For	Against
	16	Ratification of Auditor	For	Against
	17	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

Guinness Asian Equity Income Fund

BOC Hong Kong(Hldgs) **Voted** **Ballot Status** Confirmed **Decision Status** Approved
 Share Blocking No
 Country Of Trade HK

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect LIN Jingzhen	For	For
6	Elect CHOI Koon Shum	For	For
7	Elect Quinn LAW Yee Kwan	For	For
8	Elect LIP Sai Wo	For	For
9	Elect Frederick MA Si-hang	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For
12	Authority to Repurchase Shares	For	For
13	Non-Voting Meeting Note		

BOC Hong Kong(Hldgs) **Voted** **Ballot Status** Confirmed **Decision Status** Approved
 Share Blocking No
 Country Of Trade HK

Special Meeting Agenda (09/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Appointment of Auditor and Authority to Set Fees	For	For

CapitaLand Ascendas REIT

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For
3 Authority to Issue Units w/ or w/o Preemptive Rights	For	Against
4 Authority to Repurchase Units	For	For
5 Non-Voting Meeting Note		

CapitaLand Integrated Commercial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/29/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For
4 Authority to Issue Units w/ or w/o Preemptive Rights	For	Against
5 Authority to Repurchase and Reissue Units	For	For

CapitaLand Integrated Commercial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	SG			

Special Meeting Agenda (10/29/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Property Purchase (Related Party Transaction) | For | For |

Catcher Technology Co., Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	TW			

Annual Meeting Agenda (05/30/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | 2023 Business Report and Financial Statements | For | For |
| 2 | 2023 Allocation of Profits/Dividends | For | For |
| 3 | Shareholder Proposal: Amendments to Articles | For | For |

China Construction Bank Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	HK			

Annual Meeting Agenda (06/27/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Directors' Report | For | For |
| 3 | Supervisors' Report | For | For |
| 4 | Accounts and Reports | For | For |
| 5 | Allocation of Profits/Dividends | For | For |
| 6 | Interim Profit Distribution Arrangement for 2024 | For | For |

7	2024 Fixed Asset Investment Budget	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For
9	Elect ZHANG Yi	For	For
10	Elect LIN Zhijun	For	For
11	Elect William (Bill) Coen	For	For
12	Elect Antony LEUNG Kam Chung	For	For
13	Amendments to Independent Directors Working System	For	For

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (04/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Authority to Issue Financial Bonds	For	For
3	Issuance Quota for Capital Instruments	For	For
4	Issuance Quota for TLAC Non-capital Bonds	For	For
5	Non-Voting Meeting Note		

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Distribution of Interim Dividends	For	For
3	Additional Quota for Charitable Donations in 2024	For	For
4	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	For	Abstain
5	Remuneration Distribution and Settlement Plan for Directors for FY2023	For	For

6	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	For	For
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China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against
13 Amendments to Articles of Association	For	For

China Merchants Bank	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For

4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Elect LI Jian	For	For
9	Elect SHI Dai	For	For
10	Elect LIU Hui	For	For
11	Elect ZHU Liwei	For	For
12	Elect ZHONG Desheng	For	For
13	Elect LI Jinming as Supervisor	For	For
14	2023 Related Party Transactions Report	For	For
15	Authority to Issue Capital Bonds	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Ordinary Meeting Agenda (01/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Cooperation Agreement	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		

3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect YAN Jianguo	For	For
6	Elect ZHAO Wenhai	For	For
7	Elect Ceajer CHAN Ka Keung	For	For
8	Elect Eliza CHAN Ching Har	For	For
9	Directors' Fees	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against

China Resources Gas Group Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
BM

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect YANG Ping	For	For
6	Elect LI Xiaoshuang	For	For
7	Elect WANG Gaoqiang	For	For
8	Elect LIU Jian	For	Against
9	Elect GE Lu	For	For
10	Elect David YU Hon To	For	Against
11	Elect LI Pok Yan	For	For
12	Directors' Fees	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	Against
15	Authority to Repurchase Shares	For	For
16	Authority to Issue Repurchased Shares	For	Against

Corporate Travel Management Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 REMUNERATION REPORT		For
3 Re-elect Sophie A. Mitchell	For	For
4 Re-elect Ewen G.W. Crouch	For	For
5 Approve Increase in NEDs' Fee Cap		For
6 Appoint of Auditor	For	For
7 Equity Grant (MD Jamie Pherous)	For	For

DBS Group Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Directors' Fees	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For
5 Elect Piyush Gupta	For	For
6 Elect CHNG Kai Fong	For	Against
7 Elect Judy Lee	For	For
8 Elect David Ho Hing-Yuen	For	For
9 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
10 AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
11 Authority to Repurchase and Reissue Shares	For	For

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	Distribution of Year 2023 Profits	For	For
3	Elect James CHENG Shou-Zhen	For	For

Hanon Systems

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Election of Directors (Slate)	For	Abstain
3	Election of Audit Committee Members (Slate)	For	Abstain
4	Directors' Fees	For	For
5	Non-Voting Meeting Note		

Hon Hai Precision Industry	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For
2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For
3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For

Industrial & Commercial Bank of China Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Wenwu	For	For
3	Elect Murray Horn	For	For
4	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
5	2024 Fixed Asset Investment Budget	For	For

Industrial & Commercial Bank of China Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	2024 Interim Profit Distribution Plan	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For
6	Directors' Report	For	For
7	Supervisors' Report	For	For
8	Elect LIAO Lin	For	For
9	Elect LIU Jun	For	For
10	Elect ZHONG Mantao	For	For

Industrial & Commercial Bank of China Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect WANG Jingwu	For	For
3 Elect CHEN Guanting	For	For
4 Limit for External Donations	For	For
5 Engagement of External Auditors for 2024	For	For
6 Approve Revised Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For

Industrial & Commercial Bank of China Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/02/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Distribution of Interim Dividends	For	For

3	Elect LI Weiping	For	For
4	Approve Xi'an Data Center Building Project	For	For
5	Authority to Issue Financial Bond for 2025	For	For
6	Payment Plan of Remuneration to Directors for 2023	For	For
7	Payment Plan of Remuneration to Supervisors for 2023	For	For
8	Non-Voting Meeting Note		

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For

19	Type of Share Repurchase	For	For
20	Method of Share Repurchase	For	For
21	Execution Period of Share Repurchase	For	For
22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

		Mgmt Rec	Vote Cast
1	Appointment of Auditor	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

JB HI-FI

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Re-elect Geoffrey (Geoff) I. Roberts	For	For
3	Re-elect Richard A. Uechtritz	For	For
4	Re-elect Nick Wells	For	For
5	Remuneration Report	For	Against

6	Equity Grant (Group CEO Terry Smart)	For	Against
7	Equity Grant (CFO Nick Wells)	For	Against
8	Approve Increase in NEDs' Fee Cap	For	For

Korean Reinsurance

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/29/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For
2	Elect WON Jong Ik	For	For
3	Elect WON Jong Gyu	For	For
4	Elect KIM So Hee	For	Against
5	Elect KOO Han Seo	For	For
6	Elect HWANG Sung Sik	For	For
7	Elect JUNG Ji Won	For	For
8	Directors' Fees	For	For

Largan Precision Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Link Real Estate Investment Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (07/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Agenda Item		
4 Non-Voting Agenda Item		
5 Elect Ian K. Griffiths	For	For
6 Elect Ed Chan Yiu Cheong	For	For
7 Elect Jenny GU Jialin	For	For
8 Elect Blair C. Pickerell	For	For
9 Elect Barry D. Brakey	For	For
10 Elect Duncan G. Owen	For	For
11 Authority to Repurchase Units	For	For

Metcash Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (09/13/2024)

	Mgmt Rec	Vote Cast
1 Re-elect Margie Haseltine	For	For
2 Remuneration Report	For	For
3 Equity Grant (CEO Douglas Jones)	For	For
4 Approve Financial Assistance	For	For
5 Non-Voting Meeting Note		

Nien Made Enterprise Co Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Allocation of Profits/Dividends	For	For

Novatek Microelectronics Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Profit Distribution Plan	For	For
3	Elect HO Tai-Shung	For	For
4	Elect Steve WANG	For	For
5	Elect LINDA Cheng	For	For
6	Elect Jack LIU	For	For
7	Elect HWANG Ting-Ting	For	For
8	Elect SU Huey-Jen	For	For
9	Elect James WANG	For	For
10	Elect SHARON Liao	For	For
11	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For

Ping AN Insurance (Group) Co. of China, Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For
8 Elect MA Mingzhe as Executive Director	For	For
9 Elect XIE Yonglin as Executive Director	For	For
10 Elect Michael GUO as Executive Director	For	For
11 Elect CAI Fangfang as Executive Director	For	For
12 Elect FU Xin as Executive Director	For	For
13 Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14 Elect YANG Xiaoping as Non-executive Director	For	Against
15 Elect HE Jianfeng as Non-executive Director	For	For
16 Elect CAI Xun as Non-executive Director	For	For
17 Elect ZHU Xinrong as Independent Supervisor	For	For
18 Elect LIEW Fui Kiang as Independent Supervisor	For	For
19 Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20 Authority to Issue H Shares w/o Preemptive Rights	For	For
21 Authority to Issue Debt Financing Instruments	For	For
22 Amendments to Articles	For	For
23 Non-Voting Agenda Item		
24 Elect Kenneth NG Sing Yip as Independent Director	For	For
25 Elect CHU Yiyun as Independent Director	For	For
26 Elect LIU Hong as Independent Director	For	For
27 Elect Albert NG Kong Ping as Independent Director	For	For
28 Elect JIN Li as Independent Director	For	For

29 Elect WANG Guangqian as Independent Director

For

For

Public Bank Bhd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
MY

Annual Meeting Agenda (05/08/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Elect TEOH Meow Choo
- 2 Elect Mohd Hanif bin Sher Mohamed
- 3 Elect LIM Chao Li
- 4 Elect Gladys LEONG
- 5 Directors' Fees
- 6 Appointment of Auditor and Authority to Set Fees

For

Public Bank Bhd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
MY

Special Meeting Agenda (11/28/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Acquisition of 44.15% Equity Stake in LPI Capital Bhd.

For

For

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect MA Renhe	For	For
6 Elect HU Jijun	For	For
7 Elect LIU Xinggao	For	For
8 Elect LIU Chunhong	For	For
9 Elect WANG Feirong	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Repurchased Shares	For	Against
15 Amendments to Articles	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For

6 Equity Grant (Finance Director and CFO Chris Wilks) For For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/29/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4 AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For
5 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (03/18/2024)

	Mgmt Rec	Vote Cast
1 2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2 MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3 Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect JIANG Ganjun	For	Against
3	Elect KE Jiansheng	For	For
4	Non-Voting Agenda Item		
5	Elect JI Zhengxiong	For	For
6	Elect XU Yong	For	For
7	Elect GUO Yang	For	For
8	Non-Voting Agenda Item		
9	Elect XIE Kang	For	Against

10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Elect WEI Che-Chia	For	For
5	Elect TSENG Fan-Cheng	For	For
6	Elect KUNG Ming-Hsin	For	Against
7	Elect Sir Peter L. Bonfield	For	Against
8	Elect Michael R. Splinter	For	For
9	Elect Moshe N.Gavrielov	For	For
10	Elect L. Rafael Reif	For	For
11	Elect Ursula M. Burns	For	For
12	Elect Lynn L. Elsenhans	For	For
13	Elect LIN Chuan	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports (Standalone)	For	For

2	Accounts and Reports (Consolidated)	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Anish Dilip Shah	For	For
5	Elect Shikha Sharma	For	For
6	Elect Mukti Khaire	For	For
7	Elect Haigreve Khaitan	For	Against
8	Elect Tarun Bajaj	For	For
9	Elect Neelam Dhawan	For	For
10	Elect Amarjyoti Barua	For	For
11	Non-Executive Directors' Commission	For	For
12	Elect Anand G. Mahindra	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (11/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Puneet Renjhen	For	For

**TISCO Financial Group Public
Company Limited**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TH			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For

6	Board Size	For	For
7	Non-Voting Agenda Item		
8	Elect Pliu Mangkornkanok	For	For
9	Elect DUNG Ba Le	For	For
10	Elect Angkarat Priebjrivat	For	For
11	Elect Sathit Aungmanee	For	For
12	Elect Kanich Punyashthiti	For	For
13	Elect Pongpen Ruengvirayudh	For	For
14	Elect Penchun Jarikasem	For	For
15	Elect Sillapaporn Srijunpetch	For	For
16	Elect Vara Varavithya	For	For
17	Elect Howard SUN Chi-Hao	For	For
18	Elect Makoto Honda	For	For
19	Elect Sakchai Peechat	For	For
20	Elect Metha Pingsuthiwong	For	For
21	Directors' Fees	For	For
22	Non-Voting Meeting Note		

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

	Mgmt Rec	Vote Cast
1 Estimated Additional Continuing Connected Transaction	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

	Mgmt Rec	Vote Cast
1 Amendments to Articles	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2 Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3 Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4 Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

	Mgmt Rec	Vote Cast
1 2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2 REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For
3 Amendments to Articles	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/30/2024)

	Mgmt Rec	Vote Cast
1 2024 Estimated Additional Quota Of Continuing Connected Transactions and 2025 Estimated Related Party Transactions	For	For

Aflac Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Daniel P. Amos	For	For
2 Elect W. Paul Bowers	For	For
3 Elect Arthur R. Collins	For	For
4 Elect Miwako Hosoda	For	For
5 Elect Thomas J. Kenny	For	For
6 Elect Georgette D. Kiser	For	For
7 Elect Karole F. Lloyd	For	For
8 Elect Nobuchika Mori	For	For
9 Elect Joseph L. Moskowitz	For	For
10 Elect Katherine T. Rohrer	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	Against

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect William DING Lei	For	For
2	Elect Alice Yu-Fen Cheng	For	Against
3	Elect Grace Hui Tang	For	Against
4	Elect Joseph Tong	For	Against
5	Elect Michael LEUNG Man Kit	For	For
6	Appointment of Auditor	For	Against

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Sylvia Acevedo	For	For
2	Elect Cristiano R. Amon	For	For
3	Elect Mark Fields	For	For
4	Elect Jeffrey W. Henderson	For	For
5	Elect Gregory N. Johnson	For	For
6	Elect Ann M. Livermore	For	For
7	Elect Mark D. McLaughlin	For	For
8	Elect Jamie S. Miller	For	For
9	Elect Irene B. Rosenfeld	For	For
10	Elect Kornelis Smit	For	For
11	Elect Jean-Pascal Tricoire	For	For
12	Elect Anthony J. Vinciguerra	For	For
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the 2023 Long-Term Incentive Plan	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
17	Amendment to Bylaws to Add Federal Forum Selection Provision	For	For

Guinness Atkinson Alternative Energy Fund

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Authority to Repurchase H Shares	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Annual Report	For	For
3 Directors' Report	For	For
4 Supervisors' Report	For	For
5 Accounts and Reports	For	Against
6 Allocation of Profits/Dividends	For	For
7 2024 Budget Report	For	For
8 Directors' and Supervisors' Fees	For	For
9 Appointment of Domestic Auditor and Authority to Set Fees	For	Abstain
10 Appointment of International Auditor and Authority to Set Fees	For	Abstain
11 Provision of Financial Assistance to Controlled Subsidiaries	For	For
12 General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against
13 General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against

14	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
15	Authority to Repurchase H Shares	For	For
16	Elect WANG Xuelian	For	For
17	Elect CHEN Jie	For	For
18	Non-Voting Meeting Note		

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect WANG Liqiang	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (08/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Tong	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Supplemental Undertaking Letter in Relation to Non- Competition	For	For
3 Elect WANG Yong	For	For
4 Authority to Give Guarantees	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Approval of the 2023 Restricted A Share Incentive Scheme (Draft)	For	For
3 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
4 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
5 Board Authorization	For	For
6 Elect TAN Jian Xin	For	For
7 Elect CHAN Yik Pun	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Approval of the 2023 Restricted A Share Incentive Scheme	For	For
2 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
3 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
4 Board Authorization	For	For
5 Non-Voting Meeting Note		

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles and Change of Legal Representative	For	For
3 Amendments to Rules of Procedure of General Meetings	For	For
4 Authority to Issue Shares w/o Preemptive Rights	For	Against
5 Authority to Issue Perpetual Medium-Term Notes	For	For
6 Directors Report	For	For
7 Supervisors' Report	For	For
8 Financial Report	For	For
9 Accounts and Reports	For	For
10 Allocation of Profits/Dividends	For	For
11 Annual Report	For	For
12 Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For

13 Appointment of Auditor and Authority to Set Fees

For

Abstain

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/06/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 New Non-Competition Agreement with Controlling Shareholder and Changes to Undertakings on Non-Competition
- 3 Elect ZHANG Xu Lei

For

For

For

For

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Capital Increase in in Caofeidian Suntien Liquefied Natural Gas Co., Ltd

For

For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Ordinary Meeting Agenda (05/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts	For	For
3 Management Reports	For	For
4 Report on Non-Financial Information	For	For
5 Ratification of Board Acts	For	For
6 Appointment of Auditor	For	For
7 Amendments to Articles (Company vs Group)	For	For
8 Amendments to Articles (Shareholders)	For	For
9 Amendments to General Shareholders' Meeting Regulations	For	For
10 Remuneration Policy	For	For
11 Special Dividend (Engagement Dividend)	For	For
12 Allocation of Profits/Dividends	For	For
13 First Scrip Dividend	For	For
14 Second Scrip Dividend	For	For
15 Authority to Cancel Treasury Shares and Reduce Capital	For	For
16 Remuneration Report	For	Abstain
17 Elect Dame Nicola Mary Brewer	For	For
18 Elect Regina Helena Jorge Nunes	For	For
19 Elect Íñigo Víctor de Oriol Ibarra	For	For
20 Board Size	For	For
21 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
22 Authority to Issue Convertible Debt Instruments	For	For
23 Authorisation of Legal Formalities	For	For
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		

Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Agenda Item		
8 Allocation of Dividends	For	For
9 Ratify Jochen Hanebeck	For	For
10 Ratify Constanze Hufenbecher	For	For
11 Ratify Sven Schneider	For	For
12 Ratify Andreas Urschitz	For	For
13 Ratify Rutger Wijburg	For	For
14 Ratify Herbert Diess	For	Abstain
15 Ratify Xiaoqun Clever-Steg	For	For
16 Ratify Johann Dechant	For	For
17 Ratify Wolfgang Eder	For	For
18 Ratify Friedrich Eichiner	For	For
19 Ratify Annette Engelfried	For	For
20 Ratify Peter Gruber	For	For
21 Ratify Klaus Helmrich	For	For
22 Ratify Hans-Ulrich Holdenried	For	For
23 Ratify Susanne Lachenmann	For	For
24 Ratify Géraldine Picaud	For	For
25 Ratify Manfred Puffer	For	For
26 Ratify Melanie Riedl	For	For
27 Ratify Jürgen Scholz	For	For
28 Ratify Ulrich Spiesshofer	For	For
29 Ratify Margret Suckale	For	For
30 Ratify Mirco Synde	For	For

31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

Johnson Matthey plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/18/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Liam Condon	For	For
5	Elect Rita Forst	For	For
6	Elect Jane Griffiths	For	For
7	Elect Barbara S. Jeremiah	For	For
8	Elect Xiaozhi Liu	For	For
9	Elect John O'Higgins	For	For
10	Elect Stephen Oxley	For	For
11	Elect Patrick W. Thomas	For	For
12	Elect Doug Webb	For	For
13	Appointment of Auditor	For	For
14	Authority to Set Auditor's Fees	For	For

15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

L G Chemical

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	KR			

Annual Meeting Agenda (03/25/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Amendments to Articles	For	For
3	Elect CHA Dong Seok	For	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	For
5	Directors' Fees	For	For

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For

8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14	2023 Remuneration of Benoît Coquart, CEO	For	For
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Abstain
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking	No			
Country Of Trade	SE			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Allocation of Profits/Dividends	For	For
15 Ratification of Board and CEO Acts	For	For
16 Board Size	For	For
17 Number of Auditors	For	For
18 Directors and Auditors' Fees	For	For
19 Election of Directors	For	Against
20 Appointment of Auditor	For	For
21 Remuneration Report	For	For
22 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23 Remuneration Policy	For	For
24 Non-Voting Agenda Item		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		

Orsted A/S

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/05/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Remuneration Report	For	Against
8 Ratification of Board and Management Acts	For	For
9 Allocation of Profits/Dividends	For	For
10 Board Size	For	For
11 Elect Lene Skole-Sørensen as Chair	For	For
12 Elect Andrew R. D. Brown as Vice Chair	For	For
13 Elect Peter Korsholm	For	For
14 Elect Dieter Wemmer	For	For
15 Elect Julia King	For	For
16 Elect Annica Bresky	For	For
17 Directors' Fees	For	For
18 Appointment of Auditor	For	For
19 Appointment of Sustainability Auditor	For	For
20 Non-Voting Agenda Item		
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		

Samsung SDI Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect KIM Jong Seong	For	Against
3	Elect PARK Jin	For	For
4	Directors' Fees	For	For

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain

16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	Abstain
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Vestas Wind Systems AS

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (04/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Abstain
9 Directors' Fees	For	For
10 Elect Anders Runevad	For	Against
11 Elect Eva Merete Søfelde Berneke	For	Against
12 Elect Helle Thorning-Schmidt	For	For
13 Elect Karl-Henrik Sundström	For	Abstain
14 Elect Lena Olving	For	For
15 Elect William (Bill) Fehrman	For	For

16	Elect Henriette Hallberg Thygesen	For	For
17	Appointment of Auditor	For	Against
18	Remuneration Policy	For	Abstain
19	Authority to Repurchase Shares	For	For
20	Authorization of Legal Formalities	For	For
21	Non-Voting Agenda Item		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		

Xinyi Solar Holdings Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Shing Put	For	For
6 Elect LI Man Yin	For	For
7 Elect LEE Yin Yee	For	Against
8 Elect Vincent LO Wan Sing	For	For
9 Elect Martin KAN E-ting	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	Abstain
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	Against
14 Authority to Issue Repurchased Shares	For	Against
15 Approval of the 2024 Share Option Scheme	For	Against

Ameresco Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect David J. Corrsin	For	For
2	Elect George P. Sakellaris	For	Withhold
3	Elect Joseph W. Sutton	For	Withhold
4	Ratification of Auditor	For	Against
5	Amendment to the 2017 Employee Stock Purchase Plan	For	For

Aptiv PLC

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Kevin P. Clark	For	For
2	Elect Nancy E. Cooper	For	For
3	Elect Joseph L. Hooley	For	Against
4	Elect Vasumati P. Jakkal	For	For
5	Elect Merit E. Janow	For	For
6	Elect Sean O. Mahoney	For	For
7	Elect Paul M. Meister	For	For
8	Elect Robert K. Ortberg	For	For
9	Elect Colin J. Parris	For	For
10	Elect Ana G. Pinczuk	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Approval of the 2024 Long-Term Incentive Plan	For	For
13	Advisory Vote on Executive Compensation	For	Against

14 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year

Aptiv PLC

Voted **Ballot Status** Confirmed **Decision Status** Approved
Share Blocking No
Country Of Trade US

Special Meeting Agenda (12/02/2024)

		Mgmt Rec	Vote Cast
1	Scheme of Arrangement	For	For
1	Effect Scheme of Arrangement; Amendments to Articles	For	For
2	Approve Merger	For	For

Canadian Solar Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Shawn (Xiaohua) Qu	For	For
1.2	Elect Harry E. Ruda	For	For
1.3	Elect Lauren C. Templeton	For	Withhold
1.4	Elect Andrew WONG Luen Cheung	For	For
1.5	Elect Leslie CHANG Li Hsien	For	For
1.6	Elect Yan ZHUANG	For	For
1.7	Elect Xinbo ZHU	For	Withhold
2	Appointment of Auditor and Authority to Set Fees	For	For

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Craig Arnold	For	Against
2 Elect Silvio Napoli	For	For
3 Elect Gregory R. Page	For	For
4 Elect Sandra Pianalto	For	For
5 Elect Robert V. Pragada	For	For
6 Elect Lori J. Ryerkerk	For	Against
7 Elect Gerald B. Smith	For	For
8 Elect Dorothy C. Thompson	For	For
9 Elect Darryl L. Wilson	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Advisory Vote on Executive Compensation	For	Against
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Enphase Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Badrinarayanan Kothandaraman	For	For
1.2 Elect Joseph Malchow	For	For
2 Advisory Vote on Executive Compensation	For	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

4 Ratification of Auditor For For

First Solar Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Ahearn	For	Against
2	Elect Anita Marangoly George	For	For
3	Elect Molly E. Joseph	For	For
4	Elect Lisa A. Kro	For	For
5	Elect William J. Post	For	For
6	Elect Venkata Renduchintala	For	For
7	Elect Paul H. Stebbins	For	For
8	Elect Michael T. Sweeney	For	For
9	Elect Mark Widmar	For	For
10	Elect Norman L. Wright	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For
13	Adoption of Right to Call a Special Meeting	For	Abstain
 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Gentherm Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sophie Desormiere	For	For

1.2	Elect Phillip M. Eyler	For	For
1.3	Elect David W. Heinzmann	For	For
1.4	Elect Ronald Hundzinski	For	For
1.5	Elect Laura Kowalchik	For	For
1.6	Elect Charles R. Kummeth	For	For
1.7	Elect Betsy Meter	For	For
1.8	Elect John G. Stacey	For	For
1.9	Elect Kenneth E. Washington	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Hubbell Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gerben W. Bakker	For	Withhold
1.2	Elect Carlos M. Cardoso	For	For
1.3	Elect Debra L. Dial	For	For
1.4	Elect Anthony J. Guzzi	For	Withhold
1.5	Elect Rhett A. Hernandez	For	For
1.6	Elect Neal J. Keating	For	For
1.7	Elect Bonnie C. Lind	For	For
1.8	Elect John F. Malloy	For	For
1.9	Elect Jennifer M. Pollino	For	For
2	Advisory Vote on Executive Compensation	For	Abstain
3	Ratification of Auditor	For	Against

Installed Building Products Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Margot L. Carter	For	For
2	Elect David R. Meuse	For	For
3	Elect Michael H. Thomas	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Itron Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Sanjay Mirchandani	For	For
2	Elect Thomas L. Deitrich	For	For
3	Elect Timothy M. Leyden	For	For
4	Elect Santiago Perez	For	For
5	Advisory Vote on Executive Compensation	For	Abstain
6	Amendment to the 2010 Stock Incentive Plan	For	For
7	Ratification of Auditor	For	For

NextEra Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For
2	Elect James L. Camaren	For	For
3	Elect Naren K. Gursahaney	For	For
4	Elect Kirk S. Hachigian	For	For
5	Elect Maria G. Henry	For	For
6	Elect John W. Ketchum	For	For
7	Elect Amy B. Lane	For	For
8	Elect David L. Porges	For	For
9	Elect Deborah Stahlkopf	For	For
10	Elect John Arthur Stall	For	For
11	Elect Darryl L. Wilson	For	For
12	Ratification of Auditor	For	Against
13	Advisory Vote on Executive Compensation	For	For
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For
 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Abstain

NXP Semiconductors NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For

6	Elect Moshe N. Gavrielov	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Directors' Fees	For	For
19	Advisory Vote on Executive Compensation	For	Against

ON Semiconductor Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1	Elect Atsushi Abe	For
2	Elect Alan Campbell	For
3	Elect Susan K. Carter	For
4	Elect Thomas L. Deitrich	For
5	Elect Hassane S. El-Khoury	For
6	Elect Bruce E. Kiddoo	For
7	Elect Christina Lampe-Önnerud	For
8	Elect Paul A. Mascarenas	For
9	Elect Gregory L. Waters	For
10	Elect Christine Y. Yan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Ormat Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Isaac Angel	For	Against
2 Elect Ravit Barniv	For	For
3 Elect Karin Corfee	For	For
4 Elect David Granot	For	For
5 Elect Michal Marom Brikman	For	For
6 Elect Mike Nikkel	For	For
7 Elect Dafna Sharir	For	For
8 Elect Stanley B. Stern	For	Against
9 Elect Byron G. Wong	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For
12 Amendment to Articles to Limit the Liability of Certain Officers	For	Against
13 Amendment to the 2018 Incentive Compensation Plan	For	Against

**Sensata Technologies Holding
Plc**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Andrew C. Teich	For	For
2 Elect John P. Absmeier	For	For
3 Elect Daniel L. Black	For	For
4 Elect Lorraine A. Bolsinger	For	For
5 Elect John Mirshekari	For	For
6 Elect Constance E. Skidmore	For	For

7	Elect Steven A. Sonnenberg	For	For
8	Elect Martha N. Sullivan	For	Abstain
9	Elect Jugal K. Vijayvargiya	For	For
10	Elect Stephen M. Zide	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Remuneration Report	For	For
14	Appointment of U.K. Statutory Auditor	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	For	For
16	Accounts and Reports	For	For
17	Authority of Shares Repurchase Contracts and Counterparties	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For

Solaredge Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Zivi Lando	For	For
2	Elect Avery More	For	Abstain
3	Elect Nadav Zafir	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Sunnova Energy International Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Nora Mead Brownell	For	Withhold
2	Elect C. Park Shaper	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Ratification of Auditor	For	For
5	Amendment to the Certificate of Incorporation	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against

TPI Composites Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Paul G. Giovacchini	For	Withhold
1.2	Elect Jayshree S. Desai	For	For
1.3	Elect Bavan M. Holloway	For	For
1.4	Elect Edward C. Hall	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Repeal of Classified Board	For	For
5	Elimination of Supermajority Requirement	For	For

Trane Technologies plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Kirk E. Arnold	For	For
2 Elect Ana P. Assis	For	For
3 Elect Ann C. Berzin	For	For
4 Elect April Miller Boise	For	For
5 Elect Gary D. Forsee	For	For
6 Elect Mark R. George	For	For
7 Elect John A. Hayes	For	For
8 Elect Linda P. Hudson	For	For
9 Elect Myles P. Lee	For	For
10 Elect David S. Regnery	For	Against
11 Elect Melissa N. Schaeffer	For	For
12 Elect John P. Surma	For	For
13 Advisory Vote on Executive Compensation	For	Abstain
14 Ratification of Auditor	For	Against
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For

Guinness Atkinson Asia Focus Fund

Alibaba Group Holding Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
KY

Annual Meeting Agenda (08/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amend and Restate Memorandum and Articles of Association	For	For
3 Authority to Issue Shares w/o Preemptive Rights	For	For
4 Authority to Repurchase Shares	For	For
5 Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
6 Approval of the Service Provider Sub-limit	For	For
7 Elect Joseph TSAI Chung	For	For
8 Elect J. Michael Evans	For	For
9 Elect SHAN Weijian	For	For
10 Elect Irene LEE Yun Lien	For	Against
11 Appointment of Auditors	For	For

China Medical System Hldgs Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
HK

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against

8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	Against
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Repurchased Shares	For	Against
13	Amendments to Articles of Association	For	For

China Merchants Bank

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Elect LI Jian	For	For
9	Elect SHI Dai	For	For
10	Elect LIU Hui	For	For
11	Elect ZHU Liwei	For	For
12	Elect ZHONG Desheng	For	For
13	Elect LI Jinming as Supervisor	For	For
14	2023 Related Party Transactions Report	For	For
15	Authority to Issue Capital Bonds	For	For

Corporate Travel Management Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 REMUNERATION REPORT		For
3 Re-elect Sophie A. Mitchell	For	For
4 Re-elect Ewen G.W. Crouch	For	For
5 Approve Increase in NEDs' Fee Cap		For
6 Appoint of Auditor	For	For
7 Equity Grant (MD Jamie Pherous)	For	For

DBS Group Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Directors' Fees	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For
5 Elect Piyush Gupta	For	For
6 Elect CHNG Kai Fong	For	Against
7 Elect Judy Lee	For	For
8 Elect David Ho Hing-Yuen	For	For
9 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
10 AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
11 Authority to Repurchase and Reissue Shares	For	For

12 Non-Voting Meeting Note

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	Distribution of Year 2023 Profits	For	For
3	Elect James CHENG Shou-Zhen	For	For

Geely Automobile Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect GUI Sheng Yue	For	For
6	Elect AN Qing Heng	For	Against
7	Elect WANG Yang	For	Against
8	Elect GAO Jie	For	For
9	Elect Jennifer YU Li Ping	For	For
10	Elect ZHU Han Song	For	For
11	Directors' Fees	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For
13	Authority to Repurchase Shares	For	For

14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Increase in Authorized Share Capital	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Special Dividend by Way of Distribution in Specie	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Services Agreement	For	For
4	Automobile Components Sales and Purchase Agreement	For	For
5	Operation Services Agreement	For	For

Haitian International Holdings	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/16/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Revision of Annual Caps for 2024 Framework Agreement	For	For

Hanon Systems	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Election of Directors (Slate)	For	Abstain
3	Election of Audit Committee Members (Slate)	For	Abstain
4	Directors' Fees	For	For
5	Non-Voting Meeting Note		

Inner Mongolia Yili Industrial Group Co. Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For

4	2024 Operating Strategy and Investment Plan	For	For
5	2023 Annual Accounts and 2024 Financial Budget	For	For
6	2023 Profit Distribution Plan	For	For
7	2023 Independent Directors' Report	For	For
8	Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9	Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10	Provision of Guarantees for Controlling Subsidiaries	For	For
11	Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12	Application to Register and Issue Domestic Debt Financing Instruments	For	For
13	Subsidiary's Futures and Derivatives Hedging Business	For	For
14	Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15	Amendments to Articles of Association	For	For
16	Work System for Independent Directors (Amended in 2024)	For	For
17	Re-Appointment of Auditor	For	Against
18	Aim of Share Repurchase	For	For
19	Type of Share Repurchase	For	For
20	Method of Share Repurchase	For	For
21	Execution Period of Share Repurchase	For	For
22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor	For	For

2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

Largan Precision Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Meituan

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect WANG Xing	For	For
5	Elect MU Rongjun	For	Against
6	Directors' Fees	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For
8	Authority to Repurchase Shares	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Amendments to Articles	For	For
11	Non-Voting Meeting Note		

NARI Technology Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Independent Directors' Report	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2024 Financial Budget Report	For	For
6	2024 INVESTMENT PLAN	For	For
7	Related Party Transactions	For	For
8	Related Party Transactions Regarding Signing the Financial Services Agreement	For	For
9	2024 Appointment of Auditor	For	For
10	Adjustment of Independent Directors' Fees	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Shareholder Meetings	For	For
13	Amendments to Procedural Rules: Board Meetings	For	For
14	Amendments to Work System for Independent Directors	For	For
15	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
16	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
17	Non-Voting Agenda Item		
18	Elect YANG Xiongsheng	For	For
19	Elect ZENG Yang	For	For

**Ping AN Insurance (Group) Co. of
China, Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For
8 Elect MA Mingzhe as Executive Director	For	For
9 Elect XIE Yonglin as Executive Director	For	For
10 Elect Michael GUO as Executive Director	For	For
11 Elect CAI Fangfang as Executive Director	For	For
12 Elect FU Xin as Executive Director	For	For
13 Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14 Elect YANG Xiaoping as Non-executive Director	For	Against
15 Elect HE Jianfeng as Non-executive Director	For	For
16 Elect CAI Xun as Non-executive Director	For	For
17 Elect ZHU Xinrong as Independent Supervisor	For	For
18 Elect LIEW Fui Kiang as Independent Supervisor	For	For
19 Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20 Authority to Issue H Shares w/o Preemptive Rights	For	For
21 Authority to Issue Debt Financing Instruments	For	For
22 Amendments to Articles	For	For
23 Non-Voting Agenda Item		
24 Elect Kenneth NG Sing Yip as Independent Director	For	For
25 Elect CHU Yiyun as Independent Director	For	For
26 Elect LIU Hong as Independent Director	For	For
27 Elect Albert NG Kong Ping as Independent Director	For	For
28 Elect JIN Li as Independent Director	For	For

29 Elect WANG Guangqian as Independent Director

For

For

Samsung Electronics

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
KR

Annual Meeting Agenda (03/20/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--|-----|---------|
| 1 | Financial Statements and Allocation of Profits/Dividends | For | For |
| 2 | Elect SHIN Je Yoon | For | Against |
| 3 | Election of Independent Director to Be Appointed as
Audit Committee Member: CHO Hye Kyung | For | For |
| 4 | Election of Audit Committee Member: YOO Myung Hee | For | For |
| 5 | Directors' Fees | For | For |
| 6 | Amendments to Articles | For | For |

Sany Heavy Industry Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (01/12/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|---|-----|---------|
| 1 | Amendments to Work System for Independent Directors | For | For |
| 2 | 2024 Estimated Quota for Mortgage Loans and
Financial Leases | For | For |
| 3 | Deposits in, Loans from and Wealth Management
Business in A Related Bank | For | Against |
| 4 | 2023 ADDITIONAL CONTINUING CONNECTED
TRANSACTION QUOTA | For | For |
| 5 | PROVISION OF GUARANTEE FOR SUBSIDIARIES | For | Against |
| 6 | 2024 ESTIMATED EXTERNAL GUARANTEE QUOTA
OF A WHOLLY-OWNED SUBSIDIARY | For | Abstain |

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (04/19/2024)

		Mgmt Rec	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against
2	Approve Management Method of Employee Share Purchase Plan	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Annual Accounts	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 Remuneration Assessment for Directors and Supervisors	For	For
7	Application for Credit Line from Banks	For	Against
8	2024 Estimation of Daily Related Party Transactions	For	For
9	Provision of Guarantees for Subsidiaries	For	For
10	2024 Re-Appointment of Auditor	For	For
11	Carrying out Financial Derivatives Business	For	For
12	Purchasing Wealth Management Products Using Own Idle Funds	For	For
13	Repurchase and Cancelation of Some Restricted Shares	For	For
14	Amendments to Articles of Association	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/02/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction | For | For |
|---|---|-----|-----|

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|----|--|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Accounts and Reports | For | For |
| 4 | Allocation of Profits/Dividends | For | For |
| 5 | Elect MA Renhe | For | For |
| 6 | Elect HU Jijun | For | For |
| 7 | Elect LIU Xinggao | For | For |
| 8 | Elect LIU Chunhong | For | For |
| 9 | Elect WANG Feirong | For | For |
| 10 | Directors' Fees | For | For |
| 11 | Appointment of Auditor and Authority to Set Fees | For | For |
| 12 | Authority to Issue Shares w/o Preemptive Rights | For | Against |
| 13 | Authority to Repurchase Shares | For | For |
| 14 | Authority to Issue Repurchased Shares | For | Against |

15 Amendments to Articles

For

For

Shin Zu Shing Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
TW

Annual Meeting Agenda (06/18/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 2023 Accounts and Reports
- 2 2023 Allocation of Profits/Dividends
- 3 Distribution of cash dividends from capital surplus

For

For

For

For

For

For

Sino Biopharmaceutical Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
HK

Annual Meeting Agenda (06/05/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Accounts and Reports
- 4 Allocation of Profits/Dividends
- 5 Elect TSE Ping
- 6 Elect LU Zhengfei
- 7 Elect LI Dakui
- 8 Directors' Fees
- 9 Appointment of Auditor and Authority to Set Fees
- 10 Authority to Issue Shares w/o Preemptive Rights
- 11 Authority to Repurchase Shares
- 12 Authority to Issue Repurchased Shares

For

For

For

For

For

For

For

Against

For

Against

For

For

For

For

For

Against

For

For

For

Against

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For
6 Equity Grant (Finance Director and CFO Chris Wilks)	For	For

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For
3 2024 Employee Restricted Stock Plan	For	For
4 Elect WEI Che-Chia	For	For
5 Elect TSENG Fan-Cheng	For	For
6 Elect KUNG Ming-Hsin	For	Against
7 Elect Sir Peter L. Bonfield	For	Against
8 Elect Michael R. Splinter	For	For
9 Elect Moshe N.Gavriellov	For	For
10 Elect L. Rafael Reif	For	For
11 Elect Ursula M. Burns	For	For
12 Elect Lynn L. Elsenhans	For	For

13 Elect LIN Chuan

For

For

Tencent Holdings Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/14/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect Charles St. Leger Searle	For	Against
6	Elect KE Yang	For	For
7	Directors' Fees	For	For
8	Appointment of Auditor and Authority to Set Fees	For	Against
9	Authority to Issue Shares w/o Preemptive Rights	For	Against
10	Authority to Repurchase Shares	For	For
11	Amendments to Articles	For	For

Venustech Group Co Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Annual Meeting Agenda (05/06/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 Accounts and Reports	For	For
5	2023 Annual Report	For	For

6	2023 Allocation of Profits/Dividends	For	For
7	Appointment of Auditor for 2024	For	For
8	Directors' and Senior Management Fees	For	For
9	Supervisors' Fees	For	For
10	Repurchase and Cancellation of Some Restricted Stocks under the 2022 Employee Restricted Shares Plan	For	For
11	Amendments to Articles	For	For
12	Non-Voting Agenda Item		
13	Elect WEI Bing	For	For
14	Elect WANG Jia	For	For
15	Elect YAN Li	For	Against
16	Elect JIA Qi	For	For
17	Elect WANG Zhiyong	For	For
18	Elect CHEN Changwen	For	For
19	Non-Voting Agenda Item		
20	Elect ZHANG Guohua	For	For
21	Elect HU Yiwen	For	For
22	Elect WANG Fengjuan	For	For
23	Non-Voting Agenda Item		
24	Elect LI Xin	For	For
25	Elect WANG Haiying	For	Against

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For
4	Amendments to the Connected Transaction Decision-Making System	For	For

5	Amendments to the Raised Funds Management System	For	For
6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (02/19/2024)

		Mgmt Rec	Vote Cast
1	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
2	Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	For	For
3	Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Its Subsidiaries	For	For
4	Amendments to the Company's Articles of Association	For	For
5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
6	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For
7	Stock Type and Par Value	For	For
8	Listing Place	For	For
9	Method and Date of Issuance	For	For
10	Issuing Scale of the Underlying A-Shares	For	For
11	GDR Scale During the Duration	For	For
12	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
13	Pricing Method	For	For
14	Issuing Targets	For	For
15	Scale and Purpose of the Raised Funds	For	For
16	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
17	Arrangement for the Accumulated Retained Profits	For	For
18	Underwriting Method	For	For
19	Valid Period of the Resolution on the Issuance	For	For
20	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Shares	For	For
21	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For

22	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
23	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	For	For
24	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For
25	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
26	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Gdr Issuance and Listing on the Six Swiss Exchange	For	For
27	Amendments to the Company's Articles of Association (Draft) (Applicable After GDR Listing)	For	For
28	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After GDR Listing)	For	For
29	Termination of the Company's Rules of Procedure Governing the Board Meetings (Draft) (Applicable After GDR Listing)	For	For
30	Termination of the Company's Rules of Procedure Governing the Supervisory Committee Meetings (Draft) (Applicable After GDR Listing)	For	For
31	Non-Voting Agenda Item		
32	Elect WANG Yanqing	For	Against
33	Elect WANG Jianxin	For	Against
34	Elect YOU Zhiliang	For	For
35	Elect WANG Lei	For	For
36	Non-Voting Agenda Item		
37	Elect ZHANG Mingyan	For	Against
38	Elect DAI Jianjun	For	For
39	Elect GUO Jianjun	For	For
40	Non-Voting Agenda Item		
41	Elect BIAN Fenxiang	For	Against
42	Elect WANG Qingyan	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Accounts and Reports	For	For
5	2023 Profit Distribution Plan	For	For
6	2024 Re-appointment of Auditor	For	For
7	2024 Directors' Fee	For	For
8	2024 Supervisors' Fee	For	For

Alibaba Group Holding Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (08/22/2024)

		Mgmt Rec	Vote Cast
1	Amend and Restate Memorandum and Articles of Association	For	For
2	Authority to Issue Shares w/o Preemptive Rights	For	For
3	Authority to Repurchase Shares	For	For
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
5	Approval of the Service Provider Sub-limit	For	For
6	Elect Joseph TSAI Chung	For	For
7	Elect J. Michael Evans	For	For
8	Elect SHAN Weijian	For	For
9	Elect Irene LEE Yun Lien	For	Against
10	Appointment of Auditors	For	For

Applied Materials Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rani Borkar	For	For
2	Elect Judy Bruner	For	For
3	Elect Xun Chen	For	For
4	Elect Aart J. de Geus	For	For
5	Elect Gary E. Dickerson	For	For
6	Elect Thomas J. Iannotti	For	Against
7	Elect Alexander A. Karsner	For	For
8	Elect Kevin P. March	For	For
9	Elect Yvonne McGill	For	For
10	Elect Scott A. McGregor	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Abstain
 13	Shareholder Proposal Regarding Lobbying Report	Against	Against
 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Autohome Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Elect Quan Long	For	Against
2	Elect Tao Wu	For	For
3	Elect Keke Ding	For	For
4	Elect Fan Lu	For	For

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samuelli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect William DING Lei	For	For
2	Elect Alice Yu-Fen Cheng	For	Against
3	Elect Grace Hui Tang	For	Against
4	Elect Joseph Tong	For	Against
5	Elect Michael LEUNG Man Kit	For	For
6	Appointment of Auditor	For	Against

Guinness Atkinson China & Hong Kong Fund

AIA Group Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Yuan Siong	For	For
6 Elect CHOW Chung Kong	For	For
7 Elect John Barrie HARRISON	For	Against
8 Elect Cesar V. Purisima	For	For
9 Elect Mari Elka Pangestu	For	For
10 Elect ONG Chong Tee	For	For
11 Elect Nor Shamsiah Mohd Yunus	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Alibaba Group Holding Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KY			

Annual Meeting Agenda (08/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amend and Restate Memorandum and Articles of Association	For	For
3 Authority to Issue Shares w/o Preemptive Rights	For	For
4 Authority to Repurchase Shares	For	For

5	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
6	Approval of the Service Provider Sub-limit	For	For
7	Elect Joseph TSAI Chung	For	For
8	Elect J. Michael Evans	For	For
9	Elect SHAN Weijian	For	For
10	Elect Irene LEE Yun Lien	For	Against
11	Appointment of Auditors	For	For

China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against
13 Amendments to Articles of Association	For	For

China Merchants Bank

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Against
8 Elect LI Jian	For	For
9 Elect SHI Dai	For	For
10 Elect LIU Hui	For	For
11 Elect ZHU Liwei	For	For
12 Elect ZHONG Desheng	For	For
13 Elect LI Jinming as Supervisor	For	For
14 2023 Related Party Transactions Report	For	For
15 Authority to Issue Capital Bonds	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Ordinary Meeting Agenda (01/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Cooperation Agreement	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect YAN Jianguo	For	For
6 Elect ZHAO Wenhai	For	For
7 Elect Ceajer CHAN Ka Keung	For	For
8 Elect Eliza CHAN Ching Har	For	For
9 Directors' Fees	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against

Chongqing Fuling Zhacai Group Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 ANNUAL ACCOUNTS REPORT	For	For
5 2024 FINANCIAL BUDGET REPORT	For	For
6 2023 Allocation of Profits	For	For
7 Appointment of Audit Firm	For	For

8	Purchase of Wealth Management Product with Idle Raised Funds	For	Against
9	Amendments to Articles	For	For
10	Shareholder Return Plan from 2024 to 2026	For	For

Chongqing Fuling Zhacai Group Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/16/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Articles and Change of Business License	For	For
2	Amendments of Management System for Investment and Financial Management	For	For

CSPC Pharmaceutical Group Limited.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect CAI Dongchen	For	For
6	Elect LI Chunlei	For	For
7	Elect Stephen LAW Cheuk Kin	For	For
8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Authority to Repurchase Shares	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For

12 Authority to Grant Options Under share Option Scheme For Against

Geely Automobile Holdings Ltd. Voted **Ballot Status** Confirmed **Decision Status** Approved
 Share Blocking No
 Country Of Trade HK

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect GUI Sheng Yue	For	For
6 Elect AN Qing Heng	For	Against
7 Elect WANG Yang	For	Against
8 Elect GAO Jie	For	For
9 Elect Jennifer YU Li Ping	For	For
10 Elect ZHU Han Song	For	For
11 Directors' Fees	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For
15 Increase in Authorized Share Capital	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Special Dividend by Way of Distribution in Specie	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Services Agreement	For	For
4	Automobile Components Sales and Purchase Agreement	For	For
5	Operation Services Agreement	For	For

Haier Smart Home Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Change in the Use and Cancellation of Shares Repurchased	For	For

3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	For	For
4	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	For	For

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	HK			

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Accounts and Reports	For	For
3 2023 Directors' Report	For	For
4 2023 Supervisors' Report	For	For
5 2023 Annual Report and Its Summary	For	For
6 2023 Internal Control Self-Assessment Report	For	For
7 Allocation of 2023 Profits/Dividends	For	For
8 Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
9 Reappointment of China Accounting Standards Audit Firm	For	For
10 Reappointment of International Accounting Standards Audit Firm	For	For
11 Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
12 Approval to Launch Foreign Currency Capital Derivatives Business	For	For
13 Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For
14 Authority to Issue Debt Instruments	For	For
15 General Mandate on Additional Issuance of A Shares	For	For
16 General Mandate on Additional Issuance of H Shares	For	For
17 General Mandate on Additional Issuance of D Shares	For	For
18 General Mandate to Repurchase H Shares	For	For
19 General Mandate to Repurchase D Shares	For	For
20 Amendments to Articles [Bundled]	For	For
21 Amendments to Procedural Rules for Shareholders' Meeting	For	For
22 Amendments to Procedural Rules for Board Meetings	For	For

23	Amendments to Procedural Rules for Supervisory Board Meetings	For	For
24	Amendments to Management System for Raised Funds	For	For
25	Amendments to Work System for Independent Directors	For	For
26	Amendments to Management System for Entrusted Financial Management	For	For
27	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
28	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
29	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
30	Shareholder Proposal: Elect LIU Yongfei	For	Against
31	Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For

Haitian International Holdings

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/16/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Revision of Annual Caps for 2024 Framework Agreement	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/24/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3 AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
4 AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	For	For
5 AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For
6 AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 Accounts and Reports	For	For
4 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5 2023 Allocation of Profits/Dividends	For	For
6 Director LIN Jianhua Fees	For	For
7 Independent Director Fees	For	For
8 Appointment of Auditor	For	For
9 2024 Approval of Line of Credit	For	Against
10 2024 to 2026 Shareholder Returns Plan	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Photovoltaic Business Partnership Stock Ownership Plan	For	For
2 Employee Stock Ownership Plan	For	Against
3 Management Measures for 2023 Employee Stock Ownership Plan	For	Against
4 Authorization to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/10/2024)

	Mgmt Rec	Vote Cast
1 Change of the Company's Registered Capital and Business Scope	For	For
2 Amendments to Articles	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/08/2024)

	Mgmt Rec	Vote Cast
1 CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect LIN Jianhua	For	For
3 Elect ZHOU Guangda	For	Against
4 Elect XU Jianqin	For	For
5 Elect LIN Tianyi	For	For
6 Non-Voting Agenda Item		
7 Elect LIU Meijuan	For	For
8 Elect LI Bogeng	For	For
9 Elect YANG Zhijian	For	For
10 Non-Voting Agenda Item		
11 Elect YANG Chufeng	For	Against
12 Elect SUN Mingdong	For	For

Hong Kong Exchanges and Clearing Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Elect Nicholas Charles Allen	For	For
5 Elect Anna CHEUNG Ming Ming	For	For
6 Elect ZHANG Yichen	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Against

8	Authority to Repurchase Shares	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For
19 Type of Share Repurchase	For	For
20 Method of Share Repurchase	For	For
21 Execution Period of Share Repurchase	For	For

22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

		Mgmt Rec	Vote Cast
1	Appointment of Auditor	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

Midea Group Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/02/2024)

		Mgmt Rec	Vote Cast
1	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Incentive Plan	For	For

2	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Incentive Plan	For	For
3	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For
4	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For
5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For
6	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
7	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
8	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	For	For
9	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
10	Amendments to Articles	For	For
11	Non-Voting Agenda Item		
12	Elect FANG Hongbo	For	For
13	Elect ZHAO Jun	For	For
14	Elect Wang Jianguo	For	For
15	Elect FU Yongjun	For	For
16	Elect Gu Yanmin	For	For
17	Elect GUAN Jinwei	For	For
18	Non-Voting Agenda Item		
19	Elect XIAO Geng	For	For
20	Elect XU Dingbo	For	For

21	Elect LIU Qiao		For	For
22	Elect QIU Lili		For	For
23	Non-Voting Agenda Item			
24	Elect DONG Wentao		For	Against
25	Elect REN Lingyan		For	For

Midea Group Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/19/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Articles	For	For

NARI Technology Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Independent Directors' Report	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2024 Financial Budget Report	For	For
6	2024 INVESTMENT PLAN	For	For
7	Related Party Transactions	For	For
8	Related Party Transactions Regarding Signing the Financial Services Agreement	For	For
9	2024 Appointment of Auditor	For	For
10	Adjustment of Independent Directors' Fees	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Shareholder Meetings	For	For

13	Amendments to Procedural Rules: Board Meetings	For	For
14	Amendments to Work System for Independent Directors	For	For
15	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
16	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
17	Non-Voting Agenda Item		
18	Elect YANG Xiongsheng	For	For
19	Elect ZENG Yang	For	For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
HK

Annual Meeting Agenda (05/30/2024)

**Mgmt
Rec Vote
Cast**

1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	Elect MA Mingzhe as Executive Director	For	For
9	Elect XIE Yonglin as Executive Director	For	For
10	Elect Michael GUO as Executive Director	For	For
11	Elect CAI Fangfang as Executive Director	For	For
12	Elect FU Xin as Executive Director	For	For
13	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14	Elect YANG Xiaoping as Non-executive Director	For	Against
15	Elect HE Jianfeng as Non-executive Director	For	For
16	Elect CAI Xun as Non-executive Director	For	For
17	Elect ZHU Xinrong as Independent Supervisor	For	For
18	Elect LIEW Fui Kiang as Independent Supervisor	For	For
19	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For

20	Authority to Issue H Shares w/o Preemptive Rights	For	For
21	Authority to Issue Debt Financing Instruments	For	For
22	Amendments to Articles	For	For
23	Non-Voting Agenda Item		
24	Elect Kenneth NG Sing Yip as Independent Director	For	For
25	Elect CHU Yiyun as Independent Director	For	For
26	Elect LIU Hong as Independent Director	For	For
27	Elect Albert NG Kong Ping as Independent Director	For	For
28	Elect JIN Li as Independent Director	For	For
29	Elect WANG Guangqian as Independent Director	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/12/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Work System for Independent Directors	For	For
2	2024 Estimated Quota for Mortgage Loans and Financial Leases	For	For
3	Deposits in, Loans from and Wealth Management Business in A Related Bank	For	Against
4	2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	For	For
5	PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	Against
6	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	For	Abstain

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (04/19/2024)

		Mgmt Rec	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against

2	Approve Management Method of Employee Share Purchase Plan	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Annual Accounts	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 Remuneration Assessment for Directors and Supervisors	For	For
7	Application for Credit Line from Banks	For	Against
8	2024 Estimation of Daily Related Party Transactions	For	For
9	Provision of Guarantees for Subsidiaries	For	For
10	2024 Re-Appointment of Auditor	For	For
11	Carrying out Financial Derivatives Business	For	For
12	Purchasing Wealth Management Products Using Own Idle Funds	For	For
13	Repurchase and Cancelation of Some Restricted Shares	For	For
14	Amendments to Articles of Association	For	For
15	2023 Independent Directors' Report	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/02/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction | For | For |
|---|---|-----|-----|

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/08/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | Repurchase and Cancellation of Restricted Stock Plan and Capital Reduction | For | For |
| 2 | Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds | For | For |
| 3 | Amendments to Management System for Raised Funds | For | For |
| 4 | Authority to Give Guarantees for Subsidiaries and Affiliated Companies | For | For |
| 5 | Amendments to Articles | For | For |

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/19/2024)

Mgmt Rec	Vote Cast
---------------------	----------------------

- | | | | |
|---|--------------------------|-----|-----|
| 1 | 2023 Directors' Report | For | For |
| 2 | 2023 Supervisors' Report | For | For |

3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	Special Report on Deposits and Use of Raised Funds in 2023	For	For
5	2023 Accounts and Reports	For	For
6	Allocation of 2023 Profits/Dividends	For	For
7	Application of Line of Credit to Banks for 2024	For	For
8	Amendments to Management System of Provision of Guarantees	For	For
9	Authority to Give Guarantees to Subsidiaries and Sub-Subsidiaries	For	For
10	Adjustment of Share Repurchase Price and Cancellation of Restricted Shares Repurchased	For	For
11	Change in Registered Capital and Amendments to Articles [Bundled]	For	For
12	Amendments to Procedural Rules for Selection of Accounting Firm	For	For
13	Appointment of Dahua CPA as External Auditor for FY2024	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/07/2024)

	Mgmt Rec	Vote Cast
1 Provision of Guarantee for Subsidiaries	For	For
2 Change Purpose of Repurchase Shares for Cancellation	For	For
3 Amendments to Articles	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/09/2024)

	Mgmt Rec	Vote Cast
1 Repurchase and Cancellation of Some Locked Restricted Stocks Granted to Plan Participants and Capital Decrease	For	For

2	LAUNCHING THE BILL POOL BUSINESS	For	For
3	Amendments to Articles	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/13/2024)

		Mgmt Rec	Vote Cast
1	2024 Change of Audit Firm and Appointment of Audit Firm	For	For

Shenzhen Inovance Technology Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 Allocation of Profits/Dividends	For	For
5	Appointment of Auditor for 2024	For	For
6	Complete Part Of The Investment Projects Raised By The Initial Public Offering Stocks And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
7	Complete Some Of The Investment Projects Raised By Issuing Stocks To Specific Targets in 2020 And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
8	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE in Compliance with Relevant Laws and Regulations	For	For
9	Planning of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For

10	Preplan of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For
11	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For	For
12	The Spin-Off Listing of Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE is beneficial for the Legitimate Rights and Interest of Shareholders and Creditors	For	For
13	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For
14	Statement on the Subsidiary's Ability in Standard Operation	For	For
15	Completeness and Compliance of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding the Transaction	For	For
16	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Transaction	For	For
17	Board Authorization to Handle All Related Matters of the Spin-Off Listing	For	For
18	Amendments to Articles	For	For
19	Amendments to Procedural Rules: Board Meetings	For	For
20	Amendments to Work System for Independent Directors	For	For
21	Amendments to Procedural Rules: Appointment of Auditor	For	For
22	Non-Voting Agenda Item		
23	Elect ZHU Xingming	For	Against
24	Elect LI Juntian	For	For
25	Elect ZHOU Bin	For	For
26	Elect LIU Yuchuan	For	For
27	Elect SONG Junen	For	Against
28	Elect YANG Chunlu	For	For
29	Non-Voting Agenda Item		
30	Elect ZHANG Taowei	For	For
31	Elect ZHAO Jinlin	For	For
32	Elect HUANG Pei	For	For
33	Non-Voting Agenda Item		
34	Elect BAI Ziping	For	Against
35	Elect TANG Zhuxue	For	For

**Shenzhen Inovance Technology
Co. Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/23/2024)

	Mgmt Rec	Vote Cast
1 THE 7TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
2 Appraisal Management Measures for the Implementation of the 7th Phase Equity Incentive Plan	For	For
3 AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	For	For

**Shenzhou International Group
Hldgs**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect MA Renhe	For	For
6 Elect HU Jijun	For	For
7 Elect LIU Xinggao	For	For
8 Elect LIU Chunhong	For	For
9 Elect WANG Feirong	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Repurchased Shares	For	Against

15 Amendments to Articles

For

For

Sino Biopharmaceutical Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (06/05/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect TSE Ping	For	For
6	Elect LU Zhengfei	For	Against
7	Elect LI Dakui	For	Against
8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	Against
11	Authority to Repurchase Shares	For	For
12	Authority to Issue Repurchased Shares	For	Against

Suofeiya Home Collection Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (01/29/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Amendments to the Company's Articles of Association	For	For
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For

5	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For
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Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	CN

Special Meeting Agenda (03/18/2024)

	Mgmt Rec	Vote Cast
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1	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3	Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	CN

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
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1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect JIANG Ganjun	For	Against
3	Elect KE Jiansheng	For	For
4	Non-Voting Agenda Item		
5	Elect JI Zhengxiong	For	For
6	Elect XU Yong	For	For
7	Elect GUO Yang	For	For
8	Non-Voting Agenda Item		
9	Elect XIE Kang	For	Against
10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

Tencent Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect Charles St. Leger Searle	For	Against
6	Elect KE Yang	For	For
7	Directors' Fees	For	For

8	Appointment of Auditor and Authority to Set Fees	For	Against
9	Authority to Issue Shares w/o Preemptive Rights	For	Against
10	Authority to Repurchase Shares	For	For
11	Amendments to Articles	For	For

Travelsky Technology

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (01/25/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Approval of the Phase III H Share Appreciation Rights Scheme	For	For
4	Elect SUN Yuquan	For	Against
5	Elect QU Guangji	For	For

Travelsky Technology

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Directors' Report	For	For
4	Supervisors' Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	Amendments to Articles	For	For

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 Accounts and Reports	For	For
5 2023 Annual Report	For	For
6 2023 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor for 2024	For	For
8 Directors' and Senior Management Fees	For	For
9 Supervisors' Fees	For	For
10 Repurchase and Cancellation of Some Restricted Stocks under the 2022 Employee Restricted Shares Plan	For	For
11 Amendments to Articles	For	For
12 Non-Voting Agenda Item		
13 Elect WEI Bing	For	For
14 Elect WANG Jia	For	For
15 Elect YAN Li	For	Against
16 Elect JIA Qi	For	For
17 Elect WANG Zhiyong	For	For
18 Elect CHEN Changwen	For	For
19 Non-Voting Agenda Item		
20 Elect ZHANG Guohua	For	For
21 Elect HU Yiwen	For	For
22 Elect WANG Fengjuan	For	For
23 Non-Voting Agenda Item		
24 Elect LI Xin	For	For

25 Elect WANG Haiying

For

Against

Venustech Group Co Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (07/26/2024)

Mgmt
Rec

Vote
Cast

- 1 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings
- 2 Amendments to the Company's Rules of Procedure Governing the Board Meetings
- 3 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings
- 4 Amendments to the Connected Transaction Decision-Making System
- 5 Amendments to the Raised Funds Management System
- 6 AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES

For

Weichai Power Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Other Meeting Agenda (05/10/2024)

Mgmt
Rec

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Amendments to Articles
- 3 Amendments to Rules of Procedure for General Meetings

For

Against

For

Against

Weichai Power Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Annual Report	For	For
3 Directors' Report	For	For
4 Supervisors' Report	For	For
5 Accounts and Reports	For	For
6 Final Financial Report	For	For
7 2024 Financial Budget Report	For	For
8 Appointment of Auditor and Authority to Set Fees	For	For
9 Appointment of Internal Control Auditor and Authority to Set Fees	For	For
10 Allocation of Profits/Dividends	For	For
11 Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For
12 Amendments to Articles	For	Against
13 Amendments to the Rules of Procedure for General Meetings	For	Against
14 Amendments to the Rules of Procedure for Board Meetings	For	For
15 Amendments to the Rules of Procedure for the Supervisory Committee Meetings	For	For
16 Amendments to Article 13	For	For
17 Non-Voting Agenda Item		
18 Elect TAN Xuguang	For	For
19 Elect ZHANG Quan	For	For
20 Elect MA Changhai	For	For
21 Elect David WANG Decheng	For	For
22 Elect SUN Shaojun	For	For
23 Elect YUAN Hongming	For	For
24 Elect MA Xuyao	For	For
25 Elect ZHANG Liangfu	For	For
26 Elect Richard Robinson Smith	For	For
27 Elect Michael Martin Macht	For	For
28 Non-Voting Agenda Item		
29 Elect JIANG Yan	For	For
30 Elect CHI Deqiang	For	For
31 Elect ZHAO Fuquan	For	For

32	Elect XU Bing		For	For
33	Elect TAO Huaan		For	For
34	Non-Voting Agenda Item			
35	Elect WANG Yanlei as Supervisor		For	For
36	Elect WANG Xuewen as Supervisor		For	Against
37	Non-Voting Meeting Note			

Weichai Power Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Amendments to Rules of Procedure for General Meetings	For	For

Weichai Power Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/22/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	New Weichai Heavy Machinery Supply Agreement	For	For
3	New Weichai Heavy Machinery Purchase Agreement	For	For
4	New Fast Transmission Sale Agreement	For	For
5	New Fast Transmission Purchase Agreement	For	For
6	Revision of Annual Caps under CNHTC Supply Agreement	For	For
7	New CNHTC Purchase Agreement	For	For
8	Revision of Annual Caps under Weichai Westport Purchase Agreement	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Special Meeting Agenda (02/19/2024)

	Mgmt Rec	Vote Cast
1 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
2 Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	For	For
3 Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Its Subsidiaries	For	For
4 Amendments to the Company's Articles of Association	For	For
5 AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
6 GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For
7 Stock Type and Par Value	For	For
8 Listing Place	For	For
9 Method and Date of Issuance	For	For
10 Issuing Scale of the Underlying A-Shares	For	For
11 GDR Scale During the Duration	For	For
12 Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
13 Pricing Method	For	For
14 Issuing Targets	For	For
15 Scale and Purpose of the Raised Funds	For	For
16 Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
17 Arrangement for the Accumulated Retained Profits	For	For
18 Underwriting Method	For	For
19 Valid Period of the Resolution on the Issuance	For	For
20 Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Shares	For	For
21 Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
22 Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
23 DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	For	For

24	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For
25	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
26	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Gdr Issuance and Listing on the Six Swiss Exchange	For	For
27	Amendments to the Company's Articles of Association (Draft) (Applicable After GDR Listing)	For	For
28	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After GDR Listing)	For	For
29	Termination of the Company's Rules of Procedure Governing the Board Meetings (Draft) (Applicable After GDR Listing)	For	For
30	Termination of the Company's Rules of Procedure Governing the Supervisory Committee Meetings (Draft) (Applicable After GDR Listing)	For	For
31	Non-Voting Agenda Item		
32	Elect WANG Yanqing	For	Against
33	Elect WANG Jianxin	For	Against
34	Elect YOU Zhiliang	For	For
35	Elect WANG Lei	For	For
36	Non-Voting Agenda Item		
37	Elect ZHANG Mingyan	For	Against
38	Elect DAI Jianjun	For	For
39	Elect GUO Jianjun	For	For
40	Non-Voting Agenda Item		
41	Elect BIAN Fenxiang	For	Against
42	Elect WANG Qingyan	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For

4	2023 Accounts and Reports	For	For
5	2023 Profit Distribution Plan	For	For
6	2024 Re-appointment of Auditor	For	For
7	2024 Directors' Fee	For	For
8	2024 Supervisors' Fee	For	For

Xinyi Solar Holdings Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Shing Put	For	For
6 Elect LI Man Yin	For	For
7 Elect LEE Yin Yee	For	Against
8 Elect Vincent LO Wan Sing	For	Against
9 Elect Martin KAN E-ting	For	Against
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	Against
14 Authority to Issue Repurchased Shares	For	Against
15 Approval of the 2024 Share Option Scheme	For	Against

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

	Mgmt Rec	Vote Cast
1 Estimated Additional Continuing Connected Transaction	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

Mgmt Rec **Vote Cast**

1	Amendments to Articles	For	For
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Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

Mgmt Rec **Vote Cast**

1	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4	Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

Mgmt Rec **Vote Cast**

1	2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For

3 Amendments to Articles

For

For

Zhejiang Supor Cookware Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (12/30/2024)

Mgmt
Rec

Vote
Cast

- 1 2024 Estimated Additional Quota Of Continuing Connected Transactions and 2025 Estimated Related Party Transactions

For

For

Alibaba Group Holding Ltd

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (08/22/2024)

Mgmt
Rec

Vote
Cast

- 1 Amend and Restate Memorandum and Articles of Association
2 Authority to Issue Shares w/o Preemptive Rights
3 Authority to Repurchase Shares
4 Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit
5 Approval of the Service Provider Sub-limit
6 Elect Joseph TSAI Chung
7 Elect J. Michael Evans
8 Elect SHAN Weijian
9 Elect Irene LEE Yun Lien
10 Appointment of Auditors

For

Against

For

For

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

	Mgmt Rec	Vote Cast
1 Elect William DING Lei	For	For
2 Elect Alice Yu-Fen Cheng	For	Against
3 Elect Grace Hui Tang	For	Against
4 Elect Joseph Tong	For	Against
5 Elect Michael LEUNG Man Kit	For	For
6 Appointment of Auditor	For	Against

Guinness Atkinson Global Energy Fund

BP plc Voted Ballot Status Confirmed Decision Status Approved
 Share Blocking No
 Country Of Trade GB

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	Abstain
3 Elect Helge Lund	For	Abstain
4 Elect Murray Auchincloss	For	For
5 Elect Katherine Anne Thomson	For	For
6 Elect Melody B. Meyer	For	For
7 Elect Tushar Morzaria	For	For
8 Elect Amanda J. Blanc	For	For
9 Elect Pamela Daley	For	For
10 Elect Hina Nagarajan	For	For
11 Elect Satish Pai	For	For
12 Elect Karen A. Richardson	For	For
13 Elect Johannes Teysen	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Renewal of Scrip Dividend	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21 Authority to Repurchase Shares	For	For
22 Authority to Set General Meeting Notice Period at 14 Days	For	For

Canadian Natural Resources Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Catherine M. Best	For	For
3	Elect M. Elizabeth Cannon	For	For
4	Elect N. Murray Edwards	For	Against
5	Elect Christopher L. Fong	For	For
6	Elect Gordon D. Giffin	For	For
7	Elect Wilfred A. Gobert	For	For
8	Elect Christine M. Healy	For	For
9	Elect Steve W. Laut	For	For
10	Elect Francis J. McKenna	For	Against
11	Elect Scott G. Stauth	For	For
12	Elect David A. Tuer	For	For
13	Elect Annette Verschuren	For	For
14	Appointment of Auditor and Authority to Set Fees	For	Against
15	Share Split	For	For
16	Advisory Vote on Executive Compensation	For	Against

Enovus Energy Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Appointment of Auditor	For	For
3	Elect Stephen E. Bradley	For	For
4	Elect Keith M. Casey	For	For

5	Elect Michael Crothers	For	For
6	Elect James D. Girgulis	For	Against
7	Elect Jane E. Kinney	For	Against
8	Elect Eva L. Kwok	For	For
9	Elect Melanie A. Little	For	For
10	Elect Richard J. Marcogliese	For	For
11	Elect Jonathan M. McKenzie	For	For
12	Elect Claude Mongeau	For	Against
13	Elect Alexander J. Pourbaix	For	Against
14	Elect Frank J. Sixt	For	Against
15	Elect Rhonda I. Zygocki	For	Abstain
16	Advisory Vote on Executive Compensation	For	Against
17	Shareholder Rights Plan Renewal	For	For

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Authority to Repurchase Shares	For	For

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Directors' Report	For	For
5	Supervisors' Report	For	For
6	Accounts and Reports	For	Against
7	Allocation of Profits/Dividends	For	For
8	2024 Interim Distribution Plan	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Amendments to Articles and Procedural Rules	For	For
11	Authority to Issue Debt Financing Instruments	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against
13	Authority to Repurchase Shares	For	For
14	Service Contracts of Directors and Supervisors	For	For
15	Elect MA Yongsheng	For	Against
16	Elect ZHAO Dong	For	Against
17	Elect ZHONG Ren	For	For
18	Elect LI Yonglin	For	For
19	Elect LV Lianggong	For	For
20	Elect NIU Shuanwen	For	For
21	Elect WAN Tao	For	For
22	Elect YU Baocai	For	For
23	Elect XU Lin	For	For
24	Elect ZHANG Liying	For	For
25	Elect Bennett LIU Tsz Bun	For	For
26	Elect ZHANG Xiliang	For	For
27	Elect ZHANG Shaofeng as Supervisor	For	For
28	Elect WANG An as Supervisor	For	Against
29	Elect Dai Liqi as Supervisor	For	For
30	Elect TAN Wenfang as Supervisor	For	Against
31	Elect YANG Yanfei as Supervisor	For	Against
32	Elect ZHOU Meiyun as Supervisor	For	For
33	Non-Voting Meeting Note		
34	Non-Voting Meeting Note		
35	Non-Voting Meeting Note		

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (10/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Approval of Continuing Connected Transactions	For	For
4 Financial Services Agreement	For	For
5 Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	For
6 Non-Voting Meeting Note		

Deltic Energy Plc

Unvoted	Ballot Status	Unsent	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Peter N. Cowley	For	Abstain
3 Elect Andrew J. Nunn	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For
5 Authority to Issue Shares w/ Preemptive Rights	For	For
6 Authority to Issue Shares w/o Preemptive Rights	For	Against

Diversified Energy Company Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	Against
2 Final Dividend	For	For
3 Appointment of Auditor	For	For
4 Authority to Set Auditor's Fees	For	For
5 Elect David Johnson	For	For
6 Elect Robert R. Hutson, Jr.	For	For
7 Elect Martin Thomas	For	Against
8 Elect David J. Turner	For	For
9 Elect Sandra Stash	For	For
10 Elect Sylvia J. Kerrigan	For	Against
11 Elect Kathryn Z. Klaber	For	For
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Remuneration Report	For	Abstain
14 Authorisation of Political Donations	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Repurchase Shares Off-Market	For	For
19 Amendment to Equity Incentive Plan	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For

Diversified Energy Company Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Ordinary Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Acquisition of OCM Denali INT Holdings PT, LLC Interests	For	For
2 Non-Voting Meeting Note		

Eni Spa	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No IT			

Mix Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	Abstain
4 Allocation of Dividends	For	For
5 2024-2026 Employee Stock Ownership Plan	For	For
6 Remuneration Policy	For	Against
7 Remuneration Report	For	Against
8 Authority to Repurchase and Reissue Shares	For	For
9 Use of Reserves (FY2024 Interim Dividend)	For	For
10 Cancellation of Shares	For	For
11 Non-Voting Meeting Note		

EnQuest Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Amjad Bseisu	For	For
3 Elect Jonathan Copus	For	For
4 Elect Gareth Penny	For	Against
5 Elect Farina binti Farikhullah Khan	For	Against
6 Elect Michael Borrell	For	For
7 Elect Rosalind Kainyah	For	For
8 Elect Marianne Daryabegui	For	For
9 Appointment of Auditor	For	For
10 Authority to Set Auditor's Fees	For	For
11 Remuneration Report	For	Against
12 Remuneration Policy	For	Against
13 Authorisation of Political Donations	For	For
14 Authority to Issue Shares w/ Preemptive Rights	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Set General Meeting Notice Period at 14 Days	For	For

Equinor ASA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No NO			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Election of Presiding Chair	For	For
7	Notice of Meeting; Agenda	For	For
8	Minutes	For	For
9	Accounts and Reports; Allocation of Profits and Dividends	For	Abstain
10	Authority to Distribute Interim Dividends	For	For
(SHP)	11 Shareholder Proposal Regarding Bundled Issues	Against	Against
(SHP)	12 Shareholder Proposal Regarding Divestment of All International Operations	Against	Against
(SHP)	13 Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against
(SHP)	14 Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against
(SHP)	15 Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against
(SHP)	16 Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against
(SHP)	17 Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against
(SHP)	18 Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Against	Abstain
19	Corporate Governance Report	For	For
20	Remuneration Report	For	Abstain
21	Authority to Set Auditor's Fees	For	For
22	Election of Corporate Assembly	For	For
23	Election of Nils Morten Huseby	For	For
24	Election of Nils Bastiansen	For	For
25	Election of Finn Kinserdal	For	For
26	Election of Kari Skeidsvoll Moe	For	For
27	Election of Kjerstin Rasmussen Braathen	For	For
28	Election of Kjerstin Fyllingen	For	For
29	Election of Mari Rege	For	For
30	Election of Trond Straume	For	For
31	Election of Martin Wien Fjell	For	For
32	Election of Merete Hverven	For	For
33	Election of Helge Aasen	For	For
34	Election of Liv B. Ulriksen	For	For
35	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For

36	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For
37	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For
38	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For
39	Corporate Assembly Fees	For	For
40	Election of Nomination Committee Members	For	For
41	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For
42	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For
43	Elect Merete Hverven as Member of the Nomination Committee	For	For
44	Elect Jan Tore Føsund as Member of the Nomination Committee	For	For
45	Nomination Committee Fees	For	For
46	Authority to Repurchase Shares (Incentive Plans)	For	For
47	Cancellation of Shares	For	For
48	Authority to Repurchase Shares	For	For

Galp Energia Sgps

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	PT			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports; Remuneration Report	For	Abstain
4 Allocation of Profits/Dividends	For	For
5 Ratification of Corporate Bodies' Acts	For	For
6 Authority to Repurchase and Reissue Shares and Bonds	For	For
7 Cancellation of Shares	For	For
8 Amendment to the Remuneration Policy	For	Against
9 Non-Voting Meeting Note		
10 Non-Voting Meeting Note		
11 Non-Voting Meeting Note		

Imperial Oil Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			
Annual Meeting Agenda (04/30/2024)				
		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note			
2	Elect D.W. (David) Cornhill	For	For	
3	Elect B.W. (Bradley) Corson	For	Against	
4	Elect S.R. (Sharon) Driscoll	For	Against	
5	Elect J.N (John) Floren	For	For	
6	Elect G.J. (Gary) Goldberg	For	Abstain	
7	Elect N.A (Neil) Hansen	For	For	
8	Elect M.C. (Miranda) Hubbs	For	Against	
9	Appointment of Auditor	For	Against	
	10 Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	For	

OMV AG

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No AT			
Annual Meeting Agenda (05/28/2024)				
		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Dividends	For	For	
5	Allocation of Dividends	For	For	
6	Ratification of Management Board Acts	For	Against	

7	Ratification of Supervisory Board Acts	For	For
8	Appointment of Auditor	For	For
9	Remuneration Report	For	Abstain
10	Supervisory Board Remuneration Policy	For	For
11	Supervisory Board Members' Fees	For	For
12	Long Term Incentive Plan	For	Abstain
13	Annual Bonus Equity Deferral	For	For
14	Elect Dorothee A. Deuring	For	For
15	Elect Patrick Lammers	For	For
16	Elect Khaleed Salmeen	For	Against
17	Elect Khaled Mohamed Alalkeem Al Zaabi	For	Against
18	Amendments to Corporate Purpose	For	For
19	Amendments to Articles (Virtual Meeting)	For	Against
20	Amendments to Articles (Miscellaneous)	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1		
2	For	For
3	For	For
4	For	Against
5	For	For
6	For	For
7	For	For
8	For	Against
9	For	Against

10	Authority to Issue Debt Financing Instruments	For	For
11	Amendments to Articles and Rules of Procedures of General Meeting	For	For

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Appointment of Auditor and Authority to Set Fees	For	Abstain
5	Elect LIU Xiaolei	For	For
6	Elect Andrew YAN Y	For	For

Pharos Energy Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	Against
4	Elect John E. Martin	For	For
5	Elect Susan J. Rivett	For	For
6	Elect Marianne Daryabegui	For	For
7	Elect Geoffrey Green	For	Against
8	Elect Lisa Mitchell	For	For
9	Elect Bill Higgs	For	For
10	Appointment of Auditor	For	For
11	Authority to Set Auditor's Fees	For	For

12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For

Reabold Resources Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Ordinary Meeting Agenda (01/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
	2 Shareholder Proposal Regarding Election of Kamran Sattar	Against	Against
	3 Shareholder Proposal Regarding Election of Andrea Cattaneo	Against	Against
	4 Shareholder Proposal Regarding Election of Francesca Yardley	Against	Against
	5 Shareholder Proposal Regarding Election of Jose Ramon Lopez Portillo Romano	Against	Against
	6 Shareholder Proposal Regarding Removal of Sachin Sharad Oza	Against	Against
	7 Shareholder Proposal Regarding Removal of Jeremy Samuel Edelman	Against	Against
	8 Shareholder Proposal Regarding Removal of Michael Craig Felton	Against	Against
	9 Shareholder Proposal Regarding Removal of Marcos Estanislao Mozetic	Against	Against
	10 Shareholder Proposal Regarding Removal of Anthony John Samaha	Against	Against
	11 Shareholder Proposal Regarding Removal of Stephen Anthony Williams	Against	Against
	12 Shareholder Proposal Regarding Removal of Interim Appointees	Against	Against
13	Non-Voting Meeting Note		

Reabold Resources Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
GB**Annual Meeting Agenda (06/28/2024)****Mgmt
Rec****Vote
Cast**

- | | | | |
|---|--|-----|---------|
| 1 | Accounts and Reports | For | Against |
| 2 | Elect Michael Felton | For | For |
| 3 | Elect Marcos Mozetic | For | For |
| 4 | Appointment of Auditor and Authority to Set Fees | For | For |
| 5 | Authority to Issue Shares w/ Preemptive Rights | For | For |
| 6 | Authority to Issue Shares w/o Preemptive Rights | For | For |
| 7 | Authority to Repurchase Shares | For | For |

Repsol S.A.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
ES**Ordinary Meeting Agenda (05/09/2024)****Mgmt
Rec****Vote
Cast**

- | | | | |
|----|---|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Non-Voting Meeting Note | | |
| 4 | Accounts and Reports | For | For |
| 5 | Allocation of Profits/Dividends | For | For |
| 6 | Report on Non-Financial Information | For | For |
| 7 | Ratification of Board Acts | For | For |
| 8 | Appointment of Auditor | For | For |
| 9 | Special Dividend | For | For |
| 10 | First Authority to Cancel Treasury Shares and Reduce Capital | For | For |
| 11 | Second Authority to Cancel Treasury Shares and Reduce Capital | For | For |
| 12 | Remuneration Report | For | Against |
| 13 | Advisory Vote on Energy Transition Strategy | For | For |

14	Authorisation of Legal Formalities	For	For
15	Non-Voting Meeting Note		

Shell Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	Abstain
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	Against
 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Abstain

Suncor Energy, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Ian R. Ashby	For	For
3 Elect Patricia M. Bedient	For	For
4 Elect Russell K. Girling	For	Against
5 Elect Jean Paul Gladu	For	For
6 Elect Richard M. Kruger	For	For
7 Elect Brian P. MacDonald	For	For
8 Elect Lorraine Mitchelmore	For	For
9 Elect Jane L. Peverett	For	For
10 Elect Daniel Romasko	For	For
11 Elect Christopher R. Seasons	For	For
12 Elect M. Jacqueline Sheppard	For	For
13 Appointment of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	Against
 15 Shareholder Proposal Regarding Ending Net Zero Pledge	Against	Against
 16 Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Against	Abstain
17 Non-Voting Meeting Note		

TotalEnergies SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Authority to Repurchase and Reissue Shares	For	For
11 Special Auditors Report on Regulated Agreements	For	For
12 Elect Patrick Pouyanné	For	Against
13 Elect Jacques Aschenbroich	For	For
14 Elect R. Glenn Hubbard	For	For
15 Elect Marie-Ange Debon	For	For
16 2023 Remuneration Report	For	Abstain
17 2024 Remuneration Policy (Board of Directors)	For	For
18 2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	Abstain
19 2024 Remuneration Policy (Chair and CEO)	For	Abstain
20 Opinion on 2024 Sustainability and Climate Progress Report	For	Against
21 Appointment of Auditor for Sustainability Reporting (EY)	For	For
22 Appointment of Auditor for Sustainability Reporting (PwC)	For	For
23 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
24 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
25 Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
26 Greenshoe	For	For
27 Authority to Increase Capital in Consideration for Contributions In Kind	For	For
28 Employee Stock Purchase Plan	For	For

29 Authority to Issue Performance Shares

For

For

Baker Hughes Co

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|--|-----|---------|
| 1 | Elect W. Geoffrey Beattie | For | For |
| 2 | Elect Abdulaziz Mohamed Al Gudaimi | For | For |
| 3 | Elect Gregory D. Brenneman | For | For |
| 4 | Elect Cynthia B. Carroll | For | For |
| 5 | Elect Michael R. Dumais | For | For |
| 6 | Elect Lynn L. Elsenhans | For | Against |
| 7 | Elect John G. Rice | For | For |
| 8 | Elect Lorenzo Simonelli | For | For |
| 9 | Elect Mohsen M. Sohi | For | Against |
| 10 | Advisory Vote on Executive Compensation | For | Abstain |
| 11 | Ratification of Auditor | For | For |
| 12 | Amendment Regarding Officer Exculpation | For | Against |
| 13 | Approval of Exclusive Forum Provision | For | Against |
| 14 | Amendments to Clarify and Modernize the Certificate of Incorporation | For | For |

Chevron Corp.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------|-----|---------|
| 1 | Elect Wanda M. Austin | For | For |
| 2 | Elect John B. Frank | For | Against |

3	Elect Alice P. Gast	For	For
4	Elect Enrique Hernandez, Jr.	For	For
5	Elect Marillyn A. Hewson	For	For
6	Elect Jon M. Huntsman Jr.	For	Abstain
7	Elect Charles W. Moorman	For	Against
8	Elect Dambisa F. Moyo	For	For
9	Elect Debra L. Reed-Klages	For	Against
10	Elect D. James Umpleby III	For	For
11	Elect Cynthia J. Warner	For	For
12	Elect Michael K. Wirth	For	Abstain
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 17	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against
 18	Shareholder Proposal Regarding Report on Tax Transparency	Against	For

Conoco Phillips

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Elect Dennis Victor Arriola	For	For
2 Elect Gay Huey Evans	For	For
3 Elect Jeffrey A. Joerres	For	Against
4 Elect Ryan M. Lance	For	Against
5 Elect Timothy A. Leach	For	For
6 Elect William H. McRaven	For	For
7 Elect Sharmila Mulligan	For	For
8 Elect Eric D. Mullins	For	For
9 Elect Arjun N. Murti	For	For
10 Elect Robert A. Niblock	For	Against
11 Elect David T. Seaton	For	For

	12	Elect R. A. Walker	For	For
	13	Ratification of Auditor	For	Against
	14	Advisory Vote on Executive Compensation	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote	For	For
	16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against

Devon Energy Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Barbara M. Baumann	For	For
1.2	Elect John E. Bethancourt	For	For
1.3	Elect Ann G. Fox	For	Withhold
1.4	Elect Gennifer F. Kelly	For	For
1.5	Elect Kelt Kindick	For	For
1.6	Elect John Krenicki, Jr.	For	For
1.7	Elect Karl F. Kurz	For	For
1.8	Elect Michael N. Mears	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	Withhold
1.10	Elect Richard E. Muncrief	For	For
1.11	Elect Valerie M. Williams	For	For
2	Ratification of Auditor	For	Against
3	Advisory Vote on Executive Compensation	For	Against
	4 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Travis D. Stice	For	For
2	Elect Vincent K. Brooks	For	For
3	Elect David L. Houston	For	For
4	Elect Rebecca A. Klein	For	For
5	Elect Stephanie K. Mains	For	Against
6	Elect Mark L. Plaumann	For	For
7	Elect Melanie M. Trent	For	For
8	Elect Frank D. Tsuru	For	For
9	Elect Steven E. West	For	Against
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	For

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	Vote Cast
1	Issuance of Common Stock Related to Acquisition of Endeavor	For	For
2	Increase in Authorized Common Stock	For	For
3	Right to Adjourn Meeting	For	For

Enbridge Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	Country Of Trade	No CA			
Annual Meeting Agenda (05/08/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Mayank M. Ashar		For	For	
2	Elect Gaurdie E. Banister Jr.		For	For	
3	Elect Pamela L. Carter		For	Against	
4	Elect Susan M. Cunningham		For	For	
5	Elect Gregory L. Ebel		For	For	
6	Elect Jason B. Few		For	For	
7	Elect Theresa B.Y. Jang		For	For	
8	Elect Teresa S. Madden		For	For	
9	Elect Manjit Minhas		For	For	
10	Elect Stephen S. Poloz		For	For	
11	Elect S. Jane Rowe		For	For	
12	Elect Steven W. Williams		For	Against	
13	Appointment of Auditor and Authority to Set Fees		For	Withhold	
14	Advisory Vote on Executive Compensation		For	Against	
	15 Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts		Against	Against	
	16 Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions		Against	For	

EOG Resources, Inc.

Voted		Ballot Status	Counted	Decision Status	Approved
Share Blocking	Country Of Trade	No US			
Annual Meeting Agenda (05/22/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Janet F. Clark		For	For	
2	Elect Charles R. Crisp		For	For	
3	Elect Robert P. Daniels		For	For	
4	Elect Lynn A. Dugle		For	For	

5	Elect C. Christopher Gaut	For	For
6	Elect Michael T. Kerr	For	For
7	Elect Julie J. Robertson	For	Against
8	Elect Donald F. Textor	For	For
9	Elect Ezra Y. Yacob	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

Exxon Mobil Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Angelakis	For	For
2	Elect Angela F. Braly	For	Against
3	Elect Gregory J. Goff	For	Against
4	Elect John D. Harris II	For	For
5	Elect Kaisa Hietala	For	For
6	Elect Joseph L. Hooley	For	Against
7	Elect Steven A. Kandarian	For	For
8	Elect Alexander A. Karsner	For	For
9	Elect Lawrence W. Kellner	For	Abstain
10	Elect Dina Powell McCormick	For	For
11	Elect Jeffrey W. Ubben	For	For
12	Elect Darren W. Woods	For	Against
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
 17	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 18	Shareholder Proposal Regarding Just Transition Reporting	Against	Against

Halliburton Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Abdulaziz F. Al Khayyal	For	For
2	Elect William E. Albrecht	For	For
3	Elect M. Katherine Banks	For	For
4	Elect Alan M. Bennett	For	Against
5	Elect Earl M. Cummings	For	For
6	Elect Murry S. Gerber	For	For
7	Elect Robert A. Malone	For	For
8	Elect Jeffrey A. Miller	For	For
9	Elect Bhavesh V. Patel	For	For
10	Elect Maurice Smith	For	For
11	Elect Janet L. Weiss	For	For
12	Elect Tobi M. Edwards Young	For	For
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the Stock and Incentive Plan	For	For

Helix Energy Solutions Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Amerino Gatti	For	For
2	Elect Diana Glassman	For	For
3	Elect Owen Kratz	For	For
4	Ratification of Auditor	For	Against
5	Advisory Vote on Executive Compensation	For	Abstain

6 Amendment to the 2005 Long Term Incentive Plan

For

For

Kinder Morgan Inc

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/08/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Richard D. Kinder	For	Against
2	Elect Kimberly A. Dang	For	Abstain
3	Elect Amy W. Chronis	For	For
4	Elect Ted A. Gardner	For	Against
5	Elect Anthony W. Hall, Jr.	For	For
6	Elect Steven J. Kean	For	Against
7	Elect Deborah A. Macdonald	For	Against
8	Elect Michael C. Morgan	For	Against
9	Elect Arthur C. Reichstetter	For	For
10	Elect C. Park Shaper	For	For
11	Elect William A. Smith	For	For
12	Elect Joel V. Staff	For	For
13	Elect Robert F. Vagt	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	17 Shareholder Proposal Regarding GHG Targets	Against	For

Pioneer Natural Resources Co.	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Special Meeting Agenda (02/07/2024)

		Mgmt Rec	Vote Cast
1	Merger (Acquisition by Exxon Mobil Corporation)	For	For
2	Advisory Vote on Golden Parachutes	For	Against

Schlumberger Ltd.	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter J. Coleman	For	For
2	Elect Patrick de La Chevardière	For	For
3	Elect Miguel M. Galuccio	For	Against
4	Elect Jim Hackett	For	Against
5	Elect Olivier Le Peuch	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For
7	Elect Tatiana A. Mitrova	For	For
8	Elect Maria Moræus Hanssen	For	For
9	Elect Vanitha Narayanan	For	Against
10	Elect Jeffrey W. Sheets	For	For
11	Elect Ulrich Spiesshofer	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Accounts and Reports; Approval of Dividend	For	For
14	Ratification of Auditor	For	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Fred M. Diaz	For	For
2	Elect H. Paulett Eberhart	For	For
3	Elect Marie A. Ffolkes	For	For
4	Elect Joseph W. Gorder	For	Against
5	Elect Kimberly S. Greene	For	For
6	Elect Deborah P. Majoras	For	For
7	Elect Eric D. Mullins	For	For
8	Elect Robert A. Profusek	For	For
9	Elect R. Lane Riggs	For	Against
10	Elect Randall J. Weisenburger	For	For
11	Elect Rayford Wilkins Jr.	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Abstain

Anta Sports Products

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect DING Shizhong	For	For
6 Elect LAI Shixian	For	For
7 Elect WU Yonghua	For	For
8 Elect ZHENG Jie	For	For
9 Directors' Fees	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Authority to Issue Shares w/o Preemptive Rights	For	Against
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Repurchased Shares	For	Against
14 Amendments to Articles	For	For

Infineon Technologies AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratify Jochen Hanebeck	For	For
10	Ratify Constanze Hufenbecher	For	For
11	Ratify Sven Schneider	For	For
12	Ratify Andreas Urschitz	For	For
13	Ratify Rutger Wijburg	For	For
14	Ratify Herbert Diess	For	For
15	Ratify Xiaoqun Clever-Steg	For	For
16	Ratify Johann Dechant	For	For
17	Ratify Wolfgang Eder	For	For
18	Ratify Friedrich Eichiner	For	For
19	Ratify Annette Engelfried	For	For
20	Ratify Peter Gruber	For	For
21	Ratify Klaus Helmrich	For	For
22	Ratify Hans-Ulrich Holdenried	For	For
23	Ratify Susanne Lachenmann	For	For
24	Ratify Géraldine Picaud	For	For
25	Ratify Manfred Puffer	For	For
26	Ratify Melanie Riedl	For	For
27	Ratify Jürgen Scholz	For	For
28	Ratify Ulrich Spiesshofer	For	For
29	Ratify Margret Suckale	For	For
30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For

39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

London Stock Exchange Group	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	Against
4 Remuneration Policy	For	Against
5 Elect Dominic Blakemore	For	Against
6 Elect Martin Brand	For	For
7 Elect Kathleen DeRose	For	For
8 Elect Tsega Gebreyes	For	For
9 Elect Scott Guthrie	For	For
10 Elect Cressida Hogg	For	For
11 Elect Val Rahmani	For	For
12 Elect Don Robert	For	For
13 Elect David Schwimmer	For	For
14 Elect William Vereker	For	For
15 Elect Michel-Alain Proch	For	For
16 Appointment of Auditor	For	For
17 Authority to Set Auditor's Fees	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authorisation of Political Donations	For	For
20 Equity Incentive Plan	For	Against
21 Authority to Issue Shares w/o Preemptive Rights	For	For
22 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For

23	Authority to Repurchase Shares	For	For
24	Authority to Repurchase Shares Off-Market	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For
26	Non-Voting Meeting Note		

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Remuneration Report	For	Against
9	Directors' Fees	For	For
10	Indemnification of the Board of Directors	For	For
11	Indemnification of the Executive Management	For	For
12	Amendments to Articles	For	For
13	Remuneration Policy	For	Against
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	Against
22	Appointment of Auditor	For	Against
23	Cancellation of Shares	For	For

24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	For
19	2024 Remuneration Policy (Board of Directors)	For	For

20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Siemens Healthineers AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Agenda Item		
2	Allocation of Dividends	For	For
3	Ratify Bernhard Montag	For	For
4	Ratify Jochen Schmitz	For	For
5	Ratify Darleen Caron	For	For
6	Ratify Elisabeth Staudinger-Leibrecht	For	For
7	Ratify Ralf P. Thomas	For	For
8	Ratify Karl-Heinz Streibich	For	For
9	Ratify Veronika Bienert	For	For
10	Ratify Roland Busch	For	For
11	Ratify Norbert Gaus	For	For
12	Ratify Marion Helmes	For	For
13	Ratify Andreas C. Hoffman	For	For
14	Ratify Peter Körte	For	For
15	Ratify Sarena Lin	For	For
16	Ratify Philipp Rösler	For	For
17	Ratify Peer M. Schatz	For	For
18	Ratify Gregory Sorensen	For	For
19	Ratify Nathalie von Siemens	For	For

20	Ratify Dow R. Wilson	For	For
21	Appointment of Auditor	For	For
22	Remuneration Report	For	For
23	Amendment to Corporate Purpose	For	For
24	Amendments to Articles (Supervisory Board)	For	For
25	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against
26	Elect Karl-Heinz Streibich	For	For
27	Elect Roland Busch	For	For
28	Elect Marion Helmes	For	For
29	Elect Sarena S. Lin	For	For
30	Elect Peer M. Schatz	For	For
31	Elect Nathalie von Siemens	For	For
32	Elect Dow R. Wilson	For	For
33	Elect Veronika Bienert	For	For
34	Elect Peter Körte	For	For
35	Non-Voting Meeting Note		
36	Non-Voting Meeting Note		
37	Non-Voting Meeting Note		
38	Non-Voting Meeting Note		
39	Non-Voting Meeting Note		
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		
44	Non-Voting Meeting Note		

Adobe Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Cristiano R. Amon	For	For
2	Elect Amy L. Banse	For	For

3	Elect Brett Biggs	For	For
4	Elect Melanie Boulden	For	Against
5	Elect Frank A. Calderoni	For	For
6	Elect Laura B. Desmond	For	For
7	Elect Shantanu Narayen	For	For
8	Elect Spencer Neumann	For	For
9	Elect Kathleen Oberg	For	For
10	Elect Dheeraj Pandey	For	For
11	Elect David A. Ricks	For	Against
12	Elect Daniel Rosensweig	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
	16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	17 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Alphabet Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast	
1	Elect Larry Page	For	Against
2	Elect Sergey Brin	For	Against
3	Elect Sundar Pichai	For	Against
4	Elect John L. Hennessy	For	Against
5	Elect Frances H. Arnold	For	Against
6	Elect R. Martin Chavez	For	Against
7	Elect L. John Doerr	For	Against
8	Elect Roger W. Ferguson, Jr.	For	Against
9	Elect K. Ram Shriram	For	Against
10	Elect Robin L. Washington	For	Against
11	Ratification of Auditor	For	Against
	12 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

	13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against
	15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
	17	Shareholder Proposal Regarding Lobbying Report	Against	For
	18	Shareholder Proposal Regarding Recapitalization	Against	For
	19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For
	20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For
	21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
	22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For
	23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against

Amazon.com Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Jeffrey P. Bezos	For	For
2 Elect Andrew R. Jassy	For	For
3 Elect Keith B. Alexander	For	For
4 Elect Edith W. Cooper	For	For
5 Elect Jamie S. Gorelick	For	For
6 Elect Daniel P. Huttenlocher	For	For
7 Elect Andrew Y. Ng	For	For
8 Elect Indra K. Nooyi	For	For
9 Elect Jonathan J. Rubinstein	For	Against
10 Elect Brad D. Smith	For	For
11 Elect Patricia Q. Stonesifer	For	For
12 Elect Wendell P. Weeks	For	For
13 Ratification of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	For

	15	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
	16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
	17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
	18	Shareholder Proposal Regarding Lobbying Report	Against	For
	19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
	21	Shareholder Proposal Regarding Just Transition Reporting	Against	For
	22	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
	23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
	24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
	25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For
	26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against
	28	Shareholder Proposal Regarding Report on Working Conditions	Against	For

Amphenol Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Nancy A. Altobello	For	For
2 Elect David P. Falck	For	For
3 Elect Edward G. Jepsen	For	Against
4 Elect Rita S. Lane	For	For
5 Elect Robert A. Livingston	For	Against
6 Elect Martin H. Loeffler	For	For
7 Elect R. Adam Norwitt	For	For
8 Elect Prahlad Singh	For	For
9 Elect Anne Clarke Wolff	For	For
10 Approval of the 2024 Restricted Stock Plan for Directors	For	For

	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	Against
	13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Apple Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (02/28/2024)

		Mgmt Rec	Vote Cast
	1	Elect Wanda M. Austin	For
	2	Elect Timothy D. Cook	For
	3	Elect Alex Gorsky	For
	4	Elect Andrea Jung	For
	5	Elect Arthur D. Levinson	For
	6	Elect Monica C. Lozano	For
	7	Elect Ronald D. Sugar	For
	8	Elect Susan L. Wagner	For
	9	Ratification of Auditor	For
	10	Advisory Vote on Executive Compensation	For
	11	Shareholder Proposal Regarding EEO Policy Risk Report	Against
	12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against
	13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
	14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against
	15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against

Applied Materials Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rani Borkar	For	For
2	Elect Judy Bruner	For	For
3	Elect Xun Chen	For	For
4	Elect Aart J. de Geus	For	For
5	Elect Gary E. Dickerson	For	For
6	Elect Thomas J. Iannotti	For	Against
7	Elect Alexander A. Karsner	For	For
8	Elect Kevin P. March	For	For
9	Elect Yvonne McGill	For	For
10	Elect Scott A. McGregor	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Abstain
 13	Shareholder Proposal Regarding Lobbying Report	Against	Against
 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Comcast Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/10/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kenneth J. Bacon	For	Withhold
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold
1.3	Elect Madeline S. Bell	For	For
1.4	Elect Louise F. Brady	For	For
1.5	Elect Edward D. Breen	For	For

	1.6	Elect Jeffrey A. Honickman	For	For
	1.7	Elect Wonya Y. Lucas	For	For
	1.8	Elect Asuka Nakahara	For	For
	1.9	Elect David C. Novak	For	For
	1.10	Elect Brian L. Roberts	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against

Danaher Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rainer M. Blair	For	For
2	Elect Feroz Dewan	For	For
3	Elect Linda P. Hefner Filler	For	For
4	Elect Teri L. List	For	For
5	Elect Jessica L. Mega	For	For
6	Elect Mitchell P. Rales	For	For
7	Elect Steven M. Rales	For	For
8	Elect Pardis C. Sabeti	For	For
9	Elect A. Shane Sanders	For	For
10	Elect John T. Schwieters	For	For
11	Elect Alan G. Spoon	For	For
12	Elect Raymond C. Stevens	For	For
13	Elect Elias A. Zerhouni	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For
	16 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	17 Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against

Intercontinental Exchange Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Sharon Y. Bowen	For	For
2	Elect Shantella E. Cooper	For	For
3	Elect Duriya M. Farooqui	For	For
4	Elect Lord Hague of Richmond	For	For
5	Elect Mark F. Mulhern	For	For
6	Elect Thomas E. Noonan	For	For
7	Elect Caroline L. Silver	For	For
8	Elect Jeffrey C. Sprecher	For	For
9	Elect Judith A. Sprieser	For	Against
10	Elect Martha A. Tirinnanzi	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Against
 13	Shareholder Proposal Regarding Independent Chair	Against	For

Intuit Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (01/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Eve Burton	For	For
2	Elect Scott D. Cook	For	For
3	Elect Richard L. Dalzell	For	For
4	Elect Sasan Goodarzi	For	For
5	Elect Deborah Liu	For	For
6	Elect Tekedra Mawakana	For	For
7	Elect Suzanne Nora Johnson	For	Against

	8	Elect Ryan Roslansky	For	For
	9	Elect Thomas J. Szkutak	For	For
	10	Elect Raul Vazquez	For	For
	11	Elect Eric Yuan	For	For
	12	Advisory Vote on Executive Compensation	For	Against
	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	14	Ratification of Auditor	For	Against
	15	Amendment to the 2005 Equity Incentive Plan	For	For
	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against

KLA Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert M. Calderoni	For	For
2	Elect Jeneanne Hanley	For	For
3	Elect Emiko Higashi	For	For
4	Elect Kevin J. Kennedy	For	For
5	Elect Michael R. McMullen	For	For
6	Elect Gary B. Moore	For	For
7	Elect Marie Myers	Abstain	Abstain
8	Elect Victor Peng	For	For
9	Elect Robert A. Rango	For	For
10	Elect Richard P. Wallace	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For

Lam Research Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Sohail U. Ahmed	For	For
2	Elect Timothy M. Archer	For	For
3	Elect Eric K. Brandt	For	For
4	Elect Ita M. Brennan	For	For
5	Elect Michael R. Cannon	For	For
6	Elect John M. Dineen	For	For
7	Elect Mark Fields	For	For
8	Elect Ho Kyu Kang	For	For
9	Elect Bethany J. Mayer	For	For
10	Elect Jyoti K. Mehra	For	Against
11	Elect Abhijit Y. Talwalkar	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Against

Mastercard Incorporated

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Merit E. Janow	For	For
2	Elect Candido Botelho Bracher	For	For
3	Elect Richard K. Davis	For	For
4	Elect Julius Genachowski	For	For
5	Elect Goh Choon Phong	For	Against
6	Elect Oki Matsumoto	For	Against
7	Elect Michael Miebach	For	For

	8	Elect Youngme E. Moon	For	For
	9	Elect Rima Qureshi	For	For
	10	Elect Gabrielle Sulzberger	For	For
	11	Elect Harit Talwar	For	For
	12	Elect Lance Uggla	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
SHP	15	Shareholder Proposal Regarding Lobbying Report	Against	Against
SHP	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
SHP	17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
SHP	18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against
SHP	19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For
4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For

15 Authority to Repurchase Shares

For

For

Meta Platforms Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Election of Directors		
1.1	Elect Peggy Alford	For	Withhold
1.2	Elect Marc L. Andreessen	For	Withhold
1.3	Elect John Arnold	For	Withhold
1.4	Elect Andrew W. Houston	For	Withhold
1.5	Elect Nancy Killefer	For	Withhold
1.6	Elect Robert M. Kimmitt	For	Withhold
1.7	Elect Hock E. Tan	For	Withhold
1.8	Elect Tracey T. Travis	For	Withhold
1.9	Elect Tony Xu	For	Withhold
1.10	Elect Mark Zuckerberg	For	Withhold
2	Ratification of Auditor	For	For
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
4	Amendment to the 2012 Equity Incentive Plan	For	Against
 5	Shareholder Proposal Regarding Recapitalization	Against	For
 6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
 7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
 8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	Against
 9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For
 10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For
 11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
 12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against
 13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against



14 Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment

Against

Against

Microsoft Corporation

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (12/10/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Reid G. Hoffman	for	For
2	Elect Hugh F. Johnston	for	Against
3	Elect Teri L. List	for	For
4	Elect Catherine MacGregor	for	For
5	Elect Mark Mason	for	For
6	Elect Satya Nadella	for	For
7	Elect Sandra E. Peterson	for	For
8	Elect Penny S. Pritzker	for	For
9	Elect Carlos A. Rodriguez	for	For
10	Elect Charles W. Scharf	for	For
11	Elect John W. Stanton	for	For
12	Elect Emma N. Walmsley	for	For
13	Advisory Vote on Executive Compensation	for	For
14	Ratification of Auditor	for	For
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Nike, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (09/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Cathleen A. Benko	For	For
2	Elect John W. Rogers, Jr.	For	Withhold
3	Elect Robert Holmes Swan	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For
 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
 7	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Against
 8	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Against
 9	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For
 10	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against	Against

NVIDIA Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert K. Burgess	For	For
2	Elect Tench Coxé	For	Against
3	Elect John O. Dabiri	For	For
4	Elect Persis S. Drell	For	For
5	Elect Jen-Hsun Huang	For	For
6	Elect Dawn Hudson	For	Against
7	Elect Harvey C. Jones	For	Against
8	Elect Melissa B. Lora	For	For
9	Elect Stephen C. Neal	For	Against

	10	Elect A. Brooke Seawell	For	Against
	11	Elect Aarti Shah	For	Against
	12	Elect Mark A. Stevens	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote		For

PayPal Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast	
	1	Elect Rodney C. Adkins	For	For
	2	Elect Alex Chriss	For	For
	3	Elect Jonathan Christodoro	For	For
	4	Elect John J. Donahoe II	For	For
	5	Elect David W. Dorman	For	For
	6	Elect Enrique Lores	For	For
	7	Elect Gail J. McGovern	For	For
	8	Elect Deborah M. Messemer	For	For
	9	Elect David M. Moffett	For	For
	10	Elect Ann M. Sarnoff	For	For
	11	Elect Frank D. Yeary	For	For
	12	Advisory Vote on Executive Compensation	For	Against
	13	Amendment to the 2015 Equity Incentive Award Plan	For	For
	14	Ratification of Auditor	For	For
	15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
	16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

Roper Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Elect Shellye L. Archambeau	For	For
2	Elect Amy W. Brinkley	For	For
3	Elect Irene M. Esteves	For	For
4	Elect L. Neil Hunn	For	For
5	Elect Robert D. Johnson	For	Against
6	Elect Thomas P. Joyce, Jr.	For	For
7	Elect John F. Murphy	For	For
8	Elect Laura G. Thatcher	For	For
9	Elect Richard F. Wallman	For	Against
10	Elect Christopher Wright	For	Against
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against
 13	Shareholder Proposal Regarding Simple Majority Vote		For

Salesforce Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Elect Marc R. Benioff	For	For
2	Elect Laura Alber	For	For
3	Elect Craig A. Conway	For	For
4	Elect Arnold W. Donald	For	For
5	Elect Parker Harris	For	For
6	Elect Neelie Kroes	For	For
7	Elect Sachin Mehra	For	For

	8	Elect G. Mason Morfit	For	For
	9	Elect Oscar Munoz	For	For
	10	Elect John V. Roos	For	For
	11	Elect Robin L. Washington	For	For
	12	Elect Maynard G. Webb, Jr.	For	For
	13	Elect Susan D. Wojcicki	For	For
	14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	15	Amendment to the 2013 Equity Incentive Plan	For	For
	16	Ratification of Auditor	For	Against
	17	Advisory Vote on Executive Compensation	For	Against
(SHP)	18	Shareholder Proposal Regarding Independent Chair	Against	For
(SHP)	19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
(SHP)	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For
3 2024 Employee Restricted Stock Plan	For	For
4 Election of Directors		
4.1 Elect WEI Che-Chia	For	For
4.2 Elect TSENG Fan-Cheng	For	For
4.3 Elect KUNG Ming-Hsin	For	Withhold
4.4 Elect Sir Peter L. Bonfield	For	Withhold
4.5 Elect Michael R. Splinter	For	For
4.6 Elect Moshe N.Gavriellov	For	Withhold
4.7 Elect L. Rafael Reif	For	For
4.8 Elect Ursula M. Burns	For	For
4.9 Elect Lynn L. Elsenhans	For	For

4.10 Elect LIN Chuan

For

For

Thermo Fisher Scientific Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/22/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|--|---|---------|---------|
| 1 | Elect Marc N. Casper | For | For |
| 2 | Elect Nelson J. Chai | For | For |
| 3 | Elect Ruby R. Chandy | For | For |
| 4 | Elect C. Martin Harris | For | For |
| 5 | Elect Tyler Jacks | For | For |
| 6 | Elect Jennifer M. Johnson | For | For |
| 7 | Elect R. Alexandra Keith | For | For |
| 8 | Elect James C. Mullen | For | For |
| 9 | Elect Debora L. Spar | For | For |
| 10 | Elect Scott M. Sperling | For | Against |
| 11 | Elect Dion J. Weisler | For | For |
| 12 | Advisory Vote on Executive Compensation | For | Against |
| 13 | Ratification of Auditor | For | Against |
|  14 | Shareholder Proposal Regarding Simple Majority Vote | Against | Against |

Visa Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (01/23/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--------------------------|-----|-----|
| 1 | Elect Lloyd A. Carney | For | For |
| 2 | Elect Kermit R. Crawford | For | For |

3	Elect Francisco Javier Fernández Carbajal	For	For
4	Elect Ramon L. Laguarda	For	For
5	Elect Teri L. List	For	For
6	Elect John F. Lundgren	For	For
7	Elect Ryan McInerney	For	For
8	Elect Denise M. Morrison	For	For
9	Elect Pamela Murphy	For	For
10	Elect Linda J. Rendle	For	For
11	Elect Maynard G. Webb, Jr.	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For
14	Exchange Offer Amendments	For	For
15	Right to Adjourn Meeting	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Guinness Atkinson Smart Transportation ETF

BYD Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (04/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Purpose of Share Repurchase	For	For
3 Fulfilment of Relevant Conditions	For	For
4 Methods and Purpose of Share Repurchase	For	For
5 Pricing of the Share Repurchase	For	For
6 Amount and Source of Capital for Share Repurchase	For	For
7 Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For
8 Share Repurchase Period	For	For
9 Validity Period	For	For
10 Board Authorization Regarding the Repurchase	For	For

BYD Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (04/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Purpose of Share Repurchase	For	For
3 Fulfilment of Relevant Conditions	For	For
4 Methods and Purpose of Share Repurchase	For	For
5 Pricing of the Share Repurchase	For	For
6 Amount and Source of Capital for Share Repurchase	For	For
7 Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	For

8	Share Repurchase Period	For	For
9	Validity Period	For	For
10	Board Authorization Regarding the Repurchase	For	For

BYD Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Accounts and Reports	For	Against
5 Annual Report	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Abstain
8 Authority to Give Guarantees	For	Against
9 Approval of Cap of Ordinary Connected Transactions	For	For
10 Authority to Issue H Shares w/o Preemptive Rights	For	Against
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against
14 Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For
15 Liability Insurance	For	Abstain
16 Amendments to Articles	For	For
17 Amendments to Rules of Procedures of General Meetings	For	For

BYD Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/05/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Approval of the 2024 ESOP (Draft)	For	For
3 Management Measures for the 2024 ESOP	For	For
4 Board Authorization	For	For
5 Amendments to Articles	For	For

Continental AG	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Allocation of Dividends	For	For
7 Ratify Nikolai Setzer	For	For
8 Ratify Katja Garcia Vila	For	For
9 Ratify Philipp von Hirschheydt	For	For
10 Ratify Christian Kötz	For	For
11 Ratify Philip Nelles	For	For
12 Ratify Ariane Reinhart	For	For
13 Ratify Olaf Schick	For	For
14 Ratify Wolfgang Reitzle	For	For
15 Ratify Hasan Allak	For	For

16	Ratify Christiane Benner	For	For
17	Ratify Dorothea von Boxberg	For	For
18	Ratify Stefan Erwin Buchner	For	For
19	Ratify Gunter Dunkel	For	For
20	Ratify Francesco Grioli	For	For
21	Ratify Michael Iglhaut	For	For
22	Ratify Satish Khatu	For	For
23	Ratify Isable Corinna Knauf	For	For
24	Ratify Carmen Löffler	For	For
25	Ratify Sabine Neuß	For	For
26	Ratify Rolf Nonnenmacher	For	For
27	Ratify Dirk Nordmann	For	For
28	Ratify Lorenz Pfau	For	For
29	Ratify Klaus Rosenfeld	For	For
30	Ratify Georg F. W. Schaeffler	For	For
31	Ratify Jörg Schönfelder	For	For
32	Ratify Stefan Scholz	For	For
33	Ratify Elke Volkmann	For	For
34	Appointment of Auditor	For	For
35	Appointment of Auditor for Interim Statements	For	For
36	Remuneration Report	For	Against
37	Management Board Remuneration Policy	For	Abstain
38	Supervisory Board Remuneration Policy	For	For
39	Elect Gunter Dunkel	For	For
40	Elect Satish Khatu	For	For
41	Elect Sabine Neuß	For	For
42	Elect Wolfgang Reitzle	For	Against
43	Elect Georg F. W. Schaeffler	For	Against
44	Elect Dorothea von Boxberg	For	For
45	Elect Stefan Erwin Buchner	For	For
46	Elect Isabel Corinna Knauf	For	For
47	Elect Rolf Nonnenmacher	For	For
48	Elect Klaus Rosenfeld	For	For
49	Amendments to Articles (Supervisory Board Chair and Vice Chair)	For	For
50	Amendments to Articles (Proof of Shareholding)	For	For
51	Non-Voting Meeting Note		

Daimler Truck Holding AG **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking
Country Of Trade No
DE
Annual Meeting Agenda (05/15/2024)
Mgmt
Rec **Vote**
Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Allocation of Dividends	For	For
9	Ratify Martin Daum	For	For
10	Ratify Jochen Goetz	For	For
11	Ratify Karl Deppen	For	For
12	Ratify Andreas Gorbach	For	For
13	Ratify Jürgen Hartwig	For	For
14	Ratify John O'Leary	For	For
15	Ratify Karin Rådström	For	For
16	Ratify Stephan Unger	For	For
17	Ratify Joe Kaeser	For	For
18	Ratify Michael Brecht	For	For
19	Ratify Michael Brosnan	For	For
20	Ratify Bruno Buschbacher	For	For
21	Ratify Raymond Curry	For	For
22	Ratify Jacques Esculier	For	For
23	Ratify Akihiro Eto	For	For
24	Ratify Laura Ipsen	For	For
25	Ratify Renata Jungo Brüngger	For	For
26	Ratify Carmen Klitzsch-Müller	For	For

27	Ratify Jörg Köhlinger	For	For
28	Ratify John Krafcik	For	For
29	Ratify Jörg Lorz	For	For
30	Ratify Andrea Reith	For	For
31	Ratify Martin H. Richenhagen	For	For
32	Ratify Andrea Seidel	For	For
33	Ratify Shintaro Suzuki	For	For
34	Ratify Marie Wieck	For	For
35	Ratify Harald Wilhelm	For	For
36	Ratify Roman Zitzelsberger	For	For
37	Ratify Thomas Zwick	For	For
38	Appointment of Auditor	For	For
39	Remuneration Report	For	For
40	Authority to Repurchase and Reissue Shares	For	For
41	Authority to Repurchase Shares Using Equity Derivatives	For	For
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		
44	Non-Voting Meeting Note		

Denso Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No JP			

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Koji Arima	For	Against
3 Elect Shinnosuke Hayashi	For	For
4 Elect Yasushi Matsui	For	For
5 Elect Yasuhiko Yamazaki	For	For
6 Elect Akio Toyoda	For	For
7 Elect Shigeki Kushida	For	For
8 Elect Yuko Mitsuya	For	For
9 Elect Joseph P. Schmelzeis, Jr.	For	For

10	Elect Hiromi Kitagawa @ Hiromi Mizuno as Alternate Statutory Auditor	For	For
11	Amendments to Restricted Stock Plan	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	Against
4	Allocation of Profits/Dividends	For	For
5	Elect GUI Sheng Yue	For	For
6	Elect AN Qing Heng	For	For
7	Elect WANG Yang	For	Against
8	Elect GAO Jie	For	For
9	Elect Jennifer YU Li Ping	For	For
10	Elect ZHU Han Song	For	For
11	Directors' Fees	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For
13	Authority to Repurchase Shares	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Increase in Authorized Share Capital	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		

3 Special Dividend by Way of Distribution in Specie For For

Geely Automobile Holdings Ltd. Voted Confirmed Decision Status Approved

Share Blocking No
Country Of Trade HK

Special Meeting Agenda (10/10/2024)

Mgmt Rec Vote Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Services Agreement For For
- 4 Automobile Components Sales and Purchase Agreement For For
- 5 Operation Services Agreement For For

Hanon Systems Voted Confirmed Decision Status Approved

Share Blocking No
Country Of Trade KR

Annual Meeting Agenda (03/28/2024)

Mgmt Rec Vote Cast

- 1 Financial Statements and Allocation of Profits/Dividends For Abstain
- 2 Election of Directors (Slate) For Abstain
- 3 Election of Audit Committee Members (Slate) For Abstain
- 4 Directors' Fees For For
- 5 Non-Voting Meeting Note

Hexagon AB Voted Rejected Decision Status Approved

Share Blocking No
Country Of Trade SE

Annual Meeting Agenda (04/29/2024)

Mgmt Rec Vote

	Rec	Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Non-Voting Agenda Item		
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Non-Voting Agenda Item		
14 Non-Voting Agenda Item		
15 Accounts and Reports	For	Against
16 Allocation of Profits/Dividends	For	For
17 Ratify Ola Rollén	For	For
18 Ratify Gun Nilsson	For	For
19 Ratify Marta Schörling	For	For
20 Ratify John Brandon	For	For
21 Ratify Sofia Schörling Högberg	For	For
22 Ratify Brett Watson	For	For
23 Ratify Erik Huggers	For	For
24 Ratify Ulrika Francke	For	For
25 Ratify Henrik Henriksson	For	For
26 Ratify Patrick Söderlund	For	For
27 Ratify Paolo Guglielmini (CEO	For	For
28 Ratify Ola Rollén (Former CEO)	For	For
29 Board Size	For	For
30 Directors' Fees	For	For
31 Authority to Set Auditor's Fees	For	For
32 Elect Ola Rollén	For	Against
33 Elect Märta Schörling Andreen	For	For
34 Elect John Brandon	For	Against

35	Elect Sofia Schörling Högberg	For	Against
36	Elect Gun Nilsson	For	For
37	Elect Brett Watson	For	For
38	Elect Erik Huggers	For	For
39	Elect Annika Falkengren	For	For
40	Elect Ralph Haupter	For	For
41	Elect Ola Rollén as Chair of the Board	For	Against
42	Appointment of Auditor	For	For
43	Election of Nomination Committee Members	For	For
44	Remuneration Report	For	Against
45	Remuneration Policy	For	Against
46	Adoption of Share-Based Incentives (Share Programme 2025/2027)	For	Against
47	Authority to Repurchase and Reissue Shares	For	For
48	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
49	Non-Voting Agenda Item		
50	Non-Voting Meeting Note		

Infineon Technologies AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7		
8	For	For
9	For	For
10	For	For
11	For	For

12	Ratify Andreas Urschitz	For	For
13	Ratify Rutger Wijburg	For	For
14	Ratify Herbert Diess	For	Abstain
15	Ratify Xiaoqun Clever-Steg	For	For
16	Ratify Johann Dechant	For	For
17	Ratify Wolfgang Eder	For	For
18	Ratify Friedrich Eichiner	For	For
19	Ratify Annette Engelfried	For	For
20	Ratify Peter Gruber	For	For
21	Ratify Klaus Helmrich	For	For
22	Ratify Hans-Ulrich Holdenried	For	For
23	Ratify Susanne Lachenmann	For	For
24	Ratify Géraldine Picaud	For	For
25	Ratify Manfred Puffer	For	For
26	Ratify Melanie Riedl	For	For
27	Ratify Jürgen Scholz	For	For
28	Ratify Ulrich Spiesshofer	For	For
29	Ratify Margret Suckale	For	For
30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

Annual Meeting Agenda (07/18/2024)

Mgmt
RecVote
Cast

1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Liam Condon	For	For
5	Elect Rita Forst	For	For
6	Elect Jane Griffiths	For	For
7	Elect Barbara S. Jeremiah	For	For
8	Elect Xiaozhi Liu	For	For
9	Elect John O'Higgins	For	For
10	Elect Stephen Oxley	For	For
11	Elect Patrick W. Thomas	For	For
12	Elect Doug Webb	For	For
13	Appointment of Auditor	For	For
14	Authority to Set Auditor's Fees	For	For
15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

Kia Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/15/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect CHOI Jun Young	For	Against
3	Elect LEE In Kyung	For	For
4	Election of Audit Committee Member: LEE In Kyung	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: JHO Wha Sun	For	For
6	Directors' Fees	For	For

L G Chemical

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/25/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Amendments to Articles	For	For
3	Elect CHA Dong Seok	For	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	For
5	Directors' Fees	For	For

Mercedes-Benz Group AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Agenda Item		
8 Allocation of Dividends	For	For
9 Ratification of Management Board Acts	For	Abstain
10 Ratification of Supervisory Board Acts	For	For
11 Appointment of Auditor	For	For
12 Elect Doris Höpke	For	For
13 Elect Martin Bruder Müller	For	For
14 Remuneration Report	For	Against
15 Non-Voting Meeting Note		
16 Non-Voting Meeting Note		
17 Non-Voting Meeting Note		
18 Non-Voting Meeting Note		

Renesas Electronics Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No JP			

Annual Meeting Agenda (03/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For

3	Amendments to Articles	For	For
4	Amendments to Articles	For	For
5	Elect Hidetoshi Shibata	For	Against
6	Elect Jiro Iwasaki	For	For
7	Elect Selena Loh Lacroix	For	For
8	Elect Noboru Yamamoto	For	Abstain
9	Elect Takuya Hirano	For	For
10	Elect Tomoko Mizuno	For	For

Samsung SDI Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect KIM Jong Seong	For	Against
3	Elect PARK Jin	For	For
4	Directors' Fees	For	For

Volvo AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (03/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Election of Presiding Chair	For	For
7	Non-Voting Agenda Item		

8	Agenda	For	For
9	Non-Voting Agenda Item		
10	Compliance with the Rules of Convocation	For	For
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Accounts and Reports	For	Against
14	Allocation of Profits/Dividends	For	For
15	Ratify Matti Alahuhta	For	Abstain
16	Ratify Bo Annvik	For	For
17	Ratify Jan Carlson	For	For
18	Ratify Eric Elzvik	For	For
19	Ratify Martha Finn Brooks	For	For
20	Ratify Kurt Jofs	For	For
21	Ratify Martin Lundstedt	For	For
22	Ratify Kathryn V. Marinello	For	For
23	Ratify Martina Merz	For	For
24	Ratify Hanne de Mora	For	For
25	Ratify Helena Stjernholm	For	For
26	Ratify Carl-Henric Svanberg	For	For
27	Ratify Lars Ask	For	For
28	Ratify Mats Henning	For	For
29	Ratify Mari Larsson	For	For
30	Ratify Urban Spännar	For	For
31	Ratify Danny Bilger	For	For
32	Ratify Camilla Johansson	For	For
33	Ratify Erik Svensson	For	For
34	Ratify Martin Lundstedt (President and CEO)	For	For
35	Board Size	For	For
36	Number of Deputy Board Members	For	For
37	Directors' Fees	For	For
38	Elect Matti Alahuhta	For	Abstain
39	Elect Bo Annvik	For	For
40	Elect Pär Boman	For	Against
41	Elect Jan Carlson	For	For
42	Elect Eric A. Elzvik	For	For
43	Elect Martha Finn Brooks	For	For

44	Elect Kurt Jofs	For	For
45	Elect Martin Lundstedt	For	For
46	Elect Kathryn V. Marinello	For	For
47	Elect Martina Merz	For	For
48	Elect Helena Stjernholm	For	Against
49	Elect Pär Boman as Chair	For	Against
50	Authority to Set Auditor's Fees	For	For
51	Appointment of Auditor	For	For
52	Election of Fredrik Persson	For	For
53	Election of Anders Oscarsson	For	For
54	Election of Carina Silberg	For	For
55	Election of Anders Algotsson	For	For
56	Election of the Chair of the Board as Nominating Committee Member	For	For
57	Remuneration Report	For	Abstain
58	Non-Voting Meeting Note		
59	Non-Voting Meeting Note		
60	Non-Voting Meeting Note		
61	Non-Voting Meeting Note		

Amphenol Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Nancy A. Altobello	For	For
2	Elect David P. Falck	For	Abstain
3	Elect Edward G. Jepsen	For	Against
4	Elect Rita S. Lane	For	For
5	Elect Robert A. Livingston	For	Against
6	Elect Martin H. Loeffler	For	Against
7	Elect R. Adam Norwitt	For	For
8	Elect Prahlad Singh	For	For
9	Elect Anne Clarke Wolff	For	For

	10	Approval of the 2024 Restricted Stock Plan for Directors	For	For
	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	Against
	13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Analog Devices Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/13/2024)

			Mgmt Rec	Vote Cast
	1	Elect Vincent Roche	For	For
	2	Elect Stephen M. Jennings	For	For
	3	Elect André Andonian	For	For
	4	Elect James A. Champy	For	For
	5	Elect Edward H. Frank	For	Against
	6	Elect Laurie H. Glimcher	For	For
	7	Elect Karen M. Golz	For	Against
	8	Elect Peter B. Henry	For	For
	9	Elect Mercedes Johnson	For	For
	10	Elect Ray Stata	For	For
	11	Elect Susie Wee	For	For
	12	Advisory Vote on Executive Compensation	For	Against
	13	Ratification of Auditor	For	Against
	14	Shareholder Proposal Regarding Simple Majority Vote	Against	For

Aptiv PLC

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Kevin P. Clark	For	For
2	Elect Nancy E. Cooper	For	For
3	Elect Joseph L. Hooley	For	Against
4	Elect Vasumati P. Jakkal	For	For
5	Elect Merit E. Janow	For	For
6	Elect Sean O. Mahoney	For	For
7	Elect Paul M. Meister	For	For
8	Elect Robert K. Ortberg	For	For
9	Elect Colin J. Parris	For	For
10	Elect Ana G. Pinczuk	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Approval of the 2024 Long-Term Incentive Plan	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Aptiv PLC

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (12/02/2024)

		Mgmt Rec	Vote Cast
1	Scheme of Arrangement	For	For
1	Effect Scheme of Arrangement; Amendments to Articles	For	For
2	Approve Merger	For	For

Dana Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Ernesto M. Hernández	For	For
1.2 Elect Gary Hu	For	For
1.3 Elect James K. Kamsickas	For	Withhold
1.4 Elect Bridget E. Karlin	For	For
1.5 Elect Michael J. Mack, Jr.	For	For
1.6 Elect R. Bruce McDonald	For	Withhold
1.7 Elect Steven D. Miller	For	For
1.8 Elect Diarmuid B. O'Connell	For	For
1.9 Elect Keith E. Wandell	For	Withhold
2 Advisory Vote on Executive Compensation	For	Against
3 Ratification of Auditor	For	Against
4 Amendment to the 2021 Omnibus Incentive Plan	For	For

Darling Ingredients Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Elect Randall C. Stuewe	For	For
2 Elect Charles Adair	For	For
3 Elect Beth Albright	For	For
4 Elect Larry A. Barden	For	Against
5 Elect Celeste A. Clark	For	For
6 Elect Linda A. Goodspeed	For	For
7 Elect Enderson Guimaraes	For	For

8	Elect Gary W. Mize	For	For
9	Elect Michael Rescoe	For	For
10	Elect Kurt Stoffel	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against
14	Technical Amendments to Charter	For	For

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	Against
2	Elect Silvio Napoli	For	For
3	Elect Gregory R. Page	For	For
4	Elect Sandra Pianalto	For	For
5	Elect Robert V. Pragada	For	For
6	Elect Lori J. Ryerkerk	For	Against
7	Elect Gerald B. Smith	For	For
8	Elect Dorothy C. Thompson	For	For
9	Elect Darryl L. Wilson	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Repurchase Shares	For	For

Gentherm Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sophie Desormiere	For	For
1.2	Elect Phillip M. Eyler	For	For
1.3	Elect David W. Heinzmann	For	For
1.4	Elect Ronald Hundzinski	For	For
1.5	Elect Laura Kowalchik	For	For
1.6	Elect Charles R. Kummeth	For	For
1.7	Elect Betsy Meter	For	For
1.8	Elect John G. Stacey	For	For
1.9	Elect Kenneth E. Washington	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Mobileye Global Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	Vote Cast
1	Elect Amnon Shashua	For	For
2	Elect Patrick P. Gelsinger	For	For
3	Elect Eyal Desheh	For	For
4	Elect Claire C. McCaskill	For	For
5	Elect Christine Pambianchi	For	For
6	Elect Frank D. Yeary	For	For
7	Elect Saf Yeboah-Amankwah	For	Withhold
8	Elect Christoph Schell	For	For

9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	Against

NVIDIA Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert K. Burgess	For	For
2	Elect Tench Coxe	For	Against
3	Elect John O. Dabiri	For	For
4	Elect Persis S. Drell	For	For
5	Elect Jen-Hsun Huang	For	For
6	Elect Dawn Hudson	For	Against
7	Elect Harvey C. Jones	For	Against
8	Elect Melissa B. Lora	For	For
9	Elect Stephen C. Neal	For	For
10	Elect A. Brooke Seawell	For	Against
11	Elect Aarti Shah	For	Against
12	Elect Mark A. Stevens	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Ratification of Auditor	For	Abstain
 15	Shareholder Proposal Regarding Simple Majority Vote		For

NXP Semiconductors NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For

3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For
6	Elect Moshe N. Gavrielov	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Directors' Fees	For	For
19	Advisory Vote on Executive Compensation	For	Against

ON Semiconductor Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Atsushi Abe	For	For
2 Elect Alan Campbell	For	For
3 Elect Susan K. Carter	For	For
4 Elect Thomas L. Deitrich	For	For
5 Elect Hassane S. El-Khoury	For	For
6 Elect Bruce E. Kiddoo	For	For
7 Elect Christina Lampe-Önnerud	For	For
8 Elect Paul A. Mascarenas	For	For
9 Elect Gregory L. Waters	For	For
10 Elect Christine Y. Yan	For	For

11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against

Power Integrations Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Wendy Arienzo	For	Withhold
2	Elect Balu Balakrishnan	For	Withhold
3	Elect Nicholas E. Brathwaite	For	For
4	Elect Anita Ganti	For	For
5	Elect Nancy Gioia	For	For
6	Elect Balakrishnan S. Iyer	For	For
7	Elect Ravi Vig	For	For
8	Advisory Vote on Executive Compensation	For	Against
9	Ratification of Auditor	For	For
 10	Shareholder Proposal Regarding Simple Majority Vote		For

Quanta Services, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For
2	Elect Warner L. Baxter	For	For
3	Elect Doyle N. Beneby	For	For
4	Elect Vincent D. Foster	For	For
5	Elect Bernard Fried	For	For
6	Elect Worthing F. Jackman	For	For
7	Elect Holli C. Ladhani	For	For

8	Elect Jo-ann dePass Olsovsky	For	For
9	Elect R. Scott Rowe	For	For
10	Elect Raúl J. Valentín	For	For
11	Elect Martha B. Wyrsh	For	Abstain
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	Against
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

**Sensata Technologies Holding
Plc**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Andrew C. Teich	For	For
2 Elect John P. Absmeier	For	For
3 Elect Daniel L. Black	For	For
4 Elect Lorraine A. Bolsinger	For	For
5 Elect John Mirshekari	For	For
6 Elect Constance E. Skidmore	For	For
7 Elect Steven A. Sonnenberg	For	For
8 Elect Martha N. Sullivan	For	Abstain
9 Elect Jugal K. Vijayvargiya	For	For
10 Elect Stephen M. Zide	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	For
13 Remuneration Report	For	For
14 Appointment of U.K. Statutory Auditor	For	For
15 Authority to Set U.K. Statutory Auditor's Fees	For	For
16 Accounts and Reports	For	For
17 Authority of Shares Repurchase Contracts and Counterparties	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For

20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For

Skyworks Solutions, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast
1	Elect Alan S. Batey	For	For
2	Elect Kevin L. Beebe	For	For
3	Elect Liam K. Griffin	For	For
4	Elect Eric J. Guerin	For	For
5	Elect Christine King	For	For
6	Elect Suzanne E. McBride	For	For
7	Elect David P. McGlade	For	For
8	Elect Robert A. Schriesheim	For	For
9	Elect Maryann Turcke	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Abstain
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For	For
13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For	For
14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For	For
15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For	For
16	Amendment to the 2015 Long Term Incentive Plan	For	For
17	Amendment to the 2002 Employee Stock Purchase Plan	For	For
 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
 19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Abstain

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Election of Directors		
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold
4.4	Elect Sir Peter L. Bonfield	For	Withhold
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	Withhold
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For

TE Connectivity Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/13/2024)

		Mgmt Rec	Vote Cast
1	Elect Jean-Pierre Clamadieu	For	For
2	Elect Terrence R. Curtin	For	For
3	Elect Carol Anthony Davidson	For	For
4	Elect Lynn A. Dugle	For	For
5	Elect William A. Jeffrey	For	For
6	Elect Shirley LIN Syaru	For	For

7	Elect Heath A. Mitts	For	Against
8	Elect Abhijit Y. Talwalkar	For	Against
9	Elect Mark C. Trudeau	For	For
10	Elect Dawn C. Willoughby	For	For
11	Elect Laura H. Wright	For	For
12	Elect Carol Anthony Davidson as Board Chair	For	For
13	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	Against
14	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For
15	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For
16	Appointment of Independent Proxy	For	For
17	Approval of Annual Report	For	For
18	Approval of Statutory Financial Statements	For	For
19	Approval of Consolidated Financial Statements	For	For
20	Ratification of Board and Management Acts	For	For
21	Appointment of Auditor	For	For
22	Appointment of Swiss Registered Auditor	For	For
23	Appointment of Special Auditor	For	For
24	Advisory Vote on Executive Compensation	For	Against
25	Approval of Swiss Statutory Compensation Report	For	For
26	Executive Compensation (Total)	For	For
27	Board Compensation	For	For
28	Allocation of Profits	For	For
29	Dividend from Reserves	For	For
30	Approval of Capital Band	For	For
31	Cancellation of Shares and Reduction in Share Capital	For	For
32	Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For
33	Amendments to Articles Regarding Virtual and Hybrid Meetings	For	For
34	Amendments to Articles Regarding Board and Compensation Matters	For	For
35	Authority to Repurchase Shares	For	For
36	Approval of the 2024 Stock and Incentive Plan	For	For

TE Connectivity Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Reincorporation	For	For
2	Reduction in Share Premium Account	For	For

Tesla Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	Vote Cast
1	Elect James Murdoch	For	Abstain
2	Elect Kimbal Musk	For	Against
3	Advisory Vote on Executive Compensation	For	For
4	Redomestication from Delaware to Texas	For	Against
5	Approval of Stock Option Award to Elon Musk	For	Against
6	Ratification of Auditor	For	For
 7	Shareholder Proposal Regarding Board Declassification	Against	For
 8	Shareholder Proposal Regarding Simple Majority Vote	Against	For
 9	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Against	For
 10	Shareholder Proposal Regarding Freedom of Association Policy	Against	For
 11	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against
 12	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Abstain
 13	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Abstain

Guinness Best of Asia Fund

Bajaj Auto Ltd **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking
Country Of Trade No
IN

Other Meeting Agenda (02/13/2024)

Mgmt Rec **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Authority to Repurchase Shares For Against

Bajaj Auto Ltd **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking
Country Of Trade No
IN

Other Meeting Agenda (03/05/2024)

Mgmt Rec **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Elect Pradip P. Shah For Abstain
- 3 Elect Vinita K. Bali For For
- 4 Holding of Office or Place of Profit by Rishabnayan Bajaj (Division Manager (Product Strategy - EV)) For Abstain

Bajaj Auto Ltd **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking
Country Of Trade No
IN

Annual Meeting Agenda (07/16/2024)

Mgmt Rec **Vote Cast**

- 1 Accounts and Reports For For
- 2 Allocation of Profits/Dividends For For
- 3 Elect Pradeep Shrivastava For For
- 4 Elect Rakesh Sharma For For

5	Approve Payment of Fees to Cost Auditors	For	For
6	Amendment to the Bajaj Auto Employee Stock Option Scheme 2019	For	For
7	Extension of Bajaj Auto Employee Stock Option Scheme 2019 to Employees of Associate and Group Companies in Addition to Holding and Subsidiary Companies	For	For
8	Non-Voting Meeting Note		

Bajaj Auto Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	IN			

Other Meeting Agenda (08/30/2024)

		Mgmt Rec	Vote Cast
1	Elect Sangita Reddy	For	For
2	Non-Voting Meeting Note		

China Medical System Hldgs Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	HK			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect LAM Kong	For	For
6	Elect CHEN Hongbing	For	For
7	Elect FUNG Ching Simon	For	Against
8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	Against
11	Authority to Repurchase Shares	For	For

12	Authority to Issue Repurchased Shares	For	Against
13	Amendments to Articles of Association	For	For

China Merchants Bank

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Elect LI Jian	For	For
9	Elect SHI Dai	For	For
10	Elect LIU Hui	For	For
11	Elect ZHU Liwei	For	For
12	Elect ZHONG Desheng	For	For
13	Elect LI Jinming as Supervisor	For	For
14	2023 Related Party Transactions Report	For	For
15	Authority to Issue Capital Bonds	For	For

**Corporate Travel Management
Limited**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2	REMUNERATION REPORT			For
3	Re-elect Sophie A. Mitchell		For	For
4	Re-elect Ewen G.W. Crouch		For	For
5	Approve Increase in NEDs' Fee Cap			For
6	Appoint of Auditor		For	For
7	Equity Grant (MD Jamie Pherous)		For	For

DBS Group Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Directors' Fees	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Elect Piyush Gupta	For	For
6	Elect CHNG Kai Fong	For	Against
7	Elect Judy Lee	For	For
8	Elect David Ho Hing-Yuen	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
11	Authority to Repurchase and Reissue Shares	For	For
12	Non-Voting Meeting Note		

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For

2	Distribution of Year 2023 Profits	For	For
3	Elect James CHENG Shou-Zhen	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect GUI Sheng Yue	For	For
6 Elect AN Qing Heng	For	Against
7 Elect WANG Yang	For	Against
8 Elect GAO Jie	For	For
9 Elect Jennifer YU Li Ping	For	For
10 Elect ZHU Han Song	For	For
11 Directors' Fees	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For
15 Increase in Authorized Share Capital	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

3 Special Dividend by Way of Distribution in Specie For For

Geely Automobile Holdings Ltd. Voted Ballot Status Confirmed Decision Status Approved

Share Blocking No
Country Of Trade HK

Special Meeting Agenda (10/10/2024)

Mgmt Rec Vote Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Services Agreement For For
- 4 Automobile Components Sales and Purchase Agreement For For
- 5 Operation Services Agreement For For

Haier Smart Home Co Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking No
Country Of Trade HK

Other Meeting Agenda (06/20/2024)

Mgmt Rec Vote Cast

- 1 Non-Voting Meeting Note
- 2 Change in the Use and Cancellation of Shares Repurchased For For
- 3 General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company For For
- 4 General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company For For

Haier Smart Home Co Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking No
Country Of Trade HK

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Accounts and Reports	For	For
3 2023 Directors' Report	For	For
4 2023 Supervisors' Report	For	For
5 2023 Annual Report and Its Summary	For	For
6 2023 Internal Control Self-Assessment Report	For	For
7 Allocation of 2023 Profits/Dividends	For	For
8 Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
9 Reappointment of China Accounting Standards Audit Firm	For	For
10 Reappointment of International Accounting Standards Audit Firm	For	For
11 Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
12 Approval to Launch Foreign Currency Capital Derivatives Business	For	For
13 Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For
14 Authority to Issue Debt Instruments	For	For
15 General Mandate on Additional Issuance of A Shares	For	For
16 General Mandate on Additional Issuance of H Shares	For	For
17 General Mandate on Additional Issuance of D Shares	For	For
18 General Mandate to Repurchase H Shares	For	For
19 General Mandate to Repurchase D Shares	For	For
20 Amendments to Articles [Bundled]	For	For
21 Amendments to Procedural Rules for Shareholders' Meeting	For	For
22 Amendments to Procedural Rules for Board Meetings	For	For
23 Amendments to Procedural Rules for Supervisory Board Meetings	For	For
24 Amendments to Management System for Raised Funds	For	For
25 Amendments to Work System for Independent Directors	For	For
26 Amendments to Management System for Entrusted Financial Management	For	For
27 Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
28 Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
29 Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
30 Shareholder Proposal: Elect LIU Yongfei	For	Against

Haier Smart Home Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For

Haitian International Holdings	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/16/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Revision of Annual Caps for 2024 Framework Agreement	For	For

Hanon Systems	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Election of Directors (Slate)	For	Abstain

3	Election of Audit Committee Members (Slate)	For	Abstain
4	Directors' Fees	For	For
5	Non-Voting Meeting Note		

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For
19 Type of Share Repurchase	For	For
20 Method of Share Repurchase	For	For
21 Execution Period of Share Repurchase	For	For

22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade CN

Special Meeting Agenda (10/11/2024)

Mgmt Rec **Vote Cast**

1	Appointment of Auditor	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

Largan Precision Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade TW

Annual Meeting Agenda (06/07/2024)

Mgmt Rec **Vote Cast**

1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Meituan	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect WANG Xing	For	For
5	Elect MU Rongjun	For	Against
6	Directors' Fees	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For
8	Authority to Repurchase Shares	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Amendments to Articles	For	For
11	Non-Voting Meeting Note		

NARI Technology Co Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Independent Directors' Report	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2024 Financial Budget Report	For	For
6	2024 INVESTMENT PLAN	For	For
7	Related Party Transactions	For	For
8	Related Party Transactions Regarding Signing the Financial Services Agreement	For	For
9	2024 Appointment of Auditor	For	For

10	Adjustment of Independent Directors' Fees	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Shareholder Meetings	For	For
13	Amendments to Procedural Rules: Board Meetings	For	For
14	Amendments to Work System for Independent Directors	For	For
15	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
16	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
17	Non-Voting Agenda Item		
18	Elect YANG Xiongsheng	For	For
19	Elect ZENG Yang	For	For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For
8 Elect MA Mingzhe as Executive Director	For	For
9 Elect XIE Yonglin as Executive Director	For	For
10 Elect Michael GUO as Executive Director	For	For
11 Elect CAI Fangfang as Executive Director	For	For
12 Elect FU Xin as Executive Director	For	For
13 Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14 Elect YANG Xiaoping as Non-executive Director	For	Against
15 Elect HE Jianfeng as Non-executive Director	For	For
16 Elect CAI Xun as Non-executive Director	For	For

17	Elect ZHU Xinrong as Independent Supervisor	For	For
18	Elect LIEW Fui Kiang as Independent Supervisor	For	For
19	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20	Authority to Issue H Shares w/o Preemptive Rights	For	For
21	Authority to Issue Debt Financing Instruments	For	For
22	Amendments to Articles	For	For
23	Non-Voting Agenda Item		
24	Elect Kenneth NG Sing Yip as Independent Director	For	For
25	Elect CHU Yiyun as Independent Director	For	For
26	Elect LIU Hong as Independent Director	For	For
27	Elect Albert NG Kong Ping as Independent Director	For	For
28	Elect JIN Li as Independent Director	For	For
29	Elect WANG Guangqian as Independent Director	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/12/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Work System for Independent Directors	For	For
2	2024 Estimated Quota for Mortgage Loans and Financial Leases	For	For
3	Deposits in, Loans from and Wealth Management Business in A Related Bank	For	Against
4	2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	For	For
5	PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	Against
6	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	For	Abstain

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (04/19/2024)

	Mgmt Rec	Vote Cast
1 Approve Draft and Summary of Employee Share Purchase Plan	For	Against
2 Approve Management Method of Employee Share Purchase Plan	For	Against
3 Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Annual Accounts	For	For
5 2023 Profit Distribution Plan	For	For
6 2023 Remuneration Assessment for Directors and Supervisors	For	For
7 Application for Credit Line from Banks	For	Against
8 2024 Estimation of Daily Related Party Transactions	For	For
9 Provision of Guarantees for Subsidiaries	For	For
10 2024 Re-Appointment of Auditor	For	For
11 Carrying out Financial Derivatives Business	For	For
12 Purchasing Wealth Management Products Using Own Idle Funds	For	For
13 Repurchase and Cancelation of Some Restricted Shares	For	For
14 Amendments to Articles of Association	For	For

For

For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/02/2024)

Mgmt Rec	Vote Cast
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1	Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction	For	For
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Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Re-elect Kate Spargo	For	For
3	Remuneration Report	For	For
4	Approve Increase in NEDs' Fee Cap	For	For
5	Equity Grant (MD/CEO Colin Goldschmidt)	For	For
6	Equity Grant (Finance Director and CFO Chris Wilks)	For	For

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For
3 2024 Employee Restricted Stock Plan	For	For
4 Elect WEI Che-Chia	For	For
5 Elect TSENG Fan-Cheng	For	For
6 Elect KUNG Ming-Hsin	For	Against
7 Elect Sir Peter L. Bonfield	For	Against
8 Elect Michael R. Splinter	For	For
9 Elect Moshe N.Gavriellov	For	For
10 Elect L. Rafael Reif	For	For
11 Elect Ursula M. Burns	For	For
12 Elect Lynn L. Elsenhans	For	For
13 Elect LIN Chuan	For	For

Tata Consultancy Services Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Elect N. Chandrasekaran	For	Against
4 Related Party Transaction (Identified Subsidiaries of Promoter Company)	For	For
5 Related Party Transaction (Tejas Networks Limited)	For	For
6 Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	For	For

7	Related Party Transaction (Tata Consultancy Services Japan Limited)	For	For
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Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports (Standalone)	For	For
2 Accounts and Reports (Consolidated)	For	For
3 Allocation of Profits/Dividends	For	For
4 Elect Anish Dilip Shah	For	For
5 Elect Shikha Sharma	For	For
6 Elect Mukti Khaire	For	For
7 Elect Haigreve Khaitan	For	Against
8 Elect Tarun Bajaj	For	For
9 Elect Neelam Dhawan	For	For
10 Elect Amarjyoti Barua	For	For
11 Non-Executive Directors' Commission	For	For
12 Elect Anand G. Mahindra	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (11/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Puneet Renjhen	For	For

Tencent Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect Charles St. Leger Searle	For	Against
6 Elect KE Yang	For	For
7 Directors' Fees	For	For
8 Appointment of Auditor and Authority to Set Fees	For	Against
9 Authority to Issue Shares w/o Preemptive Rights	For	Against
10 Authority to Repurchase Shares	For	For
11 Amendments to Articles	For	For

Venture Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Allocation of Profits/Dividends	For	For
4 Elect WONG Yew Meng	For	For
5 Elect Kay KUOK Oon Kwong	For	For
6 Directors' Fees	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Against
8 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

9	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015 and the Venture Corporation Restricted Share Plan 2021	For	Against
10	Authority to Repurchase and Reissue Shares	For	For
11	Approval of the Executives' Share Option Scheme 2025	For	Against

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 Accounts and Reports	For	For
5 2023 Annual Report	For	For
6 2023 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor for 2024	For	For
8 Directors' and Senior Management Fees	For	For
9 Supervisors' Fees	For	For
10 Repurchase and Cancellation of Some Restricted Stocks under the 2022 Employee Restricted Shares Plan	For	For
11 Amendments to Articles	For	For
12 Non-Voting Agenda Item		
13 Elect WEI Bing	For	For
14 Elect WANG Jia	For	For
15 Elect YAN Li	For	Against
16 Elect JIA Qi	For	For
17 Elect WANG Zhiyong	For	For
18 Elect CHEN Changwen	For	For
19 Non-Voting Agenda Item		
20 Elect ZHANG Guohua	For	For
21 Elect HU Yiwen	For	For
22 Elect WANG Fengjuan	For	For

23	Non-Voting Agenda Item		
24	Elect LI Xin	For	For
25	Elect WANG Haiying	For	Against

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For
4	Amendments to the Connected Transaction Decision-Making System	For	For
5	Amendments to the Raised Funds Management System	For	For
6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (02/19/2024)

		Mgmt Rec	Vote Cast
1	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
2	Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	For	For
3	Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Its Subsidiaries	For	For
4	Amendments to the Company's Articles of Association	For	For
5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For

6	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For
7	Stock Type and Par Value	For	For
8	Listing Place	For	For
9	Method and Date of Issuance	For	For
10	Issuing Scale of the Underlying A-Shares	For	For
11	GDR Scale During the Duration	For	For
12	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
13	Pricing Method	For	For
14	Issuing Targets	For	For
15	Scale and Purpose of the Raised Funds	For	For
16	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
17	Arrangement for the Accumulated Retained Profits	For	For
18	Underwriting Method	For	For
19	Valid Period of the Resolution on the Issuance	For	For
20	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Shares	For	For
21	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
22	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
23	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	For	For
24	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For
25	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
26	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Gdr Issuance and Listing on the Six Swiss Exchange	For	For
27	Amendments to the Company's Articles of Association (Draft) (Applicable After GDR Listing)	For	For
28	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After GDR Listing)	For	For
29	Termination of the Company's Rules of Procedure Governing the Board Meetings (Draft) (Applicable After GDR Listing)	For	For
30	Termination of the Company's Rules of Procedure Governing the Supervisory Committee Meetings (Draft) (Applicable After GDR Listing)	For	For
31	Non-Voting Agenda Item		
32	Elect WANG Yanqing	For	Against

33	Elect WANG Jianxin	For	Against
34	Elect YOU Zhiliang	For	For
35	Elect WANG Lei	For	For
36	Non-Voting Agenda Item		
37	Elect ZHANG Mingyan	For	Against
38	Elect DAI Jianjun	For	For
39	Elect GUO Jianjun	For	For
40	Non-Voting Agenda Item		
41	Elect BIAN Fenxiang	For	Against
42	Elect WANG Qingyan	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Re-appointment of Auditor	For	For
7 2024 Directors' Fee	For	For
8 2024 Supervisors' Fee	For	For

Alibaba Group Holding Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (08/22/2024)

		Mgmt Rec	Vote Cast
1	Amend and Restate Memorandum and Articles of Association	For	For
2	Authority to Issue Shares w/o Preemptive Rights	For	For
3	Authority to Repurchase Shares	For	For
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
5	Approval of the Service Provider Sub-limit	For	For
6	Elect Joseph TSAI Chung	For	For
7	Elect J. Michael Evans	For	For
8	Elect SHAN Weijian	For	For
9	Elect Irene LEE Yun Lien	For	Against
10	Appointment of Auditors	For	For

Applied Materials Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rani Borkar	For	For
2	Elect Judy Bruner	For	For
3	Elect Xun Chen	For	For
4	Elect Aart J. de Geus	For	For
5	Elect Gary E. Dickerson	For	For
6	Elect Thomas J. Iannotti	For	Against
7	Elect Alexander A. Karsner	For	For
8	Elect Kevin P. March	For	For
9	Elect Yvonne McGill	For	For
10	Elect Scott A. McGregor	For	For

	11	Advisory Vote on Executive Compensation	For	Against
	12	Ratification of Auditor	For	Abstain
	13	Shareholder Proposal Regarding Lobbying Report	Against	Against
	14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Autohome Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Elect Quan Long	For	Against
2	Elect Tao Wu	For	For
3	Elect Keke Ding	For	For
4	Elect Fan Lu	For	For

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samuelli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For

11 Advisory Vote on Executive Compensation

For

Against

NetEase Inc

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (06/26/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------------|-----|---------|
| 1 | Elect William DING Lei | For | For |
| 2 | Elect Alice Yu-Fen Cheng | For | Against |
| 3 | Elect Grace Hui Tang | For | Against |
| 4 | Elect Joseph Tong | For | Against |
| 5 | Elect Michael LEUNG Man Kit | For | For |
| 6 | Appointment of Auditor | For | Against |

Guinness Best of China Fund

AIA Group Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Yuan Siong	For	For
6 Elect CHOW Chung Kong	For	For
7 Elect John Barrie HARRISON	For	Against
8 Elect Cesar V. Purisima	For	For
9 Elect Mari Elka Pangestu	For	For
10 Elect ONG Chong Tee	For	For
11 Elect Nor Shamsiah Mohd Yunus	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Alibaba Group Holding Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KY			

Annual Meeting Agenda (08/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amend and Restate Memorandum and Articles of Association	For	For
3 Authority to Issue Shares w/o Preemptive Rights	For	For
4 Authority to Repurchase Shares	For	For

5	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
6	Approval of the Service Provider Sub-limit	For	For
7	Elect Joseph TSAI Chung	For	For
8	Elect J. Michael Evans	For	For
9	Elect SHAN Weijian	For	For
10	Elect Irene LEE Yun Lien	For	Against
11	Appointment of Auditors	For	For

China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against
13 Amendments to Articles of Association	For	For

China Merchants Bank

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Against
8 Elect LI Jian	For	For
9 Elect SHI Dai	For	For
10 Elect LIU Hui	For	For
11 Elect ZHU Liwei	For	For
12 Elect ZHONG Desheng	For	For
13 Elect LI Jinming as Supervisor	For	For
14 2023 Related Party Transactions Report	For	For
15 Authority to Issue Capital Bonds	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Ordinary Meeting Agenda (01/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Cooperation Agreement	For	For

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect YAN Jianguo	For	For
6 Elect ZHAO Wenhai	For	For
7 Elect Ceajer CHAN Ka Keung	For	For
8 Elect Eliza CHAN Ching Har	For	For
9 Directors' Fees	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against

Chongqing Fuling Zhacai Group Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 ANNUAL ACCOUNTS REPORT	For	For
5 2024 FINANCIAL BUDGET REPORT	For	For
6 2023 Allocation of Profits	For	For
7 Appointment of Audit Firm	For	For

8	Purchase of Wealth Management Product with Idle Raised Funds	For	Against
9	Amendments to Articles	For	For
10	Shareholder Return Plan from 2024 to 2026	For	For

Chongqing Fuling Zhacai Group Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/16/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Articles and Change of Business License	For	For
2	Amendments of Management System for Investment and Financial Management	For	For

CSPC Pharmaceutical Group Limited.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect CAI Dongchen	For	For
6	Elect LI Chunlei	For	For
7	Elect Stephen LAW Cheuk Kin	For	For
8	Directors' Fees	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Authority to Repurchase Shares	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For

12 Authority to Grant Options Under share Option Scheme For Against

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 2023 Business Report and Financial Statements	For	For
2 Distribution of Year 2023 Profits	For	For
3 Elect James CHENG Shou-Zhen	For	For

Geely Automobile Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect GUI Sheng Yue	For	For
6 Elect AN Qing Heng	For	Against
7 Elect WANG Yang	For	Against
8 Elect GAO Jie	For	For
9 Elect Jennifer YU Li Ping	For	For
10 Elect ZHU Han Song	For	For
11 Directors' Fees	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For
13 Authority to Repurchase Shares	For	For

14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Increase in Authorized Share Capital	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Special Dividend by Way of Distribution in Specie	For	For

Geely Automobile Holdings Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Services Agreement	For	For
4	Automobile Components Sales and Purchase Agreement	For	For
5	Operation Services Agreement	For	For

Haier Smart Home Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Change in the Use and Cancellation of Shares Repurchased	For	For
3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	For	For
4	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	For	For

Haier Smart Home Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	2023 Accounts and Reports	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2023 Annual Report and Its Summary	For	For
6	2023 Internal Control Self-Assessment Report	For	For
7	Allocation of 2023 Profits/Dividends	For	For
8	Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
9	Reappointment of China Accounting Standards Audit Firm	For	For
10	Reappointment of International Accounting Standards Audit Firm	For	For
11	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
12	Approval to Launch Foreign Currency Capital Derivatives Business	For	For
13	Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For

14	Authority to Issue Debt Instruments	For	For
15	General Mandate on Additional Issuance of A Shares	For	For
16	General Mandate on Additional Issuance of H Shares	For	For
17	General Mandate on Additional Issuance of D Shares	For	For
18	General Mandate to Repurchase H Shares	For	For
19	General Mandate to Repurchase D Shares	For	For
20	Amendments to Articles [Bundled]	For	For
21	Amendments to Procedural Rules for Shareholders' Meeting	For	For
22	Amendments to Procedural Rules for Board Meetings	For	For
23	Amendments to Procedural Rules for Supervisory Board Meetings	For	For
24	Amendments to Management System for Raised Funds	For	For
25	Amendments to Work System for Independent Directors	For	For
26	Amendments to Management System for Entrusted Financial Management	For	For
27	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
28	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
29	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
30	Shareholder Proposal: Elect LIU Yongfei	For	Against
31	Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For

Haitian International Holdings	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	HK			

Special Meeting Agenda (12/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Revision of Annual Caps for 2024 Framework Agreement	For	For

Hangzhou First Applied Material Co. Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (01/24/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3 AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
4 AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	For	For
5 AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For
6 AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 Accounts and Reports	For	For
4 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5 2023 Allocation of Profits/Dividends	For	For
6 Director LIN Jianhua Fees	For	For
7 Independent Director Fees	For	For
8 Appointment of Auditor	For	For
9 2024 Approval of Line of Credit	For	Against
10 2024 to 2026 Shareholder Returns Plan	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Photovoltaic Business Partnership Stock Ownership Plan	For	For
2 Employee Stock Ownership Plan	For	Against
3 Management Measures for 2023 Employee Stock Ownership Plan	For	Against
4 Authorization to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/10/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Change of the Company's Registered Capital and Business Scope | For | For |
| 2 | Amendments to Articles | For | For |

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/08/2024)

Mgmt Rec	Vote Cast
---------------------	----------------------

- | | | | |
|---|--|-----|-----|
| 1 | CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS | For | For |
|---|--|-----|-----|

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/26/2024)

Mgmt Rec	Vote Cast
---------------------	----------------------

- | | | | |
|---|-------------------------|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Elect LIN Jianhua | For | For |
| 3 | Elect ZHOU Guangda | For | Against |
| 4 | Elect XU Jianqin | For | For |
| 5 | Elect LIN Tianyi | For | For |
| 6 | Non-Voting Agenda Item | | |

7	Elect LIU Meijuan	For	For
8	Elect LI Bogeng	For	For
9	Elect YANG Zhijian	For	For
10	Non-Voting Agenda Item		
11	Elect YANG Chufeng	For	Against
12	Elect SUN Mingdong	For	For

Hong Kong Exchanges and Clearing Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect Nicholas Charles Allen	For	For
5	Elect Anna CHEUNG Ming Ming	For	For
6	Elect ZHANG Yichen	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Authority to Repurchase Shares	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For

3	2023 Supervisors' Report	For	For
4	2024 Operating Strategy and Investment Plan	For	For
5	2023 Annual Accounts and 2024 Financial Budget	For	For
6	2023 Profit Distribution Plan	For	For
7	2023 Independent Directors' Report	For	For
8	Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9	Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10	Provision of Guarantees for Controlling Subsidiaries	For	For
11	Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12	Application to Register and Issue Domestic Debt Financing Instruments	For	For
13	Subsidiary's Futures and Derivatives Hedging Business	For	For
14	Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15	Amendments to Articles of Association	For	For
16	Work System for Independent Directors (Amended in 2024)	For	For
17	Re-Appointment of Auditor	For	Against
18	Aim of Share Repurchase	For	For
19	Type of Share Repurchase	For	For
20	Method of Share Repurchase	For	For
21	Execution Period of Share Repurchase	For	For
22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor	For	For
2 Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3 Repurchase and Cancellation of Some Restricted Shares	For	For
4 Amendments to Articles	For	For

Midea Group Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/02/2024)

	Mgmt Rec	Vote Cast
1 Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Incentive Plan	For	For
2 Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Incentive Plan	For	For
3 Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For

4	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For
5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For
6	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
7	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
8	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	For	For
9	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
10	Amendments to Articles	For	For
11	Non-Voting Agenda Item		
12	Elect FANG Hongbo	For	For
13	Elect ZHAO Jun	For	For
14	Elect Wang Jianguo	For	For
15	Elect FU Yongjun	For	For
16	Elect Gu Yanmin	For	For
17	Elect GUAN Jinwei	For	For
18	Non-Voting Agenda Item		
19	Elect XIAO Geng	For	For
20	Elect XU Dingbo	For	For
21	Elect LIU Qiao	For	For
22	Elect QIU Lili	For	For
23	Non-Voting Agenda Item		
24	Elect DONG Wentao	For	Against
25	Elect REN Lingyan	For	For

Midea Group Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/19/2024)

Mgmt Rec	Vote Cast
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1	Amendments to Articles	For	For
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NARI Technology Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

Mgmt Rec	Vote Cast
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1	2023 Accounts and Reports	For	For
2	2023 Independent Directors' Report	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2024 Financial Budget Report	For	For
6	2024 INVESTMENT PLAN	For	For
7	Related Party Transactions	For	For
8	Related Party Transactions Regarding Signing the Financial Services Agreement	For	For
9	2024 Appointment of Auditor	For	For
10	Adjustment of Independent Directors' Fees	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Shareholder Meetings	For	For
13	Amendments to Procedural Rules: Board Meetings	For	For
14	Amendments to Work System for Independent Directors	For	For
15	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
16	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
17	Non-Voting Agenda Item		
18	Elect YANG Xiongsheng	For	For

19 Elect ZENG Yang

For

For

NetEase Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (06/26/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------------|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Elect William DING Lei | For | For |
| 3 | Elect Alice Yu-Fen Cheng | For | Against |
| 4 | Elect Grace Hui Tang | For | Against |
| 5 | Elect Joseph Tong | For | Against |
| 6 | Elect Michael LEUNG Man Kit | For | For |
| 7 | Appointment of Auditor | For | Against |
| 8 | Non-Voting Agenda Item | | |

**Ping AN Insurance (Group) Co. of
China, Ltd.**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Annual Meeting Agenda (05/30/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Directors' Report | For | For |
| 3 | Supervisors' Report | For | For |
| 4 | Annual Report | For | For |
| 5 | Accounts and Reports | For | For |
| 6 | Allocation of Profits/Dividends | For | For |
| 7 | Appointment of Auditor and Authority to Set Fees | For | For |
| 8 | Elect MA Mingzhe as Executive Director | For | For |

9	Elect XIE Yonglin as Executive Director	For	For
10	Elect Michael GUO as Executive Director	For	For
11	Elect CAI Fangfang as Executive Director	For	For
12	Elect FU Xin as Executive Director	For	For
13	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14	Elect YANG Xiaoping as Non-executive Director	For	Against
15	Elect HE Jianfeng as Non-executive Director	For	For
16	Elect CAI Xun as Non-executive Director	For	For
17	Elect ZHU Xinrong as Independent Supervisor	For	For
18	Elect LIEW Fui Kiang as Independent Supervisor	For	For
19	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20	Authority to Issue H Shares w/o Preemptive Rights	For	For
21	Authority to Issue Debt Financing Instruments	For	For
22	Amendments to Articles	For	For
23	Non-Voting Agenda Item		
24	Elect Kenneth NG Sing Yip as Independent Director	For	For
25	Elect CHU Yiyun as Independent Director	For	For
26	Elect LIU Hong as Independent Director	For	For
27	Elect Albert NG Kong Ping as Independent Director	For	For
28	Elect JIN Li as Independent Director	For	For
29	Elect WANG Guangqian as Independent Director	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/12/2024)

	Mgmt Rec	Vote Cast
1 Amendments to Work System for Independent Directors	For	For
2 2024 Estimated Quota for Mortgage Loans and Financial Leases	For	For
3 Deposits in, Loans from and Wealth Management Business in A Related Bank	For	Against
4 2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	For	For
5 PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	Against

6	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	For	Abstain
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Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (04/19/2024)

		Mgmt Rec	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against
2	Approve Management Method of Employee Share Purchase Plan	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Annual Accounts	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 Remuneration Assessment for Directors and Supervisors	For	For
7	Application for Credit Line from Banks	For	Against
8	2024 Estimation of Daily Related Party Transactions	For	For
9	Provision of Guarantees for Subsidiaries	For	For
10	2024 Re-Appointment of Auditor	For	For
11	Carrying out Financial Derivatives Business	For	For
12	Purchasing Wealth Management Products Using Own Idle Funds	For	For

13	Repurchase and Cancellation of Some Restricted Shares	For	For
14	Amendments to Articles of Association	For	For
15	2023 Independent Directors' Report	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/02/2024)

		Mgmt Rec	Vote Cast
1	Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/08/2024)

		Mgmt Rec	Vote Cast
1	Repurchase and Cancellation of Restricted Stock Plan and Capital Reduction	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	For
3	Amendments to Management System for Raised Funds	For	For
4	Authority to Give Guarantees for Subsidiaries and Affiliated Companies	For	For
5	Amendments to Articles	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Annual Meeting Agenda (04/19/2024)****Mgmt
Rec****Vote
Cast**

1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	Special Report on Deposits and Use of Raised Funds in 2023	For	For
5	2023 Accounts and Reports	For	For
6	Allocation of 2023 Profits/Dividends	For	For
7	Application of Line of Credit to Banks for 2024	For	For
8	Amendments to Management System of Provision of Guarantees	For	For
9	Authority to Give Guarantees to Subsidiaries and Sub-Subsidiaries	For	For
10	Adjustment of Share Repurchase Price and Cancellation of Restricted Shares Repurchased	For	For
11	Change in Registered Capital and Amendments to Articles [Bundled]	For	For
12	Amendments to Procedural Rules for Selection of Accounting Firm	For	For
13	Appointment of Dahua CPA as External Auditor for FY2024	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Special Meeting Agenda (08/07/2024)****Mgmt
Rec****Vote
Cast**

1	Provision of Guarantee for Subsidiaries	For	For
2	Change Purpose of Repurchase Shares for Cancellation	For	For

3 Amendments to Articles

For

For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (09/09/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Repurchase and Cancellation of Some Locked Restricted Stocks Granted to Plan Participants and Capital Decrease
- 2 LAUNCHING THE BILL POOL BUSINESS
- 3 Amendments to Articles

For

For

For

For

For

For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (11/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 2024 Change of Audit Firm and Appointment of Audit Firm

For

For

Shenzhen Inovance Technology Co. Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Annual Meeting Agenda (05/17/2024)

**Mgmt
Rec**

**Vote
Cast**

1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 Allocation of Profits/Dividends	For	For
5	Appointment of Auditor for 2024	For	For
6	Complete Part Of The Investment Projects Raised By The Initial Public Offering Stocks And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
7	Complete Some Of The Investment Projects Raised By Issuing Stocks To Specific Targets in 2020 And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
8	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE in Compliance with Relevant Laws and Regulations	For	For
9	Planning of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For
10	Preplan of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For
11	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For	For
12	The Spin-Off Listing of Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE is beneficial for the Legitimate Rights and Interest of Shareholders and Creditors	For	For
13	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For
14	Statement on the Subsidiary's Ability in Standard Operation	For	For
15	Completeness and Compliance of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding the Transaction	For	For
16	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Transaction	For	For
17	Board Authorization to Handle All Related Matters of the Spin-Off Listing	For	For
18	Amendments to Articles	For	For
19	Amendments to Procedural Rules: Board Meetings	For	For
20	Amendments to Work System for Independent Directors	For	For
21	Amendments to Procedural Rules: Appointment of Auditor	For	For
22	Non-Voting Agenda Item		
23	Elect ZHU Xingming	For	Against

24	Elect LI Juntian	For	For
25	Elect ZHOU Bin	For	For
26	Elect LIU Yuchuan	For	For
27	Elect SONG Junen	For	Against
28	Elect YANG Chunlu	For	For
29	Non-Voting Agenda Item		
30	Elect ZHANG Taowei	For	For
31	Elect ZHAO Jinlin	For	For
32	Elect HUANG Pei	For	For
33	Non-Voting Agenda Item		
34	Elect BAI Ziping	For	Against
35	Elect TANG Zhuxue	For	For

Shenzhen Inovance Technology Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/23/2024)

	Mgmt Rec	Vote Cast
1 THE 7TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
2 Appraisal Management Measures for the Implementation of the 7th Phase Equity Incentive Plan	For	For
3 AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	For	For

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect MA Renhe	For	For
6	Elect HU Jijun	For	For
7	Elect LIU Xinggao	For	For
8	Elect LIU Chunhong	For	For
9	Elect WANG Feirong	For	For
10	Directors' Fees	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against
13	Authority to Repurchase Shares	For	For
14	Authority to Issue Repurchased Shares	For	Against
15	Amendments to Articles	For	For

Sino Biopharmaceutical Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect TSE Ping	For	For
6 Elect LU Zhengfei	For	Against
7 Elect LI Dakui	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (01/29/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4 AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For
5 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (03/18/2024)

	Mgmt Rec	Vote Cast
1 2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2 MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3 Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For

3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	CN

Special Meeting Agenda (09/13/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect JIANG Ganjun	For	Against
3 Elect KE Jiansheng	For	For
4 Non-Voting Agenda Item		
5 Elect JI Zhengxiong	For	For
6 Elect XU Yong	For	For
7 Elect GUO Yang	For	For
8 Non-Voting Agenda Item		
9 Elect XIE Kang	For	Against
10 Elect ZHANG Hongzhen	For	For
11 Directors' Fees	For	For
12 Supervisors' Fees	For	For
13 Carry Out Financial Derivatives Trading Business	For	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Elect WEI Che-Chia	For	For
5	Elect TSENG Fan-Cheng	For	For
6	Elect KUNG Ming-Hsin	For	Against
7	Elect Sir Peter L. Bonfield	For	Against
8	Elect Michael R. Splinter	For	For
9	Elect Moshe N.Gavriellov	For	For
10	Elect L. Rafael Reif	For	For
11	Elect Ursula M. Burns	For	For
12	Elect Lynn L. Elsenhans	For	For
13	Elect LIN Chuan	For	For

Tencent Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect Charles St. Leger Searle	For	Against
6	Elect KE Yang	For	For
7	Directors' Fees	For	For

8	Appointment of Auditor and Authority to Set Fees	For	Against
9	Authority to Issue Shares w/o Preemptive Rights	For	Against
10	Authority to Repurchase Shares	For	For
11	Amendments to Articles	For	For

Travelsky Technology

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (01/25/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Approval of the Phase III H Share Appreciation Rights Scheme	For	For
4	Elect SUN Yuquan	For	Against
5	Elect QU Guangji	For	For

Travelsky Technology

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Directors' Report	For	For
4	Supervisors' Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	Amendments to Articles	For	For

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 Accounts and Reports	For	For
5 2023 Annual Report	For	For
6 2023 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor for 2024	For	For
8 Directors' and Senior Management Fees	For	For
9 Supervisors' Fees	For	For
10 Repurchase and Cancellation of Some Restricted Stocks under the 2022 Employee Restricted Shares Plan	For	For
11 Amendments to Articles	For	For
12 Non-Voting Agenda Item		
13 Elect WEI Bing	For	For
14 Elect WANG Jia	For	For
15 Elect YAN Li	For	Against
16 Elect JIA Qi	For	For
17 Elect WANG Zhiyong	For	For
18 Elect CHEN Changwen	For	For
19 Non-Voting Agenda Item		
20 Elect ZHANG Guohua	For	For
21 Elect HU Yiwen	For	For
22 Elect WANG Fengjuan	For	For
23 Non-Voting Agenda Item		
24 Elect LI Xin	For	For

25 Elect WANG Haiying

For

Against

Venustech Group Co Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (07/26/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings
- 2 Amendments to the Company's Rules of Procedure Governing the Board Meetings
- 3 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings
- 4 Amendments to the Connected Transaction Decision-Making System
- 5 Amendments to the Raised Funds Management System
- 6 AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES

For

**Wuxi Lead Intelligent Equipment
Co Ltd.**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (02/19/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS
- 2 Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries
- 3 Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Its Subsidiaries
- 4 Amendments to the Company's Articles of Association
- 5 AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS
- 6 GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE

For

7	Stock Type and Par Value	For	For
8	Listing Place	For	For
9	Method and Date of Issuance	For	For
10	Issuing Scale of the Underlying A-Shares	For	For
11	GDR Scale During the Duration	For	For
12	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
13	Pricing Method	For	For
14	Issuing Targets	For	For
15	Scale and Purpose of the Raised Funds	For	For
16	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
17	Arrangement for the Accumulated Retained Profits	For	For
18	Underwriting Method	For	For
19	Valid Period of the Resolution on the Issuance	For	For
20	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Shares	For	For
21	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
22	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
23	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	For	For
24	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For
25	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
26	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Gdr Issuance and Listing on the Six Swiss Exchange	For	For
27	Amendments to the Company's Articles of Association (Draft) (Applicable After GDR Listing)	For	For
28	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After GDR Listing)	For	For
29	Termination of the Company's Rules of Procedure Governing the Board Meetings (Draft) (Applicable After GDR Listing)	For	For
30	Termination of the Company's Rules of Procedure Governing the Supervisory Committee Meetings (Draft) (Applicable After GDR Listing)	For	For
31	Non-Voting Agenda Item		
32	Elect WANG Yanqing	For	Against
33	Elect WANG Jianxin	For	Against

34	Elect YOU Zhiliang	For	For
35	Elect WANG Lei	For	For
36	Non-Voting Agenda Item		
37	Elect ZHANG Mingyan	For	Against
38	Elect DAI Jianjun	For	For
39	Elect GUO Jianjun	For	For
40	Non-Voting Agenda Item		
41	Elect BIAN Fenxiang	For	Against
42	Elect WANG Qingyan	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Re-appointment of Auditor	For	For
7 2024 Directors' Fee	For	For
8 2024 Supervisors' Fee	For	For

Xinyi Solar Holdings Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		

2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Elect LEE Shing Put	For	For
6	Elect LI Man Yin	For	For
7	Elect LEE Yin Yee	For	Against
8	Elect Vincent LO Wan Sing	For	Against
9	Elect Martin KAN E-ting	For	Against
10	Directors' Fees	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Authority to Repurchase Shares	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	Against
14	Authority to Issue Repurchased Shares	For	Against
15	Approval of the 2024 Share Option Scheme	For	Against

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

		Mgmt Rec	Vote Cast
1	Estimated Additional Continuing Connected Transaction	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For

3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Accounts and Reports	For	For
5	2023 Profit Distribution Plan	For	For
6	2024 Appointment of Auditor	For	Against
7	Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8	Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9	LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10	Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Board Meetings	For	For
13	Amendments to Work System for Independent Directors	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Articles	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

		Mgmt Rec	Vote Cast
1	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against

4	Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For
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Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

		Mgmt Rec	Vote Cast
1	2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For
3	Amendments to Articles	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/30/2024)

		Mgmt Rec	Vote Cast
1	2024 Estimated Additional Quota Of Continuing Connected Transactions and 2025 Estimated Related Party Transactions	For	For

Alibaba Group Holding Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (08/22/2024)

		Mgmt Rec	Vote Cast
1	Amend and Restate Memorandum and Articles of Association	For	For
2	Authority to Issue Shares w/o Preemptive Rights	For	For
3	Authority to Repurchase Shares	For	For
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For
5	Approval of the Service Provider Sub-limit	For	For
6	Elect Joseph TSAI Chung	For	For
7	Elect J. Michael Evans	For	For
8	Elect SHAN Weijian	For	For
9	Elect Irene LEE Yun Lien	For	Against
10	Appointment of Auditors	For	For

NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect William DING Lei	For	For
2	Elect Alice Yu-Fen Cheng	For	Against
3	Elect Grace Hui Tang	For	Against
4	Elect Joseph Tong	For	Against
5	Elect Michael LEUNG Man Kit	For	For
6	Appointment of Auditor	For	Against

Guinness China A Share Fund

Amoy Diagnostics Co. Ltd. Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade CN

Special Meeting Agenda (02/26/2024)

		Mgmt Rec	Vote Cast
1	Purpose and Use of the Shares	For	For
2	The Company's Eligibility for Share Repurchase	For	For
3	Repurchase Method and Price Range	For	For
4	Type, Amount, Proportion and Total Capital of Share Repurchase	For	For
5	Source of Funds	For	For
6	Implementation Period	For	For
7	Board Authorization to Handle Matters Regarding the Share Repurchase	For	For
8	Amendments to Articles	For	For

Amoy Diagnostics Co. Ltd. Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade CN

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5	2023 Profit Distribution Plan	For	For
6	Appointment of Auditor	For	For
7	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For
8	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	For	Against
9	Amendments to Articles	For	For
10	Amendments to Work System for Independent Directors	For	For

11 Amendments to Procedural Rules: Board Meetings

For

For

Amoy Diagnostics Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (08/14/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Amendments to Articles	For	For
2	REMUNERATION FOR NON-INDEPENDENT DIRECTORS	For	For
3	REMUNERATION FOR INDEPENDENT DIRECTORS	For	For
4	Remunerations for Supervisors	For	For
5	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	For	For
6	Non-Voting Agenda Item		
7	Elect Li-Mou ZHENG	For	For
8	Elect LUO Jiemin	For	Against
9	Elect Frank Ron ZHENG	For	For
10	Elect RUAN Li	For	For
11	Non-Voting Agenda Item		
12	Elect WANG Enhua	For	For
13	Elect SHEN Zhe	For	For
14	Elect WU Qiao	For	For
15	Non-Voting Agenda Item		
16	Elect DU Qi	For	Against
17	Elect HUANG Jie	For	For

China Tourism Group Duty Free Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL ACCOUNTS REPORT	For	For
4 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5 2023 Profit Distribution Plan	For	For
6 2023 REMUNERATION FOR DIRECTORS	For	For
7 REAPPOINTMENT OF 2024 FINANCIAL AUDIT FIRM	For	For
8 REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM	For	For
9 Elect CHANG Zhujun	For	For
10 Amendments to System for Independent Directors	For	For
11 Amendments to Management System for Investor Relations	For	For
12 Amendments to Articles	For	For
13 Amendments to Procedural Rules: Shareholder Meetings	For	For
14 Amendments to Procedural Rules: Board Meetings	For	For

China Tourism Group Duty Free Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect FAN Yunjun	For	For
3 Elect LIU Kun	For	For

4 Elect WANG Yuehao

For

For

**Chongqing Fuling Zhacai Group
Co Ltd**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Annual Meeting Agenda (04/26/2024)

**Mgmt
Rec**

**Vote
Cast**

1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 ANNUAL ACCOUNTS REPORT	For	For
5	2024 FINANCIAL BUDGET REPORT	For	For
6	2023 Allocation of Profits	For	For
7	Appointment of Audit Firm	For	For
8	Purchase of Wealth Management Product with Idle Raised Funds	For	Against
9	Amendments to Articles	For	For
10	Shareholder Return Plan from 2024 to 2026	For	For

**Chongqing Fuling Zhacai Group
Co Ltd**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (08/16/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Amendments to Articles and Change of Business License	For	For
2	Amendments of Management System for Investment and Financial Management	For	For

**Foshan Haitian Flavouring &
Food Company Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/30/2024)

	Mgmt Rec	Vote Cast
1 H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
2 Stock Type and Par Value	For	For
3 Issuing Method and Date	For	For
4 Issuing Method	For	For
5 Issuing Scale	For	For
6 Pricing Method	For	For
7 Issuing Targets	For	For
8 Placement Principles	For	For
9 CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For
10 Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For
11 PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
12 VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	For	For
13 Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	For	For
14 PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	Abstain
15 Formulation of the Articles of Association (Draft) and the Relevant Rules of Procedures (Draft) Applicable After the H-Share Listing	For	For
16 APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For
17 Amendments to the Company's Internal Governance Systems	For	For
18 Amendments to the Company's Articles of Association and Relevant Rules of Procedure	For	For

**G-bits Network Technology
(Xiamen) Co Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 Accounts and Reports	For	For
5 2023 Allocation of Profits/Dividends	For	For
6 Investment in Wealth Management Products with Idel Funds	For	Against
7 Appointment of Auditor	For	For
8 Amendments to Articles	For	For

**G-bits Network Technology
(Xiamen) Co Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/05/2024)

	Mgmt Rec	Vote Cast
1 Amendments to Articles	For	For
2 Application for Delisting from the National Equities Exchange and Quotations by a Subsidiary	For	For

Guangzhou Restaurant Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Vote Cast
1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 Accounts and Reports	For	For
5	2024 FINANCIAL BUDGET REPORT	For	For
6	2023 Profit Distribution Plan	For	For
7	2023 Directors' Fees	For	For
8	2023 Supervisors' Fees	For	For
9	2024 Appointment of Auditor and Internal Control Auditor	For	For
10	Amendments to Work System for Independent Directors	For	Against
11	Elect LU Aihua	For	Against

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Other Meeting Agenda (06/20/2024)

		Mgmt Rec	Vote Cast
1	Change in the Use and Cancellation of Shares Repurchased	For	For
2	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	For	For
3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	For	For
4	Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
CN

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5 2023 Internal Control Self-Assessment Report	For	For
6 Allocation of 2023 Profits/Dividends	For	For
7 Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
8 REAPPOINTMENT OF CHINA ACCOUNTING STANDARDS AUDIT FIRM	For	For
9 REAPPOINTMENT OF INTERNATIONAL ACCOUNTING STANDARDS AUDIT FIRM	For	For
10 Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
11 Approval to Launch Foreign Currency Capital Derivatives Business	For	For
12 Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For
13 Authority to Issue Debt Instruments	For	For
14 General Mandate on Additional Issuance of A Shares	For	For
15 General Mandate on Additional Issuance of H Shares	For	For
16 General Mandate on Additional Issuance of D Shares	For	For
17 General Mandate to Repurchase H Shares	For	For
18 General Mandate to Repurchase D Shares	For	For
19 Amendments to Articles [Bundled]	For	For
20 Amendments to Procedural Rules for Shareholders' Meeting	For	For
21 Amendments to Procedural Rules for Board Meetings	For	For
22 Amendments to Procedural Rules for Supervisory Board Meetings	For	For
23 Amendments to Management System for Raised Funds	For	For
24 Amendments to Work System for Independent Directors	For	For
25 Amendments to Management System for Entrusted Financial Management	For	For
26 Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
27 Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against

28	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
29	Shareholder Proposal: Elect LIU Yongfei	For	Against
30	Non-Voting Meeting Note		
31	Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	CONNECTED TRANSACTIONS REGARDING ACCEPTANCE OF VOTING RIGHT ENTRUSTMENT	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/24/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Articles of Association	For	For
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
4	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	For	For
5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For
6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 Accounts and Reports	For	For
4 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5 2023 Allocation of Profits/Dividends	For	For
6 Director LIN Jianhua Fees	For	For
7 Independent Director Fees	For	For
8 Appointment of Auditor	For	For
9 2024 Approval of Line of Credit	For	Against
10 2024 to 2026 Shareholder Returns Plan	For	For

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Photovoltaic Business Partnership Stock Ownership Plan	For	For
2 Employee Stock Ownership Plan	For	Against
3 Management Measures for 2023 Employee Stock Ownership Plan	For	Against
4 Authorization to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/10/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Change of the Company's Registered Capital and Business Scope | For | For |
| 2 | Amendments to Articles | For | For |

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/08/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS | For | For |
|---|--|-----|-----|

Hangzhou First Applied Material Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/26/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|-------------------------|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Elect LIN Jianhua | For | For |
| 3 | Elect ZHOU Guangda | For | Against |
| 4 | Elect XU Jianqin | For | For |
| 5 | Elect LIN Tianyi | For | For |
| 6 | Non-Voting Agenda Item | | |

7	Elect LIU Meijuan	For	For
8	Elect LI Bogeng	For	For
9	Elect YANG Zhijian	For	For
10	Non-Voting Agenda Item		
11	Elect YANG Chufeng	For	Against
12	Elect SUN Mingdong	For	For

Hongfa Technology Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports and 2024 Financial Budget Report	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5	2023 Independent Directors' Report	For	For
6	2023 Profit Distribution Plan	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	Against
9	2024 Authority to Give Guarantees to Controlled Subsidiaries	For	For
10	2024 FINANCIAL AID TO CONTROLLED SUBSIDIARIES	For	For
11	Amendments to Articles	For	For
12	Amendments and Establishment to Procedural Rules	For	For
13	Directors' Fees	For	For

Hongfa Technology Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Special Meeting Agenda (08/26/2024)****Mgmt
Rec****Vote
Cast**

1	ADJUSTMENT OF REMUNERATION PLAN FOR INDEPENDENT DIRECTORS	For	For
2	Non-Voting Agenda Item		
3	Elect GUO Manjin	For	Against
4	Elect GUO Lin	For	Against
5	Elect LI Yuanzhan	For	For
6	Elect DING Yunguang	For	For
7	Elect LIU Zhentian	For	Against
8	Elect LIN Dandan	For	For
9	Non-Voting Agenda Item		
10	Elect QIAO Hongjun	For	For
11	Elect ZHENG Haiwei	For	For
12	Elect YANG Wenying	For	For
13	Non-Voting Agenda Item		
14	Elect SHI Yuerong	For	Against
15	Elect CAI Zhiying	For	For

Hongfa Technology Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Special Meeting Agenda (11/01/2024)****Mgmt
Rec****Vote
Cast**

1	Downward Adjustment of Conversion Price of the Company's Convertible Bond	For	For
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Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For
19 Type of Share Repurchase	For	For
20 Method of Share Repurchase	For	For
21 Execution Period of Share Repurchase	For	For
22 Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23 Price and Pricing Principles of Share Repurchase	For	For
24 Source of Funds of Share Repurchase	For	For

25	Specific Authorization to Handle Matters of Share Repurchase	For	For
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Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

		Mgmt Rec	Vote Cast
1	Appointment of Auditor	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3	Repurchase and Cancellation of Some Restricted Shares	For	For
4	Amendments to Articles	For	For

Jiangsu Hengli Hydraulic Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Independent Directors' Report	For	For
5	2023 Annual Accounts Report	For	For
6	2023 Profit Distribution Plan	For	For
7	2024 Remuneration Plan of Directors, Supervisors and Senior Management	For	For
8	2023 SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS	For	For
9	Shareholder Return Plan for the Next Three Years from 2024 to 2026	For	For

10	Amendments to Management System for External Investment	For	For
11	Amendments to Work System for Independent Directors	For	For

Jiangsu Hengli Hydraulic Co Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/22/2024)

		Mgmt Rec	Vote Cast
1	Re-Appointment of Auditor	For	For
2	Provision of Guarantees	For	For
3	Amendments to Articles	For	For

Juewei Food Co. Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (02/21/2024)

		Mgmt Rec	Vote Cast
1	Authority to Repurchase Shares	For	For
2	Authorization to the Board Regarding the Share Repurchase	For	For
3	Liability Insurance	For	Abstain

Midea Group Co. Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/02/2024)

		Mgmt Rec	Vote Cast
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1	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Incentive Plan	For	For
2	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Incentive Plan	For	For
3	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For
4	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For
5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For
6	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For
7	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	For	Against
8	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	For	For
9	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	For	For
10	Amendments to Articles	For	For
11	Non-Voting Agenda Item		
12	Elect FANG Hongbo	For	For
13	Elect ZHAO Jun	For	For
14	Elect Wang Jianguo	For	For

15	Elect FU Yongjun	For	For
16	Elect Gu Yanmin	For	For
17	Elect GUAN Jinwei	For	For
18	Non-Voting Agenda Item		
19	Elect XIAO Geng	For	For
20	Elect XU Dingbo	For	For
21	Elect LIU Qiao	For	For
22	Elect QIU Lili	For	For
23	Non-Voting Agenda Item		
24	Elect DONG Wentao	For	Against
25	Elect REN Lingyan	For	For

Midea Group Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/19/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Articles	For	For

NARI Technology Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Independent Directors' Report	For	For
3	2023 Directors' Report	For	For
4	2023 Supervisors' Report	For	For
5	2024 Financial Budget Report	For	For
6	2024 INVESTMENT PLAN	For	For
7	Related Party Transactions	For	For

8	Related Party Transactions Regarding Signing the Financial Services Agreement	For	For
9	2024 Appointment of Auditor	For	For
10	Adjustment of Independent Directors' Fees	For	For
11	Amendments to Articles	For	For
12	Amendments to Procedural Rules: Shareholder Meetings	For	For
13	Amendments to Procedural Rules: Board Meetings	For	For
14	Amendments to Work System for Independent Directors	For	For
15	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
16	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
17	Non-Voting Agenda Item		
18	Elect YANG Xiongsheng	For	For
19	Elect ZENG Yang	For	For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Directors' Report	For	For
2 Supervisors' Report	For	For
3 Annual Report	For	For
4 Accounts and Reports	For	For
5 Allocation of Profits/Dividends	For	For
6 Appointment of Auditor and Authority to Set Fees	For	For
7 Elect MA Mingzhe as Executive Director	For	For
8 Elect XIE Yonglin as Executive Director	For	For
9 Elect Michael GUO as Executive Director	For	For
10 Elect CAI Fangfang as Executive Director	For	For
11 Elect FU Xin as Executive Director	For	For
12 Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
13 Elect YANG Xiaoping as Non-executive Director	For	Against
14 Elect HE Jianfeng as Non-executive Director	For	For

15	Elect CAI Xun as Non-executive Director	For	For
16	Elect ZHU Xinrong as Independent Supervisor	For	For
17	Elect LIEW Fui Kiang as Independent Supervisor	For	For
18	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
19	Authority to Issue H Shares w/o Preemptive Rights	For	For
20	Authority to Issue Debt Financing Instruments	For	For
21	Amendments to Articles	For	For
22	Non-Voting Agenda Item		
23	Elect Kenneth NG Sing Yip as Independent Director	For	For
24	Elect CHU Yiyun as Independent Director	For	For
25	Elect LIU Hong as Independent Director	For	For
26	Elect Albert NG Kong Ping as Independent Director	For	For
27	Elect JIN Li as Independent Director	For	For
28	Elect WANG Guangqian as Independent Director	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Special Meeting Agenda (01/12/2024)

		Mgmt Rec	Vote Cast
1	Amendments to Work System for Independent Directors	For	For
2	2024 Estimated Quota for Mortgage Loans and Financial Leases	For	For
3	Deposits in, Loans from and Wealth Management Business in A Related Bank	For	Against
4	2023 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	For	For
5	PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	Against
6	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	For	Abstain

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (04/19/2024)

		Mgmt Rec	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against
2	Approve Management Method of Employee Share Purchase Plan	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Annual Accounts	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 Remuneration Assessment for Directors and Supervisors	For	For
7	Application for Credit Line from Banks	For	Against
8	2024 Estimation of Daily Related Party Transactions	For	For
9	Provision of Guarantees for Subsidiaries	For	For
10	2024 Re-Appointment of Auditor	For	For
11	Carrying out Financial Derivatives Business	For	For
12	Purchasing Wealth Management Products Using Own Idle Funds	For	For
13	Repurchase and Cancelation of Some Restricted Shares	For	For
14	Amendments to Articles of Association	For	For

Sany Heavy Industry Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (08/02/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|---|-----|-----|
| 1 | Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction | For | For |
|---|---|-----|-----|

Shandong Sinocera Functional Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (02/23/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | Adjustment to the 3rd Phase Employee Stock Ownership Plan | For | For |
| 2 | Change of the Purpose of Repurchased Shares for Cancellation | For | For |

Shandong Sinocera Functional Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/10/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--------------------------|-----|-----|
| 1 | 2023 Directors' Report | For | For |
| 2 | 2023 Supervisors' Report | For | For |

3	2023 Annual Accounts	For	For
4	2023 Profit Distribution Plan	For	For
5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
6	Confirmation of 2023 Daily Related Party Transactions and Estimation of 2024 Daily Related Party Transactions	For	For
7	Re-Appointment of 2024 Auditor	For	For
8	Amendments to Some Management Systems	For	For
9	Amendments to Articles of Association	For	For

Shanghai Putailai New Energy Technology Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 Director Fees for the Chairman of the Board LIANG Feng	For	For
7	2023 Director Fees for CHEN Wei and HAN Zhongwei	For	For
8	2023 Independent Directors' Fees	For	For
9	2023 Supervisors' Fees	For	For
10	Appointment of Auditor	For	For
11	2024 Authority to Give Additional Guarantees for Wholly-Owned Subsidiaries and Controlling Subsidiaries	For	Against
12	Establishment of Management System for Company Shares Held by Directors, Supervisors and Senior Managers and Its Changes	For	For

**Shanghai Putailai New Energy
Technology Co Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/17/2024)

	Mgmt Rec	Vote Cast
1 Adjustment of the Exercise Price of Stock Options, Cancellation of Some Stock Options, Adjustment of the Repurchase Price of Restricted Stocks, and Repurchase and Cancellation of Some Restricted Stocks	For	For
2 Amendments to and Restatement of the Company's Articles of Association	For	For
3 REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	For	Abstain

Shengyi Technology Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 2023 Allocation of Profits/Dividends	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Directors' Report	For	For
5 2023 Supervisors' Report	For	For
6 2023 Independent Directors' Report (CHEN Honghui, CHU Xiaoping)	For	For
7 2023 Independent Directors' Report (LI Shuhua)	For	For
8 2023 Independent Directors' Report (LU Xing)	For	For
9 2023 Independent Directors' Report (WEI Jun)	For	For
10 2024 Appointment of Auditor - Huaxing CPAs	For	For
11 2024 Appointment of Internal Auditor - Huaxing CPAs	For	For
12 2024 Related Party Transactions with Yangzhou Tianqi	For	For
13 2024 Related Party Transactions with Wanrong Technology and Its Subsidiaries	For	For

14	2024 Related Party Transactions with Lianrui New Materials and Its Subsidiaries	For	For
15	2024 Related Party Transactions with Shiyi Electronics, Shandong Xingshun, Fozhixin, Shengyi Jundu	For	For
16	2023 Directors' Fees	For	For
17	2023 Supervisors' Fees	For	For
18	Amendments to Articles	For	For
19	Establishment of Remuneration Management System for Directors, Supervisors and Senior Management	For	For
20	Establishment of Measures for the Administration of Allowances for Independent Directors	For	For
21	Amendments to Work System for Independent Directors	For	For
22	Authority to Give Guarantees to Controlling Subsidiaries	For	For
23	Authority for for the Company's Controlling Subsidiary to Give Guarantees to Its Wholly-Owned Subsidiaries	For	For

Shengyi Technology Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Special Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect LIU Libin	For	Against
3 Elect XIE Jingyun	For	For
4 Elect LIU Li	For	For
5 Elect CHEN Renxi	For	Against
6 Elect DENG Chunhua	For	Against
7 Elect TANG Zhenchuan	For	For
8 Elect ZHUANG Dingding	For	For
9 Elect ZENG Honghui	For	For
10 Non-Voting Agenda Item		
11 Elect JIANG Jilu	For	For
12 Elect ZHAO Tong	For	For
13 Elect JING Naiquan	For	For
14 Elect DU Jiaju	For	For
15 Elect TANG Jiasheng	For	For

Shengyi Technology Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	2024 Restricted Share Incentive Plan (Draft) and its Summary	For	For
2	Appraisal Management Measures for the 2024 Restricted Share Incentive Plan	For	For
3	Authorization to the Board to Handle Matters Regarding the 2024 Restricted Share Incentive Plan	For	For

Shengyi Technology Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/14/2024)

		Mgmt Rec	Vote Cast
1	Authority to Give Guarantees to Subsidiaries	For	For
2	Amendments to Articles	For	For

Shenzhen Capchem Technology Co. Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Vote Cast
1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2	2023 Annual Accounts	For	For
3	2023 Profit Distribution Plan	For	For
4	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
5	2023 Work Report of the Supervisory Committee	For	For

6	Report on Deposit and Use of Raised Funds in 2023	For	For
7	Application of Comprehensive Credit Line to Commercial Banks by the Company and Its Subsidiaries	For	Against
8	Launching Financial Derivative Transactions in 2024	For	For
9	Feasibility Report on Financial Derivatives Transactions	For	For
10	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS AND RAISED FUNDS	For	For
11	Change of the Registered Capital and Amendments to Articles	For	For

Shenzhen Capchem Technology Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Objective of the Share Repurchase	For	For
2 The Share Repurchase Satisfies Relevant Conditions	For	For
3 Price Range and Method of Shares to Be Repurchased	For	For
4 Type, Purpose, Total Amount, Number and Percentage to the Total Capital of Shares to Be Repurchased	For	For
5 Source of the Funds to Be Used for the Repurchase	For	For
6 Time Limit of the Share Repurchase	For	For
7 Authorization to the Board to Handle Matters Regarding the Share Repurchase	For	For

Shenzhen Capchem Technology Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/16/2024)

Mgmt Rec	Vote Cast
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1 APPOINTMENT OF AUDIT FIRM

For

For

Shenzhen Capchem Technology Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/05/2024)

Mgmt Rec	Vote Cast
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1 Adjustment of the Netherlands New Energy Battery
Lithium-ion Battery Electrolyte and Materials Project

For

For

Shenzhen Capchem Technology Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/14/2024)

Mgmt Rec	Vote Cast
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1 Amendments to Articles

For

For

Shenzhen Capchem Technology Co. Ltd. Voted Ballot Status Confirmed Decision Status Approved
 Share Blocking No
 Country Of Trade CN

Special Meeting Agenda (12/26/2024)

Mgmt Rec Vote Cast

- 1 2024 Estimated Additional Continuing Connected Transaction Quota and 2025 Estimated Continuing Connected Transactions

For For

Shenzhen H&T Intelligent Control Co. Ltd. Voted Ballot Status Confirmed Decision Status Approved
 Share Blocking No
 Country Of Trade CN

Special Meeting Agenda (01/08/2024)

Mgmt Rec Vote Cast

- 1 Repurchase and Cancellation of Restricted Stock Plan and Capital Reduction
- 2 Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds
- 3 Amendments to Management System for Raised Funds
- 4 Authority to Give Guarantees for Subsidiaries and Affiliated Companies
- 5 Amendments to Articles

For For
 For For
 For For
 For For
 For For

Shenzhen H&T Intelligent Control Co. Ltd. Voted Ballot Status Confirmed Decision Status Approved
 Share Blocking No
 Country Of Trade CN

Annual Meeting Agenda (04/19/2024)

Mgmt Rec Vote Cast

- 1 2023 Directors' Report

For For

2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	Special Report on Deposits and Use of Raised Funds in 2023	For	For
5	2023 Accounts and Reports	For	For
6	Allocation of 2023 Profits/Dividends	For	For
7	Application of Line of Credit to Banks for 2024	For	For
8	Amendments to Management System of Provision of Guarantees	For	For
9	Authority to Give Guarantees to Subsidiaries and Sub-Subsidiaries	For	For
10	Adjustment of Share Repurchase Price and Cancellation of Restricted Shares Repurchased	For	For
11	Change in Registered Capital and Amendments to Articles [Bundled]	For	For
12	Amendments to Procedural Rules for Selection of Accounting Firm	For	For
13	Appointment of Dahua CPA as External Auditor for FY2024	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Special Meeting Agenda (08/07/2024)

	Mgmt Rec	Vote Cast
1 Provision of Guarantee for Subsidiaries	For	For
2 Change Purpose of Repurchase Shares for Cancellation	For	For
3 Amendments to Articles	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/09/2024)

	Mgmt Rec	Vote Cast
1 Repurchase and Cancellation of Some Locked Restricted Stocks Granted to Plan Participants and Capital Decrease	For	For
2 LAUNCHING THE BILL POOL BUSINESS	For	For
3 Amendments to Articles	For	For

Shenzhen H&T Intelligent Control Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/13/2024)

	Mgmt Rec	Vote Cast
1 2024 Change of Audit Firm and Appointment of Audit Firm	For	For

Shenzhen Inovance Technology Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/17/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2023 Allocation of Profits/Dividends	For	For

5	Appointment of Auditor for 2024	For	For
6	Complete Part Of The Investment Projects Raised By The Initial Public Offering Stocks And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
7	Complete Some Of The Investment Projects Raised By Issuing Stocks To Specific Targets in 2020 And Use The Remaining Raised Funds To Permanently Replenish Working Capital	For	For
8	Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE in Compliance with Relevant Laws and Regulations	For	For
9	Planning of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For
10	Preplan of the Spin-Off Listing of a Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE	For	For
11	Spin-Off Listing of a Subsidiary Subsidiary Suzhou Inovance United Power Systems Co., Ltd. is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	For	For
12	The Spin-Off Listing of Subsidiary Suzhou Inovance United Power Systems Co., Ltd. on the Growth Enterprise Market of the SSE is beneficial for the Legitimate Rights and Interest of Shareholders and Creditors	For	For
13	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For
14	Statement on the Subsidiary's Ability in Standard Operation	For	For
15	Completeness and Compliance of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding the Transaction	For	For
16	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Transaction	For	For
17	Board Authorization to Handle All Related Matters of the Spin-Off Listing	For	For
18	Amendments to Articles	For	For
19	Amendments to Procedural Rules: Board Meetings	For	For
20	Amendments to Work System for Independent Directors	For	For
21	Amendments to Procedural Rules: Appointment of Auditor	For	For
22	Non-Voting Agenda Item		
23	Elect ZHU Xingming	For	Against
24	Elect LI Juntian	For	For
25	Elect ZHOU Bin	For	For
26	Elect LIU Yuchuan	For	For
27	Elect SONG Junen	For	Against
28	Elect YANG Chunlu	For	For

29	Non-Voting Agenda Item		
30	Elect ZHANG Taowei	For	For
31	Elect ZHAO Jinlin	For	For
32	Elect HUANG Pei	For	For
33	Non-Voting Agenda Item		
34	Elect BAI Ziping	For	Against
35	Elect TANG Zhuxue	For	For

Shenzhen Inovance Technology Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/23/2024)

		Mgmt Rec	Vote Cast
1	THE 7TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
2	Appraisal Management Measures for the Implementation of the 7th Phase Equity Incentive Plan	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	For	For

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 Allocation of Profits/Dividends	For	For
5	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For

7	2023 SUSTAINABLE DEVELOPMENT REPORT	For	For
8	Amendments to Articles	For	For
9	Amendments to Procedural Rules: Shareholder Meetings	For	For
10	Amendments to Procedural Rules: Board Meetings	For	For
11	Amendments to Management System for External Guarantees	For	For
12	Amendments to the Connected Transaction Decision-Making System	For	For
13	Amendments to Work System for Independent Directors	For	For
14	Amendments to the Remuneration Management System of Directors, Supervisors, and Senior Management	For	For

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Appointment of Auditor	For	For

Sino Wealth Electronic Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	Vote Cast
1	Procedural Rules of Board Meeting	For	For
2	WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
3	Connected Transactions Decision Making System	For	For
4	Amendments to Articles	For	For
5	2023 Directors' Report	For	For
6	2023 ANNUAL ACCOUNTS REPORT	For	For
7	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
8	2024 Reappointment of Audit Firm	For	For

9	2023 Allocation of Profits	For	For
10	Repurchase and Cancellation of Some Restricted Stock Under 2020 Restricted Stock Incentive Plan	For	For
11	Repurchase and Cancellation of Some Restricted Stocks of the 4th Unlocking Period for the First Granted Shares Under 2020 Restricted Stock Incentive Plan	For	For
12	Change of Registered Capital and Amendments to Articles	For	For
13	Amendments to Management Measures for Remuneration of Directors, Supervisors, and Senior Managers	For	For
14	2023 Non-Independent Directors' Fees	For	For
15	2023 Supervisors Report	For	For
16	Establishment of Management Measures for Appointment of Audit Firm	For	For

Sinoseal Holding Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Accounts and Reports	For	For
5	2024 FINANCIAL BUDGET REPORT	For	For
6	2023 Allocation of Profits/Dividends	For	For
7	Appointment of Auditor	For	For
8	Cash Management with Idle Funds	For	For
9	8th Board of Directors' Fees	For	For
10	8th Board of Supervisors' Fees	For	For
11	Amendments to Articles [Bundled]	For	For
12	Amendments to Procedural Rules: Board Meetings	For	For
13	Amendments to Management System for Related Party Capital Flows	For	For
14	Amendments to Management System for External Investment	For	For

15	Non-Voting Agenda Item		
16	Elect PENG Wei	For	For
17	Elect DING Yunqiu	For	For
18	Elect LIU Xueyin	For	For
19	Elect CHEN Hong	For	For
20	Elect FENG Mingzhong	For	For
21	Elect YIN Xiao	For	For
22	Non-Voting Agenda Item		
23	Elect FANG Bingxi	For	For
24	Elect YING Qianwei	For	For
25	Elect WANG Weimin	For	For
26	Non-Voting Agenda Item		
27	Elect HUO Haoting	For	Against
28	Elect ZHANG Chening	For	For

Sinoseal Holding Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/18/2024)

		Mgmt Rec	Vote Cast
1	2024 Interim Profit Distribution Plan	For	For

Sinoseal Holding Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/29/2024)

		Mgmt Rec	Vote Cast
1	2024 Employee Restricted Shares Plan (Draft) and its Summary	For	For
2	Establishment of Management Measures for the 2024 Employee Restricted Shares Plan	For	For
3	Establishment of Appraisal Management Measures for the 2024 Employee Restricted Shares Plan	For	For

4	Board Authorization to Handle Matters Related to 2024 Employee Restricted Shares Plan	For	For
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Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (01/29/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Articles of Association	For	For
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For
5	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (03/18/2024)

		Mgmt Rec	Vote Cast
1	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3	Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect JIANG Ganjun	For	Against
3	Elect KE Jiansheng	For	For
4	Non-Voting Agenda Item		
5	Elect JI Zhengxiong	For	For
6	Elect XU Yong	For	For
7	Elect GUO Yang	For	For
8	Non-Voting Agenda Item		
9	Elect XIE Kang	For	Against

10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	2023 Directors' Report	For	For
3	2023 Supervisors' Report	For	For
4	2023 Accounts and Reports	For	For
5	2023 Annual Report	For	For
6	2023 Allocation of Profits/Dividends	For	For
7	Appointment of Auditor for 2024	For	For
8	Directors' and Senior Management Fees	For	For
9	Supervisors' Fees	For	For
10	Repurchase and Cancellation of Some Restricted Stocks under the 2022 Employee Restricted Shares Plan	For	For
11	Amendments to Articles	For	For
12	Non-Voting Agenda Item		
13	Elect WEI Bing	For	For
14	Elect WANG Jia	For	For
15	Elect YAN Li	For	Against
16	Elect JIA Qi	For	For
17	Elect WANG Zhiyong	For	For
18	Elect CHEN Changwen	For	For
19	Non-Voting Agenda Item		
20	Elect ZHANG Guohua	For	For
21	Elect HU Yiwen	For	For
22	Elect WANG Fengjuan	For	For
23	Non-Voting Agenda Item		

24	Elect LI Xin	For	For
25	Elect WANG Haiying	For	Against

Venustech Group Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For
4	Amendments to the Connected Transaction Decision-Making System	For	For
5	Amendments to the Raised Funds Management System	For	For
6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (02/19/2024)

		Mgmt Rec	Vote Cast
1	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
2	Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	For	For
3	Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Its Subsidiaries	For	For
4	Amendments to the Company's Articles of Association	For	For
5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For
6	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For

7	Stock Type and Par Value	For	For
8	Listing Place	For	For
9	Method and Date of Issuance	For	For
10	Issuing Scale of the Underlying A-Shares	For	For
11	GDR Scale During the Duration	For	For
12	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
13	Pricing Method	For	For
14	Issuing Targets	For	For
15	Scale and Purpose of the Raised Funds	For	For
16	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
17	Arrangement for the Accumulated Retained Profits	For	For
18	Underwriting Method	For	For
19	Valid Period of the Resolution on the Issuance	For	For
20	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Shares	For	For
21	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
22	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	For	For
23	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	For	For
24	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For
25	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
26	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Gdr Issuance and Listing on the Six Swiss Exchange	For	For
27	Amendments to the Company's Articles of Association (Draft) (Applicable After GDR Listing)	For	For
28	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After GDR Listing)	For	For
29	Termination of the Company's Rules of Procedure Governing the Board Meetings (Draft) (Applicable After GDR Listing)	For	For
30	Termination of the Company's Rules of Procedure Governing the Supervisory Committee Meetings (Draft) (Applicable After GDR Listing)	For	For
31	Non-Voting Agenda Item		
32	Elect WANG Yanqing	For	Against
33	Elect WANG Jianxin	For	Against

34	Elect YOU Zhiliang	For	For
35	Elect WANG Lei	For	For
36	Non-Voting Agenda Item		
37	Elect ZHANG Mingyan	For	Against
38	Elect DAI Jianjun	For	For
39	Elect GUO Jianjun	For	For
40	Non-Voting Agenda Item		
41	Elect BIAN Fenxiang	For	Against
42	Elect WANG Qingyan	For	For

Wuxi Lead Intelligent Equipment Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Accounts and Reports	For	For
5	2023 Profit Distribution Plan	For	For
6	2024 Re-appointment of Auditor	For	For
7	2024 Directors' Fee	For	For
8	2024 Supervisors' Fee	For	For

Xiamen Faratronic Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For

2	2023 Supervisors' Report	For	For
3	2023 FINANCIAL WORK REPORT	For	For
4	2023 Independent Directors' Report	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	REAPPOINTMENT OF AUDIT FIRM AND DETERMINATION OF THE AUDIT FEES	For	For
8	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	For	For

Zhejiang Jingsheng Mechanical and Electrical Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4	2023 Accounts and Reports	For	For
5	2023 Profit Distribution Plan	For	For
6	2023 Directors' Fees	For	For
7	2023 Supervisors' Fees	For	For
8	Amendments to Procedural Rules for Audit Firm Appointment	For	For
9	Amendments to Articles	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

	Mgmt Rec	Vote Cast
1 Estimated Additional Continuing Connected Transaction	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

**Mgmt
Rec** **Vote
Cast**

1	Amendments to Articles	For	For
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**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4	Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For

3 Amendments to Articles

For

For

Zhejiang Supor Cookware Co. Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (12/30/2024)

Mgmt
Rec

Vote
Cast

- 1 2024 Estimated Additional Quota Of Continuing Connected Transactions and 2025 Estimated Related Party Transactions

For

For

Zhejiang Weixing New Building Materials Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Annual Meeting Agenda (04/30/2024)

Mgmt
Rec

Vote
Cast

- 1 2023 Annual Accounts
2 2023 Profit Distribution Plan and 2024 Interim Cash Dividend Plan
3 2023 Directors' Report
4 2023 Supervisors' Report
5 2023 ANNUAL REPORT AND ITS SUMMARY
6 2024 Re-Appointment of Auditor
7 Remuneration Plan of Directors, Supervisors and Senior Management
8 2024-2026 Shareholder Returns Plan

For

Guinness Emerging Equity Income Fund

B3 S.A. - Brasil Bolsa Balcao Voted **Ballot Status** Confirmed **Decision Status** Approved
 Share Blocking No
 Country Of Trade BR

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Allocation of Profits/Dividends	For	For
4 Remuneration Policy	For	For
5 Request Establishment of Supervisory Council		For
6 Election of Supervisory Council	For	For
7 Approve Recasting of Votes for Amended Supervisory Council Slate		Against
8 Supervisory Council Fees	For	For
9 Non-Voting Meeting Note		

B3 S.A. - Brasil Bolsa Balcao Voted **Ballot Status** Confirmed **Decision Status** Approved
 Share Blocking No
 Country Of Trade BR

Special Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Amendments to Articles (Corporate Purpose)	For	For
4 Amendments to Article 5 (Reconciliation of Share Capital)	For	For
5 Amendments to Articles (Transfer of duties)	For	For
6 Amendment to Article 37 (Management Board Duties)	For	For
7 Amendments to Article 37 (Management Board Duties)	For	For
8 Amendments to Article 29 (Board of Directors Duties)	For	For

9	Amendments to Article 37 (Management Board Duties)	For	For
10	Amendments to Article 35 (CEO Duties)	For	For
11	Amendments to Articles	For	For
12	Consolidation of Articles	For	For

Bajaj Auto Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (02/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Authority to Repurchase Shares	For	Against

Bajaj Auto Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (03/05/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Pradip P. Shah	For	Abstain
3	Elect Vinita K. Bali	For	For
4	Holding of Office or Place of Profit by Rishabnayan Bajaj (Division Manager (Product Strategy - EV))	For	Abstain

Bajaj Auto Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/16/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Elect Pradeep Shrivastava	For	For
4 Elect Rakesh Sharma	For	For
5 Approve Payment of Fees to Cost Auditors	For	For
6 Amendment to the Bajaj Auto Employee Stock Option Scheme 2019	For	For
7 Extension of Bajaj Auto Employee Stock Option Scheme 2019 to Employees of Associate and Group Companies in Addition to Holding and Subsidiary Companies	For	For
8 Non-Voting Meeting Note		

Bajaj Auto Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (08/30/2024)

	Mgmt Rec	Vote Cast
1 Elect Sangita Reddy	For	For
2 Non-Voting Meeting Note		

British American Tobacco Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Appointment of Auditor	For	For
4 Authority to Set Auditor's Fees	For	For
5 Elect Luc Jobin	For	For
6 Elect Tadeu Marroco	For	For
7 Elect Krishnan Anand	For	For
8 Elect Karen Guerra	For	For
9 Elect Holly K. Koeppel	For	For
10 Elect Véronique Laury	For	For
11 Elect J. Darrell Thomas	For	For
12 Elect Murray S. Kessler	For	For
13 Elect Serpil Timuray	For	For
14 Authorisation of Political Donations	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Set General Meeting Notice Period at 14 Days	For	For
19 Non-Voting Meeting Note		

Catcher Technology Co., Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 2023 Business Report and Financial Statements	For	For

2	2023 Allocation of Profits/Dividends	For	For
3	Shareholder Proposal: Amendments to Articles	For	For

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Accounts and Reports	For	For
5	Allocation of Profits/Dividends	For	For
6	Interim Profit Distribution Arrangement for 2024	For	For
7	2024 Fixed Asset Investment Budget	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For
9	Elect ZHANG Yi	For	For
10	Elect LIN Zhijun	For	For
11	Elect William (Bill) Coen	For	For
12	Elect Antony LEUNG Kam Chung	For	For
13	Amendments to Independent Directors Working System	For	For

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (04/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Authority to Issue Financial Bonds	For	For
3	Issuance Quota for Capital Instruments	For	For
4	Issuance Quota for TLAC Non-capital Bonds	For	For

5 Non-Voting Meeting Note

China Construction Bank Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Distribution of Interim Dividends	For	For
3 Additional Quota for Charitable Donations in 2024	For	For
4 Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	For	Abstain
5 Remuneration Distribution and Settlement Plan for Directors for FY2023	For	For
6 Remuneration Distribution and Settlement Plan for Supervisors for FY2023	For	For

China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against

11	Authority to Repurchase Shares	For	For
12	Authority to Issue Repurchased Shares	For	Against
13	Amendments to Articles of Association	For	For

China Merchants Bank

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Annual Report	For	For
5 Accounts and Reports	For	For
6 Allocation of Profits/Dividends	For	For
7 Appointment of Auditor and Authority to Set Fees	For	Against
8 Elect LI Jian	For	For
9 Elect SHI Dai	For	For
10 Elect LIU Hui	For	For
11 Elect ZHU Liwei	For	For
12 Elect ZHONG Desheng	For	For
13 Elect LI Jinming as Supervisor	For	For
14 2023 Related Party Transactions Report	For	For
15 Authority to Issue Capital Bonds	For	For

Coca-Cola Femsa S.A.B. DE C.V.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No MX			

Annual Meeting Agenda (03/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		

2	Accounts and Reports	For	Abstain
3	Allocation of Profits/Dividends	For	Abstain
4	Authority to Repurchase Shares	For	Abstain
5	Elect José Antonio Fernández Carbajal	For	For
6	Elect Javier Gerardo Astaburuaga Sanjines	For	For
7	Elect Federico Reyes García	For	For
8	Elect Ricardo Guajardo Touché	For	For
9	Elect Enrique Francisco Senior Hernández	For	For
10	Elect José Henrique Cutrale	For	For
11	Elect Luis Alfonso Nicolau Gutiérrez	For	For
12	Elect Francisco Zambrano Rodríguez	For	For
13	Elect Luis Rubio Freidberg	For	For
14	Elect John Murphy	For	For
15	Elect José Octavio Reyes Lagunes	For	For
16	Elect Nikos Koumettis	For	For
17	Elect Jennifer K. Mann	For	For
18	Elect Víctor Alberto Tiburcio Celorio	For	For
19	Elect Olga Gonzalez	For	For
20	Elect Amy Eschliman	For	For
21	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	For	For
22	Election of Board Committee Members; Fees	For	For
23	Election of Meeting Delegates	For	For
24	Minutes	For	For

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	Distribution of Year 2023 Profits	For	For
3	Elect James CHENG Shou-Zhen	For	For

Grape King Bio Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Business Report and Financial Statements	For	For
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Amendments to Procedural Rules: Shareholders Meetings	For	For
5 Elect Andrew TSENG Sheng-Lin	For	For
6 Elect Grace TSENG Mei-Ching	For	For
7 Elect CHAI Jia-Fong	For	For
8 Elect James HUANG Yen-Hsiang	For	For
9 Elect Barry CHANG Jue-Jia	For	For
10 Elect CHEN Hsing-Chun	For	For
11 Elect LAI Chih-Wei	For	For
12 Elect Jenny CHEN Jing-Ning	For	For
13 Elect James CHIN Pang-Chung	For	For
14 Elect YU Chi-J	For	For
15 Elect Ting CHEN Ting-Ju	For	For
16 Release from Non Competition Restrictions on Directors	For	For
17 Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Change in the Use and Cancellation of Shares Repurchased	For	For

3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	For	For
4	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	For	For

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	HK			

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 2023 Accounts and Reports	For	For
3 2023 Directors' Report	For	For
4 2023 Supervisors' Report	For	For
5 2023 Annual Report and Its Summary	For	For
6 2023 Internal Control Self-Assessment Report	For	For
7 Allocation of 2023 Profits/Dividends	For	For
8 Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
9 Reappointment of China Accounting Standards Audit Firm	For	For
10 Reappointment of International Accounting Standards Audit Firm	For	For
11 Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
12 Approval to Launch Foreign Currency Capital Derivatives Business	For	For
13 Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For
14 Authority to Issue Debt Instruments	For	For
15 General Mandate on Additional Issuance of A Shares	For	For
16 General Mandate on Additional Issuance of H Shares	For	For
17 General Mandate on Additional Issuance of D Shares	For	For
18 General Mandate to Repurchase H Shares	For	For
19 General Mandate to Repurchase D Shares	For	For
20 Amendments to Articles [Bundled]	For	For
21 Amendments to Procedural Rules for Shareholders' Meeting	For	For
22 Amendments to Procedural Rules for Board Meetings	For	For

23	Amendments to Procedural Rules for Supervisory Board Meetings	For	For
24	Amendments to Management System for Raised Funds	For	For
25	Amendments to Work System for Independent Directors	For	For
26	Amendments to Management System for Entrusted Financial Management	For	For
27	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
28	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
29	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
30	Shareholder Proposal: Elect LIU Yongfei	For	Against
31	Non-Voting Meeting Note		

Haier Smart Home Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Connected Transactions Regarding Acceptance of Voting Right Entrustment	For	For

Haitian International Holdings

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect CHEN Weiqun	For	For
5	Elect ZHANG Bin	For	For
6	Elect GUO Mingguang	For	For

7	Elect Chen Lu	For	For
8	Elect LOU Baijun	For	Abstain
9	Directors' Fees	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	Against
12	Authority to Repurchase Shares	For	For
13	Authority to Issue Repurchased Shares	For	Abstain
14	Amendments to Articles	For	For

Haitian International Holdings

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/16/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Revision of Annual Caps for 2024 Framework Agreement	For	For

Hanon Systems

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Election of Directors (Slate)	For	Abstain
3	Election of Audit Committee Members (Slate)	For	Abstain
4	Directors' Fees	For	For
5	Non-Voting Meeting Note		

Hon Hai Precision Industry	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For
2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For
3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For

Hypera S.A.	Voted	Ballot Status	Rejected	Decision Status	Approved
	Share Blocking Country Of Trade	No BR			

Special Meeting Agenda (02/21/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Capitalization of Reserves w/o Share Issuance	For	For
4	Increase in Authorized Capital	For	Against
5	Consolidation of Articles	For	For

Hypera S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No BR			

Special Meeting Agenda (04/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Capitalization of Reserves w/o Share Issuance	For	For

4	Increase in Authorized Capital	For	Against
5	Consolidation of Articles	For	For

Hypera S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No BR			

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Request Establishment of Supervisory Council		Abstain
5	Remuneration Policy	For	Against
6	Non-Voting Meeting Note		

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Wenwu	For	For
3	Elect Murray Horn	For	For
4	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
5	2024 Fixed Asset Investment Budget	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Allocation of Profits/Dividends	For	For
4 2024 Interim Profit Distribution Plan	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For
6 Directors' Report	For	For
7 Supervisors' Report	For	For
8 Elect LIAO Lin	For	For
9 Elect LIU Jun	For	For
10 Elect ZHONG Mantao	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect WANG Jingwu	For	For
3 Elect CHEN Guanting	For	For
4 Limit for External Donations	For	For
5 Engagement of External Auditors for 2024	For	For
6 Approve Revised Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/02/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Distribution of Interim Dividends	For	For
3 Elect LI Weiping	For	For
4 Approve Xi'an Data Center Building Project	For	For
5 Authority to Issue Financial Bond for 2025	For	For
6 Payment Plan of Remuneration to Directors for 2023	For	For
7 Payment Plan of Remuneration to Supervisors for 2023	For	For
8 Non-Voting Meeting Note		

**Inner Mongolia Yili Industrial
Group Co. Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For

10	Provision of Guarantees for Controlling Subsidiaries	For	For
11	Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12	Application to Register and Issue Domestic Debt Financing Instruments	For	For
13	Subsidiary's Futures and Derivatives Hedging Business	For	For
14	Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15	Amendments to Articles of Association	For	For
16	Work System for Independent Directors (Amended in 2024)	For	For
17	Re-Appointment of Auditor	For	Against
18	Aim of Share Repurchase	For	For
19	Type of Share Repurchase	For	For
20	Method of Share Repurchase	For	For
21	Execution Period of Share Repurchase	For	For
22	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23	Price and Pricing Principles of Share Repurchase	For	For
24	Source of Funds of Share Repurchase	For	For
25	Specific Authorization to Handle Matters of Share Repurchase	For	For

Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	CN			

Special Meeting Agenda (10/11/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor	For	For
2 Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3 Repurchase and Cancellation of Some Restricted Shares	For	For
4 Amendments to Articles	For	For

JSE Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ZA			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Re-elect Ian M. Kirk	For	For
2 Re-elect Faith N. Khanyile	For	For
3 Re-elect Zarina B.M. Bassa	For	For
4 Appointment of Auditor	For	For
5 Election of Audit Committee Chair (Suresh P. Kana)	For	For
6 Election of Audit Committee Member (Faith N. Khanyile)	For	For
7 Election of Audit Committee Member (Zarina B.M. Bassa)	For	For
8 Authorisation of Legal Formalities	For	For
9 Approve Remuneration Policy	For	For
10 Approve Remuneration Implementation Report	For	For
11 Authority to Repurchase Shares	For	For
12 Approve Financial Assistance (Sections 44 and 45)	For	For
13 Approve Financial Assistance (LTIS 2018 Trust)	For	For
14 Approve NEDs' Fees	For	For

Jumbo S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GR			

Special Meeting Agenda (02/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Special Dividend	For	For
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		

Jumbo S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GR			

Ordinary Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Non-Voting Agenda Item		
5 Non-Voting Agenda Item		
6 Allocation of Dividends	For	For
7 Ratification of Board and Auditor's Acts	For	For
8 Directors' Fees (Forward-Looking)	For	For
9 Remuneration Report	For	Against
10 Appointment of Auditor and Authority to Set Fees	For	Abstain

Jumbo S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GR			

Special Meeting Agenda (09/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Authority to Repurchase Shares	For	For
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		

Kweichow Moutai Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Annual Meeting Agenda (05/29/2024)****Mgmt
Rec****Vote
Cast**

1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Independent Directors' Report	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
5	2023 Accounts and Reports	For	For
6	2024 Financial Budget Report	For	For
7	2023 Profit Distribution Plan	For	For
8	2024 Appointment of the Company's Auditor and Internal Control Auditor	For	For
9	Elect ZHANG Deqin as Non-Independent Director	For	For
10	Estimated Related Party Transactions in 2024	For	For
11	Amendments to Work System for Independent Directors	For	Abstain

Kweichow Moutai Co Ltd

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
CN**Special Meeting Agenda (11/27/2024)****Mgmt
Rec****Vote
Cast**

1	Shareholder Return Plan from 2024 to 2026	For	For
2	2024 Interim Profit Distribution Plan	For	For
3	Purpose of Share Repurchase	For	For
4	Types of Share Repurchase	For	For
5	Method of Share Repurchase	For	For
6	Implementation Period for Share Repurchase	For	For
7	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	For	For
8	Share Repurchase Price	For	For

9	Source of Funds for Share Repurchase	For	For
10	Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For
11	Specific Authorization for Handling Matters Related to this Share Repurchase	For	For
12	Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	For	For
13	By-Elect ZHENG Shangxun as Supervisor	For	Against

Largan Precision Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Nien Made Enterprise Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Allocation of Profits/Dividends	For	For

Novatek Microelectronics Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	2023 Profit Distribution Plan	For	For
3	Elect HO Tai-Shung	For	For
4	Elect Steve WANG	For	For
5	Elect LINDA Cheng	For	For
6	Elect Jack LIU	For	For
7	Elect HWANG Ting-Ting	For	For
8	Elect SU Huey-Jen	For	For
9	Elect James WANG	For	For
10	Elect SHARON Liao	For	For
11	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For

Ping AN Insurance (Group) Co. of China, Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	Elect MA Mingzhe as Executive Director	For	For

9	Elect XIE Yonglin as Executive Director	For	For
10	Elect Michael GUO as Executive Director	For	For
11	Elect CAI Fangfang as Executive Director	For	For
12	Elect FU Xin as Executive Director	For	For
13	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14	Elect YANG Xiaoping as Non-executive Director	For	Against
15	Elect HE Jianfeng as Non-executive Director	For	For
16	Elect CAI Xun as Non-executive Director	For	For
17	Elect ZHU Xinrong as Independent Supervisor	For	For
18	Elect LIEW Fui Kiang as Independent Supervisor	For	For
19	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20	Authority to Issue H Shares w/o Preemptive Rights	For	For
21	Authority to Issue Debt Financing Instruments	For	For
22	Amendments to Articles	For	For
23	Non-Voting Agenda Item		
24	Elect Kenneth NG Sing Yip as Independent Director	For	For
25	Elect CHU Yiyun as Independent Director	For	For
26	Elect LIU Hong as Independent Director	For	For
27	Elect Albert NG Kong Ping as Independent Director	For	For
28	Elect JIN Li as Independent Director	For	For
29	Elect WANG Guangqian as Independent Director	For	For

Porto Seguro S.A

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	BR			

Annual Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits	For	For
5 Ratification of Distribution of Interest on Capital	For	For
6 Interest on Capital and Dividend Distribution Payment Date	For	For

7	Board Size	For	For
8	Request Cumulative Voting		Against
9	Election of Directors	For	For
10	Approve Recasting of Votes for Amended Slate		Against
11	Non-Voting Agenda Item		
12	Proportional Allocation of Cumulative Votes		For
13	Allocate Cumulative Votes to Bruno Campos Garfinkel		For
14	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi		For
15	Allocate Cumulative Votes to Roberto de Souza Santos		For
16	Allocate Cumulative Votes to André Luís Rodrigues Teixeira		For
17	Allocate Cumulative Votes to Pedro Luiz Cerize		For
18	Allocate Cumulative Votes to Patrícia M. Muratori Calfat		For
19	Allocate Cumulative Votes to Lie Uema do Carmo		For
20	Request Separate Election for Board Member/s		Abstain
21	Remuneration Policy	For	Against
22	Request Establishment of Supervisory Council		Abstain
23	Non-Voting Meeting Note		

Porto Seguro S.A

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	BR			

Special Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Amendment to the Long-Term Incentive Plan	For	For
5 Amendments to Articles 18 and 22 (Management)	For	For
6 Amendments to Article 9 (Notice of Meetings)	For	For
7 Amendments to Article 17 (Board of Directors Meetings)	For	For
8 Consolidation of Articles	For	For

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect MA Renhe	For	For
6 Elect HU Jijun	For	For
7 Elect LIU Xinggao	For	For
8 Elect LIU Chunhong	For	For
9 Elect WANG Feirong	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Repurchased Shares	For	Against
15 Amendments to Articles	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (01/29/2024)

	Mgmt Rec	Vote Cast
1 Amendments to the Company's Articles of Association	For	For
2 Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3 Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4 AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For
5 Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Special Meeting Agenda (03/18/2024)

	Mgmt Rec	Vote Cast
1 2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For
2 MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	For	For
3 Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	For	For

Suofeiya Home Collection Co Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	CN			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For

3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade CN

Special Meeting Agenda (09/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect JIANG Ganjun	For	Against
3	Elect KE Jiansheng	For	For
4	Non-Voting Agenda Item		
5	Elect JI Zhengxiong	For	For
6	Elect XU Yong	For	For
7	Elect GUO Yang	For	For
8	Non-Voting Agenda Item		
9	Elect XIE Kang	For	Against
10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For
3 2024 Employee Restricted Stock Plan	For	For
4 Elect WEI Che-Chia	For	For
5 Elect TSENG Fan-Cheng	For	For
6 Elect KUNG Ming-Hsin	For	Against
7 Elect Sir Peter L. Bonfield	For	Against
8 Elect Michael R. Splinter	For	For
9 Elect Moshe N.Gavriellov	For	For
10 Elect L. Rafael Reif	For	For
11 Elect Ursula M. Burns	For	For
12 Elect Lynn L. Elsenhans	For	For
13 Elect LIN Chuan	For	For

Tata Consultancy Services Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Allocation of Profits/Dividends	For	For
3 Elect N. Chandrasekaran	For	Against
4 Related Party Transaction (Identified Subsidiaries of Promoter Company)	For	For
5 Related Party Transaction (Tejas Networks Limited)	For	For
6 Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	For	For

7	Related Party Transaction (Tata Consultancy Services Japan Limited)	For	For
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Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/26/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports (Standalone)	For	For
2	Accounts and Reports (Consolidated)	For	For
3	Allocation of Profits/Dividends	For	For
4	Elect Anish Dilip Shah	For	For
5	Elect Shikha Sharma	For	For
6	Elect Mukti Khaire	For	For
7	Elect Haigreve Khaitan	For	Against
8	Elect Tarun Bajaj	For	For
9	Elect Neelam Dhawan	For	For
10	Elect Amarjyoti Barua	For	For
11	Non-Executive Directors' Commission	For	For
12	Elect Anand G. Mahindra	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (11/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Puneet Renjhen	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TH			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For
6 Board Size	For	For
7 Non-Voting Agenda Item		
8 Elect Pliu Mangkornkanok	For	For
9 Elect DUNG Ba Le	For	For
10 Elect Angkarat Priebjrivat	For	For
11 Elect Sathit Aungmanee	For	For
12 Elect Kanich Punyashthiti	For	For
13 Elect Pongpen Ruengvirayudh	For	For
14 Elect Penchun Jarikasem	For	For
15 Elect Sillapaporn Srijunpetch	For	For
16 Elect Vara Varavithya	For	For
17 Elect Howard SUN Chi-Hao	For	For
18 Elect Makoto Honda	For	For
19 Elect Sakchai Peechat	For	For
20 Elect Metha Pingsuthiwong	For	For
21 Directors' Fees	For	For
22 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Advisory Vote on Climate Transition Action Plan	For	For
5 Elect Fernando Fernandez	For	For
6 Elect Adrian Hennah	For	For
7 Elect Andrea Jung	For	For
8 Elect Susan Kilsby	For	For
9 Elect Ruby Lu	For	For
10 Elect Ian K. Meakins	For	For
11 Elect Judith McKenna	For	For
12 Elect Nelson Peltz	For	For
13 Elect Hein Schumacher	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20 Authority to Repurchase Shares	For	For
21 Authority to Set General Meeting Notice Period at 14 Days	For	For
22 Adoption of New Articles	For	For
23 Non-Voting Meeting Note		

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

	Mgmt Rec	Vote Cast
1 Estimated Additional Continuing Connected Transaction	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

**Mgmt
Rec** **Vote
Cast**

1	Amendments to Articles	For	For
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Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4	Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

Zhejiang Supor Cookware Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

**Mgmt
Rec** **Vote
Cast**

1	2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For

3 Amendments to Articles

For

For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
CN

Special Meeting Agenda (12/30/2024)

Mgmt
Rec

Vote
Cast

- 1 2024 Estimated Additional Quota Of Continuing
Connected Transactions and 2025 Estimated Related
Party Transactions

For

For

Broadcom Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (04/22/2024)

Mgmt
Rec

Vote
Cast

- 1 Elect Diane M. Bryant For Against
2 Elect Gayla J. Delly For For
3 Elect Kenneth Y. Hao For For
4 Elect Eddy W. Hartenstein For Against
5 Elect Check Kian Low For Against
6 Elect Justine F. Page For For
7 Elect Henry S. Samueli For For
8 Elect Hock E. Tan For For
9 Elect Harry L. You For Against
10 Ratification of Auditor For For
11 Advisory Vote on Executive Compensation For Against

Credicorp Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/27/2024)

Mgmt Rec	Vote Cast
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1	Appointment of Auditor and Authority to Set Fees	For	For
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NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

Mgmt Rec	Vote Cast
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1	Elect William DING Lei	For	For
2	Elect Alice Yu-Fen Cheng	For	Against
3	Elect Grace Hui Tang	For	Against
4	Elect Joseph Tong	For	Against
5	Elect Michael LEUNG Man Kit	For	For
6	Appointment of Auditor	For	Against

Guinness European Equity Income Fund

ABB Ltd. Take No Action Ballot Status Confirmed Decision Status Take No Action Sent
 Share Blocking No
 Country Of Trade CH

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	TNA
4 Compensation Report	For	TNA
5 Report on Non-Financial Matters	For	TNA
6 Ratification of Board and Management Acts	For	TNA
7 Allocation of Dividends	For	TNA
8 Board Compensation	For	TNA
9 Executive Compensation (Total)	For	TNA
10 Elect David E. Constable	For	TNA
11 Elect Frederico Fleury Curado	For	TNA
12 Elect Lars Förberg	For	TNA
13 Elect Johan Forssell	For	TNA
14 Elect Denise C. Johnson	For	TNA
15 Elect Jennifer Xin-Zhe Li	For	TNA
16 Elect Geraldine Matchett	For	TNA
17 Elect David Meline	For	TNA
18 Elect Mats Rahmström	For	TNA
19 Elect Peter R. Voser as Board Chair	For	TNA
20 Elect David E. Constable as Compensation Committee Member	For	TNA
21 Elect Frederico Fleury Curado as Compensation Committee Member	For	TNA
22 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	TNA
23 Appointment of Independent Proxy	For	TNA
24 Appointment of Auditor	For	TNA
25 Transaction of Other Business		TNA

Amundi	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			
	Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
6	Consolidated Accounts and Reports		For	For	
7	Allocation of Profits/Dividends		For	For	
8	Special Auditors Report on Regulated Agreements		For	For	
9	2023 Remuneration Report		For	For	
10	2023 Remuneration of Yves Perrier, Chair (Until May 12, 2023)		For	For	
11	2023 Remuneration of Phillippe Brassac, Chair (Since May 12, 2023)		For	For	
12	2023 Remuneration of Valérie Baudson, CEO		For	For	
13	2023 Remuneration of Nicolas Calcoen, Deputy CEO		For	For	
14	2024 Remuneration Policy (Board of Directors)		For	For	
15	2024 Remuneration Policy (Chair)		For	For	
16	2024 Remuneration Policy (CEO)		For	For	
17	2024 Remuneration Policy (Deputy CEO)		For	For	
18	Remuneration of Identified Staff		For	For	
19	Ratification of Co-Option of Bénédicte Chrétien		For	For	
20	Ratification of Co-Option of Christine Grillet		For	For	
21	Ratification of Co-Option of Gérald Grégoire		For	For	
22	Elect Nathalie Wright		For	For	
23	Elect Michèle Guibert		For	For	
24	Elect Patrice Gentié		For	For	

25	Elect Gérald Grégoire	For	For
26	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
27	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
28	Opinion on Climate Strategy Progress	For	For
29	Authority to Repurchase and Reissue Shares	For	For
30	Authorisation of Legal Formalities	For	For
31	Non-Voting Meeting Note		
32	Non-Voting Meeting Note		

Assa Abloy AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Agenda Item		
7 Election of Presiding Chair	For	For
8 Non-Voting Agenda Item		
9 Agenda	For	For
10 Minutes	For	For
11 Compliance with the Rules of Convocation	For	For
12 Non-Voting Agenda Item		
13 Non-Voting Agenda Item		
14 Non-Voting Agenda Item		
15 Non-Voting Agenda Item		
16 Accounts and Reports	For	For
17 Allocation of Profits/Dividends	For	For
18 Ratification of Board Acts	For	For
19 Board Size	For	For

20	Directors' Fees	For	For
21	Authority to Set Auditor's Fees	For	For
22	Election of Directors	For	Against
23	Appointment of Auditor	For	For
24	Remuneration Report	For	Against
25	Authority to Repurchase and Reissue Shares	For	For
26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For

17	Ratification of Heléne Mellquist	For	For
18	Ratification of Anna Ohlsson-Leijon	For	For
19	Ratification of Mats Rahmström	For	For
20	Ratification of Gordon Riske	For	For
21	Ratification of Hans Stråberg	For	For
22	Ratification of Peter Wallenberg Jr	For	For
23	Ratification of Mikael Bergstedt	For	For
24	Ratification of Benny Larsson	For	For
25	Ratification of Mats Rahmström (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		

- 52 Non-Voting Meeting Note
- 53 Non-Voting Meeting Note
- 54 Non-Voting Meeting Note

Axa

	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			
Mix Meeting Agenda (04/23/2024)					
			Mgmt Rec	Vote Cast	
1					
2					
3					
4					
5					
6			For	For	
7			For	For	
8			For	For	
9			For	For	
10			For	For	
11			For	For	
12			For	For	
13			For	For	
14			For	For	
15			For	For	
16			For	For	
17			For	For	
18			For	For	
19			For	For	
20			For	For	
21			For	For	
22			For	For	
23			For	For	
24			For	For	

25	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
26	Authority to Repurchase and Reissue Shares	For	For
27	Employee Stock Purchase Plan	For	For
28	Stock Purchase Plan for Overseas Employees	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For
30	Authorisation of Legal Formalities	For	For
31	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against
32	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against
33	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against
34	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against
35	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against	Against
36	Non-Voting Meeting Note		

Banca Generali

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Dividends	For	For
6	Board Size	For	For
7	Non-Voting Agenda Item		
8	List Presented by Assicurazioni Generali S.p.A.		
9	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
10	Directors' Fees	For	For
11	Non-Voting Agenda Item		
12	List Presented by Assicurazioni Generali S.p.A.		Abstain
13	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
14	Statutory Auditors' Fees	For	For

15	Remuneration Policy	For	Abstain
16	Remuneration Report	For	For
17	Maximum Variable Pay Ratio	For	For
18	2024 Long-Term Incentive Plan	For	For
19	Equity-Based Remuneration	For	For
20	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For

Cappgemini

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Meeting Note		
8 Non-Voting Meeting Note		
9 Non-Voting Meeting Note		
10 Accounts and Reports	For	For
11 Consolidated Accounts and Reports	For	For
12 Allocation of Profits/Dividends	For	For
13 Special Auditors Report on Regulated Agreements	For	For
14 2023 Remuneration Report	For	Against
15 2023 Remuneration of Paul Hermelin, Chair	For	For
16 2023 Remuneration of Aiman Ezzat, CEO	For	For
17 2024 Remuneration Policy (Chair)	For	For
18 2024 Remuneration Policy (CEO)	For	For
19 2024 Remuneration Policy (Board of Directors)	For	For
20 Elect Siân Herbert-Jones	For	For
21 Elect Belen Moscoso del Prado	For	For

22	Elect Aiman Ezzat	For	For
23	Elect Christophe Merveilleux du Vignaux	For	For
24	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
25	Authority to Repurchase and Reissue Shares	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For
27	Authority to Increase Capital Through Capitalisations	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
31	Authority to Set Offering Price of Shares	For	For
32	Greenshoe	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
34	Authority to Issue Performance Shares	For	For
35	Employee Stock Purchase Plan	For	For
36	Stock Purchase Plan for Overseas Employees	For	For
37	Authorisation of Legal Formalities	For	For
38	Elect Laurence Metzke	Against	Against

Danone	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For

10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	2023 Remuneration Report	For	For
12	2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13	2023 Remuneration of Gilles Schnepp, Chair	For	For
14	2024 Remuneration Policy (Executives)	For	Against
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (Board of Directors)	For	For
17	Authority to Repurchase and Reissue Shares	For	For
18	Stock Purchase Plan for Overseas Employees	For	For
19	Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20	Authorisation of Legal Formalities	For	For
21	Non-Voting Meeting Note		
22	Non-Voting Meeting Note		

Deutsche Boerse AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Agenda Item		
3	Allocation of Dividends	For	For
4	Ratification of Management Board Acts	For	Abstain
5	Ratification of Supervisory Board Acts	For	For
6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7	Authority to Repurchase and Reissue Shares	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	For	For
9	Elect Andreas Gottschling	For	For
10	Elect Martin Jetter	For	For
11	Elect Shannon Anastasia Johnston	For	For
12	Elect Sigrid Kozmiensky	For	For
13	Elect Barbara Lambert	For	For

14	Elect Charles G.T. Stonehill	For	For
15	Elect Clara-Christina Streit	For	For
16	Elect Chong Lee Tan	For	For
17	Supervisory Board Remuneration Policy	For	For
18	Remuneration Report	For	For
19	Appointment of Auditor	For	For
20	Appointment of Sustainability Auditor	For	For
21	Non-Voting Meeting Note		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Deutsche Post AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7	For	For
8	For	For
9	For	For
10	For	For

11	Elect Ann-Kristin Achleitner	For	For
12	Elect Hans-Ulrich Engel	For	For
13	Elect Heinrich Hiesinger	For	For
14	Remuneration Report	For	Against
15	Non-Voting Meeting Note		
16	Non-Voting Meeting Note		
17	Non-Voting Meeting Note		
18	Non-Voting Meeting Note		

Essilorluxottica

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (04/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For
6	Consolidated Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Special Auditors Report on Regulated Agreements	For	For
9	2023 Remuneration Report	For	For
10	2023 Remuneration of Francesco Milleri, Chair and CEO	For	Against
11	2023 Remuneration of Paul du Saillant, Deputy CEO	For	Against
12	2024 Remuneration Policy (Board of Directors)	For	For
13	2024 Remuneration Policy (Chair and CEO)	For	Against
14	2024 Remuneration Policy (Deputy CEO)	For	Against
15	Elect Francesco Milleri	For	For
16	Elect Paul du Saillant	For	For
17	Elect Romolo Bardin	For	For
18	Elect Jean-Luc Biamonti	For	Against
19	Elect Marie-Christine Coisne-Roquette	For	For

20	Elect José Gonzalo	For	For
21	Elect Virginie Mercier Pitre	For	For
22	Elect Mario Notari	For	For
23	Elect Swati A. Piramal	For	Against
24	Elect Cristina Scocchia	For	For
25	Elect Nathalie von Siemens	For	For
26	Elect Andrea Zappia	For	Against
27	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
28	Authority to Repurchase and Reissue Shares	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
31	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
32	Greenshoe	For	For
33	Authority to Increase Capital in Consideration for Contributions in Kind	For	For
34	Authority to Increase Capital in Case of Exchange Offer	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	For	For
36	Employee Stock Purchase Plan	For	For
37	Authority to Issue Performance Shares	For	For
38	Authorisation of Legal Formalities	For	For
39	Non-Voting Meeting Note		
40	Non-Voting Meeting Note		

Euronext N.V.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	NL			

Annual Meeting Agenda (05/15/2024)

- | | | |
|---|-----------------|------------------|
| | Mgmt Rec | Vote Cast |
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |

6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Remuneration Report	For	Against
9	Accounts and Reports	For	For
10	Allocation of Dividends	For	For
11	Ratification of Management Board Acts	For	For
12	Ratification of Supervisory Board Acts	For	For
13	Elect Dick Sluimers	For	For
14	Elect Fedra Ribeiro	For	For
15	Elect Muriel de Lathouwer	For	For
16	Elect Koen van Loo	For	For
17	Elect Øivind Amundsen	For	For
18	Elect Simone Huis in 't Veld	For	For
19	Elect Simon Gallagher	For	For
20	Appointment of Auditor	For	For
21	Cancellation of Shares	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For
23	Authority to Suppress Preemptive Rights	For	For
24	Authority to Repurchase Shares	For	For
25	Non-Voting Agenda Item		
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		

Helvetia Holding AG

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking Country Of Trade	No CH			

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4	For	
5	For	

6	Report on Non-Financial Matters	For
7	Ratification of Board and Management Acts	For
8	Allocation of Dividends	For
9	Elect Thomas Schmuckli as Board Chair	For
10	Elect Hans Künzle	For
11	Elect René Cotting	For
12	Elect Beat Fellmann	For
13	Elect Ivo Furrer	For
14	Elect Luigi Lubelli	For
15	Elect Gabriela Maria Payer	For
16	Elect Andreas von Planta	For
17	Elect Regula Wallimann	For
18	Elect Yvonne Wicki Macus	For
19	Elect Hans Künzle as Compensation Committee Member	For
20	Elect Gabriela Maria Payer as Compensation Committee Member	For
21	Elect Andreas von Planta as Compensation Committee Member	For
22	Elect Regula Wallimann as Compensation Committee Member	For
23	Board Compensation	For
24	Executive Compensation (Fixed)	For
25	Executive Compensation (Short-Term)	For
26	Appointment of Independent Proxy	For
27	Appointment of Auditor	For
28	Transaction of Other Business	

Henkel AG & Co. KGAA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DE			

Annual Meeting Agenda (04/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Allocation of Dividends	For	For

4	Ratification of General Partner Acts	For	For
5	Ratification of Supervisory Board Acts	For	For
6	Ratification of Shareholders' Committee Acts	For	For
7	Appointment of Auditor	For	For
8	Elect Simone Bagel-Trah	For	For
9	Elect Lutz Bunnenberg	For	For
10	Elect Vinzenz Peter Gruber	For	For
11	Elect Benedikt-Richard Freiherr von Herman	For	For
12	Elect Barbara Kux	For	For
13	Elect Anja Langenbacher	For	For
14	Elect Laurent Martinez	For	For
15	Elect Simone Menne	For	For
16	Elect Paul Achleitner	For	For
17	Elect Simone Bagel-Trah	For	For
18	Elect Alexander Birken	For	For
19	Elect Kaspar von Braun	For	Against
20	Elect Christoph Kneip	For	For
21	Elect Thomas Manchot	For	For
22	Elect James Rowan	For	For
23	Elect Konstantin von Unger	For	For
24	Elect Jean-François M. L. van Boxmeer	For	For
25	Elect Poul Weihrauch	For	For
26	Remuneration Report	For	Against
27	Supervisory Board Remuneration Policy	For	For
28	Approval of Profit-and-Loss Transfer Agreements	For	For
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		
31	Non-Voting Meeting Note		

Kaufman & Broad

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Accounts and Reports; Non Tax-Deductible Expenses	For	For
7 Allocation of Profits/Dividends	For	For
8 Consolidated Accounts and Reports	For	For
9 Special Auditors Report on Regulated Agreements	For	For
10 2024 Remuneration Policy (Chair and CEO)	For	Against
11 2024 Remuneration Policy (Board of Directors)	For	For
12 2023 Remuneration of Nordine Hachemi, Chair and CEO	For	For
13 2023 Remuneration Report	For	For
14 Elect Nordine Hachemi	For	For
15 Elect Lucile Ribot	For	For
16 Elect Annalisa Loustau Elia	For	For
17 Elect Yves Perier	For	For
18 Elect Sylvie Charles	For	For
19 Elect Sophie Lombard	For	Against
20 Authority to Repurchase and Reissue Shares	For	For
21 2024 Directors' Fees	For	For
22 Authority to Cancel Shares and Reduce Capital	For	For
23 Employee Stock Purchase Plan	For	For
24 Authority to Issue Performance Shares	For	For
25 Authorisation of Legal Formalities	For	For
26 Non-Voting Meeting Note		

Konecranes Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
FI

Annual Meeting Agenda (03/27/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Non-Voting Agenda Item		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Accounts and Reports	For	For
11	Allocation of Profits/Dividends	For	For
12	Ratification of Board and CEO Acts	For	For
13	Remuneration Report	For	Abstain
14	Remuneration Policy	For	Abstain
15	Directors' Fees	For	For
16	Board Size	For	For
17	Election of Directors	For	For
18	Authority to Set Auditor's Fees	For	For
19	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
20	Amendments to Articles (Company Name)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23	Issuance of Treasury Shares	For	For
24	Authority to Issue Shares Pursuant to Employee Share Savings Plan	For	For
25	Charitable Donations	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		

Legrand SA

	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			
Mix Meeting Agenda (05/29/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Non-Voting Meeting Note				
7	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
8	Consolidated Accounts and Reports		For	For	
9	Allocation of Profits/Dividends		For	For	
10	Appointment of Auditor for Sustainability Reporting (Mazars)		For	For	
11	Appointment of Auditor for Sustainability Reporting (PwC)		For	For	
12	2023 Remuneration Report		For	For	
13	2023 Remuneration of Angeles Garcia-Poveda, Chair		For	For	
14	2023 Remuneration of Benoît Coquart, CEO		For	For	
15	2024 Remuneration Policy (Chair)		For	For	
16	2024 Remuneration Policy (CEO)		For	For	
17	2024 Remuneration Policy (Board of Directors)		For	For	
18	2024 Directors' Fees		For	For	
19	Elect Rekha Mehrotra Menon		For	For	
20	Elect Jean-Marc Chéry		For	For	
21	Authority to Repurchase and Reissue Shares		For	For	
22	Authority to Cancel Shares and Reduce Capital		For	For	
23	Authority to Issue Performance Shares		For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	

25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Mapfre Sociedad Anonima

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Annual Meeting Agenda (03/15/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Accounts and Reports	For	For
5 Integrated Reports	For	For
6 Report on Non-Financial Information	For	For
7 Allocation of Dividends	For	For
8 Ratification of Board Acts	For	For
9 Elect Maria Letícia de Freitas Costa	For	For
10 Elect Rosa María García García	For	Against
11 Ratify Co-Option and Elect Eduardo Pérez de Lema Holweg	For	For
12 Appointment of Auditor (2024)	For	For
13 Appointment of Auditor (2025-2027)	For	For
14 Amendment to the Long-Term Incentive Plan	For	For
15 Remuneration Report	For	Against
16 Authorisation of Legal Formalities	For	For

17	Minutes		For	For
18	Non-Voting Meeting Note			

Melexis N.V.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No BE			

Annual Meeting Agenda (05/14/2024)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Non-Voting Agenda Item		
6	Non-Voting Agenda Item		
7	Accounts and Reports; Allocation of Dividends	For	For
8	Remuneration Report	For	Against
9	Ratification of Board Acts	For	For
10	Ratification of Auditor's Acts	For	For
11	Authority to Set Auditor's Fees	For	For
12	Appointment of Auditor for Sustainability Reporting	For	For
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

Mercedes-Benz Group AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/08/2024)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		

4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratification of Management Board Acts	For	Abstain
10	Ratification of Supervisory Board Acts	For	For
11	Appointment of Auditor	For	For
12	Elect Doris Höpke	For	For
13	Elect Martin Brudermüller	For	For
14	Remuneration Report	For	Against
15	Non-Voting Meeting Note		
16	Non-Voting Meeting Note		
17	Non-Voting Meeting Note		
18	Non-Voting Meeting Note		

Nestle SA

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking Country Of Trade	No CH			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1		
2		
3	For	
4	For	
5	For	
6	For	
7	For	
8	For	
9	For	
10	For	
11	For	
12	For	

13	Elect Dick Boer	For
14	Elect Dinesh C. Paliwal	For
15	Elect Hanne Jimenez de Mora	For
16	Elect Lindiwe Majele Sibanda	For
17	Elect Chris Leong	For
18	Elect Luca Maestri	For
19	Elect Rainer M. Blair	For
20	Elect Marie-Gabrielle Ineichen-Fleisch	For
21	Elect Geraldine Matchett	For
22	Elect Dick Boer as Compensation Committee Member	For
23	Elect Patrick Aebischer as Compensation Committee Member	For
24	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For
25	Elect Dinesh C. Paliwal as Compensation Committee Member	For
26	Appointment of Auditor	For
27	Appointment of Independent Proxy	For
28	Board Compensation	For
29	Executive Compensation (Total)	For
30	Cancellation of Shares and Reduction in Share Capital	For
	31 Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against
	32 Additional or Amended Shareholder Proposals	
	33 Non-Voting Meeting Note	

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		

6	Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Remuneration Report	For	For
9	Directors' Fees	For	For
10	Indemnification of the Board of Directors	For	For
11	Indemnification of the Executive Management	For	For
12	Amendments to Articles	For	For
13	Remuneration Policy	For	For
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	For
22	Appointment of Auditor	For	For
23	Cancellation of Shares	For	For
24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Recordati SpA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/22/2024)

- | | | |
|---|-------------------------|----------------------|
| | Mgmt
Rec | Vote
Cast |
| 1 | Non-Voting Meeting Note | |
| 2 | Non-Voting Meeting Note | |

3	Accounts and Reports	For	For
4	Allocation of Dividends	For	For
5	Remuneration Policy	For	For
6	Remuneration Report	For	Against
7	Authority to Repurchase and Reissue Shares	For	For
8	Non-Voting Meeting Note		
9	Non-Voting Meeting Note		

Royal Unibrew AS

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DK			

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Ratification of Board and Management Acts	For	For
8 Allocation of Profits/Dividends	For	For
9 Remuneration Report	For	Against
10 Directors' Fees	For	For
11 Authority to Repurchase Shares	For	For
12 Special Dividend	For	For
13 Non-Voting Agenda Item		
14 Elect Peter A. Ruzicka	For	For
15 Elect Jais Valeur	For	For
16 Elect Catharina Stackelberg-Hammarén	For	For
17 Elect Heidi Kleinbach-Sauter	For	For
18 Elect Torben Carlsen	For	For
19 Elect Lise Mortensen	For	For
20 Appointment of Auditor	For	For

- 21 Non-Voting Agenda Item
- 22 Non-Voting Meeting Note
- 23 Non-Voting Meeting Note
- 24 Non-Voting Meeting Note

Salmar Asa

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	NO			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Notice of Meeting; Agenda	For	For
2 Election of Presiding Chair; Minutes	For	For
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Directors' Fees	For	For
6 Authority to Set Auditor's Fees	For	For
7 Remuneration Report	For	Against
8 Adoption of Share-Based Incentives	For	Against
9 Elect Gustav Witzøe	For	Against
10 Elect Morten Loktu	For	For
11 Elect Arnhild Holstad	For	For
12 Election of Magnus Dybvad	For	For
13 Election of Vibecke Bondø	For	For
14 Elect Endre Kolbjørnsen	For	For
15 Elect Ingjer Ofstad	For	For
16 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
17 Authority to Issue Convertible Debt Instruments	For	For
18 Authority to Repurchase Shares	For	For
19 APPOINTMENT OF AUDITOR	For	For
20 Approval of Not Establishing a Corporate Assembly	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		

24 Non-Voting Meeting Note

25 Non-Voting Meeting Note

Schneider Electric SE

Voted

Ballot Status

Received

Decision Status

Approved

Share Blocking
Country Of Trade

No
FR

Mix Meeting Agenda (05/23/2024)

**Mgmt
Rec**

**Vote
Cast**

1 Non-Voting Meeting Note

2 Non-Voting Meeting Note

3 Non-Voting Meeting Note

4 Non-Voting Meeting Note

5 Non-Voting Meeting Note

6 Non-Voting Meeting Note

7 Accounts and Reports; Non Tax-Deductible Expenses

For

For

8 Consolidated Accounts and Reports

For

For

9 Allocation of Profits/Dividends

For

For

10 Special Auditors Report on Regulated Agreements

For

For

11 Appointment of Auditor for Sustainability Reporting
(Mazars)

For

For

12 Appointment of Auditor for Sustainability Reporting
(PricewaterhouseCoopers)

For

For

13 2023 Remuneration Report

For

Abstain

14 2023 Remuneration of Jean-Pascal Tricoire, Chair and
Former CEO (Until May 3, 2023)

For

Against

15 2023 Remuneration of Peter Herweck, CEO (Since May
4, 2023)

For

Abstain

16 2023 Remuneration of Jean-Pascal Tricoire, Chair
(Since May 4, 2023)

For

For

17 2024 Remuneration Policy (CEO)

For

Against

18 2024 Remuneration Policy (Chair)

For

For

19 2024 Remuneration Policy (Board of Directors)

For

For

20 Elect Fred Kindle

For

For

21 Elect Cécile Cabanis

For

For

22 Elect Jill Lee

For

For

23 Elect Philippe Knoche

For

For

24 Authority to Repurchase and Reissue Shares

For

For

25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

TietoEVERY Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No FI			

Annual Meeting Agenda (03/13/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11	For	For
12	For	For
13	For	For
14	For	Against
15	For	For
16	For	For
17	For	For
18	For	For
19	For	For
20	For	For
21	For	For
22	For	For
23	For	For
24	For	For

25	Forfeiture of Unregistered Shares	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		

Unilever plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For
5	Elect Fernando Fernandez	For	For
6	Elect Adrian Hennah	For	For
7	Elect Andrea Jung	For	For
8	Elect Susan Kilsby	For	For
9	Elect Ruby Lu	For	For
10	Elect Ian K. Meakins	For	For
11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For
13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For

Universal Music Group N.V.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No NL			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Agenda Item		
4 Non-Voting Agenda Item		
5 Non-Voting Agenda Item		
6 Remuneration Report	For	Against
7 Accounts and Reports	For	For
8 Non-Voting Agenda Item		
9 Allocation of Dividends	For	For
10 Ratification of Executives' Acts	For	For
11 Ratification of Non-Executives' Acts	For	For
12 Elect Vincent Vallejo to the Board of Directors	For	For
13 Elect William A. Ackman to the Board of Directors	For	For
14 Elect Cathia Lawson-Hall to the Board of Directors	For	For
15 Elect Cyrille Bolloré to the Board of Directors	For	For
16 Elect James G. Mitchell to the Board of Directors	For	For
17 Elect Manning Doherty to the Board of Directors	For	For
18 Elect Margaret Frerejean-Taittinger to the Board of Directors	For	For
19 Elect Nicole Avant to the Board of Directors	For	For
20 Elect Eric Sprunk to the Board of Directors	For	For
21 Elect Amanda Ginsberg to the Board of Directors	For	For
22 Non-Executive Remuneration Policy	For	For
23 Authority to Grant Shares to NEDs	For	For
24 Authority to Repurchase Shares	For	For
25 Cancellation of Shares	For	For

- 26 Non-Voting Agenda Item
 - 27 Non-Voting Agenda Item
 - 28 Non-Voting Meeting Note
-

Guinness Global Energy Fund

BP plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	Abstain
3 Elect Helge Lund	For	Abstain
4 Elect Murray Auchincloss	For	For
5 Elect Katherine Anne Thomson	For	For
6 Elect Melody B. Meyer	For	For
7 Elect Tushar Morzaria	For	For
8 Elect Amanda J. Blanc	For	For
9 Elect Pamela Daley	For	For
10 Elect Hina Nagarajan	For	For
11 Elect Satish Pai	For	For
12 Elect Karen A. Richardson	For	For
13 Elect Johannes Teysen	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Renewal of Scrip Dividend	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21 Authority to Repurchase Shares	For	For
22 Authority to Set General Meeting Notice Period at 14 Days	For	For

Canadian Natural Resources Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Catherine M. Best	For	For
3	Elect M. Elizabeth Cannon	For	For
4	Elect N. Murray Edwards	For	Against
5	Elect Christopher L. Fong	For	For
6	Elect Gordon D. Giffin	For	For
7	Elect Wilfred A. Gobert	For	For
8	Elect Christine M. Healy	For	For
9	Elect Steve W. Laut	For	For
10	Elect Francis J. McKenna	For	Against
11	Elect Scott G. Stauth	For	For
12	Elect David A. Tuer	For	For
13	Elect Annette Verschuren	For	For
14	Appointment of Auditor and Authority to Set Fees	For	Against
15	Share Split	For	For
16	Advisory Vote on Executive Compensation	For	Against

Enovus Energy Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Appointment of Auditor	For	For
3	Elect Stephen E. Bradley	For	For
4	Elect Keith M. Casey	For	For

5	Elect Michael Crothers	For	For
6	Elect James D. Girgulis	For	Against
7	Elect Jane E. Kinney	For	Against
8	Elect Eva L. Kwok	For	For
9	Elect Melanie A. Little	For	For
10	Elect Richard J. Marcogliese	For	For
11	Elect Jonathan M. McKenzie	For	For
12	Elect Claude Mongeau	For	Against
13	Elect Alexander J. Pourbaix	For	Against
14	Elect Frank J. Sixt	For	Against
15	Elect Rhonda I. Zygocki	For	Abstain
16	Advisory Vote on Executive Compensation	For	Against
17	Shareholder Rights Plan Renewal	For	For

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Authority to Repurchase Shares	For	For

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		

2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Directors' Report	For	For
5	Supervisors' Report	For	For
6	Accounts and Reports	For	Against
7	Allocation of Profits/Dividends	For	For
8	2024 Interim Distribution Plan	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For
10	Amendments to Articles and Procedural Rules	For	For
11	Authority to Issue Debt Financing Instruments	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against
13	Authority to Repurchase Shares	For	For
14	Service Contracts of Directors and Supervisors	For	For
15	Elect MA Yongsheng	For	Against
16	Elect ZHAO Dong	For	Against
17	Elect ZHONG Ren	For	For
18	Elect LI Yonglin	For	For
19	Elect LV Lianggong	For	For
20	Elect NIU Shuanwen	For	For
21	Elect WAN Tao	For	For
22	Elect YU Baocai	For	For
23	Elect XU Lin	For	For
24	Elect ZHANG Liying	For	For
25	Elect Bennett LIU Tsz Bun	For	For
26	Elect ZHANG Xiliang	For	For
27	Elect ZHANG Shaofeng as Supervisor	For	For
28	Elect WANG An as Supervisor	For	Against
29	Elect Dai Liqi as Supervisor	For	For
30	Elect TAN Wenfang as Supervisor	For	Against
31	Elect YANG Yanfei as Supervisor	For	Against
32	Elect ZHOU Meiyun as Supervisor	For	For
33	Non-Voting Meeting Note		
34	Non-Voting Meeting Note		
35	Non-Voting Meeting Note		

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (10/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Approval of Continuing Connected Transactions	For	For
4 Financial Services Agreement	For	For
5 Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	For
6 Non-Voting Meeting Note		

Deltic Energy Plc

Unvoted	Ballot Status	Unsent	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Peter N. Cowley	For	Abstain
3 Elect Andrew J. Nunn	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For
5 Authority to Issue Shares w/ Preemptive Rights	For	For
6 Authority to Issue Shares w/o Preemptive Rights	For	Against

Diversified Energy Company Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	Against
2 Final Dividend	For	For
3 Appointment of Auditor	For	For
4 Authority to Set Auditor's Fees	For	For
5 Elect David Johnson	For	For
6 Elect Robert R. Hutson, Jr.	For	For
7 Elect Martin Thomas	For	Against
8 Elect David J. Turner	For	For
9 Elect Sandra Stash	For	For
10 Elect Sylvia J. Kerrigan	For	Against
11 Elect Kathryn Z. Klaber	For	For
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Remuneration Report	For	Abstain
14 Authorisation of Political Donations	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Repurchase Shares Off-Market	For	For
19 Amendment to Equity Incentive Plan	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For

Diversified Energy Company Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Ordinary Meeting Agenda (05/28/2024)

		Mgmt Rec	Vote Cast
1	Acquisition of OCM Denali INT Holdings PT, LLC Interests	For	For
2	Non-Voting Meeting Note		

Eni Spa	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No IT			

Mix Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	Abstain
4	Allocation of Dividends	For	For
5	2024-2026 Employee Stock Ownership Plan	For	For
6	Remuneration Policy	For	Against
7	Remuneration Report	For	Against
8	Authority to Repurchase and Reissue Shares	For	For
9	Use of Reserves (FY2024 Interim Dividend)	For	For
10	Cancellation of Shares	For	For
11	Non-Voting Meeting Note		

EnQuest Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Amjad Bseisu	For	For
3 Elect Jonathan Copus	For	For
4 Elect Gareth Penny	For	Against
5 Elect Farina binti Farikhullah Khan	For	Against
6 Elect Michael Borrell	For	For
7 Elect Rosalind Kainyah	For	For
8 Elect Marianne Daryabegui	For	For
9 Appointment of Auditor	For	For
10 Authority to Set Auditor's Fees	For	For
11 Remuneration Report	For	Against
12 Remuneration Policy	For	Against
13 Authorisation of Political Donations	For	For
14 Authority to Issue Shares w/ Preemptive Rights	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Set General Meeting Notice Period at 14 Days	For	For

Equinor ASA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No NO			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

	3	Non-Voting Meeting Note		
	4	Non-Voting Meeting Note		
	5	Non-Voting Meeting Note		
	6	Election of Presiding Chair	For	For
	7	Notice of Meeting; Agenda	For	For
	8	Minutes	For	For
	9	Accounts and Reports; Allocation of Profits and Dividends	For	Abstain
	10	Authority to Distribute Interim Dividends	For	For
SHP	11	Shareholder Proposal Regarding Bundled Issues	Against	Against
SHP	12	Shareholder Proposal Regarding Divestment of All International Operations	Against	Against
SHP	13	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against
SHP	14	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against
SHP	15	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against
SHP	16	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against
SHP	17	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against
SHP	18	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Against	Abstain
	19	Corporate Governance Report	For	For
	20	Remuneration Report	For	Abstain
	21	Authority to Set Auditor's Fees	For	For
	22	Election of Corporate Assembly	For	For
	23	Election of Nils Morten Huseby	For	For
	24	Election of Nils Bastiansen	For	For
	25	Election of Finn Kinserdal	For	For
	26	Election of Kari Skeidsvoll Moe	For	For
	27	Election of Kjerstin Rasmussen Braathen	For	For
	28	Election of Kjerstin Fyllingen	For	For
	29	Election of Mari Rege	For	For
	30	Election of Trond Straume	For	For
	31	Election of Martin Wien Fjell	For	For
	32	Election of Merete Hverven	For	For
	33	Election of Helge Aasen	For	For
	34	Election of Liv B. Ulriksen	For	For
	35	Election of Deputy Corporate Assembly Member Per Axel Koch	For	For

36	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For
37	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For
38	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For
39	Corporate Assembly Fees	For	For
40	Election of Nomination Committee Members	For	For
41	Elect Nils Morten Huseby as Member of the Nomination Committee	For	For
42	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For
43	Elect Merete Hverven as Member of the Nomination Committee	For	For
44	Elect Jan Tore Føsund as Member of the Nomination Committee	For	For
45	Nomination Committee Fees	For	For
46	Authority to Repurchase Shares (Incentive Plans)	For	For
47	Cancellation of Shares	For	For
48	Authority to Repurchase Shares	For	For

Galp Energia Sgps

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	PT			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports; Remuneration Report	For	Abstain
4 Allocation of Profits/Dividends	For	For
5 Ratification of Corporate Bodies' Acts	For	For
6 Authority to Repurchase and Reissue Shares and Bonds	For	For
7 Cancellation of Shares	For	For
8 Amendment to the Remuneration Policy	For	Against
9 Non-Voting Meeting Note		
10 Non-Voting Meeting Note		
11 Non-Voting Meeting Note		

12 Non-Voting Meeting Note

Imperial Oil Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			
Annual Meeting Agenda (04/30/2024)				
		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note			
2	Elect D.W. (David) Cornhill	For	For	
3	Elect B.W. (Bradley) Corson	For	Against	
4	Elect S.R. (Sharon) Driscoll	For	Against	
5	Elect J.N (John) Floren	For	For	
6	Elect G.J. (Gary) Goldberg	For	Abstain	
7	Elect N.A (Neil) Hansen	For	For	
8	Elect M.C. (Miranda) Hubbs	For	Against	
9	Appointment of Auditor	For	Against	
 10	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	For	

OMV AG

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No AT			
Annual Meeting Agenda (05/28/2024)				
		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Dividends	For	For	
5	Allocation of Dividends	For	For	
6	Ratification of Management Board Acts	For	Against	

7	Ratification of Supervisory Board Acts	For	For
8	Appointment of Auditor	For	For
9	Remuneration Report	For	Abstain
10	Supervisory Board Remuneration Policy	For	For
11	Supervisory Board Members' Fees	For	For
12	Long Term Incentive Plan	For	Abstain
13	Annual Bonus Equity Deferral	For	For
14	Elect Dorothee A. Deuring	For	For
15	Elect Patrick Lammers	For	For
16	Elect Khaleed Salmeen	For	Against
17	Elect Khaled Mohamed Alalkeem Al Zaabi	For	Against
18	Amendments to Corporate Purpose	For	For
19	Amendments to Articles (Virtual Meeting)	For	Against
20	Amendments to Articles (Miscellaneous)	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1		
2	For	For
3	For	For
4	For	Against
5	For	For
6	For	For
7	For	For
8	For	Against
9	For	Against

10	Authority to Issue Debt Financing Instruments	For	For
11	Amendments to Articles and Rules of Procedures of General Meeting	For	For

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Appointment of Auditor and Authority to Set Fees	For	Abstain
5	Elect LIU Xiaolei	For	For
6	Elect Andrew YAN Y	For	For

Pharos Energy Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	Against
4	Elect John E. Martin	For	For
5	Elect Susan J. Rivett	For	For
6	Elect Marianne Daryabegui	For	For
7	Elect Geoffrey Green	For	Against
8	Elect Lisa Mitchell	For	For
9	Elect Bill Higgs	For	For
10	Appointment of Auditor	For	For
11	Authority to Set Auditor's Fees	For	For

12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For

Reabold Resources Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Ordinary Meeting Agenda (01/10/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
	2 Shareholder Proposal Regarding Election of Kamran Sattar	Against	Against
	3 Shareholder Proposal Regarding Election of Andrea Cattaneo	Against	Against
	4 Shareholder Proposal Regarding Election of Francesca Yardley	Against	Against
	5 Shareholder Proposal Regarding Election of Jose Ramon Lopez Portillo Romano	Against	Against
	6 Shareholder Proposal Regarding Removal of Sachin Sharad Oza	Against	Against
	7 Shareholder Proposal Regarding Removal of Jeremy Samuel Edelman	Against	Against
	8 Shareholder Proposal Regarding Removal of Michael Craig Felton	Against	Against
	9 Shareholder Proposal Regarding Removal of Marcos Estanislao Mozetic	Against	Against
	10 Shareholder Proposal Regarding Removal of Anthony John Samaha	Against	Against
	11 Shareholder Proposal Regarding Removal of Stephen Anthony Williams	Against	Against
	12 Shareholder Proposal Regarding Removal of Interim Appointees	Against	Against
13	Non-Voting Meeting Note		

Reabold Resources Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	Against
2	Elect Michael Felton	For	For
3	Elect Marcos Mozetic	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Authority to Issue Shares w/ Preemptive Rights	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	For
7	Authority to Repurchase Shares	For	For

Repsol S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Ordinary Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Profits/Dividends	For	For
6	Report on Non-Financial Information	For	For
7	Ratification of Board Acts	For	For
8	Appointment of Auditor	For	For
9	Special Dividend	For	For
10	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
11	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For
12	Remuneration Report	For	Against
13	Advisory Vote on Energy Transition Strategy	For	For

14	Authorisation of Legal Formalities	For	For
15	Non-Voting Meeting Note		

Shell Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	Abstain
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	Against
	23 Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Abstain

Suncor Energy, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Ian R. Ashby	For	For
3 Elect Patricia M. Bedient	For	For
4 Elect Russell K. Girling	For	Against
5 Elect Jean Paul Gladu	For	For
6 Elect Richard M. Kruger	For	For
7 Elect Brian P. MacDonald	For	For
8 Elect Lorraine Mitchelmore	For	For
9 Elect Jane L. Peverett	For	For
10 Elect Daniel Romasko	For	For
11 Elect Christopher R. Seasons	For	For
12 Elect M. Jacqueline Sheppard	For	For
13 Appointment of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	Against
 15 Shareholder Proposal Regarding Ending Net Zero Pledge	Against	Against
 16 Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Against	Abstain
17 Non-Voting Meeting Note		

TotalEnergies SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Authority to Repurchase and Reissue Shares	For	For
11 Special Auditors Report on Regulated Agreements	For	For
12 Elect Patrick Pouyanné	For	Against
13 Elect Jacques Aschenbroich	For	For
14 Elect R. Glenn Hubbard	For	For
15 Elect Marie-Ange Debon	For	For
16 2023 Remuneration Report	For	Abstain
17 2024 Remuneration Policy (Board of Directors)	For	For
18 2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	Abstain
19 2024 Remuneration Policy (Chair and CEO)	For	Abstain
20 Opinion on 2024 Sustainability and Climate Progress Report	For	Against
21 Appointment of Auditor for Sustainability Reporting (EY)	For	For
22 Appointment of Auditor for Sustainability Reporting (PwC)	For	For
23 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
24 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
25 Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
26 Greenshoe	For	For
27 Authority to Increase Capital in Consideration for Contributions In Kind	For	For
28 Employee Stock Purchase Plan	For	For

29 Authority to Issue Performance Shares

For

For

Baker Hughes Co

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|--|-----|---------|
| 1 | Elect W. Geoffrey Beattie | For | For |
| 2 | Elect Abdulaziz Mohamed Al Gudaimi | For | For |
| 3 | Elect Gregory D. Brenneman | For | For |
| 4 | Elect Cynthia B. Carroll | For | For |
| 5 | Elect Michael R. Dumais | For | For |
| 6 | Elect Lynn L. Elsenhans | For | Against |
| 7 | Elect John G. Rice | For | For |
| 8 | Elect Lorenzo Simonelli | For | For |
| 9 | Elect Mohsen M. Sohi | For | Against |
| 10 | Advisory Vote on Executive Compensation | For | Abstain |
| 11 | Ratification of Auditor | For | For |
| 12 | Amendment Regarding Officer Exculpation | For | Against |
| 13 | Approval of Exclusive Forum Provision | For | Against |
| 14 | Amendments to Clarify and Modernize the Certificate of Incorporation | For | For |

Chevron Corp.

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------|-----|---------|
| 1 | Elect Wanda M. Austin | For | For |
| 2 | Elect John B. Frank | For | Against |

3	Elect Alice P. Gast	For	For
4	Elect Enrique Hernandez, Jr.	For	For
5	Elect Marillyn A. Hewson	For	For
6	Elect Jon M. Huntsman Jr.	For	Abstain
7	Elect Charles W. Moorman	For	Against
8	Elect Dambisa F. Moyo	For	For
9	Elect Debra L. Reed-Klages	For	Against
10	Elect D. James Umpleby III	For	For
11	Elect Cynthia J. Warner	For	For
12	Elect Michael K. Wirth	For	Abstain
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 17	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against
 18	Shareholder Proposal Regarding Report on Tax Transparency	Against	For

Conoco Phillips

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Elect Dennis Victor Arriola	For	For
2 Elect Gay Huey Evans	For	For
3 Elect Jeffrey A. Joerres	For	Against
4 Elect Ryan M. Lance	For	Against
5 Elect Timothy A. Leach	For	For
6 Elect William H. McRaven	For	For
7 Elect Sharmila Mulligan	For	For
8 Elect Eric D. Mullins	For	For
9 Elect Arjun N. Murti	For	For
10 Elect Robert A. Niblock	For	Against
11 Elect David T. Seaton	For	For

	12	Elect R. A. Walker	For	For
	13	Ratification of Auditor	For	Against
	14	Advisory Vote on Executive Compensation	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote	For	For
	16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against

Devon Energy Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Barbara M. Baumann	For	For
1.2	Elect John E. Bethancourt	For	For
1.3	Elect Ann G. Fox	For	Withhold
1.4	Elect Gennifer F. Kelly	For	For
1.5	Elect Kelt Kindick	For	For
1.6	Elect John Krenicki, Jr.	For	For
1.7	Elect Karl F. Kurz	For	For
1.8	Elect Michael N. Mears	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	Withhold
1.10	Elect Richard E. Muncrief	For	For
1.11	Elect Valerie M. Williams	For	For
2	Ratification of Auditor	For	Against
3	Advisory Vote on Executive Compensation	For	Against
	4 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Travis D. Stice	For	For
2	Elect Vincent K. Brooks	For	For
3	Elect David L. Houston	For	For
4	Elect Rebecca A. Klein	For	For
5	Elect Stephanie K. Mains	For	Against
6	Elect Mark L. Plaumann	For	For
7	Elect Melanie M. Trent	For	For
8	Elect Frank D. Tsuru	For	For
9	Elect Steven E. West	For	Against
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	For

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	Vote Cast
1	Issuance of Common Stock Related to Acquisition of Endeavor	For	For
2	Increase in Authorized Common Stock	For	For
3	Right to Adjourn Meeting	For	For

Enbridge Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	Country Of Trade	No			
		CA			
Annual Meeting Agenda (05/08/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Mayank M. Ashar		For	For	
2	Elect Gaurdie E. Banister Jr.		For	For	
3	Elect Pamela L. Carter		For	Against	
4	Elect Susan M. Cunningham		For	For	
5	Elect Gregory L. Ebel		For	For	
6	Elect Jason B. Few		For	For	
7	Elect Theresa B.Y. Jang		For	For	
8	Elect Teresa S. Madden		For	For	
9	Elect Manjit Minhas		For	For	
10	Elect Stephen S. Poloz		For	For	
11	Elect S. Jane Rowe		For	For	
12	Elect Steven W. Williams		For	Against	
13	Appointment of Auditor and Authority to Set Fees		For	Withhold	
14	Advisory Vote on Executive Compensation		For	Against	
	15 Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts		Against	Against	
	16 Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions		Against	For	

EOG Resources, Inc.

Voted		Ballot Status	Counted	Decision Status	Approved
Share Blocking	Country Of Trade	No			
		US			
Annual Meeting Agenda (05/22/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Janet F. Clark		For	For	
2	Elect Charles R. Crisp		For	For	
3	Elect Robert P. Daniels		For	For	
4	Elect Lynn A. Dugle		For	For	

5	Elect C. Christopher Gaut	For	For
6	Elect Michael T. Kerr	For	For
7	Elect Julie J. Robertson	For	Against
8	Elect Donald F. Textor	For	For
9	Elect Ezra Y. Yacob	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

Exxon Mobil Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Angelakis	For	For
2	Elect Angela F. Braly	For	Against
3	Elect Gregory J. Goff	For	Against
4	Elect John D. Harris II	For	For
5	Elect Kaisa Hietala	For	For
6	Elect Joseph L. Hooley	For	Against
7	Elect Steven A. Kandarian	For	For
8	Elect Alexander A. Karsner	For	For
9	Elect Lawrence W. Kellner	For	Abstain
10	Elect Dina Powell McCormick	For	For
11	Elect Jeffrey W. Ubben	For	For
12	Elect Darren W. Woods	For	Against
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
 17	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 18	Shareholder Proposal Regarding Just Transition Reporting	Against	Against

Halliburton Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Abdulaziz F. Al Khayyal	For	For
2	Elect William E. Albrecht	For	For
3	Elect M. Katherine Banks	For	For
4	Elect Alan M. Bennett	For	Against
5	Elect Earl M. Cummings	For	For
6	Elect Murry S. Gerber	For	For
7	Elect Robert A. Malone	For	For
8	Elect Jeffrey A. Miller	For	For
9	Elect Bhavesh V. Patel	For	For
10	Elect Maurice Smith	For	For
11	Elect Janet L. Weiss	For	For
12	Elect Tobi M. Edwards Young	For	For
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the Stock and Incentive Plan	For	For

Helix Energy Solutions Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Amerino Gatti	For	For
2	Elect Diana Glassman	For	For
3	Elect Owen Kratz	For	For
4	Ratification of Auditor	For	Against
5	Advisory Vote on Executive Compensation	For	Abstain

6 Amendment to the 2005 Long Term Incentive Plan

For

For

Kinder Morgan Inc

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/08/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Richard D. Kinder	For	Against
2	Elect Kimberly A. Dang	For	Abstain
3	Elect Amy W. Chronis	For	For
4	Elect Ted A. Gardner	For	Against
5	Elect Anthony W. Hall, Jr.	For	For
6	Elect Steven J. Kean	For	Against
7	Elect Deborah A. Macdonald	For	Against
8	Elect Michael C. Morgan	For	Against
9	Elect Arthur C. Reichstetter	For	For
10	Elect C. Park Shaper	For	For
11	Elect William A. Smith	For	For
12	Elect Joel V. Staff	For	For
13	Elect Robert F. Vagt	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	17 Shareholder Proposal Regarding GHG Targets	Against	For

Pioneer Natural Resources Co.	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Special Meeting Agenda (02/07/2024)

		Mgmt Rec	Vote Cast
1	Merger (Acquisition by Exxon Mobil Corporation)	For	For
2	Advisory Vote on Golden Parachutes	For	Against

Schlumberger Ltd.	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter J. Coleman	For	For
2	Elect Patrick de La Chevardière	For	For
3	Elect Miguel M. Galuccio	For	Against
4	Elect Jim Hackett	For	Against
5	Elect Olivier Le Peuch	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For
7	Elect Tatiana A. Mitrova	For	For
8	Elect Maria Moræus Hanssen	For	For
9	Elect Vanitha Narayanan	For	Against
10	Elect Jeffrey W. Sheets	For	For
11	Elect Ulrich Spiesshofer	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Accounts and Reports; Approval of Dividend	For	For
14	Ratification of Auditor	For	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Fred M. Diaz	For	For
2	Elect H. Paulett Eberhart	For	For
3	Elect Marie A. Ffolkes	For	For
4	Elect Joseph W. Gorder	For	Against
5	Elect Kimberly S. Greene	For	For
6	Elect Deborah P. Majoras	For	For
7	Elect Eric D. Mullins	For	For
8	Elect Robert A. Profusek	For	For
9	Elect R. Lane Riggs	For	Against
10	Elect Randall J. Weisenburger	For	For
11	Elect Rayford Wilkins Jr.	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Abstain

Guinness Global Equity Income Fund

ABB Ltd. **Unvoted** **Ballot Status** No Vote Cast **Decision Status** Take No Action
 Share Blocking No
 Country Of Trade CH

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Board Compensation	For	
9 Executive Compensation (Total)	For	
10 Elect David E. Constable	For	
11 Elect Frederico Fleury Curado	For	
12 Elect Lars Förberg	For	
13 Elect Johan Forssell	For	
14 Elect Denise C. Johnson	For	
15 Elect Jennifer Xin-Zhe Li	For	
16 Elect Geraldine Matchett	For	
17 Elect David Meline	For	
18 Elect Mats Rahmström	For	
19 Elect Peter R. Voser as Board Chair	For	
20 Elect David E. Constable as Compensation Committee Member	For	
21 Elect Frederico Fleury Curado as Compensation Committee Member	For	
22 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	
23 Appointment of Independent Proxy	For	
24 Appointment of Auditor	For	
25 Transaction of Other Business		

Assa Abloy AB

	Voted	Ballot Status	Rejected	Decision Status	Approved
	Share Blocking Country Of Trade	No SE			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Non-Voting Agenda Item				
7	Election of Presiding Chair		For	For	
8	Non-Voting Agenda Item				
9	Agenda		For	For	
10	Minutes		For	For	
11	Compliance with the Rules of Convocation		For	For	
12	Non-Voting Agenda Item				
13	Non-Voting Agenda Item				
14	Non-Voting Agenda Item				
15	Non-Voting Agenda Item				
16	Accounts and Reports		For	For	
17	Allocation of Profits/Dividends		For	For	
18	Ratification of Board Acts		For	For	
19	Board Size		For	For	
20	Directors' Fees		For	For	
21	Authority to Set Auditor's Fees		For	For	
22	Election of Directors		For	Against	
23	Appointment of Auditor		For	For	
24	Remuneration Report		For	Against	
25	Authority to Repurchase and Reissue Shares		For	For	

26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For
17 Ratification of Heléne Mellquist	For	For
18 Ratification of Anna Ohlsson-Leijon	For	For
19 Ratification of Mats Rahmström	For	For
20 Ratification of Gordon Riske	For	For
21 Ratification of Hans Stråberg	For	For
22 Ratification of Peter Wallenberg Jr	For	For

23	Ratification of Mikael Bergstedt	For	For
24	Ratification of Benny Larsson	For	For
25	Ratification of Mats Rahmström (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		
52	Non-Voting Meeting Note		
53	Non-Voting Meeting Note		
54	Non-Voting Meeting Note		

Danone

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 2023 Remuneration Report	For	For
12 2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13 2023 Remuneration of Gilles Schnepp, Chair	For	For
14 2024 Remuneration Policy (Executives)	For	Against
15 2024 Remuneration Policy (Chair)	For	For
16 2024 Remuneration Policy (Board of Directors)	For	For
17 Authority to Repurchase and Reissue Shares	For	For
18 Stock Purchase Plan for Overseas Employees	For	For
19 Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20 Authorisation of Legal Formalities	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		

Deutsche Boerse AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Allocation of Dividends	For	For
4 Ratification of Management Board Acts	For	Abstain
5 Ratification of Supervisory Board Acts	For	For
6 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7 Authority to Repurchase and Reissue Shares	For	For
8 Authority to Repurchase Shares Using Equity Derivatives	For	For
9 Elect Andreas Gottschling	For	For
10 Elect Martin Jetter	For	For
11 Elect Shannon Anastasia Johnston	For	For
12 Elect Sigrid Kozmiensky	For	For
13 Elect Barbara Lambert	For	For
14 Elect Charles G.T. Stonehill	For	For
15 Elect Clara-Christina Streit	For	For
16 Elect Chong Lee Tan	For	For
17 Supervisory Board Remuneration Policy	For	For
18 Remuneration Report	For	For
19 Appointment of Auditor	For	For
20 Appointment of Sustainability Auditor	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		
28 Non-Voting Meeting Note		
29 Non-Voting Meeting Note		

Diageo plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/26/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	For
4	Elect Julie Brown	For
5	Elect Nik Jhangiani	For
6	Elect Melissa Bethell	For
7	Elect Karen Blackett	For
8	Elect Valérie Chapoulaud-Floquet	For
9	Elect Debra A. Crew	For
10	Elect Javier Ferrán	For
11	Elect Susan Kilsby	For
12	Elect Sir John A. Manzoni	For
13	Elect Ireena Vittal	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Non-Voting Meeting Note	

Nestle SA

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking	No			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Elect Paul Bulcke	For	
9 Elect Mark Schneider	For	
10 Elect Renato Fassbind	For	
11 Elect Pablo Isla Álvarez de Tejera	For	
12 Elect Patrick Aebischer	For	
13 Elect Dick Boer	For	
14 Elect Dinesh C. Paliwal	For	
15 Elect Hanne Jimenez de Mora	For	
16 Elect Lindiwe Majele Sibanda	For	
17 Elect Chris Leong	For	
18 Elect Luca Maestri	For	
19 Elect Rainer M. Blair	For	
20 Elect Marie-Gabrielle Ineichen-Fleisch	For	
21 Elect Geraldine Matchett	For	
22 Elect Dick Boer as Compensation Committee Member	For	
23 Elect Patrick Aebischer as Compensation Committee Member	For	
24 Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	
25 Elect Dinesh C. Paliwal as Compensation Committee Member	For	
26 Appointment of Auditor	For	
27 Appointment of Independent Proxy	For	
28 Board Compensation	For	
29 Executive Compensation (Total)	For	
30 Cancellation of Shares and Reduction in Share Capital	For	

- 31  Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods Against
- 32  Additional or Amended Shareholder Proposals
- 33 Non-Voting Meeting Note

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Against
9 Directors' Fees	For	For
10 Indemnification of the Board of Directors	For	For
11 Indemnification of the Executive Management	For	For
12 Amendments to Articles	For	For
13 Remuneration Policy	For	Against
14 Election of Helge Lund as Chair	For	For
15 Election of Henrik Poulsen as Vice Chair	For	For
16 Elect Laurence Debroux	For	For
17 Elect Andreas Fibig	For	For
18 Elect Sylvie Grégoire	For	For
19 Elect Kasim Kutay	For	For
20 Elect Christina Choi Lai Law	For	For
21 Elect Martin Mackay	For	Against
22 Appointment of Auditor	For	Against
23 Cancellation of Shares	For	For
24 Authority to Repurchase Shares	For	For

25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Reckitt Benckiser Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Andrew RJ Bonfield	For	For
5	Elect Olivier Bohuon	For	For
6	Elect Margherita Della Valle	For	For
7	Elect Mehmood Khan	For	For
8	Elect Elane B. Stock	For	For
9	Elect Mary Harris	For	For
10	Elect D. Jeremy Darroch	For	For
11	Elect Tamara Ingram	For	For
12	Elect Kris Licht	For	For
13	Elect Shannon Eisenhardt	For	For
14	Elect Marybeth Hays	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For

22	Authority to Set General Meeting Notice Period at 14 Days	For	For
23	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7	For	For
8	For	For
9	For	For
10	For	For
11	For	For
12	For	For
13	For	Abstain
14	For	Against
15	For	Abstain
16	For	For
17	For	Against
18	For	For
19	For	For
20	For	For
21	For	For
22	For	For
23	For	For
24	For	For

25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Re-elect Kate Spargo	For	For
3	Remuneration Report	For	For
4	Approve Increase in NEDs' Fee Cap	For	For
5	Equity Grant (MD/CEO Colin Goldschmidt)	For	For
6	Equity Grant (Finance Director and CFO Chris Wilks)	For	For

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Elect WEI Che-Chia	For	For
5	Elect TSENG Fan-Cheng	For	For
6	Elect KUNG Ming-Hsin	For	Against
7	Elect Sir Peter L. Bonfield	For	Against
8	Elect Michael R. Splinter	For	For
9	Elect Moshe N.Gavriellov	For	For

10	Elect L. Rafael Reif	For	For
11	Elect Ursula M. Burns	For	For
12	Elect Lynn L. Elsenhans	For	For
13	Elect LIN Chuan	For	For

Unilever plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For
5	Elect Fernando Fernandez	For	For
6	Elect Adrian Hennah	For	Against
7	Elect Andrea Jung	For	For
8	Elect Susan Kilsby	For	For
9	Elect Ruby Lu	For	For
10	Elect Ian K. Meakins	For	For
11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For
13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For

Abbvie Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	Vote Cast
1 Elect Roxanne S. Austin	For	For
2 Elect Richard A. Gonzalez	For	For
3 Elect Susan E. Quaggin	For	For
4 Elect Rebecca B. Roberts	For	For
5 Elect Glenn F. Tilton	For	For
6 Ratification of Auditor	For	For
7 Advisory Vote on Executive Compensation	For	Against
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9 Elimination of Supermajority Requirement	For	For
 10 Shareholder Proposal Regarding Simple Majority Vote	Against	Against
 11 Shareholder Proposal Regarding Lobbying Report	Against	Against
 12 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against

Aflac Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Daniel P. Amos	For	For
2 Elect W. Paul Bowers	For	For
3 Elect Arthur R. Collins	For	For

4	Elect Miwako Hosoda	For	For
5	Elect Thomas J. Kenny	For	For
6	Elect Georgette D. Kiser	For	For
7	Elect Karole F. Lloyd	For	For
8	Elect Nobuchika Mori	For	For
9	Elect Joseph L. Moskowitz	For	For
10	Elect Katherine T. Rohrer	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against

Arthur J. Gallagher & Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Sherry S. Barrat	For	For
2	Elect Deborah H. Caplan	For	For
3	Elect Teresa H. Clarke	For	For
4	Elect D. John Coldman	For	For
5	Elect J. Patrick Gallagher, Jr.	For	For
6	Elect David S. Johnson	For	Against
7	Elect Christopher C. Miskel	For	Against
8	Elect Ralph J. Nicoletti	For	For
9	Elect Norman L. Rosenthal	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			
Annual Meeting Agenda (05/15/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Pamela Daley		For	For	
2	Elect Laurence D. Fink		For	Against	
3	Elect William E. Ford		For	For	
4	Elect Fabrizio Freda		For	For	
5	Elect Murry S. Gerber		For	For	
6	Elect Margaret L. Johnson		For	For	
7	Elect Robert S. Kapito		For	For	
8	Elect Cheryl D. Mills		For	For	
9	Elect Amin H. Nasser		For	For	
10	Elect Gordon M. Nixon		For	For	
11	Elect Kristin C. Peck		For	For	
12	Elect Charles H. Robbins		For	For	
13	Elect Marco Antonio Slim Domit		For	Against	
14	Elect Hans E. Vestberg		For	For	
15	Elect Susan L. Wagner		For	Against	
16	Elect Mark Wilson		For	For	
17	Advisory Vote on Executive Compensation		For	Against	
18	Amendment to the 1999 Stock Award and Incentive Plan		For	For	
19	Ratification of Auditor		For	Against	
 20	Shareholder Proposal Regarding EEO Policy Risk Report		Against	Against	
 21	Shareholder Proposal Regarding Independent Chair		Against	Against	
 22	Shareholder Proposal Regarding Proxy Voting Review		Against	Against	

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

Cisco Systems, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Wesley G. Bush	For	For
2	Elect Michael D. Capellas	For	Against
3	Elect Mark S. Garrett	For	For
4	Elect John D. Harris II	For	For
5	Elect Kristina M. Johnson	For	For
6	Elect Sarah Rae Murphy	For	For
7	Elect Charles H. Robbins	For	For
8	Elect Daniel H. Schulman	For	For
9	Elect Marianna Tessel	For	For

10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	Against

CME Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Terrence A. Duffy	For	For
2	Elect Kathryn Benesh	For	For
3	Elect Timothy S. Bitsberger	For	For
4	Elect Charles P. Carey	For	Against
5	Elect Bryan T. Durkin	For	For
6	Elect Harold Ford, Jr.	For	For
7	Elect Martin J. Gepsman	For	Against
8	Elect Larry G. Gerdes	For	For
9	Elect Daniel R. Glickman	For	Against
10	Elect Daniel G. Kaye	For	For
11	Elect Phyllis M. Lockett	For	Against
12	Elect Deborah J. Lucas	For	For
13	Elect Terry L. Savage	For	Against
14	Elect Rahael Seifu	For	For
15	Elect William R. Shepard	For	Against
16	Elect Howard J. Siegel	For	Against
17	Elect Dennis A. Suskind	For	For
18	Ratification of Auditor	For	Against
19	Advisory Vote on Executive Compensation	For	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Herbert A. Allen, III	For	For
2	Elect Marc Bolland	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
4	Elect Christopher C. Davis	For	For
5	Elect Barry Diller	For	For
6	Elect Carolyn N. Everson	For	For
7	Elect Helene D. Gayle	For	For
8	Elect Thomas S. Gayner	For	Against
9	Elect Alexis M. Herman	For	Against
10	Elect Maria Elena Lagomasino	For	Against
11	Elect Amity Millhiser	For	For
12	Elect James Quincey	For	For
13	Elect Caroline J. Tsay	For	For
14	Elect David B. Weinberg	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Approval of the 2024 Equity Plan	For	For
17	Approval of the Employee Stock Purchase Plan	For	For
18	Ratification of Auditor	For	Against
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Craig Arnold	For	For
2 Elect Silvio Napoli	For	For
3 Elect Gregory R. Page	For	For
4 Elect Sandra Pianalto	For	For
5 Elect Robert V. Pragada	For	For
6 Elect Lori J. Ryerkerk	For	For
7 Elect Gerald B. Smith	For	Against
8 Elect Dorothy C. Thompson	For	For
9 Elect Darryl L. Wilson	For	For
10 Appointment of Auditor and Authority to Set Fees	For	Against
11 Advisory Vote on Executive Compensation	For	Against
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Emerson Electric Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Mark A. Blinn	For	For
2 Elect Leticia Gonçalves Lourenco	For	For
3 Elect James M. McKelvey	For	For
4 Elect James S. Turley	For	For
5 Advisory Vote on Executive Compensation	For	Against
6 Repeal of Classified Board	For	For

	7	Approval of the 2024 Equity Incentive Plan	For	For
	8	Ratification of Auditor	For	Against
	9	Shareholder Proposal Regarding Simple Majority Vote	Against	For

Illinois Tool Works, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Daniel J. Brutto	For	For
2	Elect Susan Crown	For	Against
3	Elect Darrell L. Ford	For	For
4	Elect Kelly J. Grier	For	For
5	Elect James W. Griffith	For	For
6	Elect Jay L. Henderson	For	For
7	Elect Jaime Irick	For	For
8	Elect Richard H. Lenny	For	For
9	Elect Christopher A. O'Herlihy	For	For
10	Elect E. Scott Santi	For	For
11	Elect David H. B. Smith, Jr.	For	For
12	Elect Pamela B. Strobel	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Approval of the 2024 Long Term Incentive Plan	For	For
15	Ratification of Auditor	For	Against
	16 Shareholder Proposal Regarding Severance Approval Policy	Against	For

Johnson & Johnson

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Darius Adamczyk	For	Against
2	Elect Mary C. Beckerle	For	For
3	Elect D. Scott Davis	For	For
4	Elect Jennifer A. Doudna	For	For
5	Elect Joaquin Duato	For	For
6	Elect Marillyn A. Hewson	For	For
7	Elect Paula A. Johnson	For	For
8	Elect Hubert Joly	For	For
9	Elect Mark B. McClellan	For	For
10	Elect Anne M. Mulcahy	For	For
11	Elect Mark A. Weinberger	For	For
12	Elect Nadja Y. West	For	For
13	Elect Eugene A. Woods	For	For
14	Advisory Vote on Executive Compensation	For	Against
15	Ratification of Auditor	For	Against
 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against
 17	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For

4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Microsoft Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (12/10/2024)

	Mgmt Rec	Vote Cast
1 Elect Reid G. Hoffman	for	For
2 Elect Hugh F. Johnston	for	Against
3 Elect Teri L. List	for	For
4 Elect Catherine MacGregor	for	For
5 Elect Mark Mason	for	For
6 Elect Satya Nadella	for	For
7 Elect Sandra E. Peterson	for	For
8 Elect Penny S. Pritzker	for	For
9 Elect Carlos A. Rodriguez	for	For
10 Elect Charles W. Scharf	for	For
11 Elect John W. Stanton	for	For
12 Elect Emma N. Walmsley	for	For
13 Advisory Vote on Executive Compensation	for	For
14 Ratification of Auditor	for	For
15 Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For



	16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
	17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
	18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
	19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
	20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Mondelez International Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Cees 't Hart	For	For
2	Elect Charles E. Bunch	For	For
3	Elect Ertharin Cousin	For	For
4	Elect Brian J. McNamara	For	For
5	Elect Jorge S. Mesquita	For	For
6	Elect Anindita Mukherjee	For	For
7	Elect Jane Hamilton Nielsen	For	For
8	Elect Paula A. Price	For	For
9	Elect Patrick T. Siewert	For	For
10	Elect Michael A. Todman	For	For
11	Elect Dirk Van de Put	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Approval of the 2024 Performance Incentive Plan	For	For
14	Ratification of Auditor	For	Against
	15 Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against
	16 Shareholder Proposal Regarding Independent Chair	Against	For
	17 Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For
	18 Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For

Otis Worldwide Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Thomas A. Bartlett	For	For
2	Elect Jeffrey H. Black	For	For
3	Elect Jill C. Brannon	For	For
4	Elect Nelda J. Connors	For	For
5	Elect Kathy Hopinkah Hannan	For	For
6	Elect Shailesh G. Jejurikar	For	For
7	Elect Christopher J. Kearney	For	For
8	Elect Judith F. Marks	For	For
9	Elect Margaret M.V. Preston	For	For
10	Elect Shelley Stewart, Jr.	For	For
11	Elect John H. Walker	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

Paychex Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Martin Mucci	For	For
2	Elect Thomas F. Bonadio	For	For
3	Elect Joseph G. Doody	For	For
4	Elect John B. Gibson	For	For
5	Elect B. Thomas Golisano	For	For
6	Elect Pamela A. Joseph	For	Abstain

7	Elect Theresa M. Payton	For	For
8	Elect Kevin A. Price	For	For
9	Elect Joseph M. Tucci	For	For
10	Elect Joseph M. Velli	For	For
11	Elect Kara Wilson	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For

PepsiCo Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Segun Agbaje	For	For
2	Elect Jennifer Bailey	For	For
3	Elect Cesar Conde	For	For
4	Elect Ian M. Cook	For	Against
5	Elect Edith W. Cooper	For	For
6	Elect Susan M. Diamond	For	For
7	Elect Dina Dublon	For	For
8	Elect Michelle D. Gass	For	For
9	Elect Ramon L. Laguarda	For	For
10	Elect Dave Lewis	For	For
11	Elect David C. Page	For	For
12	Elect Robert C. Pohlrad	For	For
13	Elect Daniel L. Vasella	For	For
14	Elect Darren Walker	For	For
15	Elect Alberto Weisser	For	For
16	Ratification of Auditor	For	Against
17	Advisory Vote on Executive Compensation	For	Against
18	Amendment to the Long-Term Incentive Plan	For	For
	19 Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	20 Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against

	21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
	23	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Against
	24	Shareholder Proposal Regarding Racial Equity Audit	Against	For
	25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against

Procter & Gamble Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (10/08/2024)

		Mgmt Rec	Vote Cast
1	Elect B. Marc Allen	For	For
2	Elect M. Brett Biggs	For	For
3	Elect Sheila Bonini	For	For
4	Elect Amy L. Chang	For	For
5	Elect Joseph Jimenez	For	For
6	Elect Christopher Kempczinski	For	For
7	Elect Debra L. Lee	For	For
8	Elect Terry J. Lundgren	For	For
9	Elect Christine M. McCarthy	For	For
10	Elect Ashley McEvoy	For	For
11	Elect Jon R. Moeller	For	For
12	Elect Robert J. Portman	For	For
13	Elect Rajesh Subramaniam	For	For
14	Elect Patricia A. Woertz	For	For
15	Ratification of Auditor	For	Against
16	Advisory Vote on Executive Compensation	For	Against
	17 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Todd M. Bluedorn	For	For
3	Elect Janet F. Clark	For	For
4	Elect Carrie S. Cox	For	Against
5	Elect Martin S. Craighead	For	For
6	Elect Reginald DesRoches	For	For
7	Elect Curtis C. Farmer	For	For
8	Elect Jean M. Hobby	For	For
9	Elect Haviv Ilan	For	For
10	Elect Ronald Kirk	For	For
11	Elect Pamela H. Patsley	For	Against
12	Elect Robert E. Sanchez	For	For
13	Elect Richard K. Templeton	For	For
14	Approval of the 2024 Long-Term Incentive Plan	For	For
15	Advisory Vote on Executive Compensation	For	Against
16	Ratification of Auditor	For	Against
 17	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
 18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

Guinness Global Innovators Fund

ABB Ltd. Unvoted Ballot Status No Vote Cast Decision Status Take No Action

Share Blocking
Country Of Trade No
CH

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Compensation Report	For	
5 Report on Non-Financial Matters	For	
6 Ratification of Board and Management Acts	For	
7 Allocation of Dividends	For	
8 Board Compensation	For	
9 Executive Compensation (Total)	For	
10 Elect David E. Constable	For	
11 Elect Frederico Fleury Curado	For	
12 Elect Lars Förberg	For	
13 Elect Johan Forssell	For	
14 Elect Denise C. Johnson	For	
15 Elect Jennifer Xin-Zhe Li	For	
16 Elect Geraldine Matchett	For	
17 Elect David Meline	For	
18 Elect Mats Rahmström	For	
19 Elect Peter R. Voser as Board Chair	For	
20 Elect David E. Constable as Compensation Committee Member	For	
21 Elect Frederico Fleury Curado as Compensation Committee Member	For	
22 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	
23 Appointment of Independent Proxy	For	
24 Appointment of Auditor	For	
25 Transaction of Other Business		

Anta Sports Products

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect DING Shizhong	For	For
6 Elect LAI Shixian	For	For
7 Elect WU Yonghua	For	For
8 Elect ZHENG Jie	For	For
9 Directors' Fees	For	For
10 Appointment of Auditor and Authority to Set Fees	For	Against
11 Authority to Issue Shares w/o Preemptive Rights	For	Against
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Repurchased Shares	For	Against
14 Amendments to Articles	For	For

Infineon Technologies AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		

3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratify Jochen Hanebeck	For	For
10	Ratify Constanze Hufenbecher	For	For
11	Ratify Sven Schneider	For	For
12	Ratify Andreas Urschitz	For	For
13	Ratify Rutger Wijburg	For	For
14	Ratify Herbert Diess	For	For
15	Ratify Xiaoqun Clever-Steg	For	For
16	Ratify Johann Dechant	For	For
17	Ratify Wolfgang Eder	For	For
18	Ratify Friedrich Eichiner	For	For
19	Ratify Annette Engelfried	For	For
20	Ratify Peter Gruber	For	For
21	Ratify Klaus Helmrich	For	For
22	Ratify Hans-Ulrich Holdenried	For	For
23	Ratify Susanne Lachenmann	For	For
24	Ratify Géraldine Picaud	For	For
25	Ratify Manfred Puffer	For	For
26	Ratify Melanie Riedl	For	For
27	Ratify Jürgen Scholz	For	For
28	Ratify Ulrich Spiesshofer	For	For
29	Ratify Margret Suckale	For	For
30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For

39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

London Stock Exchange Group Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade GB

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	Against
4	Remuneration Policy	For	Against
5	Elect Dominic Blakemore	For	Against
6	Elect Martin Brand	For	For
7	Elect Kathleen DeRose	For	For
8	Elect Tsega Gebreyes	For	For
9	Elect Scott Guthrie	For	For
10	Elect Cressida Hogg	For	For
11	Elect Val Rahmani	For	For
12	Elect Don Robert	For	For
13	Elect David Schwimmer	For	For
14	Elect William Vereker	For	For
15	Elect Michel-Alain Proch	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authorisation of Political Donations	For	For
20	Equity Incentive Plan	For	Against
21	Authority to Issue Shares w/o Preemptive Rights	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For

23	Authority to Repurchase Shares	For	For
24	Authority to Repurchase Shares Off-Market	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For
26	Non-Voting Meeting Note		

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Remuneration Report	For	Against
9	Directors' Fees	For	For
10	Indemnification of the Board of Directors	For	For
11	Indemnification of the Executive Management	For	For
12	Amendments to Articles	For	For
13	Remuneration Policy	For	Against
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	Against
22	Appointment of Auditor	For	Against
23	Cancellation of Shares	For	For

24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	For
19	2024 Remuneration Policy (Board of Directors)	For	For

20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Siemens Healthineers AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Agenda Item		
2	Allocation of Dividends	For	For
3	Ratify Bernhard Montag	For	For
4	Ratify Jochen Schmitz	For	For
5	Ratify Darleen Caron	For	For
6	Ratify Elisabeth Staudinger-Leibrecht	For	For
7	Ratify Ralf P. Thomas	For	For
8	Ratify Karl-Heinz Streibich	For	For
9	Ratify Veronika Bienert	For	For
10	Ratify Roland Busch	For	For
11	Ratify Norbert Gaus	For	For
12	Ratify Marion Helmes	For	For
13	Ratify Andreas C. Hoffman	For	For
14	Ratify Peter Körte	For	For
15	Ratify Sarena Lin	For	For
16	Ratify Philipp Rösler	For	For
17	Ratify Peer M. Schatz	For	For
18	Ratify Gregory Sorensen	For	For
19	Ratify Nathalie von Siemens	For	For

20	Ratify Dow R. Wilson	For	For
21	Appointment of Auditor	For	For
22	Remuneration Report	For	For
23	Amendment to Corporate Purpose	For	For
24	Amendments to Articles (Supervisory Board)	For	For
25	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against
26	Elect Karl-Heinz Streibich	For	For
27	Elect Roland Busch	For	For
28	Elect Marion Helmes	For	For
29	Elect Sarena S. Lin	For	For
30	Elect Peer M. Schatz	For	For
31	Elect Nathalie von Siemens	For	For
32	Elect Dow R. Wilson	For	For
33	Elect Veronika Bienert	For	For
34	Elect Peter Körte	For	For
35	Non-Voting Meeting Note		
36	Non-Voting Meeting Note		
37	Non-Voting Meeting Note		
38	Non-Voting Meeting Note		
39	Non-Voting Meeting Note		
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		
44	Non-Voting Meeting Note		

Adobe Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Cristiano R. Amon	For	For
2	Elect Amy L. Banse	For	For

3	Elect Brett Biggs	For	For
4	Elect Melanie Boulden	For	Against
5	Elect Frank A. Calderoni	For	For
6	Elect Laura B. Desmond	For	For
7	Elect Shantanu Narayen	For	For
8	Elect Spencer Neumann	For	For
9	Elect Kathleen Oberg	For	For
10	Elect Dheeraj Pandey	For	For
11	Elect David A. Ricks	For	Against
12	Elect Daniel Rosensweig	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
	16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	17 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Alphabet Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast	
1	Elect Larry Page	For	Against
2	Elect Sergey Brin	For	Against
3	Elect Sundar Pichai	For	Against
4	Elect John L. Hennessy	For	Against
5	Elect Frances H. Arnold	For	Against
6	Elect R. Martin Chavez	For	Against
7	Elect L. John Doerr	For	Against
8	Elect Roger W. Ferguson, Jr.	For	Against
9	Elect K. Ram Shriram	For	Against
10	Elect Robin L. Washington	For	Against
11	Ratification of Auditor	For	Against
	12 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

	13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against
	15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
	17	Shareholder Proposal Regarding Lobbying Report	Against	For
	18	Shareholder Proposal Regarding Recapitalization	Against	For
	19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For
	20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For
	21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
	22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For
	23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against

Amazon.com Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Jeffrey P. Bezos	For	For
2 Elect Andrew R. Jassy	For	For
3 Elect Keith B. Alexander	For	For
4 Elect Edith W. Cooper	For	For
5 Elect Jamie S. Gorelick	For	For
6 Elect Daniel P. Huttenlocher	For	For
7 Elect Andrew Y. Ng	For	For
8 Elect Indra K. Nooyi	For	For
9 Elect Jonathan J. Rubinstein	For	Against
10 Elect Brad D. Smith	For	For
11 Elect Patricia Q. Stonesifer	For	For
12 Elect Wendell P. Weeks	For	For
13 Ratification of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	For

	15	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
	16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
	17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
	18	Shareholder Proposal Regarding Lobbying Report	Against	For
	19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
	21	Shareholder Proposal Regarding Just Transition Reporting	Against	For
	22	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
	23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
	24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
	25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For
	26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against
	28	Shareholder Proposal Regarding Report on Working Conditions	Against	For

Amphenol Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Nancy A. Altobello	For	For
2 Elect David P. Falck	For	For
3 Elect Edward G. Jepsen	For	Against
4 Elect Rita S. Lane	For	For
5 Elect Robert A. Livingston	For	Against
6 Elect Martin H. Loeffler	For	For
7 Elect R. Adam Norwitt	For	For
8 Elect Prahlad Singh	For	For
9 Elect Anne Clarke Wolff	For	For
10 Approval of the 2024 Restricted Stock Plan for Directors	For	For

	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	Against
	13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Apple Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (02/28/2024)

		Mgmt Rec	Vote Cast
	1	Elect Wanda M. Austin	For
	2	Elect Timothy D. Cook	For
	3	Elect Alex Gorsky	For
	4	Elect Andrea Jung	For
	5	Elect Arthur D. Levinson	For
	6	Elect Monica C. Lozano	For
	7	Elect Ronald D. Sugar	For
	8	Elect Susan L. Wagner	For
	9	Ratification of Auditor	For
	10	Advisory Vote on Executive Compensation	For
	11	Shareholder Proposal Regarding EEO Policy Risk Report	Against
	12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against
	13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
	14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against
	15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against

Applied Materials Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rani Borkar	For	For
2	Elect Judy Bruner	For	For
3	Elect Xun Chen	For	For
4	Elect Aart J. de Geus	For	For
5	Elect Gary E. Dickerson	For	For
6	Elect Thomas J. Iannotti	For	Against
7	Elect Alexander A. Karsner	For	For
8	Elect Kevin P. March	For	For
9	Elect Yvonne McGill	For	For
10	Elect Scott A. McGregor	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Abstain
 13	Shareholder Proposal Regarding Lobbying Report	Against	Against
 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Comcast Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/10/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kenneth J. Bacon	For	Withhold
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold
1.3	Elect Madeline S. Bell	For	For
1.4	Elect Louise F. Brady	For	For
1.5	Elect Edward D. Breen	For	For

	1.6	Elect Jeffrey A. Honickman	For	For
	1.7	Elect Wonya Y. Lucas	For	For
	1.8	Elect Asuka Nakahara	For	For
	1.9	Elect David C. Novak	For	For
	1.10	Elect Brian L. Roberts	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against

Danaher Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast	
	1	Elect Rainer M. Blair	For	For
	2	Elect Feroz Dewan	For	For
	3	Elect Linda P. Hefner Filler	For	For
	4	Elect Teri L. List	For	For
	5	Elect Jessica L. Mega	For	For
	6	Elect Mitchell P. Rales	For	For
	7	Elect Steven M. Rales	For	For
	8	Elect Pardis C. Sabeti	For	For
	9	Elect A. Shane Sanders	For	For
	10	Elect John T. Schwieters	For	For
	11	Elect Alan G. Spoon	For	For
	12	Elect Raymond C. Stevens	For	For
	13	Elect Elias A. Zerhouni	For	For
	14	Ratification of Auditor	For	For
	15	Advisory Vote on Executive Compensation	For	For
	16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against

Intercontinental Exchange Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Sharon Y. Bowen	For	For
2	Elect Shantella E. Cooper	For	For
3	Elect Duriya M. Farooqui	For	For
4	Elect Lord Hague of Richmond	For	For
5	Elect Mark F. Mulhern	For	For
6	Elect Thomas E. Noonan	For	For
7	Elect Caroline L. Silver	For	For
8	Elect Jeffrey C. Sprecher	For	For
9	Elect Judith A. Sprieser	For	Against
10	Elect Martha A. Tirinnanzi	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Against
 13	Shareholder Proposal Regarding Independent Chair	Against	For

Intuit Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (01/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Eve Burton	For	For
2	Elect Scott D. Cook	For	For
3	Elect Richard L. Dalzell	For	For
4	Elect Sasan Goodarzi	For	For
5	Elect Deborah Liu	For	For
6	Elect Tekedra Mawakana	For	For
7	Elect Suzanne Nora Johnson	For	Against

	8	Elect Ryan Roslansky	For	For
	9	Elect Thomas J. Szkutak	For	For
	10	Elect Raul Vazquez	For	For
	11	Elect Eric Yuan	For	For
	12	Advisory Vote on Executive Compensation	For	Against
	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	14	Ratification of Auditor	For	Against
	15	Amendment to the 2005 Equity Incentive Plan	For	For
	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against



KLA Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert M. Calderoni	For	For
2	Elect Jeneanne Hanley	For	For
3	Elect Emiko Higashi	For	For
4	Elect Kevin J. Kennedy	For	For
5	Elect Michael R. McMullen	For	For
6	Elect Gary B. Moore	For	For
7	Elect Marie Myers	Abstain	Abstain
8	Elect Victor Peng	For	For
9	Elect Robert A. Rango	For	For
10	Elect Richard P. Wallace	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For

Lam Research Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Sohail U. Ahmed	For	For
2	Elect Timothy M. Archer	For	For
3	Elect Eric K. Brandt	For	For
4	Elect Ita M. Brennan	For	For
5	Elect Michael R. Cannon	For	For
6	Elect John M. Dineen	For	For
7	Elect Mark Fields	For	For
8	Elect Ho Kyu Kang	For	For
9	Elect Bethany J. Mayer	For	For
10	Elect Jyoti K. Mehra	For	Against
11	Elect Abhijit Y. Talwalkar	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Against

Mastercard Incorporated

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Merit E. Janow	For	For
2	Elect Candido Botelho Bracher	For	For
3	Elect Richard K. Davis	For	For
4	Elect Julius Genachowski	For	For
5	Elect Goh Choon Phong	For	Against
6	Elect Oki Matsumoto	For	Against
7	Elect Michael Miebach	For	For

	8	Elect Youngme E. Moon	For	For
	9	Elect Rima Qureshi	For	For
	10	Elect Gabrielle Sulzberger	For	For
	11	Elect Harit Talwar	For	For
	12	Elect Lance Uggla	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
Ⓢ	15	Shareholder Proposal Regarding Lobbying Report	Against	Against
Ⓢ	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Ⓢ	17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
Ⓢ	18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against
Ⓢ	19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For
4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For

15 Authority to Repurchase Shares

For

For

Meta Platforms Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Peggy Alford	For	Withhold
1.2 Elect Marc L. Andreessen	For	Withhold
1.3 Elect John Arnold	For	Withhold
1.4 Elect Andrew W. Houston	For	Withhold
1.5 Elect Nancy Killefer	For	Withhold
1.6 Elect Robert M. Kimmitt	For	Withhold
1.7 Elect Hock E. Tan	For	Withhold
1.8 Elect Tracey T. Travis	For	Withhold
1.9 Elect Tony Xu	For	Withhold
1.10 Elect Mark Zuckerberg	For	Withhold
2 Ratification of Auditor	For	For
3 Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
4 Amendment to the 2012 Equity Incentive Plan	For	Against
 5 Shareholder Proposal Regarding Recapitalization	Against	For
 6 Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
 7 Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
 8 Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	Against
 9 Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For
 10 Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For
 11 Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
 12 Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against
 13 Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against



14 Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment

Against

Against

Microsoft Corporation

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (12/10/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Reid G. Hoffman	for	For
2	Elect Hugh F. Johnston	for	Against
3	Elect Teri L. List	for	For
4	Elect Catherine MacGregor	for	For
5	Elect Mark Mason	for	For
6	Elect Satya Nadella	for	For
7	Elect Sandra E. Peterson	for	For
8	Elect Penny S. Pritzker	for	For
9	Elect Carlos A. Rodriguez	for	For
10	Elect Charles W. Scharf	for	For
11	Elect John W. Stanton	for	For
12	Elect Emma N. Walmsley	for	For
13	Advisory Vote on Executive Compensation	for	For
14	Ratification of Auditor	for	For
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Nike, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (09/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Cathleen A. Benko	For	For
2	Elect John W. Rogers, Jr.	For	Withhold
3	Elect Robert Holmes Swan	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For
 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
 7	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Against
 8	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Against
 9	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For
 10	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Against	Against

NVIDIA Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert K. Burgess	For	For
2	Elect Tench Coxe	For	Against
3	Elect John O. Dabiri	For	For
4	Elect Persis S. Drell	For	For
5	Elect Jen-Hsun Huang	For	For
6	Elect Dawn Hudson	For	Against
7	Elect Harvey C. Jones	For	Against
8	Elect Melissa B. Lora	For	For
9	Elect Stephen C. Neal	For	Against

	10	Elect A. Brooke Seawell	For	Against
	11	Elect Aarti Shah	For	Against
	12	Elect Mark A. Stevens	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote		For

PayPal Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
	1	Elect Rodney C. Adkins	For
	2	Elect Alex Chriss	For
	3	Elect Jonathan Christodoro	For
	4	Elect John J. Donahoe II	For
	5	Elect David W. Dorman	For
	6	Elect Enrique Lores	For
	7	Elect Gail J. McGovern	For
	8	Elect Deborah M. Messemer	For
	9	Elect David M. Moffett	For
	10	Elect Ann M. Sarnoff	For
	11	Elect Frank D. Yeary	For
	12	Advisory Vote on Executive Compensation	For
	13	Amendment to the 2015 Equity Incentive Award Plan	For
	14	Ratification of Auditor	For
	15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
	16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against

Roper Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Elect Shellye L. Archambeau	For	For
2	Elect Amy W. Brinkley	For	For
3	Elect Irene M. Esteves	For	For
4	Elect L. Neil Hunn	For	For
5	Elect Robert D. Johnson	For	Against
6	Elect Thomas P. Joyce, Jr.	For	For
7	Elect John F. Murphy	For	For
8	Elect Laura G. Thatcher	For	For
9	Elect Richard F. Wallman	For	Against
10	Elect Christopher Wright	For	Against
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against
 13	Shareholder Proposal Regarding Simple Majority Vote		For

Salesforce Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Elect Marc R. Benioff	For	For
2	Elect Laura Alber	For	For
3	Elect Craig A. Conway	For	For
4	Elect Arnold W. Donald	For	For
5	Elect Parker Harris	For	For
6	Elect Neelie Kroes	For	For
7	Elect Sachin Mehra	For	For

	8	Elect G. Mason Morfit	For	For
	9	Elect Oscar Munoz	For	For
	10	Elect John V. Roos	For	For
	11	Elect Robin L. Washington	For	For
	12	Elect Maynard G. Webb, Jr.	For	For
	13	Elect Susan D. Wojcicki	For	For
	14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	15	Amendment to the 2013 Equity Incentive Plan	For	For
	16	Ratification of Auditor	For	Against
	17	Advisory Vote on Executive Compensation	For	Against
(SHP)	18	Shareholder Proposal Regarding Independent Chair	Against	For
(SHP)	19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
(SHP)	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 Amendments to Articles of Association	For	For
3 2024 Employee Restricted Stock Plan	For	For
4 Election of Directors		
4.1 Elect WEI Che-Chia	For	For
4.2 Elect TSENG Fan-Cheng	For	For
4.3 Elect KUNG Ming-Hsin	For	Withhold
4.4 Elect Sir Peter L. Bonfield	For	Withhold
4.5 Elect Michael R. Splinter	For	For
4.6 Elect Moshe N.Gavriellov	For	Withhold
4.7 Elect L. Rafael Reif	For	For
4.8 Elect Ursula M. Burns	For	For
4.9 Elect Lynn L. Elsenhans	For	For

4.10 Elect LIN Chuan

For

For

Thermo Fisher Scientific Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/22/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--|---------|---------|
| 1 | Elect Marc N. Casper | For | For |
| 2 | Elect Nelson J. Chai | For | For |
| 3 | Elect Ruby R. Chandy | For | For |
| 4 | Elect C. Martin Harris | For | For |
| 5 | Elect Tyler Jacks | For | For |
| 6 | Elect Jennifer M. Johnson | For | For |
| 7 | Elect R. Alexandra Keith | For | For |
| 8 | Elect James C. Mullen | For | For |
| 9 | Elect Debora L. Spar | For | For |
| 10 | Elect Scott M. Sperling | For | Against |
| 11 | Elect Dion J. Weisler | For | For |
| 12 | Advisory Vote on Executive Compensation | For | Against |
| 13 | Ratification of Auditor | For | Against |
|  | 14 Shareholder Proposal Regarding Simple Majority Vote | Against | Against |

Visa Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (01/23/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--------------------------|-----|-----|
| 1 | Elect Lloyd A. Carney | For | For |
| 2 | Elect Kermit R. Crawford | For | For |

3	Elect Francisco Javier Fernández Carbajal	For	For
4	Elect Ramon L. Laguarda	For	For
5	Elect Teri L. List	For	For
6	Elect John F. Lundgren	For	For
7	Elect Ryan McInerney	For	For
8	Elect Denise M. Morrison	For	For
9	Elect Pamela Murphy	For	For
10	Elect Linda J. Rendle	For	For
11	Elect Maynard G. Webb, Jr.	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For
14	Exchange Offer Amendments	For	For
15	Right to Adjourn Meeting	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Guinness Global Money Managers Fund

Assetco Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Martin J. Gilbert	For	Against
3 Elect Peter McKellar	For	For
4 Elect Tudor G. Davies	For	Against
5 Elect Christopher H.B. Mills	For	Against
6 Elect Jonathan Dawson	For	For
7 Elect Gary Marshall	For	For
8 Appointment of Auditor	For	For
9 Authority to Set Auditor's Fees	For	For
10 Authority to Issue Shares w/ Preemptive Rights	For	Against
11 Authority to Issue Shares w/o Preemptive Rights	For	Against
12 Authority to Repurchase Shares	For	For
13 Authority to Set General Meeting Notice Period at 14 Days	For	For

Azimut Hldg S.P.A

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Mix Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Dividends	For	For
5 Authority to Repurchase and Reissue Shares	For	For

6	Remuneration Policy	For	Against
7	Remuneration Report	For	Against
8	Amendments to Article 12 (Virtual and Closed-door Meetings)	For	Against
9	Non-Voting Meeting Note		
10	Non-Voting Meeting Note		

Banca Generali

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Dividends	For	For
6	Board Size	For	For
7	Non-Voting Agenda Item		
8	List Presented by Assicurazioni Generali S.p.A.		
9	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
10	Directors' Fees	For	For
11	Non-Voting Agenda Item		
12	List Presented by Assicurazioni Generali S.p.A.		Abstain
13	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
14	Statutory Auditors' Fees	For	For
15	Remuneration Policy	For	Abstain
16	Remuneration Report	For	For
17	Maximum Variable Pay Ratio	For	For
18	2024 Long-Term Incentive Plan	For	For
19	Equity-Based Remuneration	For	For
20	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For

CI Financial Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (06/26/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect William E. Butt	For	For
3 Elect Brigette Chang	For	For
4 Elect William T. Holland	For	Against
5 Elect Kurt MacAlpine	For	For
6 Elect Paul Perrow	For	For
7 Elect Sarah M. Ward	For	Abstain
8 Appointment of Auditor and Authority to Set Fees	For	Against
9 Advisory Vote on Executive Compensation	For	Against

Coronation Fund Managers Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ZA			

Annual Meeting Agenda (02/20/2024)

	Mgmt Rec	Vote Cast
1 Re-elect Hugo A. Nelson	For	Against
2 Re-elect Alexandra Watson	For	For
3 Elect Alethea (Lea) B.A. Conrad	For	For
4 Appointment of Auditor	For	For
5 Elect Audit Committee Member (Lulama Boyce)	For	For
6 Elect Audit Committee Member (Hugo Anton Nelson)	For	Against
7 Elect Audit Committee Member (Madichaba Nhlumayo)	For	For
8 Elect Audit Committee Member (Saks Ntombela)	For	For
9 APPROVE REMUNERATION POLICY	For	Against
10 Approve Remuneration Implementation Report	For	Against
11 Approve Financial Assistance (Section 45)	For	For

12	Approve Financial Assistance (Section 44)	For	For
13	Approve NEDs' Fees	For	For
14	Authority to Repurchase Shares	For	For
15	Amendments to Memorandum (Odd-Lot Offer)	For	For
16	Non-Voting Meeting Note		

Coronation Fund Managers Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	ZA			

Ordinary Meeting Agenda (03/27/2024)

		Mgmt Rec	Vote Cast
1	Specific Authority to Repurchase Shares (Odd-Lot Offer)	For	For
2	Specific Authority to Repurchase Shares (Odd-Lot Offer - Specific Holders)	For	For
3	Authority to Implement Odd-Lot Offer	For	For

Coronation Fund Managers Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	ZA			

Ordinary Meeting Agenda (11/28/2024)

		Mgmt Rec	Vote Cast
1	Authority to Issue Shares for ESOP Trust	For	For
2	Authority to Issue Shares for BBOS Trust	For	For
3	Authority to Repurchase Shares from ESOP Trust	For	For
4	Authority to Repurchase Shares from BBOS Trust	For	For
5	Authority to Repurchase Shares for Purposes of the Amended Companies Act	For	For

Take No Action

Ballot Status

Confirmed

Decision Status

Take No Action Sent

Share Blocking
Country Of Trade

No
CH

Annual Meeting Agenda (05/15/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Accounts and Reports	For	TNA
3	Compensation Report	For	TNA
4	Report on Non-Financial Matters	For	TNA
5	Allocation of Losses	For	TNA
6	Ratification of Board Acts	For	TNA
7	Ratification of Management Acts	For	TNA
8	Rights Issue	For	TNA
9	Increase in Conditional Capital (Employee Participation)	For	TNA
10	Approval of a Capital Band	For	TNA
11	Elect Antoine Spillmann as Board Chair	For	TNA
12	Elect Anthony Maarek	For	TNA
13	Elect Jeremy Smouha	For	TNA
14	Elect Carlos Esteve	For	TNA
15	Elect Inès de Dinechin	For	TNA
16	Elect Anne Empain	For	TNA
17	Elect Donatella Ceccarelli	For	TNA
18	Elect Inès de Dinechin as Compensation Committee Member	For	TNA
19	Elect Anne Empain as Compensation Committee Member	For	TNA
20	Elect Carlos Esteve as Compensation Committee Member	For	TNA
21	Board Compensation	For	TNA
22	Board Compensation (Share-based fees)	For	TNA
23	Executive Compensation (Fixed)	For	TNA
24	Executive Compensation (Long-Term)	For	TNA
25	Appointment of Auditor	For	TNA
26	Appointment of Independent Proxy	For	TNA
27	Transaction of Other Business	For	TNA

Jupiter Fund Management Plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	Against
3 Remuneration Policy	For	Against
4 Final Dividend	For	For
5 Elect Siobhan Boylan	For	For
6 Elect Mathew Beesley	For	For
7 Elect David Cruickshank	For	For
8 Elect Wayne Mepham	For	For
9 Elect Dale Murray	For	For
10 Elect Suzy Neubert	For	For
11 Elect Karl S. Sternberg	For	For
12 Elect Roger Yates	For	Against
13 Appointment of Auditor	For	For
14 Authority to Set Auditor's Fees	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For
18 Authority to Repurchase Shares	For	For
19 Authority to Set General Meeting Notice Period at 14 Days	For	For
20 Non-Voting Meeting Note		

Liontrust Asset Management plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/19/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	Against
3 Remuneration Policy	For	Against
4 Elect John S. Ions	For	For
5 Elect Vinay K. Abrol	For	For
6 Elect Mandy Donald	For	For
7 Elect Rebecca A. Shelley	For	For
8 Elect Miriam Greenwood	For	Abstain
9 Appointment of Auditor	For	For
10 Authority to Set Auditor's Fees	For	For
11 Authority to Issue Shares w/ Preemptive Rights	For	For
12 Authorisation of Political Donations	For	For
13 Long-Term Incentive Plan	For	Against
14 Share Option Plan	For	For
15 Employee Incentive Plan	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18 Authority to Repurchase Shares	For	For
19 Authority to Set General Meeting Notice Period at 14 Days	For	For

Polar Capital Hldgs Plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For

2	Remuneration Report	For	Abstain
3	Elect Laura Ahto	For	For
4	Elect Anand Aithal	For	For
5	Elect Samir Ayub	For	For
6	Elect Alexa Coates	For	For
7	Elect David Lamb	For	For
8	Elect Winifred Robbins	For	For
9	Elect Gavin Rochussen	For	For
10	Elect Andrew Ross	For	For
11	Appointment of Auditor	For	For
12	Authority to Set Auditor's Fees	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Rathbones Group Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	Abstain
3	Remuneration Policy	For	Abstain
4	Performance Share Plan	For	Abstain
5	Final Dividend	For	For
6	Elect Clive Bannister	For	For
7	Elect Paul P. Stockton	For	For
8	Elect Iain Hooley	For	For
9	Elect Iain Cummings	For	For
10	Elect Terri L. Duhon	For	For
11	Elect Sarah Gentleman	For	For
12	Elect Dharmash Mistry	For	For
13	Elect Henrietta Baldock	For	For

14	Elect Ruth Leas	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For

Value Partners Group Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	HK			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Elect Louis SO Chun Ki	For	Against
5	Elect Norman HO Man Kei	For	Against
6	Directors' Fees	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Abstain
8	Authority to Issue Shares w/o Preemptive Rights	For	Against
9	Authority to Repurchase Shares	For	For
10	Authority to Issue Repurchased Shares	For	Against

Vontobel Holding AG

Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
Share Blocking	No			

Annual Meeting Agenda (04/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	
4 Report on Non-Financial Matters	For	
5 Ratification of Board and Management Acts	For	
6 Allocation of Dividends	For	
7 Elect Andreas E. Utermann	For	
8 Elect Bruno Basler	For	
9 Elect Maja Baumann	For	
10 Elect Elisabeth Bourqui	For	
11 Elect Kristine Braden	For	
12 Elect David Cole	For	
13 Elect Annika Falkengren	For	
14 Elect Stefan Loacker	For	
15 Elect Mary Pang	For	
16 Elect Björn Wettergren	For	
17 Elect Andreas E. Utermann as Board Chair	For	
18 Elect Bruno Basler as Nominating and Compensation Committee Member	For	
19 Elect Annika Falkengren as Nominating and Compensation Committee Member	For	
20 Elect Andreas E. Utermann as Nominating and Compensation Committee Member	For	
21 Elect Björn Wettergren as Nominating and Compensation Committee Member	For	
22 Appointment of Independent Proxy	For	
23 Appointment of Auditor	For	
24 Compensation Report	For	
25 Board Compensation	For	
26 Executive Compensation (Fixed)	For	
27 Executive Compensation (Short-Term)	For	
28 Executive Compensation (Long-Term)	For	
29 Transaction of Other Business		

Affiliated Managers Group Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Karen Alvingham	For	For
2	Elect Dwight D. Churchill	For	For
3	Elect Annette Franqui	For	For
4	Elect Jay C. Horgen	For	For
5	Elect Reuben Jeffery III	For	For
6	Elect Félix V. Matos Rodríguez	For	For
7	Elect Tracy P. Palandjian	For	For
8	Elect David C. Ryan	For	For
9	Elect Loren M. Starr	For	For
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	Against

Ameriprise Financial Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect James M. Cracchiolo	For	Against
2	Elect Robert F. Sharpe, Jr.	For	For
3	Elect Dianne Neal Blixt	For	Against
4	Elect Amy DiGeso	For	Against
5	Elect Christopher J. Williams	For	For

6	Elect Armando Pimentel, Jr.	For	For
7	Elect Brian T. Shea	For	For
8	Elect W. Edward Walter III	For	For
9	Amendment to Certificate Regarding Officer Exculpation	For	Against
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	For

Ares Management Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Arougheti	For	Against
2	Elect Ashish Bhutani	For	For
3	Elect Antoinette C. Bush	For	For
4	Elect R. Kipp deVeer	For	For
5	Elect Paul G. Joubert	For	For
6	Elect David B. Kaplan	For	For
7	Elect Michael Mark Lynton	For	Against
8	Elect Eileen Naughton	For	For
9	Elect Judy Olian	For	For
10	Elect Antony P. Ressler	For	Against
11	Elect Bennett Rosenthal	For	For
12	Ratification of Auditor	For	For

Artisan Partners Asset Management Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Jennifer A. Barbetta	For	For
1.2	Elect Matthew R. Barger	For	Withhold
1.3	Elect Eric R. Colson	For	For
1.4	Elect Tench Coxe	For	Withhold
1.5	Elect Stephanie G. DiMarco	For	For
1.6	Elect Jeffrey A. Joerres	For	Withhold
1.7	Elect Saloni S. Multani	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Ratification of Auditor	For	Against

Blackrock Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Pamela Daley	For	For
2	Elect Laurence D. Fink	For	Against
3	Elect William E. Ford	For	Against
4	Elect Fabrizio Freda	For	For
5	Elect Murry S. Gerber	For	For
6	Elect Margaret L. Johnson	For	For
7	Elect Robert S. Kapito	For	For
8	Elect Cheryl D. Mills	For	For
9	Elect Amin H. Nasser	For	For
10	Elect Gordon M. Nixon	For	For

	11	Elect Kristin C. Peck	For	For
	12	Elect Charles H. Robbins	For	For
	13	Elect Marco Antonio Slim Domit	For	Against
	14	Elect Hans E. Vestberg	For	For
	15	Elect Susan L. Wagner	For	Against
	16	Elect Mark Wilson	For	For
	17	Advisory Vote on Executive Compensation	For	Against
	18	Amendment to the 1999 Stock Award and Incentive Plan	For	For
	19	Ratification of Auditor	For	Against
SHP	20	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
SHP	21	Shareholder Proposal Regarding Independent Chair	Against	Abstain
SHP	22	Shareholder Proposal Regarding Proxy Voting Review	Against	Against

Carlyle Group Inc (The)

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Daniel A. D'Aniello	For	For
1.2	Elect Sharda Cherwoo	For	For
1.3	Elect William J. Shaw	For	For
2	Ratification of Auditor	For	Against
3	Elimination of Supermajority Requirement	For	For
4	Amendment to the 2012 Equity Incentive Plan	For	Against
5	Advisory Vote on Executive Compensation	For	Against
SHP	6 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Franklin Resources, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Mariann Byerwalter	For	For
2	Elect Alexander S. Friedman	For	For
3	Elect Gregory E. Johnson	For	Against
4	Elect Jennifer M. Johnson	For	For
5	Elect Rupert H. Johnson, Jr.	For	For
6	Elect John Y. Kim	For	For
7	Elect Karen M. King	For	For
8	Elect Anthony J. Noto	For	For
9	Elect John W. Thiel	For	For
10	Elect Seth H. Waugh	For	For
11	Elect Geoffrey Y. Yang	For	Against
12	Ratification of Auditor	For	Against
13	Amendment to the 2002 Universal Stock Incentive Plan	For	Abstain

Invesco Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Sarah E. Beshar	For	For
2	Elect Thomas M. Finke	For	For
3	Elect Thomas P. Gibbons	For	For
4	Elect William F. Glavin, Jr.	For	Against
5	Elect Elizabeth S. Johnson	For	For
6	Elect Andrew R. Schlossberg	For	For
7	Elect Nigel Sheinwald	For	For

	8	Elect Paula C. Tolliver	For	For
	9	Elect G. Richard Wagoner, Jr.	For	For
	10	Elect Christopher C. Womack	For	For
	11	Elect Phoebe A. Wood	For	For
	12	Advisory Vote on Executive Compensation	For	Against
	13	Amendment to the 2016 Global Equity Incentive Plan	For	For
	14	Ratification of Auditor	For	For
	15	Shareholder Proposal Regarding Severance Approval Policy	Against	For

Janus Henderson Group plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Brian M. Baldwin	For	For
2	Elect John Cassaday	For	For
3	Elect Kalpana Desai	For	For
4	Elect Ali Dibadj	For	For
5	Elect Kevin Dolan	For	For
6	Elect Eugene Flood, Jr.	For	For
7	Elect Joshua D. Frank	For	For
8	Elect Alison A. Quirk	For	Against
9	Elect Leslie Seidman	For	For
10	Elect Angela Seymour-Jackson	For	For
11	Elect Anne Sheehan	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Renewal of Authority to Repurchase Common Stock	For	For
14	Reappointment and Remuneration of Auditors	For	For

Nasdaq Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	Vote Cast
1	Elect Melissa M. Arnoldi	For	For
2	Elect Charlene T. Begley	For	For
3	Elect Adena T. Friedman	For	Against
4	Elect Essa Kazim	For	For
5	Elect Thomas A. Kloet	For	For
6	Elect Kathryn Koch	For	For
7	Elect Paul Holden Spaht, Jr.	For	For
8	Elect Michael R. Splinter	For	Against
9	Elect Johan Torgeby	For	For
10	Elect Toni Townes-Whitley	For	For
11	Elect Jeffery W. Yabuki	For	For
12	Elect Alfred W. Zollar	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Ratification of Auditor	For	Against
 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Raymond James Financial, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Marlene Debel	For	For
2	Elect Robert M. Dutkowsky	For	Abstain
3	Elect Jeffrey N. Edwards	For	For
4	Elect Benjamin C. Esty	For	For
5	Elect Art A. Garcia	For	For

6	Elect Anne Gates	For	Against
7	Elect Gordon L. Johnson	For	For
8	Elect Raymond W. McDaniel, Jr.	For	For
9	Elect Roderick C. McGeary	For	For
10	Elect Paul C. Reilly	For	For
11	Elect Raj Seshadri	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Against

State Street Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Patrick de Saint-Aignan	For	For
2	Elect Marie A. Chandoha	For	For
3	Elect Donna DeMaio	For	For
4	Elect Amelia C. Fawcett	For	For
5	Elect William C. Freda	For	For
6	Elect Sara Mathew	For	For
7	Elect William L. Meaney	For	For
8	Elect Ronald P. O'Hanley	For	Against
9	Elect Sean O'Sullivan	For	For
10	Elect Julio A. Portalatin	For	For
11	Elect John B. Rhea	For	For
12	Elect Gregory L. Summe	For	For
13	Advisory Vote on Executive Compensation	For	Abstain
14	Ratification of Auditor	For	Against

T. Rowe Price Assoc Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Elect Glenn R. August	For	Against
2 Elect Mark S. Bartlett	For	For
3 Elect William P. Donnelly	For	For
4 Elect Dina Dublon	For	For
5 Elect Robert F. MacLellan	For	Against
6 Elect Eileen P. Rominger	For	For
7 Elect Robert W. Sharps	For	For
8 Elect Cynthia F. Smith	For	For
9 Elect Robert J. Stevens	For	For
10 Elect Sandra S. Wijnberg	For	For
11 Elect Alan D. Wilson	For	For
12 Advisory Vote on Executive Compensation	For	Against
13 Ratification of Auditor	For	Against

Guinness Global Quality Mid Cap

Delta Electronic

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 2023 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Amendments to the Company's Operating Procedures of Acquisition or Disposal of Assets, Operating Procedures of Fund Lending, and Operating Procedures of Endorsement and Guarantee	For	For
5 Elect Yancey HAI	For	For
6 Elect Bruce C.H. CHENG	For	For
7 Elect CHENG Ping	For	For
8 Elect Mark KO	For	For
9 Elect Simon CHANG	For	For
10 Elect Victor CHENG	For	Against
11 Elect GUO Shan-Shan	For	For
12 Elect Audrey TSENG	For	Against
13 Elect LU Shyue-Ching	For	For
14 Elect Jack J.T. HUANG	For	For
15 Elect Rose TSOU	For	For
16 Elect Doris HSU	For	Against
17 Release from Non-competition Restrictions on the Company's Directors	For	For

Diasorin S.p.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Dividends	For	For
5 Remuneration Policy	For	Against
6 Remuneration Report	For	Against
7 Appointment of Auditor and Authority to Set Fees	For	For

Diasorin S.p.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Mix Meeting Agenda (09/04/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor and Authority to Set Fees	For	For
2 Amendments to Articles (Closed-Door Meetings)	For	Against
3 Amendments to Articles	For	For
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (07/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	For
4 Remuneration Policy	For	For
5 Elect Liam Condon	For	Against
6 Elect Giles Kerr	For	For
7 Elect Dame Louise Makin	For	For
8 Elect Marc Ronchetti	For	For
9 Elect Stephen Gunning	For	For
10 Elect Jennifer Ward	For	For
11 Elect Carole Cran	For	For
12 Elect Jo Harlow	For	For
13 Elect Dharmash Mistry	For	For
14 Elect Sharmila Nebhrajani	For	For
15 Appointment of Auditor	For	For
16 Authority to Set Auditor's Fees	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authorisation of Political Donations	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21 Authority to Repurchase Shares	For	For
22 Authority to Set General Meeting Notice Period at 14 Days	For	For

Interroll Hldg AG

Take No Action	Ballot Status	Confirmed	Decision Status	Take No Action Sent
Share Blocking Country Of Trade	No CH			

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	TNA
4 Report on Non-Financial Matters	For	TNA
5 Allocation of Dividends	For	TNA
6 Ratification of Board and Management Acts	For	TNA
7 Compensation Report	For	TNA
8 Board Compensation	For	TNA
9 Executive Compensation (Total)	For	TNA
10 Elect Paul Zumbühl as Board Chair	For	TNA
11 Elect Stefano Mercorio	For	TNA
12 Elect Ingo Specht	For	TNA
13 Elect Elena Cortona	For	TNA
14 Elect Markus Asch	For	TNA
15 Elect Susanne Schreiber	For	TNA
16 Elect Markus Asch as Compensation Committee Member	For	TNA
17 Elect Stefano Mercorio as Compensation Committee Member	For	TNA
18 Appointment of Auditor	For	TNA
19 Appointment of Independent Proxy	For	TNA
20 Transaction of Other Business		TNA

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/29/2024)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14	2023 Remuneration of Benoît Coquart, CEO	For	For
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For

34 Authorisation of Legal Formalities

For

For

Recordati SpA

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
IT

Annual Meeting Agenda (04/22/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|--|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Accounts and Reports | For | For |
| 4 | Allocation of Dividends | For | For |
| 5 | Remuneration Policy | For | For |
| 6 | Remuneration Report | For | Against |
| 7 | Authority to Repurchase and Reissue Shares | For | For |
| 8 | Non-Voting Meeting Note | | |
| 9 | Non-Voting Meeting Note | | |

Sonova Holding AG

Take No Action

Ballot Status

Confirmed

Decision Status

Take No Action Sent

**Share Blocking
Country Of Trade**

No
CH

Annual Meeting Agenda (06/11/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|---|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Accounts and Reports | For | TNA |
| 4 | Report on Non-Financial Matters | For | TNA |
| 5 | Compensation Report | For | TNA |
| 6 | Allocation of Dividends | For | TNA |
| 7 | Ratification of Board and Management Acts | For | TNA |

8	Elect Robert F. Spoerry	For	TNA
9	Elect Stacy Enxing Seng	For	TNA
10	Elect Gregory Behar	For	TNA
11	Elect Lynn Dorsey Bleil	For	TNA
12	Elect Lukas Braunschweiler	For	TNA
13	Elect Roland Diggelmann	For	TNA
14	Elect Julie Tay	For	TNA
15	Elect Ronald van der Vis	For	TNA
16	Elect Adrian Widmer	For	TNA
17	Elect Gilbert Achermann	For	TNA
18	Elect Roland Diggelmann as Nominating and Compensation Committee Member	For	TNA
19	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	TNA
20	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	TNA
21	Elect Julie Tay as Nominating and Compensation Committee Member	For	TNA
22	Appointment of Auditor	For	TNA
23	Appointment of Independent Proxy	For	TNA
24	Board Compensation	For	TNA
25	Executive Compensation (Total)	For	TNA
26	Transaction of Other Business		TNA

Spirax-Sarco Engineering plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	For
4	Appointment of Auditor	For
5	Authority to Set Auditor's Fees	For
6	Elect Jamie Pike	For
7	Elect Nimesh Patel	For

8	Elect Angela Archon	For	For
9	Elect Constance Baroude	For	For
10	Elect Peter I. France	For	For
11	Elect Richard Gillingwater	For	For
12	Elect Caroline A. Johnstone	For	For
13	Elect Jane Kingston	For	For
14	Elect Kevin Thompson	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Scrip Dividend Renewal	For	For
17	Change of Company Name	For	For
18	Amendments to Articles	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Repurchase Shares	For	For

WSP Global Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1		
2	For	For
3	For	For
4	For	For
5	For	For
6	For	For
7	For	For
8	For	For
9	For	For
10	For	For
11	For	For
12	For	For
13	For	For

A.O. Smith Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/09/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Victoria M. Holt	For	Withhold
1.2	Elect Ilham Kadri	For	Withhold
1.3	Elect Michael M. Larsen	For	For
1.4	Elect Christopher L. Mapes	For	Withhold
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	Against
 4	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against

Addus HomeCare Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect R. Dirk Allison	For	For
1.2	Elect Mark L. First	For	For
1.3	Elect Darin J. Gordon	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Agilent Technologies Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/14/2024)

		Mgmt Rec	Vote Cast
1	Elect Mala Anand	For	For
2	Elect KOH Boon Hwee	For	Against
3	Elect Michael R. McMullen	For	For
4	Elect Daniel K. Podolsky	For	For
5	Advisory Vote on Executive Compensation	For	Against
6	Ratification of Auditor	For	Against
 7	Shareholder Proposal Regarding Simple Majority Vote		For

Arista Networks Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kelly Battles	For	For
1.2	Elect Kenneth Duda	For	For
1.3	Elect Jayshree V. Ullal	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Ratification of Auditor	For	For
4	Amendment to the 2014 Equity Incentive Plan	For	For

Cadence Design Systems, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark W. Adams	For	Against
2	Elect Ita M. Brennan	For	For
3	Elect Lewis Chew	For	For
4	Elect Anirudh Devgan	For	For
5	Elect Mary L. Krakauer	For	For
6	Elect Julia Liuson	For	For
7	Elect James D. Plummer	For	For
8	Elect Alberto Sangiovanni Vincentelli	For	For
9	Elect Young K. Sohn	For	For
10	Amendment to the Employee Stock Purchase Plan	For	For
11	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
12	Adoption of Right to Act by Written Consent	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Ratification of Auditor	For	For
 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Check Point Software Technologies

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/31/2024)

		Mgmt Rec	Vote Cast
1	Board Size	For	For
2	Elect Gil Shwed	For	For
3	Elect Nadav Zafrir	For	For
4	Elect Tzipi Ozer-Armon	For	For

5	Elect Tal Shavit	For	For
6	Elect Jill D. Smith	For	For
7	Elect Jerry Ungerman	For	For
8	Elect Shai Weiss	For	For
9	Elect Yoav Chelouche	For	For
10	Elect Dafna Gruber	For	For
11	Ratification of Auditor	For	For
12	Compensation Terms of Incoming CEO	For	For
13	Stock Option Grant of Executive Chair	For	For
14	Lead Independent Director Fee	For	For

Edwards Lifesciences Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Leslie C. Davis	For	For
2	Elect Kieran T. Gallahue	For	For
3	Elect Leslie Stone Heisz	For	For
4	Elect Paul A. LaViolette	For	For
5	Elect Steven R. Loranger	For	For
6	Elect Ramona Sequeira	For	For
7	Elect Nicholas J. Valeriani	For	For
8	Elect Bernard J. Zovighian	For	For
9	Advisory Vote on Executive Compensation	For	Against
10	Ratification of Auditor	For	Against
11	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For

Entegris Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect James R. Anderson	For	Against
2	Elect Rodney Clark	For	For
3	Elect James F. Gentilcore	For	For
4	Elect Yvette Kanouff	For	For
5	Elect James P. Lederer	For	For
6	Elect Bertrand Loy	For	For
7	Elect David W. Reeder	For	For
8	Elect Azita Saleki-Gerhardt	For	Against
9	Advisory Vote on Executive Compensation	For	Against
10	Approval of the 2024 Employee Stock Purchase Plan	For	For
11	Ratification of Auditor	For	Against

Fortive Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect Eric Branderiz	For	For
2	Elect Daniel L. Comas	For	For
3	Elect Sharmistha Dubey	For	For
4	Elect Rejji P. Hayes	For	For
5	Elect Wright L. Lassiter III	For	For
6	Elect James A. Lico	For	For
7	Elect Kate D. Mitchell	For	For
8	Elect Jeannine P. Sargent	For	For
9	Elect Alan G. Spoon	For	For

	10	Advisory Vote on Executive Compensation	For	Against
	11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	12	Ratification of Auditor	For	For
	13	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

Ilex Corporation

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	US			

Annual Meeting Agenda (05/07/2024)

			Mgmt Rec	Vote Cast
	1	Elect Mark A. Buthman	For	For
	2	Elect Lakecia N. Gunter	For	For
	3	Elect L. Paris Watts-Stanfield	For	For
	4	Advisory Vote on Executive Compensation	For	Against
	5	Approval of the 2024 Incentive Award Plan	For	For
	6	Ratification of Auditor	For	Against
	7	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Jack Henry & Associates, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking	No			
	Country Of Trade	US			

Annual Meeting Agenda (11/12/2024)

			Mgmt Rec	Vote Cast
	1	Elect David B. Foss	For	For
	2	Elect Matthew C. Flanigan	For	Withhold
	3	Elect Thomas H. Wilson, Jr.	For	For
	4	Elect Thomas A. Wimsett	For	For
	5	Elect Shruti S. Miyashiro	For	For
	6	Elect Wesley A. Brown	For	For
	7	Elect Curtis A. Campbell	For	Withhold

8	Elect Tammy S. LoCascio	For	Withhold
9	Elect Lisa M. Nelson	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Elimination of Supermajority Requirement	For	For
12	Ratification of Auditor	For	For

Jazz Pharmaceuticals plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (07/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Laura J. Hamill	For	For
2	Elect Patrick Kennedy	For	For
3	Elect Kenneth W. O'Keefe	For	For
4	Elect Mark Douglas Smith	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
8	Authority to Issue Shares w/o Preemptive Rights	For	For
9	Right to Adjourn Meeting	For	For

Keysight Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/21/2024)

		Mgmt Rec	Vote Cast
1	Elect Charles J. Dockendorff	For	Against
2	Elect Ronald S. Nersesian	For	For
3	Elect Robert A. Rango	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

	6	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For
	7	Amendment to the Employee Stock Purchase Plan	For	For
	8	Elimination of Supermajority Requirement	For	For
	9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against

Monolithic Power System Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	Vote Cast
1	Elect Eugen Elmiger	For	For
2	Elect Eileen Wynne	For	For
3	Elect Jeff Zhou	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For
	6	Shareholder Proposal Regarding Board Declassification	Against

Revvity Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter Barrett	For	For
2	Elect Samuel R. Chapin	For	For
3	Elect Michael A. Klobuchar	For	For
4	Elect Michelle McMurry-Heath	For	For
5	Elect Alexis P. Michas	For	For
6	Elect Prahlad R. Singh	For	For
7	Elect Sophie V. Vandebroek	For	For
8	Elect Michel Vounatsos	For	For
9	Elect Franklin R. Witney	For	For

	10	Elect Pascale Witz	For	For
	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	Against
	13	Shareholder Proposal Regarding Simple Majority Vote	Against	For

Skyworks Solutions, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/14/2024)

			Mgmt Rec	Vote Cast
	1	Elect Alan S. Batey	For	For
	2	Elect Kevin L. Beebe	For	For
	3	Elect Liam K. Griffin	For	For
	4	Elect Eric J. Guerin	For	For
	5	Elect Christine King	For	For
	6	Elect Suzanne E. McBride	For	For
	7	Elect David P. McGlade	For	For
	8	Elect Robert A. Schriesheim	For	For
	9	Elect Maryann Turcke	For	For
	10	Ratification of Auditor	For	Against
	11	Advisory Vote on Executive Compensation	For	For
	12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For	For
	13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For	For
	14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For	For
	15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For	For
	16	Amendment to the 2015 Long Term Incentive Plan	For	For
	17	Amendment to the 2002 Employee Stock Purchase Plan	For	For
	18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	For

Steris Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (08/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Esther M. Alegria	For	For
2	Elect Richard C. Breeden	For	For
3	Elect Daniel A. Carestio	For	For
4	Elect Cynthia L. Feldmann	For	For
5	Elect Christopher S. Holland	For	For
6	Elect Jacqueline B. Kosecoff	For	For
7	Elect Paul E. Martin	For	For
8	Elect Nirav R. Shah	For	For
9	Elect Mohsen M. Sohi	For	For
10	Elect Richard M. Steeves	For	For
11	Ratification of Auditor	For	Against
12	Appointment of Statutory Auditor	For	Against
13	Authority to Set Statutory Auditor's Fees	For	For
14	Advisory Vote on Executive Compensation	For	Against
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For

Teradyne, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter Herweck	For	Against
2	Elect Mercedes Johnson	For	For
3	Elect Ernest E. Maddock	For	For
4	Elect Marilyn Matz	For	For

5	Elect Gregory S. Smith	For	For
6	Elect Ford Tamer	For	For
7	Elect Paul J. Tufano	For	For
8	Elect Bridget A. van Kralingen	For	For
9	Advisory Vote on Executive Compensation	For	Against
10	Elimination of Supermajority Requirements	For	For
11	Ratification of Auditor	For	Against

Tetra Tech, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/29/2024)

		Mgmt Rec	Vote Cast
1	Elect Dan L. Batrack	For	For
2	Elect Gary R. Birkenbeuel	For	For
3	Elect Prashant Gandhi	For	For
4	Elect Joanne M. Maguire	For	For
5	Elect Christiana Obiaya	For	Against
6	Elect Kimberly E. Ritrievi	For	For
7	Elect Kirsten M. Volpi	For	For
8	Advisory Vote on Executive Compensation	For	Against
9	Ratification of Auditor	For	Abstain

Zebra Technologies Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Satish Dhanasekaran	For	Withhold
2	Elect Ross W. Manire	For	For
3	Elect Kenneth B. Miller	For	For

4 Advisory Vote on Executive Compensation

For

Against

5 Ratification of Auditor

For

For

Guinness Multi-Asset Balanced Fund

**BlackRock Asset Management
Ireland Limited**

Take No Action

Ballot Status

Confirmed

Decision Status

Take No Action Sent

Share Blocking
Country Of Trade

Yes
GB

Annual Meeting Agenda (04/19/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|---------------------------------|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Accounts and Reports | For | TNA |
| 4 | Appointment of Auditor | For | TNA |
| 5 | Authority to Set Auditor's Fees | For | TNA |
| 6 | Elect Ros O'Shea | For | TNA |
| 7 | Elect Padraig Kenny | For | TNA |
| 8 | Elect Deirdre Somers | For | TNA |
| 9 | Elect William McKechnie | For | TNA |
| 10 | Elect Peter Vivian | For | TNA |
| 11 | Non-Voting Meeting Note | | |
| 12 | Non-Voting Meeting Note | | |
| 13 | Non-Voting Meeting Note | | |
| 14 | Non-Voting Meeting Note | | |
| 15 | Non-Voting Meeting Note | | |

**BlackRock Asset Management
Ireland Limited**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

Yes
IE

Annual Meeting Agenda (07/19/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-------------------------|--|--|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |

3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
7	Elect Pdraig Kenny	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
7	Elect Pdraig Kenny	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (07/19/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
6	Elect Ros O'Shea	For	For
7	Elect Padraig Kenny	For	For
7	Elect Padraig Kenny	For	For
8	Elect Deirdre Somers	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

Deutsche Bank Luxembourg S.A. Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade GB

Annual Meeting Agenda (04/19/2024)

	Mgmt Rec	Vote Cast
1 Board and Auditor Reports	For	For
2 Accounts and Reports	For	For
3 Allocation of Profits/Dividends	For	For
4 Appointment of Auditor	For	For
5 Ratification of Board Acts	For	For
6 Elect Philippe Ah-Sun to the Board of Directors	For	For
7 Elect Alfred Francois Brausch to the Board of Directors	For	For
8 Elect Thilo H. Wendenburg to the Board of Directors	For	For
9 Elect Stefan Kreuzkamp to the Board of Directors	For	For
10 Elect Simon Klein to the Board of Directors	For	For
11 Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For	For
12 Non-Voting Meeting Note		
13 Non-Voting Meeting Note		
14 Non-Voting Meeting Note		
15 Non-Voting Meeting Note		
16 Non-Voting Meeting Note		

HSBC ETFs Plc

Take No Action	Ballot Status	Confirmed	Decision Status	Take No Action Sent
Share Blocking Country Of Trade	Yes GB			

Annual Meeting Agenda (07/24/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	TNA
4	Appointment of Auditor	For	TNA
5	Authority to Set Auditor's Fees	For	TNA
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		
9	Non-Voting Meeting Note		

iShares II Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (04/19/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
7	Elect Pdraig Kenny	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		

- 12 Non-Voting Meeting Note
- 13 Non-Voting Meeting Note
- 14 Non-Voting Meeting Note
- 15 Non-Voting Meeting Note

iShares S&P 500 UCITS Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (07/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
3 Accounts and Reports	For	For
4 Appointment of Auditor	For	For
4 Appointment of Auditor	For	For
5 Authority to Set Auditor's Fees	For	For
5 Authority to Set Auditor's Fees	For	For
6 Elect Ros O'Shea	For	For
6 Elect Ros O'Shea	For	For
7 Elect Padraig Kenny	For	For
7 Elect Padraig Kenny	For	For
8 Elect Deirdre Somers	For	For
8 Elect Deirdre Somers	For	For
9 Elect William McKechnie	For	For
9 Elect William McKechnie	For	For
10 Elect Peter Vivian	For	For
10 Elect Peter Vivian	For	For
11 Non-Voting Meeting Note		
11 Non-Voting Meeting Note		
12 Non-Voting Meeting Note		

- 12 Non-Voting Meeting Note
- 13 Non-Voting Meeting Note
- 13 Non-Voting Meeting Note
- 14 Non-Voting Meeting Note
- 14 Non-Voting Meeting Note

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Special Meeting Agenda (04/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles Regarding Registered Office	For	Abstain
3 Amendments to Articles Regarding Sub funds Creation	For	Abstain
4 Amendments to Articles Regarding Share Classes Creation	For	Abstain
5 Amendments to Articles Regarding Bearer shares	For	Abstain
6 Amendments to Articles Regarding US Person Definition	For	Abstain
7 Amendments to Articles Regarding Cash on Hand Discounts	For	Abstain
8 Amendments to Articles Regarding Redemption Request	For	Abstain
9 Amendments to Articles Regarding Convening General Meeting	For	Abstain
10 Amendments to Articles Regarding General Meeting Conditions	For	Abstain
11 Amendments to Articles Regarding General Meeting	For	Abstain
12 Amendments to Articles Regarding General Meeting Requirements	For	Abstain
13 Amendments to Articles Regarding Directors Function and General Meeting Powers	For	Abstain
14 Amendments to Articles Regarding Chairmanship and Committee Creation	For	Abstain
15 Amendments to Articles Regarding Chair Appointment	For	Abstain
16 Amendments to Articles Regarding Board Meeting Minutes	For	Abstain
17 Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	For	Abstain
18 Amendments to Articles Regarding Sub Funds Asset Transfer	For	Abstain
19 Amendments to Articles Regarding Conflict of Interest	For	Abstain

20	Amendments to Articles Regarding Accounting Year	For	Abstain
21	Amendments to Articles Regarding Unclaimed Dividends	For	Abstain
22	Amendments to Articles Regarding Sub Funds Liquidation	For	Abstain
23	Amendments to Articles Regarding Share Class Division	For	Abstain
24	Amendments to Articles Regarding Amalgamation	For	Abstain
25	Amendments to Articles Regarding Definitions	For	Abstain
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Accounts and Reports	For	For
4 Allocation of Results	For	For
5 Ratification of Board Acts	For	For
6 Elect Mehdi Balafrej to the Board of Directors	For	For
7 Elect Lucien Caytan to the Board of Directors	For	For
8 Elect Gregory Berthier to the Board of Directors	For	For
9 Non-Voting Agenda Item		
10 Non-Voting Agenda Item		
11 Elect Pierre Jond to the Board of Directors	For	For
12 Appointment of Auditor	For	For
13 Non-Voting Agenda Item		
14 Non-Voting Meeting Note		
15 Non-Voting Meeting Note		
16 Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Special Meeting Agenda (06/13/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles Regarding Registered Office	For	Abstain
3 Amendments to Articles Regarding Sub-Fund Creation	For	Abstain
4 Amendments to Articles Regarding Share Class Creation	For	Abstain
5 Amendments to Articles Regarding Bearer Shares	For	Abstain
6 Amendments to Articles Regarding Definitions	For	Abstain
7 Amendments to Articles Regarding Discounts	For	Abstain
8 Amendments to Articles Regarding Subscriptions	For	Abstain
9 Amendments to Articles Regarding Subscription Postponements	For	Abstain
10 Amendments to Articles Regarding Meeting Conditions	For	Abstain
11 Amendments to Articles Regarding Representation	For	Abstain
12 Amendments to Articles Regarding Meeting Convention	For	Abstain
13 Amendments to Articles Regarding Director Duration	For	Abstain
14 Amendments to Articles Regarding Chair Appointment I	For	Abstain
15 Amendments to Articles Regarding Chair Appointment II	For	Abstain
16 Amendments to Articles Regarding Minutes Validation	For	Abstain
17 Amendments to Articles Regarding Director Representation	For	Abstain
18 Amendments to Articles Regarding Net Asset Value	For	Abstain
19 Amendments to Articles Regarding Conflict of Interests	For	Abstain
20 Amendments to Articles Regarding Fiscal Year	For	Abstain
21 Amendments to Articles Regarding Unclaimed Dividends	For	Abstain
22 Amendments to Articles Regarding Sub-Funds	For	Abstain
23 Amendments to Articles Regarding Division of Share Classes	For	Abstain

24	Amendments to Articles Regarding Amalgamation	For	Abstain
25	Amendments to Articles Regarding Typographical Errors	For	Abstain
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Special Meeting Agenda (09/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles Regarding Shareholder Rights	For	Abstain
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		

**Nasdaq Financial Product
Services Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes GB			

Annual Meeting Agenda (03/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		

8	Non-Voting Meeting Note		
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

State Street Global Advisors Limited (IE)

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	Yes IE			
Annual Meeting Agenda (10/17/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Non-Voting Meeting Note				
7	Non-Voting Meeting Note				
8	Non-Voting Meeting Note				
9	Non-Voting Meeting Note				
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	

- 6 Non-Voting Meeting Note
- 7 Non-Voting Meeting Note
- 8 Non-Voting Meeting Note
- 9 Non-Voting Meeting Note

Vanguard Funds Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	Yes DE			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

Vanguard Funds Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
3	Accounts and Reports	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For

4	Appointment of Auditor and Authority to Set Fees	For	For
5	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

Xtrackers (IE) Public Limited Company

Take No Action	Ballot Status	Confirmed	Decision Status	Take No Action Sent
Share Blocking Country Of Trade	Yes CH			

Annual Meeting Agenda (06/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Appointment of Auditor	For	TNA
4 Authority to Set Auditor's Fees	For	TNA
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Meeting Note		
8 Non-Voting Meeting Note		
9 Non-Voting Meeting Note		

Guinness Multi-Asset Growth Fund

**BlackRock Asset Management
Ireland Limited**

Take No Action

Ballot Status

Confirmed

Decision Status

Take No Action Sent

Share Blocking
Country Of Trade

Yes
GB

Annual Meeting Agenda (04/19/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|---------------------------------|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Accounts and Reports | For | TNA |
| 4 | Appointment of Auditor | For | TNA |
| 5 | Authority to Set Auditor's Fees | For | TNA |
| 6 | Elect Ros O'Shea | For | TNA |
| 7 | Elect Padraig Kenny | For | TNA |
| 8 | Elect Deirdre Somers | For | TNA |
| 9 | Elect William McKechnie | For | TNA |
| 10 | Elect Peter Vivian | For | TNA |
| 11 | Non-Voting Meeting Note | | |
| 12 | Non-Voting Meeting Note | | |
| 13 | Non-Voting Meeting Note | | |
| 14 | Non-Voting Meeting Note | | |
| 15 | Non-Voting Meeting Note | | |

**BlackRock Asset Management
Ireland Limited**

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

Yes
IE

Annual Meeting Agenda (07/19/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-------------------------|--|--|
| 1 | Non-Voting Meeting Note | | |
| 1 | Non-Voting Meeting Note | | |

2	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
6	Elect Ros O'Shea	For	For
7	Elect Pdraig Kenny	For	For
7	Elect Pdraig Kenny	For	For
8	Elect Deirdre Somers	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

**BlackRock Asset Management
Ireland Limited**

Voted Ballot Status Confirmed Decision Status Approved

Share Blocking Yes
Country Of Trade IE

Annual Meeting Agenda (07/19/2024)

**Mgmt
Rec Vote
Cast**

1 Non-Voting Meeting Note

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Ros O'Shea	For	For
6	Elect Ros O'Shea	For	For
7	Elect Pdraig Kenny	For	For
7	Elect Pdraig Kenny	For	For
8	Elect Deirdre Somers	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

Share Blocking
Country Of Trade

No
GB

Annual Meeting Agenda (04/19/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Board and Auditor Reports	For	For
2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Appointment of Auditor	For	For
5	Ratification of Board Acts	For	For
6	Elect Philippe Ah-Sun to the Board of Directors	For	For
7	Elect Alfred Francois Brausch to the Board of Directors	For	For
8	Elect Thilo H. Wendenburg to the Board of Directors	For	For
9	Elect Stefan Kreuzkamp to the Board of Directors	For	For
10	Elect Simon Klein to the Board of Directors	For	For
11	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For	For
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		
15	Non-Voting Meeting Note		
16	Non-Voting Meeting Note		
1	Board and Auditor Reports	For	For
2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For
4	Appointment of Auditor	For	For
5	Ratification of Board Acts	For	For
6	Elect Philippe Ah-Sun to the Board of Directors	For	For
7	Elect Alfred Francois Brausch to the Board of Directors	For	For
8	Elect Thilo H. Wendenburg to the Board of Directors	For	For
9	Elect Stefan Kreuzkamp to the Board of Directors	For	For
10	Elect Simon Klein to the Board of Directors	For	For
11	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For	For

- 12 Non-Voting Meeting Note
- 13 Non-Voting Meeting Note
- 14 Non-Voting Meeting Note
- 15 Non-Voting Meeting Note
- 16 Non-Voting Meeting Note

HSBC ETFs Plc

Take No Action	Ballot Status	Confirmed	Decision Status	Take No Action Sent
Share Blocking Country Of Trade	Yes GB			

Annual Meeting Agenda (07/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	TNA
4 Appointment of Auditor	For	TNA
5 Authority to Set Auditor's Fees	For	TNA
6 Non-Voting Meeting Note		
7 Non-Voting Meeting Note		
8 Non-Voting Meeting Note		
9 Non-Voting Meeting Note		

iShares II Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (04/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Appointment of Auditor	For	For
5 Authority to Set Auditor's Fees	For	For

6	Elect Ros O'Shea	For	For
7	Elect Padraig Kenny	For	For
8	Elect Deirdre Somers	For	For
9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		
15	Non-Voting Meeting Note		

iShares S&P 500 UCITS Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	Yes			
Country Of Trade	IE			

Annual Meeting Agenda (07/19/2024)

	Mgmt Rec	Vote Cast
1		
1		
2		
2		
3	For	For
3	For	For
4	For	For
4	For	For
5	For	For
5	For	For
6	For	For
6	For	For
7	For	For
7	For	For
8	For	For
8	For	For
9	For	For

9	Elect William McKechnie	For	For
10	Elect Peter Vivian	For	For
10	Elect Peter Vivian	For	For
11	Non-Voting Meeting Note		
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
13	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		
14	Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Special Meeting Agenda (04/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles Regarding Registered Office	For	Abstain
3 Amendments to Articles Regarding Sub funds Creation	For	Abstain
4 Amendments to Articles Regarding Share Classes Creation	For	Abstain
5 Amendments to Articles Regarding Bearer shares	For	Abstain
6 Amendments to Articles Regarding US Person Definition	For	Abstain
7 Amendments to Articles Regarding Cash on Hand Discounts	For	Abstain
8 Amendments to Articles Regarding Redemption Request	For	Abstain
9 Amendments to Articles Regarding Convening General Meeting	For	Abstain
10 Amendments to Articles Regarding General Meeting Conditions	For	Abstain
11 Amendments to Articles Regarding General Meeting	For	Abstain
12 Amendments to Articles Regarding General Meeting Requirements	For	Abstain
13 Amendments to Articles Regarding Directors Function and General Meeting Powers	For	Abstain
14 Amendments to Articles Regarding Chairmanship and Committee Creation	For	Abstain

15	Amendments to Articles Regarding Chair Appointment	For	Abstain
16	Amendments to Articles Regarding Board Meeting Minutes	For	Abstain
17	Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	For	Abstain
18	Amendments to Articles Regarding Sub Funds Asset Transfer	For	Abstain
19	Amendments to Articles Regarding Conflict of Interest	For	Abstain
20	Amendments to Articles Regarding Accounting Year	For	Abstain
21	Amendments to Articles Regarding Unclaimed Dividends	For	Abstain
22	Amendments to Articles Regarding Sub Funds Liquidation	For	Abstain
23	Amendments to Articles Regarding Share Class Division	For	Abstain
24	Amendments to Articles Regarding Amalgamation	For	Abstain
25	Amendments to Articles Regarding Definitions	For	Abstain
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Accounts and Reports	For	For
4 Allocation of Results	For	For
5 Ratification of Board Acts	For	For
6 Elect Mehdi Balafrej to the Board of Directors	For	For
7 Elect Lucien Caytan to the Board of Directors	For	For
8 Elect Gregory Berthier to the Board of Directors	For	For
9 Non-Voting Agenda Item		
10 Non-Voting Agenda Item		
11 Elect Pierre Jond to the Board of Directors	For	For
12 Appointment of Auditor	For	For

- 13 Non-Voting Agenda Item
- 14 Non-Voting Meeting Note
- 15 Non-Voting Meeting Note
- 16 Non-Voting Meeting Note
- 17 Non-Voting Meeting Note

**Lyxor Asset Management
Luxembourg S.A.**

Voted Ballot Status Confirmed Decision Status Approved

Share Blocking No
Country Of Trade LU

Special Meeting Agenda (06/13/2024)

**Mgmt
Rec Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Amendments to Articles Regarding Registered Office For Abstain
- 3 Amendments to Articles Regarding Sub-Fund Creation For Abstain
- 4 Amendments to Articles Regarding Share Class Creation For Abstain
- 5 Amendments to Articles Regarding Bearer Shares For Abstain
- 6 Amendments to Articles Regarding Definitions For Abstain
- 7 Amendments to Articles Regarding Discounts For Abstain
- 8 Amendments to Articles Regarding Subscriptions For Abstain
- 9 Amendments to Articles Regarding Subscription Postponements For Abstain
- 10 Amendments to Articles Regarding Meeting Conditions For Abstain
- 11 Amendments to Articles Regarding Representation For Abstain
- 12 Amendments to Articles Regarding Meeting Convention For Abstain
- 13 Amendments to Articles Regarding Director Duration For Abstain
- 14 Amendments to Articles Regarding Chair Appointment I For Abstain
- 15 Amendments to Articles Regarding Chair Appointment II For Abstain
- 16 Amendments to Articles Regarding Minutes Validation For Abstain
- 17 Amendments to Articles Regarding Director Representation For Abstain
- 18 Amendments to Articles Regarding Net Asset Value For Abstain
- 19 Amendments to Articles Regarding Conflict of Interests For Abstain
- 20 Amendments to Articles Regarding Fiscal Year For Abstain
- 21 Amendments to Articles Regarding Unclaimed Dividends For Abstain

22	Amendments to Articles Regarding Sub-Funds	For	Abstain
23	Amendments to Articles Regarding Division of Share Classes	For	Abstain
24	Amendments to Articles Regarding Amalgamation	For	Abstain
25	Amendments to Articles Regarding Typographical Errors	For	Abstain
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

**Lyxor Asset Management
Luxembourg S.A.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No LU			

Special Meeting Agenda (09/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles Regarding Shareholder Rights	For	Abstain
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		

**Nasdaq Financial Product
Services Ltd**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes GB			

Annual Meeting Agenda (03/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For

6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

State Street Global Advisors Limited (IE)

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	Yes IE			
Annual Meeting Agenda (10/17/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Non-Voting Meeting Note				
7	Non-Voting Meeting Note				
8	Non-Voting Meeting Note				
9	Non-Voting Meeting Note				
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Appointment of Auditor		For	For	

5	Authority to Set Auditor's Fees		For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Vanguard Funds Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes DE			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

Vanguard Funds Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	Yes IE			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
3	Accounts and Reports	For	For

4	Appointment of Auditor and Authority to Set Fees	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
7	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		
8	Non-Voting Meeting Note		

Xtrackers (IE) Public Limited Company

Take No Action	Ballot Status	Confirmed	Decision Status	Take No Action Sent
Share Blocking	Yes			
Country Of Trade	CH			

Annual Meeting Agenda (06/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Appointment of Auditor	For	TNA
4 Authority to Set Auditor's Fees	For	TNA
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Meeting Note		
8 Non-Voting Meeting Note		
9 Non-Voting Meeting Note		

Guinness Sustainable Energy Fund

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Authority to Repurchase H Shares	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Annual Report	For	For
3 Directors' Report	For	For
4 Supervisors' Report	For	For
5 Accounts and Reports	For	Against
6 Allocation of Profits/Dividends	For	For
7 2024 Budget Report	For	For
8 Directors' and Supervisors' Fees	For	For
9 Appointment of Domestic Auditor and Authority to Set Fees	For	Abstain
10 Appointment of International Auditor and Authority to Set Fees	For	Abstain
11 Provision of Financial Assistance to Controlled Subsidiaries	For	For
12 General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against
13 General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against
14 Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against

15	Authority to Repurchase H Shares	For	For
16	Elect WANG Xuelian	For	For
17	Elect CHEN Jie	For	For
18	Non-Voting Meeting Note		

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect WANG Liqiang	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (08/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Tong	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Supplemental Undertaking Letter in Relation to Non-Competition	For	For
3 Elect WANG Yong	For	For
4 Authority to Give Guarantees	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Approval of the 2023 Restricted A Share Incentive Scheme (Draft)	For	For
3 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
4 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
5 Board Authorization	For	For
6 Elect TAN Jian Xin	For	For
7 Elect CHAN Yik Pun	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Approval of the 2023 Restricted A Share Incentive Scheme	For	For
2 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
3 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
4 Board Authorization	For	For
5 Non-Voting Meeting Note		

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles and Change of Legal Representative	For	For
3 Amendments to Rules of Procedure of General Meetings	For	For
4 Authority to Issue Shares w/o Preemptive Rights	For	Against
5 Authority to Issue Perpetual Medium-Term Notes	For	For
6 Directors Report	For	For
7 Supervisors' Report	For	For
8 Financial Report	For	For
9 Accounts and Reports	For	For
10 Allocation of Profits/Dividends	For	For
11 Annual Report	For	For
12 Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For

13 Appointment of Auditor and Authority to Set Fees

For

Abstain

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/06/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 New Non-Competition Agreement with Controlling Shareholder and Changes to Undertakings on Non-Competition
- 3 Elect ZHANG Xu Lei

For

For

For

For

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Capital Increase in in Caofeidian Suntien Liquefied Natural Gas Co., Ltd

For

For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Ordinary Meeting Agenda (05/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts	For	For
3 Management Reports	For	For
4 Report on Non-Financial Information	For	For
5 Ratification of Board Acts	For	For
6 Appointment of Auditor	For	For
7 Amendments to Articles (Company vs Group)	For	For
8 Amendments to Articles (Shareholders)	For	For
9 Amendments to General Shareholders' Meeting Regulations	For	For
10 Remuneration Policy	For	For
11 Special Dividend (Engagement Dividend)	For	For
12 Allocation of Profits/Dividends	For	For
13 First Scrip Dividend	For	For
14 Second Scrip Dividend	For	For
15 Authority to Cancel Treasury Shares and Reduce Capital	For	For
16 Remuneration Report	For	Abstain
17 Elect Dame Nicola Mary Brewer	For	For
18 Elect Regina Helena Jorge Nunes	For	For
19 Elect Íñigo Víctor de Oriol Ibarra	For	For
20 Board Size	For	For
21 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
22 Authority to Issue Convertible Debt Instruments	For	For
23 Authorisation of Legal Formalities	For	For
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		

Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Agenda Item		
8 Allocation of Dividends	For	For
9 Ratify Jochen Hanebeck	For	For
10 Ratify Constanze Hufenbecher	For	For
11 Ratify Sven Schneider	For	For
12 Ratify Andreas Urschitz	For	For
13 Ratify Rutger Wijburg	For	For
14 Ratify Herbert Diess	For	Abstain
15 Ratify Xiaoqun Clever-Steg	For	For
16 Ratify Johann Dechant	For	For
17 Ratify Wolfgang Eder	For	For
18 Ratify Friedrich Eichiner	For	For
19 Ratify Annette Engelfried	For	For
20 Ratify Peter Gruber	For	For
21 Ratify Klaus Helmrich	For	For
22 Ratify Hans-Ulrich Holdenried	For	For
23 Ratify Susanne Lachenmann	For	For
24 Ratify Géraldine Picaud	For	For
25 Ratify Manfred Puffer	For	For
26 Ratify Melanie Riedl	For	For
27 Ratify Jürgen Scholz	For	For
28 Ratify Ulrich Spiesshofer	For	For
29 Ratify Margret Suckale	For	For
30 Ratify Mirco Synde	For	For

31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

Johnson Matthey plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/18/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	For
4	Elect Liam Condon	For
5	Elect Rita Forst	For
6	Elect Jane Griffiths	For
7	Elect Barbara S. Jeremiah	For
8	Elect Xiaozhi Liu	For
9	Elect John O'Higgins	For
10	Elect Stephen Oxley	For
11	Elect Patrick W. Thomas	For
12	Elect Doug Webb	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For

15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

L G Chemical

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/25/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Amendments to Articles	For	For
3	Elect CHA Dong Seok	For	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	For
5	Directors' Fees	For	For

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For

8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14	2023 Remuneration of Benoît Coquart, CEO	For	For
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Abstain
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Allocation of Profits/Dividends	For	For
15 Ratification of Board and CEO Acts	For	For
16 Board Size	For	For
17 Number of Auditors	For	For
18 Directors and Auditors' Fees	For	For
19 Election of Directors	For	Against
20 Appointment of Auditor	For	For
21 Remuneration Report	For	For
22 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23 Remuneration Policy	For	For
24 Non-Voting Agenda Item		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		

Orsted A/S

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No DK			
Annual Meeting Agenda (03/05/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Agenda Item				
6	Accounts and Reports		For	For	
7	Remuneration Report		For	Against	
8	Ratification of Board and Management Acts		For	For	
9	Allocation of Profits/Dividends		For	For	
10	Board Size		For	For	
11	Elect Lene Skole-Sørensen as Chair		For	For	
12	Elect Andrew R. D. Brown as Vice Chair		For	For	
13	Elect Peter Korsholm		For	For	
14	Elect Dieter Wemmer		For	For	
15	Elect Julia King		For	For	
16	Elect Annica Bresky		For	For	
17	Directors' Fees		For	For	
18	Appointment of Auditor		For	For	
19	Appointment of Sustainability Auditor		For	For	
20	Non-Voting Agenda Item				
21	Non-Voting Meeting Note				
22	Non-Voting Meeting Note				

Samsung SDI Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect KIM Jong Seong	For	Against
3	Elect PARK Jin	For	For
4	Directors' Fees	For	For

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain

16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	Abstain
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Vestas Wind Systems AS

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (04/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Abstain
9 Directors' Fees	For	For
10 Elect Anders Runevad	For	Against
11 Elect Eva Merete Søfelde Berneke	For	Against
12 Elect Helle Thorning-Schmidt	For	For
13 Elect Karl-Henrik Sundström	For	Abstain
14 Elect Lena Olving	For	For
15 Elect William (Bill) Fehrman	For	For

16	Elect Henriette Hallberg Thygesen	For	For
17	Appointment of Auditor	For	Against
18	Remuneration Policy	For	Abstain
19	Authority to Repurchase Shares	For	For
20	Authorization of Legal Formalities	For	For
21	Non-Voting Agenda Item		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		

Xinyi Solar Holdings Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Shing Put	For	For
6 Elect LI Man Yin	For	For
7 Elect LEE Yin Yee	For	Against
8 Elect Vincent LO Wan Sing	For	For
9 Elect Martin KAN E-ting	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	Abstain
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	Against
14 Authority to Issue Repurchased Shares	For	Against
15 Approval of the 2024 Share Option Scheme	For	Against

Ameresco Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect David J. Corrsin	For	For
2	Elect George P. Sakellaris	For	Withhold
3	Elect Joseph W. Sutton	For	Withhold
4	Ratification of Auditor	For	Against
5	Amendment to the 2017 Employee Stock Purchase Plan	For	For

Aptiv PLC

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Kevin P. Clark	For	For
2	Elect Nancy E. Cooper	For	For
3	Elect Joseph L. Hooley	For	Against
4	Elect Vasumati P. Jakkal	For	For
5	Elect Merit E. Janow	For	For
6	Elect Sean O. Mahoney	For	For
7	Elect Paul M. Meister	For	For
8	Elect Robert K. Ortberg	For	For
9	Elect Colin J. Parris	For	For
10	Elect Ana G. Pinczuk	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Approval of the 2024 Long-Term Incentive Plan	For	For
13	Advisory Vote on Executive Compensation	For	Against

14 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year

Aptiv PLC

Voted Confirmed **Decision Status** Approved
Share Blocking **Ballot Status**
Country Of Trade No US

Special Meeting Agenda (12/02/2024)

		Mgmt Rec	Vote Cast
1	Scheme of Arrangement	For	For
1	Effect Scheme of Arrangement; Amendments to Articles	For	For
2	Approve Merger	For	For

Canadian Solar Inc

Voted Confirmed **Decision Status** Approved
Share Blocking **Ballot Status**
Country Of Trade No US

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Shawn (Xiaohua) Qu	For	For
1.2	Elect Harry E. Ruda	For	For
1.3	Elect Lauren C. Templeton	For	Withhold
1.4	Elect Andrew WONG Luen Cheung	For	For
1.5	Elect Leslie CHANG Li Hsien	For	For
1.6	Elect Yan ZHUANG	For	For
1.7	Elect Xinbo ZHU	For	Withhold
2	Appointment of Auditor and Authority to Set Fees	For	For

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Craig Arnold	For	Against
2 Elect Silvio Napoli	For	For
3 Elect Gregory R. Page	For	For
4 Elect Sandra Pianalto	For	For
5 Elect Robert V. Pragada	For	For
6 Elect Lori J. Ryerkerk	For	Against
7 Elect Gerald B. Smith	For	For
8 Elect Dorothy C. Thompson	For	For
9 Elect Darryl L. Wilson	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Advisory Vote on Executive Compensation	For	Against
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Enphase Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Badrinarayanan Kothandaraman	For	For
1.2 Elect Joseph Malchow	For	For
2 Advisory Vote on Executive Compensation	For	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

4 Ratification of Auditor For For

First Solar Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Ahearn	For	Against
2	Elect Anita Marangoly George	For	For
3	Elect Molly E. Joseph	For	For
4	Elect Lisa A. Kro	For	For
5	Elect William J. Post	For	For
6	Elect Venkata Renduchintala	For	For
7	Elect Paul H. Stebbins	For	For
8	Elect Michael T. Sweeney	For	For
9	Elect Mark Widmar	For	For
10	Elect Norman L. Wright	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For
13	Adoption of Right to Call a Special Meeting	For	Abstain
 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Gentherm Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sophie Desormiere	For	For

1.2	Elect Phillip M. Eyer	For	For
1.3	Elect David W. Heinzmann	For	For
1.4	Elect Ronald Hundzinski	For	For
1.5	Elect Laura Kowalchik	For	For
1.6	Elect Charles R. Kummeth	For	For
1.7	Elect Betsy Meter	For	For
1.8	Elect John G. Stacey	For	For
1.9	Elect Kenneth E. Washington	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Hubbell Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gerben W. Bakker	For	Withhold
1.2	Elect Carlos M. Cardoso	For	For
1.3	Elect Debra L. Dial	For	For
1.4	Elect Anthony J. Guzzi	For	Withhold
1.5	Elect Rhett A. Hernandez	For	For
1.6	Elect Neal J. Keating	For	For
1.7	Elect Bonnie C. Lind	For	For
1.8	Elect John F. Malloy	For	For
1.9	Elect Jennifer M. Pollino	For	For
2	Advisory Vote on Executive Compensation	For	Abstain
3	Ratification of Auditor	For	Against

Installed Building Products Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Margot L. Carter	For	For
2	Elect David R. Meuse	For	For
3	Elect Michael H. Thomas	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Itron Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Sanjay Mirchandani	For	For
2	Elect Thomas L. Deitrich	For	For
3	Elect Timothy M. Leyden	For	For
4	Elect Santiago Perez	For	For
5	Advisory Vote on Executive Compensation	For	Abstain
6	Amendment to the 2010 Stock Incentive Plan	For	For
7	Ratification of Auditor	For	For

NextEra Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For
2	Elect James L. Camaren	For	For
3	Elect Naren K. Gursahaney	For	For
4	Elect Kirk S. Hachigian	For	For
5	Elect Maria G. Henry	For	For
6	Elect John W. Ketchum	For	For
7	Elect Amy B. Lane	For	For
8	Elect David L. Porges	For	For
9	Elect Deborah Stahlkopf	For	For
10	Elect John Arthur Stall	For	For
11	Elect Darryl L. Wilson	For	For
12	Ratification of Auditor	For	Against
13	Advisory Vote on Executive Compensation	For	For
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For
 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Abstain

NXP Semiconductors NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For

6	Elect Moshe N. Gavrielov	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Directors' Fees	For	For
19	Advisory Vote on Executive Compensation	For	Against

ON Semiconductor Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1	Elect Atsushi Abe	For
2	Elect Alan Campbell	For
3	Elect Susan K. Carter	For
4	Elect Thomas L. Deitrich	For
5	Elect Hassane S. El-Khoury	For
6	Elect Bruce E. Kiddoo	For
7	Elect Christina Lampe-Önnerud	For
8	Elect Paul A. Mascarenas	For
9	Elect Gregory L. Waters	For
10	Elect Christine Y. Yan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Ormat Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Isaac Angel	For	Against
2 Elect Ravit Barniv	For	For
3 Elect Karin Corfee	For	For
4 Elect David Granot	For	For
5 Elect Michal Marom Brikman	For	For
6 Elect Mike Nikkel	For	For
7 Elect Dafna Sharir	For	For
8 Elect Stanley B. Stern	For	Against
9 Elect Byron G. Wong	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For
12 Amendment to Articles to Limit the Liability of Certain Officers	For	Against
13 Amendment to the 2018 Incentive Compensation Plan	For	Against

**Sensata Technologies Holding
Plc**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Andrew C. Teich	For	For
2 Elect John P. Absmeier	For	For
3 Elect Daniel L. Black	For	For
4 Elect Lorraine A. Bolsinger	For	For
5 Elect John Mirshekari	For	For
6 Elect Constance E. Skidmore	For	For

7	Elect Steven A. Sonnenberg	For	For
8	Elect Martha N. Sullivan	For	Abstain
9	Elect Jugal K. Vijayvargiya	For	For
10	Elect Stephen M. Zide	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Remuneration Report	For	For
14	Appointment of U.K. Statutory Auditor	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	For	For
16	Accounts and Reports	For	For
17	Authority of Shares Repurchase Contracts and Counterparties	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For

Solaredge Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Zivi Lando	For	For
2	Elect Avery More	For	Abstain
3	Elect Nadav Zafir	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Sunnova Energy International Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Nora Mead Brownell	For	Withhold
2	Elect C. Park Shaper	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Ratification of Auditor	For	For
5	Amendment to the Certificate of Incorporation	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against

TPI Composites Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Paul G. Giovacchini	For	Withhold
1.2	Elect Jayshree S. Desai	For	For
1.3	Elect Bavan M. Holloway	For	For
1.4	Elect Edward C. Hall	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Repeal of Classified Board	For	For
5	Elimination of Supermajority Requirement	For	For

Trane Technologies plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Kirk E. Arnold	For	For
2 Elect Ana P. Assis	For	For
3 Elect Ann C. Berzin	For	For
4 Elect April Miller Boise	For	For
5 Elect Gary D. Forsee	For	For
6 Elect Mark R. George	For	For
7 Elect John A. Hayes	For	For
8 Elect Linda P. Hudson	For	For
9 Elect Myles P. Lee	For	For
10 Elect David S. Regnery	For	Against
11 Elect Melissa N. Schaeffer	For	For
12 Elect John P. Surma	For	For
13 Advisory Vote on Executive Compensation	For	Abstain
14 Ratification of Auditor	For	Against
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For

Sustainable Energy II ETF

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Authority to Repurchase H Shares	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Annual Report	For	For
3 Directors' Report	For	For
4 Supervisors' Report	For	For
5 Accounts and Reports	For	Against
6 Allocation of Profits/Dividends	For	For
7 2024 Budget Report	For	For
8 Directors' and Supervisors' Fees	For	For
9 Appointment of Domestic Auditor and Authority to Set Fees	For	Abstain
10 Appointment of International Auditor and Authority to Set Fees	For	Abstain
11 Provision of Financial Assistance to Controlled Subsidiaries	For	For
12 General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against
13 General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against
14 Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against

15	Authority to Repurchase H Shares	For	For
16	Elect WANG Xuelian	For	For
17	Elect CHEN Jie	For	For
18	Non-Voting Meeting Note		

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect WANG Liqiang	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (08/28/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect ZHANG Tong	For	For

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Supplemental Undertaking Letter in Relation to Non-Competition	For	For
3 Elect WANG Yong	For	For
4 Authority to Give Guarantees	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Approval of the 2023 Restricted A Share Incentive Scheme (Draft)	For	For
3 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
4 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
5 Board Authorization	For	For
6 Elect TAN Jian Xin	For	For
7 Elect CHAN Yik Pun	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Approval of the 2023 Restricted A Share Incentive Scheme	For	For
2 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
3 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
4 Board Authorization	For	For
5 Non-Voting Meeting Note		

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles and Change of Legal Representative	For	For
3 Amendments to Rules of Procedure of General Meetings	For	For
4 Authority to Issue Shares w/o Preemptive Rights	For	Against
5 Authority to Issue Perpetual Medium-Term Notes	For	For
6 Directors Report	For	For
7 Supervisors' Report	For	For
8 Financial Report	For	For
9 Accounts and Reports	For	For
10 Allocation of Profits/Dividends	For	For
11 Annual Report	For	For
12 Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For

13 Appointment of Auditor and Authority to Set Fees

For

Abstain

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/06/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 New Non-Competition Agreement with Controlling Shareholder and Changes to Undertakings on Non-Competition
- 3 Elect ZHANG Xu Lei

For

For

For

For

China Suntien Green Energy Corporation Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
HK

Special Meeting Agenda (12/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Capital Increase in in Caofeidian Suntien Liquefied Natural Gas Co., Ltd

For

For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	ES			

Ordinary Meeting Agenda (05/17/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts	For	For
3 Management Reports	For	For
4 Report on Non-Financial Information	For	For
5 Ratification of Board Acts	For	For
6 Appointment of Auditor	For	For
7 Amendments to Articles (Company vs Group)	For	For
8 Amendments to Articles (Shareholders)	For	For
9 Amendments to General Shareholders' Meeting Regulations	For	For
10 Remuneration Policy	For	For
11 Special Dividend (Engagement Dividend)	For	For
12 Allocation of Profits/Dividends	For	For
13 First Scrip Dividend	For	For
14 Second Scrip Dividend	For	For
15 Authority to Cancel Treasury Shares and Reduce Capital	For	For
16 Remuneration Report	For	Abstain
17 Elect Dame Nicola Mary Brewer	For	For
18 Elect Regina Helena Jorge Nunes	For	For
19 Elect Íñigo Víctor de Oriol Ibarra	For	For
20 Board Size	For	For
21 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
22 Authority to Issue Convertible Debt Instruments	For	For
23 Authorisation of Legal Formalities	For	For
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
1 Non-Voting Meeting Note		

2	Accounts	For	For
3	Management Reports	For	For
4	Report on Non-Financial Information	For	For
5	Ratification of Board Acts	For	For
6	Appointment of Auditor	For	For
7	Amendments to Articles (Company vs Group)	For	For
8	Amendments to Articles (Shareholders)	For	For
9	Amendments to General Shareholders' Meeting Regulations	For	For
10	Remuneration Policy	For	For
11	Special Dividend (Engagement Dividend)	For	For
12	Allocation of Profits/Dividends	For	For
13	First Scrip Dividend	For	For
14	Second Scrip Dividend	For	For
15	Authority to Cancel Treasury Shares and Reduce Capital	For	For
16	Remuneration Report	For	Abstain
17	Elect Dame Nicola Mary Brewer	For	For
18	Elect Regina Helena Jorge Nunes	For	For
19	Elect Íñigo Víctor de Oriol Ibarra	For	For
20	Board Size	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
22	Authority to Issue Convertible Debt Instruments	For	For
23	Authorisation of Legal Formalities	For	For
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		

Infineon Technologies AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DE			

Annual Meeting Agenda (02/23/2024)

Mgmt Rec	Vote Cast
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- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note

3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratify Jochen Hanebeck	For	For
10	Ratify Constanze Hufenbecher	For	For
11	Ratify Sven Schneider	For	For
12	Ratify Andreas Urschitz	For	For
13	Ratify Rutger Wijburg	For	For
14	Ratify Herbert Diess	For	Abstain
15	Ratify Xiaoqun Clever-Steg	For	For
16	Ratify Johann Dechant	For	For
17	Ratify Wolfgang Eder	For	For
18	Ratify Friedrich Eichiner	For	For
19	Ratify Annette Engelfried	For	For
20	Ratify Peter Gruber	For	For
21	Ratify Klaus Helmrich	For	For
22	Ratify Hans-Ulrich Holdenried	For	For
23	Ratify Susanne Lachenmann	For	For
24	Ratify Géraldine Picaud	For	For
25	Ratify Manfred Puffer	For	For
26	Ratify Melanie Riedl	For	For
27	Ratify Jürgen Scholz	For	For
28	Ratify Ulrich Spiesshofer	For	For
29	Ratify Margret Suckale	For	For
30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For

39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

Johnson Matthey plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/18/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Final Dividend	For
4	Elect Liam Condon	For
5	Elect Rita Forst	For
6	Elect Jane Griffiths	For
7	Elect Barbara S. Jeremiah	For
8	Elect Xiaozhi Liu	For
9	Elect John O'Higgins	For
10	Elect Stephen Oxley	For
11	Elect Patrick W. Thomas	For
12	Elect Doug Webb	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For

L G Chemical

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/25/2024)

	Mgmt Rec	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	Abstain
2 Amendments to Articles	For	For
3 Elect CHA Dong Seok	For	Against
4 Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	For
5 Directors' Fees	For	For

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12 2023 Remuneration Report	For	For
13 2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14 2023 Remuneration of Benoît Coquart, CEO	For	For
15 2024 Remuneration Policy (Chair)	For	For

16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Abstain
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Nibe Industrier AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking	No			
Country Of Trade	SE			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Election of Presiding Chair	For	For
7 Voting List	For	For

8	Agenda	For	For
9	Minutes	For	For
10	Compliance with the Rules of Convocation	For	For
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Accounts and Reports	For	For
14	Allocation of Profits/Dividends	For	For
15	Ratification of Board and CEO Acts	For	For
16	Board Size	For	For
17	Number of Auditors	For	For
18	Directors and Auditors' Fees	For	For
19	Election of Directors	For	Against
20	Appointment of Auditor	For	For
21	Remuneration Report	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23	Remuneration Policy	For	For
24	Non-Voting Agenda Item		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		

Orsted A/S

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/05/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6	For	For

7	Remuneration Report	For	Against
8	Ratification of Board and Management Acts	For	For
9	Allocation of Profits/Dividends	For	For
10	Board Size	For	For
11	Elect Lene Skole-Sørensen as Chair	For	For
12	Elect Andrew R. D. Brown as Vice Chair	For	For
13	Elect Peter Korsholm	For	For
14	Elect Dieter Wemmer	For	For
15	Elect Julia King	For	For
16	Elect Annica Bresky	For	For
17	Directors' Fees	For	For
18	Appointment of Auditor	For	For
19	Appointment of Sustainability Auditor	For	For
20	Non-Voting Agenda Item		
21	Non-Voting Meeting Note		
22	Non-Voting Meeting Note		

Samsung SDI Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	KR			

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect KIM Jong Seong	For	Against
3	Elect PARK Jin	For	For
4	Directors' Fees	For	For

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Special Auditors Report on Regulated Agreements	For	For
11 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12 Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13 2023 Remuneration Report	For	Abstain
14 2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15 2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16 2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17 2024 Remuneration Policy (CEO)	For	Against
18 2024 Remuneration Policy (Chair)	For	Abstain
19 2024 Remuneration Policy (Board of Directors)	For	For
20 Elect Fred Kindle	For	For
21 Elect Cécile Cabanis	For	For
22 Elect Jill Lee	For	For
23 Elect Philippe Knoche	For	For
24 Authority to Repurchase and Reissue Shares	For	For
25 Employee Stock Purchase Plan	For	For
26 Stock Purchase Plan for Overseas Employees	For	For

27 Authorisation of Legal Formalities

For

For

Vestas Wind Systems AS

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
DK

Annual Meeting Agenda (04/09/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Remuneration Report	For	Abstain
9	Directors' Fees	For	For
10	Elect Anders Runevad	For	Against
11	Elect Eva Merete Søfelde Berneke	For	Against
12	Elect Helle Thorning-Schmidt	For	For
13	Elect Karl-Henrik Sundström	For	Abstain
14	Elect Lena Olving	For	For
15	Elect William (Bill) Fehrman	For	For
16	Elect Henriette Hallberg Thygesen	For	For
17	Appointment of Auditor	For	Against
18	Remuneration Policy	For	Abstain
19	Authority to Repurchase Shares	For	For
20	Authorization of Legal Formalities	For	For
21	Non-Voting Agenda Item		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		

Xinyi Solar Holdings Limited	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			
Annual Meeting Agenda (05/31/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Elect LEE Shing Put		For	For	
6	Elect LI Man Yin		For	For	
7	Elect LEE Yin Yee		For	Against	
8	Elect Vincent LO Wan Sing		For	For	
9	Elect Martin KAN E-ting		For	For	
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	Abstain	
12	Authority to Repurchase Shares		For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	Against	
14	Authority to Issue Repurchased Shares		For	Against	
15	Approval of the 2024 Share Option Scheme		For	Against	

Ameresco Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1 Elect David J. Corrsin	For	For
2 Elect George P. Sakellaris	For	Withhold
3 Elect Joseph W. Sutton	For	Withhold
4 Ratification of Auditor	For	Against
5 Amendment to the 2017 Employee Stock Purchase Plan	For	For

Aptiv PLC

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Kevin P. Clark	For	For
2 Elect Nancy E. Cooper	For	For
3 Elect Joseph L. Hooley	For	Against
4 Elect Vasumati P. Jakkal	For	For
5 Elect Merit E. Janow	For	For
6 Elect Sean O. Mahoney	For	For
7 Elect Paul M. Meister	For	For
8 Elect Robert K. Ortberg	For	For
9 Elect Colin J. Parris	For	For
10 Elect Ana G. Pinczuk	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Approval of the 2024 Long-Term Incentive Plan	For	For
13 Advisory Vote on Executive Compensation	For	Against

14 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year

Aptiv PLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade US

Special Meeting Agenda (12/02/2024)

Mgmt Rec **Vote Cast**

- 1 Scheme of Arrangement For For
- 1 Effect Scheme of Arrangement; Amendments to Articles For For
- 2 Approve Merger For For

Canadian Solar Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade US

Annual Meeting Agenda (06/21/2024)

Mgmt Rec **Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Shawn (Xiaohua) Qu For For
 - 1.2 Elect Harry E. Ruda For For
 - 1.3 Elect Lauren C. Templeton For Withhold
 - 1.4 Elect Andrew WONG Luen Cheung For For
 - 1.5 Elect Leslie CHANG Li Hsien For For
 - 1.6 Elect Yan ZHUANG For For
 - 1.7 Elect Xinbo ZHU For Withhold
- 2 Appointment of Auditor and Authority to Set Fees For For

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Elect Craig Arnold	For	Against
2 Elect Silvio Napoli	For	For
3 Elect Gregory R. Page	For	For
4 Elect Sandra Pianalto	For	For
5 Elect Robert V. Pragada	For	For
6 Elect Lori J. Ryerkerk	For	Against
7 Elect Gerald B. Smith	For	For
8 Elect Dorothy C. Thompson	For	For
9 Elect Darryl L. Wilson	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Advisory Vote on Executive Compensation	For	Against
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	For
14 Authority to Repurchase Shares	For	For

Enphase Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Badrinarayanan Kothandaraman	For	For
1.2 Elect Joseph Malchow	For	For
2 Advisory Vote on Executive Compensation	For	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

4 Ratification of Auditor For For

First Solar Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Ahearn	For	Against
2	Elect Anita Marangoly George	For	For
3	Elect Molly E. Joseph	For	For
4	Elect Lisa A. Kro	For	For
5	Elect William J. Post	For	For
6	Elect Venkata Renduchintala	For	For
7	Elect Paul H. Stebbins	For	For
8	Elect Michael T. Sweeney	For	For
9	Elect Mark Widmar	For	For
10	Elect Norman L. Wright	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For
13	Adoption of Right to Call a Special Meeting	For	Abstain
 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Gentherm Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sophie Desormiere	For	For

1.2	Elect Phillip M. Eyer	For	For
1.3	Elect David W. Heinzmann	For	For
1.4	Elect Ronald Hundzinski	For	For
1.5	Elect Laura Kowalchik	For	For
1.6	Elect Charles R. Kummeth	For	For
1.7	Elect Betsy Meter	For	For
1.8	Elect John G. Stacey	For	For
1.9	Elect Kenneth E. Washington	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Hubbell Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gerben W. Bakker	For	Withhold
1.2	Elect Carlos M. Cardoso	For	For
1.3	Elect Debra L. Dial	For	For
1.4	Elect Anthony J. Guzzi	For	Withhold
1.5	Elect Rhett A. Hernandez	For	For
1.6	Elect Neal J. Keating	For	For
1.7	Elect Bonnie C. Lind	For	For
1.8	Elect John F. Malloy	For	For
1.9	Elect Jennifer M. Pollino	For	For
2	Advisory Vote on Executive Compensation	For	Abstain
3	Ratification of Auditor	For	Against

Installed Building Products Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Margot L. Carter	For	For
2	Elect David R. Meuse	For	For
3	Elect Michael H. Thomas	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Itron Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Sanjay Mirchandani	For	For
2	Elect Thomas L. Deitrich	For	For
3	Elect Timothy M. Leyden	For	For
4	Elect Santiago Perez	For	For
5	Advisory Vote on Executive Compensation	For	Abstain
6	Amendment to the 2010 Stock Incentive Plan	For	For
7	Ratification of Auditor	For	For

NextEra Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For
2	Elect James L. Camaren	For	For
3	Elect Naren K. Gursahaney	For	For
4	Elect Kirk S. Hachigian	For	For
5	Elect Maria G. Henry	For	For
6	Elect John W. Ketchum	For	For
7	Elect Amy B. Lane	For	For
8	Elect David L. Porges	For	For
9	Elect Deborah Stahlkopf	For	For
10	Elect John Arthur Stall	For	For
11	Elect Darryl L. Wilson	For	For
12	Ratification of Auditor	For	Against
13	Advisory Vote on Executive Compensation	For	For
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For
 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Abstain

NXP Semiconductors NV

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For

6	Elect Moshe N. Gavrielov	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Directors' Fees	For	For
19	Advisory Vote on Executive Compensation	For	Against

ON Semiconductor Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Atsushi Abe	For	For
2	Elect Alan Campbell	For	For
3	Elect Susan K. Carter	For	For
4	Elect Thomas L. Deitrich	For	For
5	Elect Hassane S. El-Khoury	For	For
6	Elect Bruce E. Kiddoo	For	For
7	Elect Christina Lampe-Önnerud	For	For
8	Elect Paul A. Mascarenas	For	For
9	Elect Gregory L. Waters	For	For
10	Elect Christine Y. Yan	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against

Ormat Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Isaac Angel	For	Against
2 Elect Ravit Barniv	For	For
3 Elect Karin Corfee	For	For
4 Elect David Granot	For	For
5 Elect Michal Marom Brikman	For	For
6 Elect Mike Nikkel	For	For
7 Elect Dafna Sharir	For	For
8 Elect Stanley B. Stern	For	Against
9 Elect Byron G. Wong	For	For
10 Advisory Vote on Executive Compensation	For	For
11 Ratification of Auditor	For	For
12 Amendment to Articles to Limit the Liability of Certain Officers	For	Against
13 Amendment to the 2018 Incentive Compensation Plan	For	Against

**Sensata Technologies Holding
Plc**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Andrew C. Teich	For	For
2 Elect John P. Absmeier	For	For
3 Elect Daniel L. Black	For	For
4 Elect Lorraine A. Bolsinger	For	For
5 Elect John Mirshekari	For	For
6 Elect Constance E. Skidmore	For	For

7	Elect Steven A. Sonnenberg	For	For
8	Elect Martha N. Sullivan	For	Abstain
9	Elect Jugal K. Vijayvargiya	For	For
10	Elect Stephen M. Zide	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Remuneration Report	For	For
14	Appointment of U.K. Statutory Auditor	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	For	For
16	Accounts and Reports	For	For
17	Authority of Shares Repurchase Contracts and Counterparties	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For

Solaredge Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Zivi Lando	For	For
2	Elect Avery More	For	Abstain
3	Elect Nadav Zafir	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Sunnova Energy International Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Nora Mead Brownell	For	Withhold
2	Elect C. Park Shaper	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Ratification of Auditor	For	For
5	Amendment to the Certificate of Incorporation	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against

TPI Composites Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Paul G. Giovacchini	For	Withhold
1.2	Elect Jayshree S. Desai	For	For
1.3	Elect Bavan M. Holloway	For	For
1.4	Elect Edward C. Hall	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Repeal of Classified Board	For	For
5	Elimination of Supermajority Requirement	For	For

Trane Technologies plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Kirk E. Arnold	For	For
2 Elect Ana P. Assis	For	For
3 Elect Ann C. Berzin	For	For
4 Elect April Miller Boise	For	For
5 Elect Gary D. Forsee	For	For
6 Elect Mark R. George	For	For
7 Elect John A. Hayes	For	For
8 Elect Linda P. Hudson	For	For
9 Elect Myles P. Lee	For	For
10 Elect David S. Regnery	For	Against
11 Elect Melissa N. Schaeffer	For	For
12 Elect John P. Surma	For	For
13 Advisory Vote on Executive Compensation	For	Abstain
14 Ratification of Auditor	For	Against
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For

WS GUINNESS ASIAN EQUITY INCOME

China Overseas Land & Investment Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Ordinary Meeting Agenda (01/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Cooperation Agreement	For	For

Hanon Systems

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/28/2024)

	Mgmt Rec	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	Abstain
2 Election of Directors (Slate)	For	Abstain
3 Election of Audit Committee Members (Slate)	For	Abstain
4 Directors' Fees	For	For
5 Non-Voting Meeting Note		

Industrial & Commercial Bank of China Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/29/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		

2	Elect ZHANG Wenwu	For	For
3	Elect Murray Horn	For	For
4	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For
5	2024 Fixed Asset Investment Budget	For	For

Korean Reinsurance

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/29/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For
2	Elect WON Jong Ik	For	For
3	Elect WON Jong Gyu	For	For
4	Elect KIM So Hee	For	Against
5	Elect KOO Han Seo	For	For
6	Elect HWANG Sung Sik	For	For
7	Elect JUNG Ji Won	For	For
8	Directors' Fees	For	For

Suofeiya Home Collection Co Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/29/2024)

		Mgmt Rec	Vote Cast
1	Amendments to the Company's Articles of Association	For	For
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For	For
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	For	For

5	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	For	For
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TISCO Financial Group Public Company Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TH			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For
6 Board Size	For	For
7 Non-Voting Agenda Item		
8 Elect Pliu Mangkornkanok	For	For
9 Elect DUNG Ba Le	For	For
10 Elect Angkarat Priebjrivat	For	For
11 Elect Sathit Aungmanee	For	For
12 Elect Kanich Punyashthiti	For	For
13 Elect Pongpen Ruengvirayudh	For	For
14 Elect PENCHUN Jarikasem	For	For
15 Elect Sillapaporn Srijunpetch	For	For
16 Elect Vara Varavithya	For	For
17 Elect Howard SUN Chi-Hao	For	For
18 Elect Makoto Honda	For	For
19 Elect Sakchai Peechat	For	For
20 Elect Metha Pingsuthiwong	For	For
21 Directors' Fees	For	For
22 Non-Voting Meeting Note		

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (01/10/2024)

**Mgmt
Rec** **Vote
Cast**

1	Estimated Additional Continuing Connected Transaction	For	For
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Aflac Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

**Mgmt
Rec** **Vote
Cast**

1	Elect Daniel P. Amos	For	For
2	Elect W. Paul Bowers	For	For
3	Elect Arthur R. Collins	For	For
4	Elect Miwako Hosoda	For	For
5	Elect Thomas J. Kenny	For	For
6	Elect Georgette D. Kiser	For	For
7	Elect Karole F. Lloyd	For	For
8	Elect Nobuchika Mori	For	For
9	Elect Joseph L. Moskowitz	For	For
10	Elect Katherine T. Rohrer	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

Qualcomm, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Sylvia Acevedo	For	For
2	Elect Cristiano R. Amon	For	For
3	Elect Mark Fields	For	For
4	Elect Jeffrey W. Henderson	For	For
5	Elect Gregory N. Johnson	For	For
6	Elect Ann M. Livermore	For	For
7	Elect Mark D. McLaughlin	For	For
8	Elect Jamie S. Miller	For	For
9	Elect Irene B. Rosenfeld	For	For

10	Elect Kornelis Smit	For	For
11	Elect Jean-Pascal Tricoire	For	For
12	Elect Anthony J. Vinciguerra	For	For
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the 2023 Long-Term Incentive Plan	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
17	Amendment to Bylaws to Add Federal Forum Selection Provision	For	For

BOC Hong Kong(Hldgs)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/27/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LIN Jingzhen	For	For
6 Elect CHOI Koon Shum	For	For
7 Elect Quinn LAW Yee Kwan	For	For
8 Elect LIP Sai Wo	For	For
9 Elect Frederick MA Si-hang	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For
11 Authority to Issue Shares w/o Preemptive Rights	For	For
12 Authority to Repurchase Shares	For	For
13 Non-Voting Meeting Note		

BOC Hong Kong(Hldgs)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/24/2024)

Mgmt Rec	Vote Cast
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- | | | | |
|---|--|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Appointment of Auditor and Authority to Set Fees | For | For |

CapitaLand Ascendas REIT

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/26/2024)

Mgmt Rec	Vote Cast
-----------------	------------------

- | | | | |
|---|--|-----|---------|
| 1 | Accounts and Reports | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For | For |
| 3 | Authority to Issue Units w/ or w/o Preemptive Rights | For | Against |
| 4 | Authority to Repurchase Units | For | For |
| 5 | Non-Voting Meeting Note | | |

CapitaLand Integrated Commercial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (04/29/2024)

Mgmt Rec	Vote Cast
-----------------	------------------

- | | | | |
|---|--|-----|-----|
| 1 | Non-Voting Meeting Note | | |
| 2 | Accounts and Reports | For | For |
| 3 | Appointment of Auditor and Authority to Set Fees | For | For |

4	Authority to Issue Units w/ or w/o Preemptive Rights	For	Against
5	Authority to Repurchase and Reissue Units	For	For

CapitaLand Integrated Commercial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Special Meeting Agenda (10/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Property Purchase (Related Party Transaction)	For	For

Catcher Technology Co., Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Allocation of Profits/Dividends	For	For
3	Shareholder Proposal: Amendments to Articles	For	For

China Construction Bank Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For

4	Accounts and Reports	For	For
5	Allocation of Profits/Dividends	For	For
6	Interim Profit Distribution Arrangement for 2024	For	For
7	2024 Fixed Asset Investment Budget	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For
9	Elect ZHANG Yi	For	For
10	Elect LIN Zhijun	For	For
11	Elect William (Bill) Coen	For	For
12	Elect Antony LEUNG Kam Chung	For	For
13	Amendments to Independent Directors Working System	For	For

China Construction Bank Corp. Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
HK

Special Meeting Agenda (04/29/2024)

Mgmt
Rec Vote
Cast

1	Non-Voting Meeting Note		
2	Authority to Issue Financial Bonds	For	For
3	Issuance Quota for Capital Instruments	For	For
4	Issuance Quota for TLAC Non-capital Bonds	For	For
5	Non-Voting Meeting Note		

China Construction Bank Corp. Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
HK

Special Meeting Agenda (11/28/2024)

Mgmt
Rec Vote
Cast

1	Non-Voting Meeting Note		
2	Distribution of Interim Dividends	For	For
3	Additional Quota for Charitable Donations in 2024	For	For
4	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	For	Abstain

5	Remuneration Distribution and Settlement Plan for Directors for FY2023	For	For
6	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	For	For

China Medical System Hldgs Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LAM Kong	For	For
6 Elect CHEN Hongbing	For	For
7 Elect FUNG Ching Simon	For	Against
8 Directors' Fees	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For
10 Authority to Issue Shares w/o Preemptive Rights	For	Against
11 Authority to Repurchase Shares	For	For
12 Authority to Issue Repurchased Shares	For	Against
13 Amendments to Articles of Association	For	For

China Merchants Bank	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For

4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	Against
8	Elect LI Jian	For	For
9	Elect SHI Dai	For	For
10	Elect LIU Hui	For	For
11	Elect ZHU Liwei	For	For
12	Elect ZHONG Desheng	For	For
13	Elect LI Jinming as Supervisor	For	For
14	2023 Related Party Transactions Report	For	For
15	Authority to Issue Capital Bonds	For	For

China Overseas Land & Investment Ltd.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No HK			
Annual Meeting Agenda (06/21/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Elect YAN Jianguo		For	For	
6	Elect ZHAO Wenhai		For	For	
7	Elect Ceajer CHAN Ka Keung		For	For	
8	Elect Eliza CHAN Ching Har		For	For	
9	Directors' Fees		For	For	
10	Appointment of Auditor and Authority to Set Fees		For	For	
11	Authority to Repurchase Shares		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	Against	

China Resources Gas Group Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No BM			

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect YANG Ping	For	For
6 Elect LI Xiaoshuang	For	For
7 Elect WANG Gaoqiang	For	For
8 Elect LIU Jian	For	Against
9 Elect GE Lu	For	For
10 Elect David YU Hon To	For	Against
11 Elect LI Pok Yan	For	For
12 Directors' Fees	For	For
13 Appointment of Auditor and Authority to Set Fees	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	Against
15 Authority to Repurchase Shares	For	For
16 Authority to Issue Repurchased Shares	For	Against

Corporate Travel Management Limited	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 REMUNERATION REPORT		For
3 Re-elect Sophie A. Mitchell	For	For
4 Re-elect Ewen G.W. Crouch	For	For

5	Approve Increase in NEDs' Fee Cap		For
6	Appoint of Auditor	For	For
7	Equity Grant (MD Jamie Pherous)	For	For

DBS Group Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No SG			

Annual Meeting Agenda (03/28/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Directors' Fees	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Elect Piyush Gupta	For	For
6	Elect CHNG Kai Fong	For	Against
7	Elect Judy Lee	For	For
8	Elect David Ho Hing-Yuen	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
11	Authority to Repurchase and Reissue Shares	For	For
12	Non-Voting Meeting Note		

Elite Material Co. Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	Distribution of Year 2023 Profits	For	For

3 Elect James CHENG Shou-Zhen For For

Hon Hai Precision Industry

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Recognition of the Company's 2023 Business Report and Financial Statements	For	For
2 Recognition of the Company's 2023 Earnings Distribution Statements	For	For
3 Removal of Restrictions on Directors Participation in Competing Businesses	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Accounts and Reports	For	For
3 Allocation of Profits/Dividends	For	For
4 2024 Interim Profit Distribution Plan	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For
6 Directors' Report	For	For
7 Supervisors' Report	For	For
8 Elect LIAO Lin	For	For
9 Elect LIU Jun	For	For
10 Elect ZHONG Mantao	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect WANG Jingwu	For	For
3 Elect CHEN Guanting	For	For
4 Limit for External Donations	For	For
5 Engagement of External Auditors for 2024	For	For
6 Approve Revised Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For	For

**Industrial & Commercial Bank of
China Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/02/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Distribution of Interim Dividends	For	For
3 Elect LI Weiping	For	For
4 Approve Xi'an Data Center Building Project	For	For
5 Authority to Issue Financial Bond for 2025	For	For
6 Payment Plan of Remuneration to Directors for 2023	For	For
7 Payment Plan of Remuneration to Supervisors for 2023	For	For
8 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (05/20/2024)

	Mgmt Rec	Vote Cast
1 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
2 2023 Directors' Report	For	For
3 2023 Supervisors' Report	For	For
4 2024 Operating Strategy and Investment Plan	For	For
5 2023 Annual Accounts and 2024 Financial Budget	For	For
6 2023 Profit Distribution Plan	For	For
7 2023 Independent Directors' Report	For	For
8 Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing Guarantee Co., Ltd. to Provide Guarantees for Upstream and Downstream Partners in the Industrial Chain in 2024	For	Abstain
9 Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
10 Provision of Guarantees for Controlling Subsidiaries	For	For
11 Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	For
12 Application to Register and Issue Domestic Debt Financing Instruments	For	For
13 Subsidiary's Futures and Derivatives Hedging Business	For	For
14 Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
15 Amendments to Articles of Association	For	For
16 Work System for Independent Directors (Amended in 2024)	For	For
17 Re-Appointment of Auditor	For	Against
18 Aim of Share Repurchase	For	For
19 Type of Share Repurchase	For	For
20 Method of Share Repurchase	For	For
21 Execution Period of Share Repurchase	For	For
22 Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total Funds for Repurchasing Shares	For	For
23 Price and Pricing Principles of Share Repurchase	For	For
24 Source of Funds of Share Repurchase	For	For

25	Specific Authorization to Handle Matters of Share Repurchase	For	For
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Inner Mongolia Yili Industrial Group Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (10/11/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor	For	For
2 Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	For	For
3 Repurchase and Cancellation of Some Restricted Shares	For	For
4 Amendments to Articles	For	For

JB HI-FI

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (10/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Geoffrey (Geoff) I. Roberts	For	For
3 Re-elect Richard A. Uechtritz	For	For
4 Re-elect Nick Wells	For	For
5 Remuneration Report	For	Against
6 Equity Grant (Group CEO Terry Smart)	For	Against
7 Equity Grant (CFO Nick Wells)	For	Against
8 Approve Increase in NEDs' Fee Cap	For	For

Largan Precision Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	2023 Business Report and Financial Statements	For	For
2	2023 Earnings Distribution	For	For

Link Real Estate Investment Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (07/31/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Agenda Item		
4	Non-Voting Agenda Item		
5	Elect Ian K. Griffiths	For	For
6	Elect Ed Chan Yiu Cheong	For	For
7	Elect Jenny GU Jialin	For	For
8	Elect Blair C. Pickerell	For	For
9	Elect Barry D. Brakey	For	For
10	Elect Duncan G. Owen	For	For
11	Authority to Repurchase Units	For	For

Metcash Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (09/13/2024)

	Mgmt Rec	Vote Cast
1 Re-elect Margie Haseltine	For	For
2 Remuneration Report	For	For
3 Equity Grant (CEO Douglas Jones)	For	For
4 Approve Financial Assistance	For	For
5 Non-Voting Meeting Note		

Nien Made Enterprise Co Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	Vote Cast
1 2023 Business Report and Financial Statements	For	For
2 2023 Allocation of Profits/Dividends	For	For

Novatek Microelectronics Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 2023 Accounts and Reports	For	For
2 2023 Profit Distribution Plan	For	For
3 Elect HO Tai-Shung	For	For
4 Elect Steve WANG	For	For
5 Elect LINDA Cheng	For	For

6	Elect Jack LIU	For	For
7	Elect HWANG Ting-Ting	For	For
8	Elect SU Huey-Jen	For	For
9	Elect James WANG	For	For
10	Elect SHARON Liao	For	For
11	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For

Ping AN Insurance (Group) Co. of China, Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
HK

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Directors' Report	For	For
3	Supervisors' Report	For	For
4	Annual Report	For	For
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For
8	Elect MA Mingzhe as Executive Director	For	For
9	Elect XIE Yonglin as Executive Director	For	For
10	Elect Michael GUO as Executive Director	For	For
11	Elect CAI Fangfang as Executive Director	For	For
12	Elect FU Xin as Executive Director	For	For
13	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	For
14	Elect YANG Xiaoping as Non-executive Director	For	Against
15	Elect HE Jianfeng as Non-executive Director	For	For
16	Elect CAI Xun as Non-executive Director	For	For
17	Elect ZHU Xinrong as Independent Supervisor	For	For
18	Elect LIEW Fui Kiang as Independent Supervisor	For	For
19	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
20	Authority to Issue H Shares w/o Preemptive Rights	For	For

21	Authority to Issue Debt Financing Instruments	For	For
22	Amendments to Articles	For	For
23	Non-Voting Agenda Item		
24	Elect Kenneth NG Sing Yip as Independent Director	For	For
25	Elect CHU Yiyun as Independent Director	For	For
26	Elect LIU Hong as Independent Director	For	For
27	Elect Albert NG Kong Ping as Independent Director	For	For
28	Elect JIN Li as Independent Director	For	For
29	Elect WANG Guangqian as Independent Director	For	For

Public Bank Bhd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No MY			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect TEOH Meow Choo	For	For
2	Elect Mohd Hanif bin Sher Mohamed	For	For
3	Elect LIM Chao Li	For	For
4	Elect Gladys LEONG	For	For
5	Directors' Fees	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For

Public Bank Bhd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No MY			

Special Meeting Agenda (11/28/2024)

		Mgmt Rec	Vote Cast
1	Acquisition of 44.15% Equity Stake in LPI Capital Bhd.	For	For

Shenzhou International Group Hldgs

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect MA Renhe	For	For
6 Elect HU Jijun	For	For
7 Elect LIU Xinggao	For	For
8 Elect LIU Chunhong	For	For
9 Elect WANG Feirong	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against
13 Authority to Repurchase Shares	For	For
14 Authority to Issue Repurchased Shares	For	Against
15 Amendments to Articles	For	For

Sonic Healthcare

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No AU			

Annual Meeting Agenda (11/19/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Re-elect Kate Spargo	For	For
3 Remuneration Report	For	For
4 Approve Increase in NEDs' Fee Cap	For	For
5 Equity Grant (MD/CEO Colin Goldschmidt)	For	For

6 Equity Grant (Finance Director and CFO Chris Wilks) For For

Suofeiya Home Collection Co Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
CN

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	Vote Cast
1	2023 Directors' Report	For	For
2	2023 Supervisors' Report	For	For
3	2023 Accounts and Reports	For	For
4	2023 Financial Budget	For	For
5	2023 Allocation of Profits/Dividends	For	For
6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
7	2024 Appointment of Auditor	For	For
8	Cash Management by the Company and its Subsidiaries	For	For
9	Approval of Financing Quota	For	For
10	Authority to Give Guarantees	For	For
11	Provision for Assets Impairment	For	For

Suofeiya Home Collection Co Ltd Voted Ballot Status Confirmed Decision Status Approved

Share Blocking
Country Of Trade No
CN

Special Meeting Agenda (09/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect JIANG Ganjun	For	Against
3	Elect KE Jiansheng	For	For
4	Non-Voting Agenda Item		
5	Elect JI Zhengxiong	For	For

6	Elect XU Yong	For	For
7	Elect GUO Yang	For	For
8	Non-Voting Agenda Item		
9	Elect XIE Kang	For	Against
10	Elect ZHANG Hongzhen	For	For
11	Directors' Fees	For	For
12	Supervisors' Fees	For	For
13	Carry Out Financial Derivatives Trading Business	For	Against

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Elect WEI Che-Chia	For	For
5	Elect TSENG Fan-Cheng	For	For
6	Elect KUNG Ming-Hsin	For	Against
7	Elect Sir Peter L. Bonfield	For	Against
8	Elect Michael R. Splinter	For	For
9	Elect Moshe N.Gavrielov	For	For
10	Elect L. Rafael Reif	For	For
11	Elect Ursula M. Burns	For	For
12	Elect Lynn L. Elsenhans	For	For
13	Elect LIN Chuan	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Annual Meeting Agenda (07/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports (Standalone)	For	For
2 Accounts and Reports (Consolidated)	For	For
3 Allocation of Profits/Dividends	For	For
4 Elect Anish Dilip Shah	For	For
5 Elect Shikha Sharma	For	For
6 Elect Mukti Khaire	For	For
7 Elect Haigreve Khaitan	For	Against
8 Elect Tarun Bajaj	For	For
9 Elect Neelam Dhawan	For	For
10 Elect Amarjyoti Barua	For	For
11 Non-Executive Directors' Commission	For	For
12 Elect Anand G. Mahindra	For	For

Tech Mahindra Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IN			

Other Meeting Agenda (11/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Puneet Renjhen	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 2023 Directors' Report	For	For
2 2023 Supervisors' Report	For	For
3 2023 ANNUAL REPORT AND ITS SUMMARY	For	For
4 2023 Accounts and Reports	For	For
5 2023 Profit Distribution Plan	For	For
6 2024 Appointment of Auditor	For	Against
7 Purchase of Short-Term Wealth Management Products with Idle Proprietary Working Capital	For	Against
8 Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	For	Against
9 LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	For	Against
10 Repurchase and Cancellation of Some Granted Restricted Shares	For	For
11 Amendments to Articles	For	For
12 Amendments to Procedural Rules: Board Meetings	For	For
13 Amendments to Work System for Independent Directors	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (05/13/2024)

	Mgmt Rec	Vote Cast
1 Amendments to Articles	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (09/20/2024)

	Mgmt Rec	Vote Cast
1 2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against
2 Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	For	Against
3 Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	For	Against
4 Establishment of Management Measures for the 2nd Phase Performance Incentive Fund	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (11/11/2024)

	Mgmt Rec	Vote Cast
1 2024 ESTIMATED ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS	For	For
2 REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	For	For
3 Amendments to Articles	For	For

**Zhejiang Supor Cookware Co.
Ltd.**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CN			

Special Meeting Agenda (12/30/2024)

	Mgmt Rec	Vote Cast
1 2024 Estimated Additional Quota Of Continuing Connected Transactions and 2025 Estimated Related Party Transactions	For	For

NetEase Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/26/2024)

	Mgmt Rec	Vote Cast
1 Elect William DING Lei	For	For
2 Elect Alice Yu-Fen Cheng	For	Against
3 Elect Grace Hui Tang	For	Against
4 Elect Joseph Tong	For	Against
5 Elect Michael LEUNG Man Kit	For	For
6 Appointment of Auditor	For	Against

WS GUINNESS EUROPEAN EQUITY INCOME

Mapfre Sociedad Anonima	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No ES			

Annual Meeting Agenda (03/15/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Accounts and Reports	For	For
5 Integrated Reports	For	For
6 Report on Non-Financial Information	For	For
7 Allocation of Dividends	For	For
8 Ratification of Board Acts	For	For
9 Elect Maria Letícia de Freitas Costa	For	For
10 Elect Rosa María García García	For	Against
11 Ratify Co-Option and Elect Eduardo Pérez de Lema Holweg	For	For
12 Appointment of Auditor (2024)	For	For
13 Appointment of Auditor (2025-2027)	For	For
14 Amendment to the Long-Term Incentive Plan	For	For
15 Remuneration Report	For	Against
16 Authorisation of Legal Formalities	For	For
17 Minutes	For	For
18 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FI			

Annual Meeting Agenda (03/13/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Non-Voting Agenda Item		
7 Non-Voting Agenda Item		
8 Non-Voting Agenda Item		
9 Non-Voting Agenda Item		
10 Non-Voting Agenda Item		
11 Accounts and Reports	For	For
12 Allocation of Profits/Dividends	For	For
13 Ratification of Board and CEO Acts	For	For
14 Remuneration Report	For	Against
15 Remuneration Policy	For	For
16 Directors' Fees	For	For
17 Board Size	For	For
18 Election of Directors	For	For
19 Authority to Set Auditor's Fees	For	For
20 Appointment of Auditor	For	For
21 Authority to Set Sustainability Reporting Auditor's Fees	For	For
22 Appointment of Auditor for Sustainability Reporting	For	For
23 Authority to Repurchase Shares	For	For
24 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
25 Forfeiture of Unregistered Shares	For	For
26 Non-Voting Agenda Item		
27 Non-Voting Meeting Note		

Amundi	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			
	Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
6	Consolidated Accounts and Reports		For	For	
7	Allocation of Profits/Dividends		For	For	
8	Special Auditors Report on Regulated Agreements		For	For	
9	2023 Remuneration Report		For	For	
10	2023 Remuneration of Yves Perrier, Chair (Until May 12, 2023)		For	For	
11	2023 Remuneration of Phillippe Brassac, Chair (Since May 12, 2023)		For	For	
12	2023 Remuneration of Valérie Baudson, CEO		For	For	
13	2023 Remuneration of Nicolas Calcoen, Deputy CEO		For	For	
14	2024 Remuneration Policy (Board of Directors)		For	For	
15	2024 Remuneration Policy (Chair)		For	For	
16	2024 Remuneration Policy (CEO)		For	For	
17	2024 Remuneration Policy (Deputy CEO)		For	For	
18	Remuneration of Identified Staff		For	For	
19	Ratification of Co-Option of Bénédicte Chrétien		For	For	
20	Ratification of Co-Option of Christine Grillet		For	For	
21	Ratification of Co-Option of Gérald Grégoire		For	For	
22	Elect Nathalie Wright		For	For	
23	Elect Michèle Guibert		For	For	
24	Elect Patrice Gentié		For	For	

25	Elect Gérald Grégoire	For	For
26	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
27	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
28	Opinion on Climate Strategy Progress	For	For
29	Authority to Repurchase and Reissue Shares	For	For
30	Authorisation of Legal Formalities	For	For
31	Non-Voting Meeting Note		
32	Non-Voting Meeting Note		

Assa Abloy AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Agenda Item		
7 Election of Presiding Chair	For	For
8 Non-Voting Agenda Item		
9 Agenda	For	For
10 Minutes	For	For
11 Compliance with the Rules of Convocation	For	For
12 Non-Voting Agenda Item		
13 Non-Voting Agenda Item		
14 Non-Voting Agenda Item		
15 Non-Voting Agenda Item		
16 Accounts and Reports	For	For
17 Allocation of Profits/Dividends	For	For
18 Ratification of Board Acts	For	For
19 Board Size	For	For

20	Directors' Fees	For	For
21	Authority to Set Auditor's Fees	For	For
22	Election of Directors	For	Against
23	Appointment of Auditor	For	For
24	Remuneration Report	For	Against
25	Authority to Repurchase and Reissue Shares	For	For
26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For

17	Ratification of Heléne Mellquist	For	For
18	Ratification of Anna Ohlsson-Leijon	For	For
19	Ratification of Mats Rahmström	For	For
20	Ratification of Gordon Riske	For	For
21	Ratification of Hans Stråberg	For	For
22	Ratification of Peter Wallenberg Jr	For	For
23	Ratification of Mikael Bergstedt	For	For
24	Ratification of Benny Larsson	For	For
25	Ratification of Mats Rahmström (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		

- 52 Non-Voting Meeting Note
- 53 Non-Voting Meeting Note
- 54 Non-Voting Meeting Note

Axa

	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			
Mix Meeting Agenda (04/23/2024)					
			Mgmt Rec	Vote Cast	
1					
2					
3					
4					
5					
6			For	For	
7			For	For	
8			For	For	
9			For	For	
10			For	For	
11			For	For	
12			For	For	
13			For	For	
14			For	For	
15			For	For	
16			For	For	
17			For	For	
18			For	For	
19			For	For	
20			For	For	
21			For	For	
22			For	For	
23			For	For	
24			For	For	

25	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
26	Authority to Repurchase and Reissue Shares	For	For
27	Employee Stock Purchase Plan	For	For
28	Stock Purchase Plan for Overseas Employees	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For
30	Authorisation of Legal Formalities	For	For
31	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against
32	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against
33	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against
34	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against
35	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against	Against
36	Non-Voting Meeting Note		

Banca Generali

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Dividends	For	For
6	Board Size	For	For
7	Non-Voting Agenda Item		
8	List Presented by Assicurazioni Generali S.p.A.		
9	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
10	Directors' Fees	For	For
11	Non-Voting Agenda Item		
12	List Presented by Assicurazioni Generali S.p.A.		Abstain
13	List Presented by Group of Institutional Investors Representing 2.19% of Share Capital		For
14	Statutory Auditors' Fees	For	For

15	Remuneration Policy	For	Abstain
16	Remuneration Report	For	For
17	Maximum Variable Pay Ratio	For	For
18	2024 Long-Term Incentive Plan	For	For
19	Equity-Based Remuneration	For	For
20	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For

Cappgemini

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7		
8		
9		
10	For	For
11	For	For
12	For	For
13	For	For
14	For	Against
15	For	For
16	For	For
17	For	For
18	For	For
19	For	For
20	For	For
21	For	For

22	Elect Aiman Ezzat	For	For
23	Elect Christophe Merveilleux du Vignaux	For	For
24	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
25	Authority to Repurchase and Reissue Shares	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For
27	Authority to Increase Capital Through Capitalisations	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
31	Authority to Set Offering Price of Shares	For	For
32	Greenshoe	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
34	Authority to Issue Performance Shares	For	For
35	Employee Stock Purchase Plan	For	For
36	Stock Purchase Plan for Overseas Employees	For	For
37	Authorisation of Legal Formalities	For	For
38	Elect Laurence Metzke	Against	Against

Danone	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For

10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	2023 Remuneration Report	For	For
12	2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13	2023 Remuneration of Gilles Schnepp, Chair	For	For
14	2024 Remuneration Policy (Executives)	For	Against
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (Board of Directors)	For	For
17	Authority to Repurchase and Reissue Shares	For	For
18	Stock Purchase Plan for Overseas Employees	For	For
19	Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20	Authorisation of Legal Formalities	For	For
21	Non-Voting Meeting Note		
22	Non-Voting Meeting Note		

Deutsche Boerse AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Agenda Item		
3	Allocation of Dividends	For	For
4	Ratification of Management Board Acts	For	Abstain
5	Ratification of Supervisory Board Acts	For	For
6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7	Authority to Repurchase and Reissue Shares	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	For	For
9	Elect Andreas Gottschling	For	For
10	Elect Martin Jetter	For	For
11	Elect Shannon Anastasia Johnston	For	For
12	Elect Sigrid Kozmiensky	For	For
13	Elect Barbara Lambert	For	For

14	Elect Charles G.T. Stonehill	For	For
15	Elect Clara-Christina Streit	For	For
16	Elect Chong Lee Tan	For	For
17	Supervisory Board Remuneration Policy	For	For
18	Remuneration Report	For	For
19	Appointment of Auditor	For	For
20	Appointment of Sustainability Auditor	For	For
21	Non-Voting Meeting Note		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Deutsche Post AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6		
7	For	For
8	For	For
9	For	For
10	For	For

11	Elect Ann-Kristin Achleitner	For	For
12	Elect Hans-Ulrich Engel	For	For
13	Elect Heinrich Hiesinger	For	For
14	Remuneration Report	For	Against
15	Non-Voting Meeting Note		
16	Non-Voting Meeting Note		
17	Non-Voting Meeting Note		
18	Non-Voting Meeting Note		

Essilorluxottica

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (04/30/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For
6	Consolidated Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Special Auditors Report on Regulated Agreements	For	For
9	2023 Remuneration Report	For	For
10	2023 Remuneration of Francesco Milleri, Chair and CEO	For	Against
11	2023 Remuneration of Paul du Saillant, Deputy CEO	For	Against
12	2024 Remuneration Policy (Board of Directors)	For	For
13	2024 Remuneration Policy (Chair and CEO)	For	Against
14	2024 Remuneration Policy (Deputy CEO)	For	Against
15	Elect Francesco Milleri	For	For
16	Elect Paul du Saillant	For	For
17	Elect Romolo Bardin	For	For
18	Elect Jean-Luc Biamonti	For	Against
19	Elect Marie-Christine Coisne-Roquette	For	For

20	Elect José Gonzalo	For	For
21	Elect Virginie Mercier Pitre	For	For
22	Elect Mario Notari	For	For
23	Elect Swati A. Piramal	For	Against
24	Elect Cristina Scocchia	For	For
25	Elect Nathalie von Siemens	For	For
26	Elect Andrea Zappia	For	Against
27	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
28	Authority to Repurchase and Reissue Shares	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
31	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
32	Greenshoe	For	For
33	Authority to Increase Capital in Consideration for Contributions in Kind	For	For
34	Authority to Increase Capital in Case of Exchange Offer	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	For	For
36	Employee Stock Purchase Plan	For	For
37	Authority to Issue Performance Shares	For	For
38	Authorisation of Legal Formalities	For	For
39	Non-Voting Meeting Note		
40	Non-Voting Meeting Note		

Euronext N.V.

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	NL			

Annual Meeting Agenda (05/15/2024)

- | | Mgmt Rec | Vote Cast |
|---|-----------------|------------------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |

6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Remuneration Report	For	Against
9	Accounts and Reports	For	For
10	Allocation of Dividends	For	For
11	Ratification of Management Board Acts	For	For
12	Ratification of Supervisory Board Acts	For	For
13	Elect Dick Sluimers	For	For
14	Elect Fedra Ribeiro	For	For
15	Elect Muriel de Lathouwer	For	For
16	Elect Koen van Loo	For	For
17	Elect Øivind Amundsen	For	For
18	Elect Simone Huis in 't Veld	For	For
19	Elect Simon Gallagher	For	For
20	Appointment of Auditor	For	For
21	Cancellation of Shares	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For
23	Authority to Suppress Preemptive Rights	For	For
24	Authority to Repurchase Shares	For	For
25	Non-Voting Agenda Item		
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		

Henkel AG & Co. KGAA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DE			

Annual Meeting Agenda (04/22/2024)

	Mgmt Rec	Vote Cast
1		
2	For	For
3	For	For
4	For	For
5	For	For

6	Ratification of Shareholders' Committee Acts	For	For
7	Appointment of Auditor	For	For
8	Elect Simone Bagel-Trah	For	For
9	Elect Lutz Bunnenberg	For	For
10	Elect Vinzenz Peter Gruber	For	For
11	Elect Benedikt-Richard Freiherr von Herman	For	For
12	Elect Barbara Kux	For	For
13	Elect Anja Langenbacher	For	For
14	Elect Laurent Martinez	For	For
15	Elect Simone Menne	For	For
16	Elect Paul Achleitner	For	For
17	Elect Simone Bagel-Trah	For	For
18	Elect Alexander Birken	For	For
19	Elect Kaspar von Braun	For	Against
20	Elect Christoph Kneip	For	For
21	Elect Thomas Manchot	For	For
22	Elect James Rowan	For	For
23	Elect Konstantin von Unger	For	For
24	Elect Jean-François M. L. van Boxmeer	For	For
25	Elect Poul Weihrauch	For	For
26	Remuneration Report	For	Against
27	Supervisory Board Remuneration Policy	For	For
28	Approval of Profit-and-Loss Transfer Agreements	For	For
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		
31	Non-Voting Meeting Note		

Kaufman & Broad

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/06/2024)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note
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2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For
7	Allocation of Profits/Dividends	For	For
8	Consolidated Accounts and Reports	For	For
9	Special Auditors Report on Regulated Agreements	For	For
10	2024 Remuneration Policy (Chair and CEO)	For	Against
11	2024 Remuneration Policy (Board of Directors)	For	For
12	2023 Remuneration of Nordine Hachemi, Chair and CEO	For	For
13	2023 Remuneration Report	For	For
14	Elect Nordine Hachemi	For	For
15	Elect Lucile Ribot	For	For
16	Elect Annalisa Loustau Elia	For	For
17	Elect Yves Perier	For	For
18	Elect Sylvie Charles	For	For
19	Elect Sophie Lombard	For	Against
20	Authority to Repurchase and Reissue Shares	For	For
21	2024 Directors' Fees	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Employee Stock Purchase Plan	For	For
24	Authority to Issue Performance Shares	For	For
25	Authorisation of Legal Formalities	For	For
26	Non-Voting Meeting Note		

Konecranes Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No FI			

Annual Meeting Agenda (03/27/2024)

Mgmt Rec **Vote Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note

3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Non-Voting Agenda Item		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Accounts and Reports	For	For
11	Allocation of Profits/Dividends	For	For
12	Ratification of Board and CEO Acts	For	For
13	Remuneration Report	For	Abstain
14	Remuneration Policy	For	Abstain
15	Directors' Fees	For	For
16	Board Size	For	For
17	Election of Directors	For	For
18	Authority to Set Auditor's Fees	For	For
19	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
20	Amendments to Articles (Company Name)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23	Issuance of Treasury Shares	For	For
24	Authority to Issue Shares Pursuant to Employee Share Savings Plan	For	For
25	Charitable Donations	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14	2023 Remuneration of Benoît Coquart, CEO	For	For
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For

34 Authorisation of Legal Formalities

For

For

Melexis N.V.

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
BE

Annual Meeting Agenda (05/14/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|---|-----|---------|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |
| 3 | Non-Voting Meeting Note | | |
| 4 | Non-Voting Agenda Item | | |
| 5 | Non-Voting Agenda Item | | |
| 6 | Non-Voting Agenda Item | | |
| 7 | Accounts and Reports; Allocation of Dividends | For | For |
| 8 | Remuneration Report | For | Against |
| 9 | Ratification of Board Acts | For | For |
| 10 | Ratification of Auditor's Acts | For | For |
| 11 | Authority to Set Auditor's Fees | For | For |
| 12 | Appointment of Auditor for Sustainability Reporting | For | For |
| 13 | Non-Voting Meeting Note | | |
| 14 | Non-Voting Meeting Note | | |

Mercedes-Benz Group AG

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
DE

Annual Meeting Agenda (05/08/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-------------------------|--|--|
| 1 | Non-Voting Meeting Note | | |
| 2 | Non-Voting Meeting Note | | |

3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratification of Management Board Acts	For	Abstain
10	Ratification of Supervisory Board Acts	For	For
11	Appointment of Auditor	For	For
12	Elect Doris Höpke	For	For
13	Elect Martin Brudermüller	For	For
14	Remuneration Report	For	Against
15	Non-Voting Meeting Note		
16	Non-Voting Meeting Note		
17	Non-Voting Meeting Note		
18	Non-Voting Meeting Note		

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	For
9	Directors' Fees	For
10	Indemnification of the Board of Directors	For
11	Indemnification of the Executive Management	For

12	Amendments to Articles	For	For
13	Remuneration Policy	For	For
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	For
22	Appointment of Auditor	For	For
23	Cancellation of Shares	For	For
24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Recordati SpA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/22/2024)

	Mgmt Rec	Vote Cast
1		
2		
3	For	For
4	For	For
5	For	For
6	For	Against
7	For	For
8		

Royal Unibrew AS

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No DK			
Annual Meeting Agenda (04/30/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Agenda Item				
6	Accounts and Reports		For	For	
7	Ratification of Board and Management Acts		For	For	
8	Allocation of Profits/Dividends		For	For	
9	Remuneration Report		For	Against	
10	Directors' Fees		For	For	
11	Authority to Repurchase Shares		For	For	
12	Special Dividend		For	For	
13	Non-Voting Agenda Item				
14	Elect Peter A. Ruzicka		For	For	
15	Elect Jais Valeur		For	For	
16	Elect Catharina Stackelberg-Hammarén		For	For	
17	Elect Heidi Kleinbach-Sauter		For	For	
18	Elect Torben Carlsen		For	For	
19	Elect Lise Mortensen		For	For	
20	Appointment of Auditor		For	For	
21	Non-Voting Agenda Item				
22	Non-Voting Meeting Note				
23	Non-Voting Meeting Note				

Salmar Asa

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No NO			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Notice of Meeting; Agenda	For	For
2 Election of Presiding Chair; Minutes	For	For
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Directors' Fees	For	For
6 Authority to Set Auditor's Fees	For	For
7 Remuneration Report	For	Against
8 Adoption of Share-Based Incentives	For	Against
9 Elect Gustav Witzøe	For	Against
10 Elect Morten Loktu	For	For
11 Elect Arnhild Holstad	For	For
12 Election of Magnus Dybvad	For	For
13 Election of Vibecke Bondø	For	For
14 Elect Endre Kolbjørnsen	For	For
15 Elect Ingjer Ofstad	For	For
16 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
17 Authority to Issue Convertible Debt Instruments	For	For
18 Authority to Repurchase Shares	For	For
19 APPOINTMENT OF AUDITOR	For	For
20 Approval of Not Establishing a Corporate Assembly	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		
24 Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Special Auditors Report on Regulated Agreements	For	For
11 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12 Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13 2023 Remuneration Report	For	Abstain
14 2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15 2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16 2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17 2024 Remuneration Policy (CEO)	For	Against
18 2024 Remuneration Policy (Chair)	For	For
19 2024 Remuneration Policy (Board of Directors)	For	For
20 Elect Fred Kindle	For	For
21 Elect Cécile Cabanis	For	For
22 Elect Jill Lee	For	For
23 Elect Philippe Knoche	For	For
24 Authority to Repurchase and Reissue Shares	For	For

25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Unilever plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Advisory Vote on Climate Transition Action Plan	For	For
5 Elect Fernando Fernandez	For	For
6 Elect Adrian Hennah	For	For
7 Elect Andrea Jung	For	For
8 Elect Susan Kilsby	For	For
9 Elect Ruby Lu	For	For
10 Elect Ian K. Meakins	For	For
11 Elect Judith McKenna	For	For
12 Elect Nelson Peltz	For	For
13 Elect Hein Schumacher	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20 Authority to Repurchase Shares	For	For
21 Authority to Set General Meeting Notice Period at 14 Days	For	For
22 Adoption of New Articles	For	For

Universal Music Group N.V.	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No NL			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Agenda Item		
4 Non-Voting Agenda Item		
5 Non-Voting Agenda Item		
6 Remuneration Report	For	Against
7 Accounts and Reports	For	For
8 Non-Voting Agenda Item		
9 Allocation of Dividends	For	For
10 Ratification of Executives' Acts	For	For
11 Ratification of Non-Executives' Acts	For	For
12 Elect Vincent Vallejo to the Board of Directors	For	For
13 Elect William A. Ackman to the Board of Directors	For	For
14 Elect Cathia Lawson-Hall to the Board of Directors	For	For
15 Elect Cyrille Bolloré to the Board of Directors	For	For
16 Elect James G. Mitchell to the Board of Directors	For	For
17 Elect Manning Doherty to the Board of Directors	For	For
18 Elect Margaret Frerejean-Taittinger to the Board of Directors	For	For
19 Elect Nicole Avant to the Board of Directors	For	For
20 Elect Eric Sprunk to the Board of Directors	For	For
21 Elect Amanda Ginsberg to the Board of Directors	For	For
22 Non-Executive Remuneration Policy	For	For
23 Authority to Grant Shares to NEDs	For	For
24 Authority to Repurchase Shares	For	For
25 Cancellation of Shares	For	For

- 26 Non-Voting Agenda Item
 - 27 Non-Voting Agenda Item
 - 28 Non-Voting Meeting Note
-

WS GUINNESS GLOBAL ENERGY FUND

Cenovus Energy Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Appointment of Auditor	For	For
3 Elect Stephen E. Bradley	For	For
4 Elect Keith M. Casey	For	For
5 Elect Michael Crothers	For	For
6 Elect James D. Girgulis	For	Against
7 Elect Jane E. Kinney	For	Against
8 Elect Eva L. Kwok	For	For
9 Elect Melanie A. Little	For	For
10 Elect Richard J. Marcogliese	For	For
11 Elect Jonathan M. McKenzie	For	For
12 Elect Claude Mongeau	For	Against
13 Elect Alexander J. Pourbaix	For	Against
14 Elect Frank J. Sixt	For	Against
15 Elect Rhonda I. Zygocki	For	Abstain
16 Advisory Vote on Executive Compensation	For	Against
17 Shareholder Rights Plan Renewal	For	For

Imperial Oil Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		

	2	Elect D.W. (David) Cornhill	For	For
	3	Elect B.W. (Bradley) Corson	For	Against
	4	Elect S.R. (Sharon) Driscoll	For	Against
	5	Elect J.N (John) Floren	For	For
	6	Elect G.J. (Gary) Goldberg	For	Abstain
	7	Elect N.A (Neil) Hansen	For	For
	8	Elect M.C. (Miranda) Hubbs	For	Against
	9	Appointment of Auditor	For	Against
(SHP)	10	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	For

Rebold Resources Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Ordinary Meeting Agenda (01/10/2024)

		Mgmt Rec	Vote Cast
	1		
	1		
(SHP)	2	Against	Against
(SHP)	3	Against	Against
(SHP)	4	Against	Against
(SHP)	5	Against	Against
(SHP)	6	Against	Against
(SHP)	7	Against	Against
(SHP)	8	Against	Against
(SHP)	9	Against	Against
(SHP)	10	Against	Against
(SHP)	11	Against	Against
(SHP)	12	Against	Against
	13		

Kinder Morgan Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect Richard D. Kinder	For	Against
2	Elect Kimberly A. Dang	For	Abstain
3	Elect Amy W. Chronis	For	For
4	Elect Ted A. Gardner	For	Against
5	Elect Anthony W. Hall, Jr.	For	For
6	Elect Steven J. Kean	For	Against
7	Elect Deborah A. Macdonald	For	Against
8	Elect Michael C. Morgan	For	Against
9	Elect Arthur C. Reichstetter	For	For
10	Elect C. Park Shaper	For	For
11	Elect William A. Smith	For	For
12	Elect Joel V. Staff	For	For
13	Elect Robert F. Vagt	For	For
14	Ratification of Auditor	For	Against
15	Advisory Vote on Executive Compensation	For	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
 17	Shareholder Proposal Regarding GHG Targets	Against	For

Pioneer Natural Resources Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (02/07/2024)

		Mgmt Rec	Vote Cast
1	Merger (Acquisition by Exxon Mobil Corporation)	For	For
2	Advisory Vote on Golden Parachutes	For	Against

Schlumberger Ltd.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter J. Coleman	For	For
2	Elect Patrick de La Chevardière	For	For
3	Elect Miguel M. Galuccio	For	Against
4	Elect Jim Hackett	For	Against
5	Elect Olivier Le Peuch	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For
7	Elect Tatiana A. Mitrova	For	For
8	Elect Maria Moræus Hanssen	For	For
9	Elect Vanitha Narayanan	For	Against
10	Elect Jeffrey W. Sheets	For	For
11	Elect Ulrich Spiesshofer	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Accounts and Reports; Approval of Dividend	For	For
14	Ratification of Auditor	For	Against

BP plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	Abstain
3	Elect Helge Lund	For	Abstain
4	Elect Murray Auchincloss	For	For
5	Elect Katherine Anne Thomson	For	For
6	Elect Melody B. Meyer	For	For

7	Elect Tushar Morzaria	For	For
8	Elect Amanda J. Blanc	For	For
9	Elect Pamela Daley	For	For
10	Elect Hina Nagarajan	For	For
11	Elect Satish Pai	For	For
12	Elect Karen A. Richardson	For	For
13	Elect Johannes Teysen	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Renewal of Scrip Dividend	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For

Canadian Natural Resources Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (05/02/2024)

	Mgmt Rec	Vote Cast
1		
2	For	For
3	For	For
4	For	Against
5	For	For
6	For	For
7	For	For
8	For	For
9	For	For
10	For	Against
11	For	For

12	Elect David A. Tuer	For	For
13	Elect Annette Verschuren	For	For
14	Appointment of Auditor and Authority to Set Fees	For	Against
15	Share Split	For	For
16	Advisory Vote on Executive Compensation	For	Against

China Petroleum & Chemical Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade HK

Other Meeting Agenda (06/28/2024)

Mgmt Rec Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Authority to Repurchase Shares	For	For

China Petroleum & Chemical Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Share Blocking No
Country Of Trade HK

Annual Meeting Agenda (06/28/2024)

Mgmt Rec Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Directors' Report	For	For
5	Supervisors' Report	For	For
6	Accounts and Reports	For	Against
7	Allocation of Profits/Dividends	For	For
8	2024 Interim Distribution Plan	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For

10	Amendments to Articles and Procedural Rules	For	For
11	Authority to Issue Debt Financing Instruments	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against
13	Authority to Repurchase Shares	For	For
14	Service Contracts of Directors and Supervisors	For	For
15	Elect MA Yongsheng	For	Against
16	Elect ZHAO Dong	For	Against
17	Elect ZHONG Ren	For	For
18	Elect LI Yonglin	For	For
19	Elect LV Lianggong	For	For
20	Elect NIU Shuanwen	For	For
21	Elect WAN Tao	For	For
22	Elect YU Baocai	For	For
23	Elect XU Lin	For	For
24	Elect ZHANG Liying	For	For
25	Elect Bennett LIU Tsz Bun	For	For
26	Elect ZHANG Xiliang	For	For
27	Elect ZHANG Shaofeng as Supervisor	For	For
28	Elect WANG An as Supervisor	For	Against
29	Elect Dai Liqi as Supervisor	For	For
30	Elect TAN Wenfang as Supervisor	For	Against
31	Elect YANG Yanfei as Supervisor	For	Against
32	Elect ZHOU Meiyun as Supervisor	For	For
33	Non-Voting Meeting Note		
34	Non-Voting Meeting Note		
35	Non-Voting Meeting Note		

China Petroleum & Chemical Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			
Special Meeting Agenda (10/22/2024)		Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note		
3	Approval of Continuing Connected Transactions	For	For
4	Financial Services Agreement	For	For
5	Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	For
6	Non-Voting Meeting Note		

Diversified Energy Company Plc	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	Against
2 Final Dividend	For	For
3 Appointment of Auditor	For	For
4 Authority to Set Auditor's Fees	For	For
5 Elect David Johnson	For	For
6 Elect Robert R. Hutson, Jr.	For	For
7 Elect Martin Thomas	For	Against
8 Elect David J. Turner	For	For
9 Elect Sandra Stash	For	For
10 Elect Sylvia J. Kerrigan	For	Against
11 Elect Kathryn Z. Klaber	For	For
12 Authority to Issue Shares w/ Preemptive Rights	For	For
13 Remuneration Report	For	Abstain
14 Authorisation of Political Donations	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Repurchase Shares Off-Market	For	For
19 Amendment to Equity Incentive Plan	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For

Diversified Energy Company Plc	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Ordinary Meeting Agenda (05/28/2024)

		Mgmt Rec	Vote Cast
1	Acquisition of OCM Denali INT Holdings PT, LLC Interests	For	For
2	Non-Voting Meeting Note		

Eco (Atlantic) Oil & Gas Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (12/27/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Board Size	For	For
3	Elect Gil Holzman	For	Abstain
4	Elect Selma Usika	For	For
5	Elect Alice Carroll	For	For
6	Elect Colin Kinley	For	For
7	Elect Alan Friedman	For	Abstain
8	Elect Peter Nicol	For	Abstain
9	Elect Gadi Levin	For	For
10	Elect Oliver Quinn	For	For
11	Elect Keith Hill	For	Abstain
12	Appointment of Auditor and Authority to Set Fees	For	Abstain
13	Approval of the Omnibus Incentive Plan	For	For

Eni Spa

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No IT			
Mix Meeting Agenda (05/15/2024)					
			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports		For	Abstain	
4	Allocation of Dividends		For	For	
5	2024-2026 Employee Stock Ownership Plan		For	For	
6	Remuneration Policy		For	Against	
7	Remuneration Report		For	Against	
8	Authority to Repurchase and Reissue Shares		For	For	
9	Use of Reserves (FY2024 Interim Dividend)		For	For	
10	Cancellation of Shares		For	For	
11	Non-Voting Meeting Note				

Equinor ASA

	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No NO			
Annual Meeting Agenda (05/14/2024)					
			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Meeting Note				
6	Election of Presiding Chair		For	For	
7	Notice of Meeting; Agenda		For	For	
8	Minutes		For	For	
9	Accounts and Reports; Allocation of Profits and Dividends		For	Abstain	

	10 Authority to Distribute Interim Dividends	For	For
SHP	11 Shareholder Proposal Regarding Bundled Issues	Against	Against
SHP	12 Shareholder Proposal Regarding Divestment of All International Operations	Against	Against
SHP	13 Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Against	Against
SHP	14 Shareholder Proposal Regarding Implementation of Energy Transition Plan	Against	Against
SHP	15 Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Against	Against
SHP	16 Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Against	Against
SHP	17 Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Against	Against
SHP	18 Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Against	Abstain
	19 Corporate Governance Report	For	For
	20 Remuneration Report	For	Abstain
	21 Authority to Set Auditor's Fees	For	For
	22 Election of Corporate Assembly	For	For
	23 Election of Nils Morten Huseby	For	For
	24 Election of Nils Bastiansen	For	For
	25 Election of Finn Kinserdal	For	For
	26 Election of Kari Skeidsvoll Moe	For	For
	27 Election of Kjerstin Rasmussen Braathen	For	For
	28 Election of Kjerstin Fyllingen	For	For
	29 Election of Mari Rege	For	For
	30 Election of Trond Straume	For	For
	31 Election of Martin Wien Fjell	For	For
	32 Election of Merete Hverven	For	For
	33 Election of Helge Aasen	For	For
	34 Election of Liv B. Ulriksen	For	For
	35 Election of Deputy Corporate Assembly Member Per Axel Koch	For	For
	36 Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	For	For
	37 Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	For	For
	38 Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	For	For
	39 Corporate Assembly Fees	For	For
	40 Election of Nomination Committee Members	For	For
	41 Elect Nils Morten Huseby as Member of the Nomination Committee	For	For

42	Elect Berit L. Henriksen as Member of the Nomination Committee	For	For
43	Elect Merete Hverven as Member of the Nomination Committee	For	For
44	Elect Jan Tore Føsund as Member of the Nomination Committee	For	For
45	Nomination Committee Fees	For	For
46	Authority to Repurchase Shares (Incentive Plans)	For	For
47	Cancellation of Shares	For	For
48	Authority to Repurchase Shares	For	For

Galp Energia Sgps

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No PT			

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports; Remuneration Report	For	Abstain
4 Allocation of Profits/Dividends	For	For
5 Ratification of Corporate Bodies' Acts	For	For
6 Authority to Repurchase and Reissue Shares and Bonds	For	For
7 Cancellation of Shares	For	For
8 Amendment to the Remuneration Policy	For	Against
9 Non-Voting Meeting Note		
10 Non-Voting Meeting Note		
11 Non-Voting Meeting Note		
12 Non-Voting Meeting Note		

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No AT			
Annual Meeting Agenda (05/28/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Agenda Item				
4	Allocation of Dividends		For	For	
5	Allocation of Dividends		For	For	
6	Ratification of Management Board Acts		For	Against	
7	Ratification of Supervisory Board Acts		For	For	
8	Appointment of Auditor		For	For	
9	Remuneration Report		For	Abstain	
10	Supervisory Board Remuneration Policy		For	For	
11	Supervisory Board Members' Fees		For	For	
12	Long Term Incentive Plan		For	Abstain	
13	Annual Bonus Equity Deferral		For	For	
14	Elect Dorothee A. Deuring		For	For	
15	Elect Patrick Lammers		For	For	
16	Elect Khaleed Salmeen		For	Against	
17	Elect Khaled Mohamed Alalkeem Al Zaabi		For	Against	
18	Amendments to Corporate Purpose		For	For	
19	Amendments to Articles (Virtual Meeting)		For	Against	
20	Amendments to Articles (Miscellaneous)		For	For	
21	Authority to Repurchase and Reissue Shares		For	For	
22	Non-Voting Meeting Note				
23	Non-Voting Meeting Note				
24	Non-Voting Meeting Note				

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Directors' Report	For	For
3 Supervisors' Report	For	For
4 Accounts and Reports	For	Against
5 Allocation of Profits/Dividends	For	For
6 Authority to Declare Interim Dividends	For	For
7 Authority to Give Guarantees	For	For
8 Appointment of Auditor and Authority to Set Fees	For	Against
9 Elect ZHOU Song as Supervisor	For	Against
10 Authority to Issue Debt Financing Instruments	For	For
11 Amendments to Articles and Rules of Procedures of General Meeting	For	For

PetroChina Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (11/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Appointment of Auditor and Authority to Set Fees	For	Abstain
5 Elect LIU Xiaolei	For	For
6 Elect Andrew YAN Y	For	For

Reabold Resources Plc

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	Against
2	Elect Michael Felton	For	For
3	Elect Marcos Mozetic	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For
5	Authority to Issue Shares w/ Preemptive Rights	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	For
7	Authority to Repurchase Shares	For	For

Repsol S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Ordinary Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports	For	For
5	Allocation of Profits/Dividends	For	For
6	Report on Non-Financial Information	For	For
7	Ratification of Board Acts	For	For
8	Appointment of Auditor	For	For
9	Special Dividend	For	For
10	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
11	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For
12	Remuneration Report	For	Against
13	Advisory Vote on Energy Transition Strategy	For	For

14	Authorisation of Legal Formalities	For	For
15	Non-Voting Meeting Note		

Shell Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	Abstain
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	Against
 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Abstain

Suncor Energy, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Ian R. Ashby	For	For
3 Elect Patricia M. Bedient	For	For
4 Elect Russell K. Girling	For	Against
5 Elect Jean Paul Gladu	For	For
6 Elect Richard M. Kruger	For	For
7 Elect Brian P. MacDonald	For	For
8 Elect Lorraine Mitchelmore	For	For
9 Elect Jane L. Peverett	For	For
10 Elect Daniel Romasko	For	For
11 Elect Christopher R. Seasons	For	For
12 Elect M. Jacqueline Sheppard	For	For
13 Appointment of Auditor	For	For
14 Advisory Vote on Executive Compensation	For	Against
 15 Shareholder Proposal Regarding Ending Net Zero Pledge	Against	Against
 16 Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Against	Abstain
17 Non-Voting Meeting Note		

TotalEnergies SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Authority to Repurchase and Reissue Shares	For	For
11 Special Auditors Report on Regulated Agreements	For	For
12 Elect Patrick Pouyanné	For	Against
13 Elect Jacques Aschenbroich	For	For
14 Elect R. Glenn Hubbard	For	For
15 Elect Marie-Ange Debon	For	For
16 2023 Remuneration Report	For	Abstain
17 2024 Remuneration Policy (Board of Directors)	For	For
18 2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	Abstain
19 2024 Remuneration Policy (Chair and CEO)	For	Abstain
20 Opinion on 2024 Sustainability and Climate Progress Report	For	Against
21 Appointment of Auditor for Sustainability Reporting (EY)	For	For
22 Appointment of Auditor for Sustainability Reporting (PwC)	For	For
23 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
24 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
25 Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
26 Greenshoe	For	For
27 Authority to Increase Capital in Consideration for Contributions In Kind	For	For
28 Employee Stock Purchase Plan	For	For

29 Authority to Issue Performance Shares

For

For

Baker Hughes Co

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/13/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|----|--|-----|---------|
| 1 | Elect W. Geoffrey Beattie | For | For |
| 2 | Elect Abdulaziz Mohamed Al Gudaimi | For | For |
| 3 | Elect Gregory D. Brenneman | For | For |
| 4 | Elect Cynthia B. Carroll | For | For |
| 5 | Elect Michael R. Dumais | For | For |
| 6 | Elect Lynn L. Elsenhans | For | Against |
| 7 | Elect John G. Rice | For | For |
| 8 | Elect Lorenzo Simonelli | For | For |
| 9 | Elect Mohsen M. Sohi | For | Against |
| 10 | Advisory Vote on Executive Compensation | For | Abstain |
| 11 | Ratification of Auditor | For | For |
| 12 | Amendment Regarding Officer Exculpation | For | Against |
| 13 | Approval of Exclusive Forum Provision | For | Against |
| 14 | Amendments to Clarify and Modernize the Certificate of Incorporation | For | For |

Chevron Corp.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------|-----|---------|
| 1 | Elect Wanda M. Austin | For | For |
| 2 | Elect John B. Frank | For | Against |

3	Elect Alice P. Gast	For	For
4	Elect Enrique Hernandez, Jr.	For	For
5	Elect Marillyn A. Hewson	For	For
6	Elect Jon M. Huntsman Jr.	For	Abstain
7	Elect Charles W. Moorman	For	Against
8	Elect Dambisa F. Moyo	For	For
9	Elect Debra L. Reed-Klages	For	Against
10	Elect D. James Umpleby III	For	For
11	Elect Cynthia J. Warner	For	For
12	Elect Michael K. Wirth	For	Abstain
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 17	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against
 18	Shareholder Proposal Regarding Report on Tax Transparency	Against	For

Conoco Phillips

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Elect Dennis Victor Arriola	For	For
2 Elect Gay Huey Evans	For	For
3 Elect Jeffrey A. Joerres	For	Against
4 Elect Ryan M. Lance	For	Against
5 Elect Timothy A. Leach	For	For
6 Elect William H. McRaven	For	For
7 Elect Sharmila Mulligan	For	For
8 Elect Eric D. Mullins	For	For
9 Elect Arjun N. Murti	For	For
10 Elect Robert A. Niblock	For	Against
11 Elect David T. Seaton	For	For

	12	Elect R. A. Walker	For	For
	13	Ratification of Auditor	For	Against
	14	Advisory Vote on Executive Compensation	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote	For	For
	16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against

Devon Energy Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Barbara M. Baumann	For	For
1.2	Elect John E. Bethancourt	For	For
1.3	Elect Ann G. Fox	For	Withhold
1.4	Elect Gennifer F. Kelly	For	For
1.5	Elect Kelt Kindick	For	For
1.6	Elect John Krenicki, Jr.	For	For
1.7	Elect Karl F. Kurz	For	For
1.8	Elect Michael N. Mears	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	Withhold
1.10	Elect Richard E. Muncrief	For	For
1.11	Elect Valerie M. Williams	For	For
2	Ratification of Auditor	For	Against
3	Advisory Vote on Executive Compensation	For	Against
	4 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Travis D. Stice	For	For
2	Elect Vincent K. Brooks	For	For
3	Elect David L. Houston	For	For
4	Elect Rebecca A. Klein	For	For
5	Elect Stephanie K. Mains	For	Against
6	Elect Mark L. Plaumann	For	For
7	Elect Melanie M. Trent	For	For
8	Elect Frank D. Tsuru	For	For
9	Elect Steven E. West	For	Against
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	For

Diamondback Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	Vote Cast
1	Issuance of Common Stock Related to Acquisition of Endeavor	For	For
2	Increase in Authorized Common Stock	For	For
3	Right to Adjourn Meeting	For	For

Enbridge Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	Country Of Trade	No CA			
Annual Meeting Agenda (05/08/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Mayank M. Ashar		For	For	
2	Elect Gaurdie E. Banister Jr.		For	For	
3	Elect Pamela L. Carter		For	Against	
4	Elect Susan M. Cunningham		For	For	
5	Elect Gregory L. Ebel		For	For	
6	Elect Jason B. Few		For	For	
7	Elect Theresa B.Y. Jang		For	For	
8	Elect Teresa S. Madden		For	For	
9	Elect Manjit Minhas		For	For	
10	Elect Stephen S. Poloz		For	For	
11	Elect S. Jane Rowe		For	For	
12	Elect Steven W. Williams		For	Against	
13	Appointment of Auditor and Authority to Set Fees		For	Withhold	
14	Advisory Vote on Executive Compensation		For	Against	
	15 Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts		Against	Against	
	16 Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions		Against	For	

EOG Resources, Inc.

Voted		Ballot Status	Counted	Decision Status	Approved
Share Blocking	Country Of Trade	No US			
Annual Meeting Agenda (05/22/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Janet F. Clark		For	For	
2	Elect Charles R. Crisp		For	For	
3	Elect Robert P. Daniels		For	For	
4	Elect Lynn A. Dugle		For	For	

5	Elect C. Christopher Gaut	For	For
6	Elect Michael T. Kerr	For	For
7	Elect Julie J. Robertson	For	Against
8	Elect Donald F. Textor	For	For
9	Elect Ezra Y. Yacob	For	For
10	Ratification of Auditor	For	Against
11	Advisory Vote on Executive Compensation	For	Against

Exxon Mobil Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Angelakis	For	For
2	Elect Angela F. Braly	For	Against
3	Elect Gregory J. Goff	For	Against
4	Elect John D. Harris II	For	For
5	Elect Kaisa Hietala	For	For
6	Elect Joseph L. Hooley	For	Against
7	Elect Steven A. Kandarian	For	For
8	Elect Alexander A. Karsner	For	For
9	Elect Lawrence W. Kellner	For	Abstain
10	Elect Dina Powell McCormick	For	For
11	Elect Jeffrey W. Ubben	For	For
12	Elect Darren W. Woods	For	Against
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	Against
 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
 17	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
 18	Shareholder Proposal Regarding Just Transition Reporting	Against	Against

Halliburton Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Abdulaziz F. Al Khayyal	For	For
2	Elect William E. Albrecht	For	For
3	Elect M. Katherine Banks	For	For
4	Elect Alan M. Bennett	For	Against
5	Elect Earl M. Cummings	For	For
6	Elect Murry S. Gerber	For	For
7	Elect Robert A. Malone	For	For
8	Elect Jeffrey A. Miller	For	For
9	Elect Bhavesh V. Patel	For	For
10	Elect Maurice Smith	For	For
11	Elect Janet L. Weiss	For	For
12	Elect Tobi M. Edwards Young	For	For
13	Ratification of Auditor	For	Against
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the Stock and Incentive Plan	For	For

Helix Energy Solutions Group Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Amerino Gatti	For	For
2	Elect Diana Glassman	For	For
3	Elect Owen Kratz	For	For
4	Ratification of Auditor	For	Against
5	Advisory Vote on Executive Compensation	For	Abstain

6 Amendment to the 2005 Long Term Incentive Plan

For

For

Valero Energy Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/15/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Fred M. Diaz	For	For
2	Elect H. Paulett Eberhart	For	For
3	Elect Marie A. Ffolkes	For	For
4	Elect Joseph W. Gorder	For	Against
5	Elect Kimberly S. Greene	For	For
6	Elect Deborah P. Majoras	For	For
7	Elect Eric D. Mullins	For	For
8	Elect Robert A. Profusek	For	For
9	Elect R. Lane Riggs	For	Against
10	Elect Randall J. Weisenburger	For	For
11	Elect Rayford Wilkins Jr.	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Abstain

WS GUINNESS GLOBAL EQUITY INCOME

Abbvie Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	Vote Cast
1 Elect Roxanne S. Austin	For	For
2 Elect Richard A. Gonzalez	For	For
3 Elect Susan E. Quaggin	For	For
4 Elect Rebecca B. Roberts	For	For
5 Elect Glenn F. Tilton	For	For
6 Ratification of Auditor	For	For
7 Advisory Vote on Executive Compensation	For	Against
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
9 Elimination of Supermajority Requirement	For	For
 10 Shareholder Proposal Regarding Simple Majority Vote	Against	Against
 11 Shareholder Proposal Regarding Lobbying Report	Against	Against
 12 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against

Aflac Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	Vote Cast
1 Elect Daniel P. Amos	For	For
2 Elect W. Paul Bowers	For	For
3 Elect Arthur R. Collins	For	For
4 Elect Miwako Hosoda	For	For
5 Elect Thomas J. Kenny	For	For

6	Elect Georgette D. Kiser	For	For
7	Elect Karole F. Lloyd	For	For
8	Elect Nobuchika Mori	For	For
9	Elect Joseph L. Moskowitz	For	For
10	Elect Katherine T. Rohrer	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against

Broadcom Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Diane M. Bryant	For	Against
2	Elect Gayla J. Delly	For	For
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
5	Elect Check Kian Low	For	Against
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against

CME Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Terrence A. Duffy	For	For

2	Elect Kathryn Benesh	For	For
3	Elect Timothy S. Bitsberger	For	For
4	Elect Charles P. Carey	For	Against
5	Elect Bryan T. Durkin	For	For
6	Elect Harold Ford, Jr.	For	For
7	Elect Martin J. Gepsman	For	Against
8	Elect Larry G. Gerdes	For	For
9	Elect Daniel R. Glickman	For	Against
10	Elect Daniel G. Kaye	For	For
11	Elect Phyllis M. Lockett	For	Against
12	Elect Deborah J. Lucas	For	For
13	Elect Terry L. Savage	For	Against
14	Elect Rahael Seifu	For	For
15	Elect William R. Shepard	For	Against
16	Elect Howard J. Siegel	For	Against
17	Elect Dennis A. Suskind	For	For
18	Ratification of Auditor	For	Against
19	Advisory Vote on Executive Compensation	For	Against

Coca-Cola Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Herbert A. Allen, III	For	For
2	Elect Marc Bolland	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
4	Elect Christopher C. Davis	For	For
5	Elect Barry Diller	For	For
6	Elect Carolyn N. Everson	For	For
7	Elect Helene D. Gayle	For	For
8	Elect Thomas S. Gayner	For	Against
9	Elect Alexis M. Herman	For	Against

	10	Elect Maria Elena Lagomasino	For	Against
	11	Elect Amity Millhiser	For	For
	12	Elect James Quincey	For	For
	13	Elect Caroline J. Tsay	For	For
	14	Elect David B. Weinberg	For	For
	15	Advisory Vote on Executive Compensation	For	For
	16	Approval of the 2024 Equity Plan	For	For
	17	Approval of the Employee Stock Purchase Plan	For	For
	18	Ratification of Auditor	For	Against
SHP	19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
SHP	20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
SHP	21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Silvio Napoli	For	For
3	Elect Gregory R. Page	For	For
4	Elect Sandra Pianalto	For	For
5	Elect Robert V. Pragada	For	For
6	Elect Lori J. Ryerkerk	For	For
7	Elect Gerald B. Smith	For	Against
8	Elect Dorothy C. Thompson	For	For
9	Elect Darryl L. Wilson	For	For
10	Appointment of Auditor and Authority to Set Fees	For	Against
11	Advisory Vote on Executive Compensation	For	Against
12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For

14 Authority to Repurchase Shares

For

For

Emerson Electric Co.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (02/06/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|--|---|---------|---------|
| 1 | Elect Mark A. Blinn | For | For |
| 2 | Elect Leticia Gonçalves Lourenco | For | For |
| 3 | Elect James M. McKelvey | For | For |
| 4 | Elect James S. Turley | For | For |
| 5 | Advisory Vote on Executive Compensation | For | Against |
| 6 | Repeal of Classified Board | For | For |
| 7 | Approval of the 2024 Equity Incentive Plan | For | For |
| 8 | Ratification of Auditor | For | Against |
|  | Shareholder Proposal Regarding Simple Majority Vote | Against | For |

Illinois Tool Works, Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/03/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-------------------------|-----|---------|
| 1 | Elect Daniel J. Brutto | For | For |
| 2 | Elect Susan Crown | For | Against |
| 3 | Elect Darrell L. Ford | For | For |
| 4 | Elect Kelly J. Grier | For | For |
| 5 | Elect James W. Griffith | For | For |
| 6 | Elect Jay L. Henderson | For | For |
| 7 | Elect Jaime Irick | For | For |

	8	Elect Richard H. Lenny	For	For
	9	Elect Christopher A. O'Herlihy	For	For
	10	Elect E. Scott Santi	For	For
	11	Elect David H. B. Smith, Jr.	For	For
	12	Elect Pamela B. Strobel	For	For
	13	Advisory Vote on Executive Compensation	For	For
	14	Approval of the 2024 Long Term Incentive Plan	For	For
	15	Ratification of Auditor	For	Against
	16	Shareholder Proposal Regarding Severance Approval Policy	Against	For

Johnson & Johnson

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast	
	1	Elect Darius Adamczyk	For	Against
	2	Elect Mary C. Beckerle	For	For
	3	Elect D. Scott Davis	For	For
	4	Elect Jennifer A. Doudna	For	For
	5	Elect Joaquin Duato	For	For
	6	Elect Marillyn A. Hewson	For	For
	7	Elect Paula A. Johnson	For	For
	8	Elect Hubert Joly	For	For
	9	Elect Mark B. McClellan	For	For
	10	Elect Anne M. Mulcahy	For	For
	11	Elect Mark A. Weinberger	For	For
	12	Elect Nadja Y. West	For	For
	13	Elect Eugene A. Woods	For	For
	14	Advisory Vote on Executive Compensation	For	Against
	15	Ratification of Auditor	For	Against
	16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against



17 Shareholder Proposal Regarding Patent Exclusivities

Against

Abstain

PepsiCo Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Elect Segun Agbaje	For	For
2	Elect Jennifer Bailey	For	For
3	Elect Cesar Conde	For	For
4	Elect Ian M. Cook	For	Against
5	Elect Edith W. Cooper	For	For
6	Elect Susan M. Diamond	For	For
7	Elect Dina Dublon	For	For
8	Elect Michelle D. Gass	For	For
9	Elect Ramon L. Laguarda	For	For
10	Elect Dave Lewis	For	For
11	Elect David C. Page	For	For
12	Elect Robert C. Pohlard	For	For
13	Elect Daniel L. Vasella	For	For
14	Elect Darren Walker	For	For
15	Elect Alberto Weisser	For	For
16	Ratification of Auditor	For	Against
17	Advisory Vote on Executive Compensation	For	Against
18	Amendment to the Long-Term Incentive Plan	For	For
	19 Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	20 Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against
	21 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	22 Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against
	23 Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Against
	24 Shareholder Proposal Regarding Racial Equity Audit	Against	For

	25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against

Texas Instruments Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Todd M. Bluedorn	For	For
3	Elect Janet F. Clark	For	For
4	Elect Carrie S. Cox	For	Against
5	Elect Martin S. Craighead	For	For
6	Elect Reginald DesRoches	For	For
7	Elect Curtis C. Farmer	For	For
8	Elect Jean M. Hobby	For	For
9	Elect Haviv Ilan	For	For
10	Elect Ronald Kirk	For	For
11	Elect Pamela H. Patsley	For	Against
12	Elect Robert E. Sanchez	For	For
13	Elect Richard K. Templeton	For	For
14	Approval of the 2024 Long-Term Incentive Plan	For	For
15	Advisory Vote on Executive Compensation	For	Against
16	Ratification of Auditor	For	Against
	17 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	18 Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

Assa Abloy AB

Voted	Ballot Status	Rejected	Decision Status	Approved
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Share Blocking
Country Of Trade

No
SE

Annual Meeting Agenda (04/24/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Agenda Item		
7	Election of Presiding Chair	For	For
8	Non-Voting Agenda Item		
9	Agenda	For	For
10	Minutes	For	For
11	Compliance with the Rules of Convocation	For	For
12	Non-Voting Agenda Item		
13	Non-Voting Agenda Item		
14	Non-Voting Agenda Item		
15	Non-Voting Agenda Item		
16	Accounts and Reports	For	For
17	Allocation of Profits/Dividends	For	For
18	Ratification of Board Acts	For	For
19	Board Size	For	For
20	Directors' Fees	For	For
21	Authority to Set Auditor's Fees	For	For
22	Election of Directors	For	Against
23	Appointment of Auditor	For	For
24	Remuneration Report	For	Against
25	Authority to Repurchase and Reissue Shares	For	For
26	Adoption of Share-Based Incentives (LTIP 2024)	For	Against
27	Non-Voting Agenda Item		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

Atlas Copco AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Opening of Meeting; Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Ratification of Jumana Al Sibai	For	For
15 Ratification of Staffan Bohman	For	For
16 Ratification of Johan Forssell	For	For
17 Ratification of Heléne Mellquist	For	For
18 Ratification of Anna Ohlsson-Leijon	For	For
19 Ratification of Mats Rahmström	For	For
20 Ratification of Gordon Riske	For	For
21 Ratification of Hans Stråberg	For	For
22 Ratification of Peter Wallenberg Jr	For	For
23 Ratification of Mikael Bergstedt	For	For
24 Ratification of Benny Larsson	For	For
25 Ratification of Mats Rahmström (CEO)	For	For

26	Allocation of Profits/Dividends	For	For
27	Dividend Record Date	For	For
28	Board Size	For	For
29	Number of Auditors	For	For
30	Elect Jumana Al-Sibai	For	For
31	Elect Johan Forssell	For	Against
32	Elect Heléne Mellquist	For	Against
33	Elect Anna Ohlsson-Leijon	For	Against
34	Elect Gordon Riske	For	For
35	Elect Hans Stråberg	For	Against
36	Elect Peter Wallenberg Jr.	For	Against
37	Elect Vagner Rego	For	For
38	Elect Karin Rådström	For	Against
39	Elect Hans Stråberg as Chair	For	Against
40	Appointment of Auditor	For	For
41	Directors' Fees	For	For
42	Authority to Set Auditor's Fees	For	For
43	Remuneration Report	For	Against
44	Remuneration Policy	For	For
45	Performance-based Personnel Option Plan 2024	For	Against
46	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
47	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
48	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
49	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
50	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020, and 2021	For	For
51	Non-Voting Agenda Item		
52	Non-Voting Meeting Note		
53	Non-Voting Meeting Note		
54	Non-Voting Meeting Note		

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Accounts and Reports; Non Tax-Deductible Expenses	For	For
6 Consolidated Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Elect Gilbert Ghostine	For	For
9 Elect Lise Kingo	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 2023 Remuneration Report	For	For
12 2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
13 2023 Remuneration of Gilles Schnepp, Chair	For	For
14 2024 Remuneration Policy (Executives)	For	Against
15 2024 Remuneration Policy (Chair)	For	For
16 2024 Remuneration Policy (Board of Directors)	For	For
17 Authority to Repurchase and Reissue Shares	For	For
18 Stock Purchase Plan for Overseas Employees	For	For
19 Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For
20 Authorisation of Legal Formalities	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Agenda Item		
3 Allocation of Dividends	For	For
4 Ratification of Management Board Acts	For	Abstain
5 Ratification of Supervisory Board Acts	For	For
6 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
7 Authority to Repurchase and Reissue Shares	For	For
8 Authority to Repurchase Shares Using Equity Derivatives	For	For
9 Elect Andreas Gottschling	For	For
10 Elect Martin Jetter	For	For
11 Elect Shannon Anastasia Johnston	For	For
12 Elect Sigrid Kozmiensky	For	For
13 Elect Barbara Lambert	For	For
14 Elect Charles G.T. Stonehill	For	For
15 Elect Clara-Christina Streit	For	For
16 Elect Chong Lee Tan	For	For
17 Supervisory Board Remuneration Policy	For	For
18 Remuneration Report	For	For
19 Appointment of Auditor	For	For
20 Appointment of Sustainability Auditor	For	For
21 Non-Voting Meeting Note		
22 Non-Voting Meeting Note		
23 Non-Voting Meeting Note		
24 Non-Voting Meeting Note		
25 Non-Voting Meeting Note		
26 Non-Voting Meeting Note		
27 Non-Voting Meeting Note		
28 Non-Voting Meeting Note		
29 Non-Voting Meeting Note		

Diageo plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/26/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Julie Brown	For	For
5 Elect Nik Jhangiani	For	For
6 Elect Melissa Bethell	For	For
7 Elect Karen Blackett	For	For
8 Elect Valérie Chapoulaud-Floquet	For	For
9 Elect Debra A. Crew	For	For
10 Elect Javier Ferrán	For	For
11 Elect Susan Kilsby	For	For
12 Elect Sir John A. Manzoni	For	For
13 Elect Ireena Vittal	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authorisation of Political Donations	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For
21 Non-Voting Meeting Note		

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking
Country Of Trade

No
DK

Annual Meeting Agenda (03/21/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Accounts and Reports	For	For
7	Allocation of Profits/Dividends	For	For
8	Remuneration Report	For	For
9	Directors' Fees	For	For
10	Indemnification of the Board of Directors	For	For
11	Indemnification of the Executive Management	For	For
12	Amendments to Articles	For	For
13	Remuneration Policy	For	For
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	For
22	Appointment of Auditor	For	For
23	Cancellation of Shares	For	For
24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		

Reckitt Benckiser Group Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Andrew RJ Bonfield	For	For
5 Elect Olivier Bohuon	For	For
6 Elect Margherita Della Valle	For	For
7 Elect Mehmood Khan	For	For
8 Elect Elane B. Stock	For	For
9 Elect Mary Harris	For	For
10 Elect D. Jeremy Darroch	For	For
11 Elect Tamara Ingram	For	For
12 Elect Kris Licht	For	For
13 Elect Shannon Eisenhardt	For	For
14 Elect Marybeth Hays	For	For
15 Appointment of Auditor	For	For
16 Authority to Set Auditor's Fees	For	For
17 Authorisation of Political Donations	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21 Authority to Repurchase Shares	For	For
22 Authority to Set General Meeting Notice Period at 14 Days	For	For
23 Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Special Auditors Report on Regulated Agreements	For	For
11 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12 Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13 2023 Remuneration Report	For	Abstain
14 2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15 2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16 2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17 2024 Remuneration Policy (CEO)	For	Against
18 2024 Remuneration Policy (Chair)	For	For
19 2024 Remuneration Policy (Board of Directors)	For	For
20 Elect Fred Kindle	For	For
21 Elect Cécile Cabanis	For	For
22 Elect Jill Lee	For	For
23 Elect Philippe Knoche	For	For
24 Authority to Repurchase and Reissue Shares	For	For
25 Employee Stock Purchase Plan	For	For
26 Stock Purchase Plan for Overseas Employees	For	For

27 Authorisation of Legal Formalities

For

For

Sonic Healthcare

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
AU

Annual Meeting Agenda (11/19/2024)

Mgmt
Rec

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Re-elect Kate Spargo
- 3 Remuneration Report
- 4 Approve Increase in NEDs' Fee Cap
- 5 Equity Grant (MD/CEO Colin Goldschmidt)
- 6 Equity Grant (Finance Director and CFO Chris Wilks)

For

Unilever plc

Voted

Ballot Status

Received

Decision Status

Approved

Share Blocking
Country Of Trade

No
GB

Annual Meeting Agenda (05/01/2024)

Mgmt
Rec

Vote
Cast

- 1 Accounts and Reports
- 2 Remuneration Report
- 3 Remuneration Policy
- 4 Advisory Vote on Climate Transition Action Plan
- 5 Elect Fernando Fernandez
- 6 Elect Adrian Hennah
- 7 Elect Andrea Jung
- 8 Elect Susan Kilsby
- 9 Elect Ruby Lu
- 10 Elect Ian K. Meakins

For

Against

For

For

For

For

For

For

For

For

11	Elect Judith McKenna	For	For
12	Elect Nelson Peltz	For	For
13	Elect Hein Schumacher	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Adoption of New Articles	For	For
23	Non-Voting Meeting Note		

Arthur J. Gallagher & Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Vote Cast
1	Elect Sherry S. Barrat	For
2	Elect Deborah H. Caplan	For
3	Elect Teresa H. Clarke	For
4	Elect D. John Coldman	For
5	Elect J. Patrick Gallagher, Jr.	For
6	Elect David S. Johnson	Against
7	Elect Christopher C. Miskel	Against
8	Elect Ralph J. Nicoletti	For
9	Elect Norman L. Rosenthal	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			
Annual Meeting Agenda (05/15/2024)					
			Mgmt Rec	Vote Cast	
1	Elect Pamela Daley		For	For	
2	Elect Laurence D. Fink		For	Against	
3	Elect William E. Ford		For	For	
4	Elect Fabrizio Freda		For	For	
5	Elect Murry S. Gerber		For	For	
6	Elect Margaret L. Johnson		For	For	
7	Elect Robert S. Kapito		For	For	
8	Elect Cheryl D. Mills		For	For	
9	Elect Amin H. Nasser		For	For	
10	Elect Gordon M. Nixon		For	For	
11	Elect Kristin C. Peck		For	For	
12	Elect Charles H. Robbins		For	For	
13	Elect Marco Antonio Slim Domit		For	Against	
14	Elect Hans E. Vestberg		For	For	
15	Elect Susan L. Wagner		For	Against	
16	Elect Mark Wilson		For	For	
17	Advisory Vote on Executive Compensation		For	Against	
18	Amendment to the 1999 Stock Award and Incentive Plan		For	For	
19	Ratification of Auditor		For	Against	
 20	Shareholder Proposal Regarding EEO Policy Risk Report		Against	Against	
 21	Shareholder Proposal Regarding Independent Chair		Against	Against	
 22	Shareholder Proposal Regarding Proxy Voting Review		Against	Against	

Cisco Systems, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (12/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Wesley G. Bush	For	For
2	Elect Michael D. Capellas	For	Against
3	Elect Mark S. Garrett	For	For
4	Elect John D. Harris II	For	For
5	Elect Kristina M. Johnson	For	For
6	Elect Sarah Rae Murphy	For	For
7	Elect Charles H. Robbins	For	For
8	Elect Daniel H. Schulman	For	For
9	Elect Marianna Tessel	For	For
10	Advisory Vote on Executive Compensation	For	Against
11	Ratification of Auditor	For	Against

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For
4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For

10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Microsoft Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (12/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Reid G. Hoffman	for	For
2	Elect Hugh F. Johnston	for	Against
3	Elect Teri L. List	for	For
4	Elect Catherine MacGregor	for	For
5	Elect Mark Mason	for	For
6	Elect Satya Nadella	for	For
7	Elect Sandra E. Peterson	for	For
8	Elect Penny S. Pritzker	for	For
9	Elect Carlos A. Rodriguez	for	For
10	Elect Charles W. Scharf	for	For
11	Elect John W. Stanton	for	For
12	Elect Emma N. Walmsley	for	For
13	Advisory Vote on Executive Compensation	for	For
14	Ratification of Auditor	for	For
 15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For
 16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
 17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
 18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
 19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For



20 Shareholder Proposal Regarding Report on Risks of AI Data Sourcing

against

For

Mondelez International Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/22/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Cees 't Hart	For	For
2	Elect Charles E. Bunch	For	For
3	Elect Ertharin Cousin	For	For
4	Elect Brian J. McNamara	For	For
5	Elect Jorge S. Mesquita	For	For
6	Elect Anindita Mukherjee	For	For
7	Elect Jane Hamilton Nielsen	For	For
8	Elect Paula A. Price	For	For
9	Elect Patrick T. Siewert	For	For
10	Elect Michael A. Todman	For	For
11	Elect Dirk Van de Put	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Approval of the 2024 Performance Incentive Plan	For	For
14	Ratification of Auditor	For	Against
 15	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against
 16	Shareholder Proposal Regarding Independent Chair	Against	For
 17	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For
 18	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For

Otis Worldwide Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Elect Thomas A. Bartlett	For	For
2	Elect Jeffrey H. Black	For	For
3	Elect Jill C. Brannon	For	For
4	Elect Nelda J. Connors	For	For
5	Elect Kathy Hopinkah Hannan	For	For
6	Elect Shailesh G. Jejurikar	For	For
7	Elect Christopher J. Kearney	For	For
8	Elect Judith F. Marks	For	For
9	Elect Margaret M.V. Preston	For	For
10	Elect Shelley Stewart, Jr.	For	For
11	Elect John H. Walker	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

Paychex Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Martin Mucci	For	For
2	Elect Thomas F. Bonadio	For	For
3	Elect Joseph G. Doody	For	For
4	Elect John B. Gibson	For	For
5	Elect B. Thomas Golisano	For	For
6	Elect Pamela A. Joseph	For	Abstain

7	Elect Theresa M. Payton	For	For
8	Elect Kevin A. Price	For	For
9	Elect Joseph M. Tucci	For	For
10	Elect Joseph M. Velli	For	For
11	Elect Kara Wilson	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For

Procter & Gamble Co.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/08/2024)

		Mgmt Rec	Vote Cast
1	Elect B. Marc Allen	For	For
2	Elect M. Brett Biggs	For	For
3	Elect Sheila Bonini	For	For
4	Elect Amy L. Chang	For	For
5	Elect Joseph Jimenez	For	For
6	Elect Christopher Kempczinski	For	For
7	Elect Debra L. Lee	For	For
8	Elect Terry J. Lundgren	For	For
9	Elect Christine M. McCarthy	For	For
10	Elect Ashley McEvoy	For	For
11	Elect Jon R. Moeller	For	For
12	Elect Robert J. Portman	For	For
13	Elect Rajesh Subramaniam	For	For
14	Elect Patricia A. Woertz	For	For
15	Ratification of Auditor	For	Against
16	Advisory Vote on Executive Compensation	For	Against
 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

**Taiwan Semiconductor
Manufacturing**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For
2	Amendments to Articles of Association	For	For
3	2024 Employee Restricted Stock Plan	For	For
4	Election of Directors		
4.1	Elect WEI Che-Chia	For	For
4.2	Elect TSENG Fan-Cheng	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold
4.4	Elect Sir Peter L. Bonfield	For	Withhold
4.5	Elect Michael R. Splinter	For	For
4.6	Elect Moshe N.Gavriellov	For	Withhold
4.7	Elect L. Rafael Reif	For	For
4.8	Elect Ursula M. Burns	For	For
4.9	Elect Lynn L. Elsenhans	For	For
4.10	Elect LIN Chuan	For	For

WS GUINNESS GLOBAL INNOVATORS FUND

Infineon Technologies AG

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
DE

Annual Meeting Agenda (02/23/2024)

Mgmt
Rec

Vote
Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Non-Voting Agenda Item		
8	Allocation of Dividends	For	For
9	Ratify Jochen Hanebeck	For	For
10	Ratify Constanze Hufenbecher	For	For
11	Ratify Sven Schneider	For	For
12	Ratify Andreas Urschitz	For	For
13	Ratify Rutger Wijburg	For	For
14	Ratify Herbert Diess	For	For
15	Ratify Xiaoqun Clever-Steg	For	For
16	Ratify Johann Dechant	For	For
17	Ratify Wolfgang Eder	For	For
18	Ratify Friedrich Eichiner	For	For
19	Ratify Annette Engelfried	For	For
20	Ratify Peter Gruber	For	For
21	Ratify Klaus Helmrich	For	For
22	Ratify Hans-Ulrich Holdenried	For	For
23	Ratify Susanne Lachenmann	For	For
24	Ratify Géraldine Picaud	For	For
25	Ratify Manfred Puffer	For	For
26	Ratify Melanie Riedl	For	For

27	Ratify Jürgen Scholz	For	For
28	Ratify Ulrich Spiesshofer	For	For
29	Ratify Margret Suckale	For	For
30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

Adobe Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Cristiano R. Amon	For	For
2	Elect Amy L. Banse	For	For
3	Elect Brett Biggs	For	For
4	Elect Melanie Boulden	For	Against
5	Elect Frank A. Calderoni	For	For
6	Elect Laura B. Desmond	For	For
7	Elect Shantanu Narayen	For	For
8	Elect Spencer Neumann	For	For
9	Elect Kathleen Oberg	For	For
10	Elect Dheeraj Pandey	For	For

	11 Elect David A. Ricks	For	Against
	12 Elect Daniel Rosensweig	For	For
	13 Amendment to the 2019 Equity Incentive Plan	For	For
	14 Ratification of Auditor	For	Against
	15 Advisory Vote on Executive Compensation	For	Against
	16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	17 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Apple Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (02/28/2024)

		Mgmt Rec	Vote Cast
	1 Elect Wanda M. Austin	For	For
	2 Elect Timothy D. Cook	For	For
	3 Elect Alex Gorsky	For	For
	4 Elect Andrea Jung	For	For
	5 Elect Arthur D. Levinson	For	For
	6 Elect Monica C. Lozano	For	For
	7 Elect Ronald D. Sugar	For	For
	8 Elect Susan L. Wagner	For	Against
	9 Ratification of Auditor	For	For
	10 Advisory Vote on Executive Compensation	For	Against
	11 Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	12 Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	For
	13 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	14 Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	Against
	15 Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	For

Applied Materials Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rani Borkar	For	For
2	Elect Judy Bruner	For	For
3	Elect Xun Chen	For	For
4	Elect Aart J. de Geus	For	For
5	Elect Gary E. Dickerson	For	For
6	Elect Thomas J. Iannotti	For	Against
7	Elect Alexander A. Karsner	For	For
8	Elect Kevin P. March	For	For
9	Elect Yvonne McGill	For	For
10	Elect Scott A. McGregor	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Ratification of Auditor	For	Abstain
 13	Shareholder Proposal Regarding Lobbying Report	Against	Against
 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Danaher Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Rainer M. Blair	For	For
2	Elect Feroz Dewan	For	For
3	Elect Linda P. Hefner Filler	For	For
4	Elect Teri L. List	For	For
5	Elect Jessica L. Mega	For	For
6	Elect Mitchell P. Rales	For	For

7	Elect Steven M. Rales	For	For
8	Elect Pardis C. Sabeti	For	For
9	Elect A. Shane Sanders	For	For
10	Elect John T. Schwieters	For	For
11	Elect Alan G. Spoon	For	For
12	Elect Raymond C. Stevens	For	For
13	Elect Elias A. Zerhouni	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For
	16 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
	17 Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against

Intuit Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (01/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Eve Burton	For	For
2	Elect Scott D. Cook	For	For
3	Elect Richard L. Dalzell	For	For
4	Elect Sasan Goodarzi	For	For
5	Elect Deborah Liu	For	For
6	Elect Tekedra Mawakana	For	For
7	Elect Suzanne Nora Johnson	For	Against
8	Elect Ryan Roslansky	For	For
9	Elect Thomas J. Szkutak	For	For
10	Elect Raul Vazquez	For	For
11	Elect Eric Yuan	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Ratification of Auditor	For	Against
15	Amendment to the 2005 Equity Incentive Plan	For	For



16 Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options

Against

Against

Visa Inc

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (01/23/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Lloyd A. Carney	For	For
2	Elect Kermit R. Crawford	For	For
3	Elect Francisco Javier Fernández Carbajal	For	For
4	Elect Ramon L. Laguarda	For	For
5	Elect Teri L. List	For	For
6	Elect John F. Lundgren	For	For
7	Elect Ryan McInerney	For	For
8	Elect Denise M. Morrison	For	For
9	Elect Pamela Murphy	For	For
10	Elect Linda J. Rendle	For	For
11	Elect Maynard G. Webb, Jr.	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	For
14	Exchange Offer Amendments	For	For
15	Right to Adjourn Meeting	For	For
	16 Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Anta Sports Products

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect DING Shizhong	For	For
6 Elect LAI Shixian	For	For
7 Elect WU Yonghua	For	For
8 Elect ZHENG Jie	For	For
9 Directors' Fees	For	For
10 Appointment of Auditor and Authority to Set Fees	For	Against
11 Authority to Issue Shares w/o Preemptive Rights	For	Against
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Repurchased Shares	For	Against
14 Amendments to Articles	For	For

London Stock Exchange Group

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	Against
4 Remuneration Policy	For	Against
5 Elect Dominic Blakemore	For	Against
6 Elect Martin Brand	For	For

7	Elect Kathleen DeRose	For	For
8	Elect Tsega Gebreyes	For	For
9	Elect Scott Guthrie	For	For
10	Elect Cressida Hogg	For	For
11	Elect Val Rahmani	For	For
12	Elect Don Robert	For	For
13	Elect David Schwimmer	For	For
14	Elect William Vereker	For	For
15	Elect Michel-Alain Proch	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authorisation of Political Donations	For	For
20	Equity Incentive Plan	For	Against
21	Authority to Issue Shares w/o Preemptive Rights	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
23	Authority to Repurchase Shares	For	For
24	Authority to Repurchase Shares Off-Market	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For
26	Non-Voting Meeting Note		

Novo Nordisk

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DK			

Annual Meeting Agenda (03/21/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		
5		
6	For	For
7	For	For

8	Remuneration Report	For	For
9	Directors' Fees	For	For
10	Indemnification of the Board of Directors	For	For
11	Indemnification of the Executive Management	For	For
12	Amendments to Articles	For	For
13	Remuneration Policy	For	For
14	Election of Helge Lund as Chair	For	For
15	Election of Henrik Poulsen as Vice Chair	For	For
16	Elect Laurence Debroux	For	For
17	Elect Andreas Fibig	For	For
18	Elect Sylvie Grégoire	For	For
19	Elect Kasim Kutay	For	For
20	Elect Christina Choi Lai Law	For	For
21	Elect Martin Mackay	For	For
22	Appointment of Auditor	For	For
23	Cancellation of Shares	For	For
24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Agenda Item		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		
29	Non-Voting Meeting Note		
30	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/23/2024)

	Mgmt Rec	Vote Cast
1		
2		
3		
4		

5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain
16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	For
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Siemens Healthineers AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	DE			

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	Vote Cast
1	Non-Voting Agenda Item	
2	Allocation of Dividends	For
3	Ratify Bernhard Montag	For

4	Ratify Jochen Schmitz	For	For
5	Ratify Darleen Caron	For	For
6	Ratify Elisabeth Staudinger-Leibrecht	For	For
7	Ratify Ralf P. Thomas	For	For
8	Ratify Karl-Heinz Streibich	For	For
9	Ratify Veronika Bienert	For	For
10	Ratify Roland Busch	For	For
11	Ratify Norbert Gaus	For	For
12	Ratify Marion Helmes	For	For
13	Ratify Andreas C. Hoffman	For	For
14	Ratify Peter Körte	For	For
15	Ratify Sarena Lin	For	For
16	Ratify Philipp Rösler	For	For
17	Ratify Peer M. Schatz	For	For
18	Ratify Gregory Sorensen	For	For
19	Ratify Nathalie von Siemens	For	For
20	Ratify Dow R. Wilson	For	For
21	Appointment of Auditor	For	For
22	Remuneration Report	For	For
23	Amendment to Corporate Purpose	For	For
24	Amendments to Articles (Supervisory Board)	For	For
25	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against
26	Elect Karl-Heinz Streibich	For	For
27	Elect Roland Busch	For	For
28	Elect Marion Helmes	For	For
29	Elect Sarena S. Lin	For	For
30	Elect Peer M. Schatz	For	For
31	Elect Nathalie von Siemens	For	For
32	Elect Dow R. Wilson	For	For
33	Elect Veronika Bienert	For	For
34	Elect Peter Körte	For	For
35	Non-Voting Meeting Note		
36	Non-Voting Meeting Note		
37	Non-Voting Meeting Note		
38	Non-Voting Meeting Note		
39	Non-Voting Meeting Note		

- 40 Non-Voting Meeting Note
- 41 Non-Voting Meeting Note
- 42 Non-Voting Meeting Note
- 43 Non-Voting Meeting Note
- 44 Non-Voting Meeting Note

Alphabet Inc

Voted **Ballot Status** Counted **Decision Status** Approved
Share Blocking No
Country Of Trade US

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Larry Page	For	Against
2	Elect Sergey Brin	For	Against
3	Elect Sundar Pichai	For	Against
4	Elect John L. Hennessy	For	Against
5	Elect Frances H. Arnold	For	Against
6	Elect R. Martin Chavez	For	Against
7	Elect L. John Doerr	For	Against
8	Elect Roger W. Ferguson, Jr.	For	Against
9	Elect K. Ram Shriram	For	Against
10	Elect Robin L. Washington	For	Against
11	Ratification of Auditor	For	Against
 12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
 13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
 14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against
 15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
 16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
 17	Shareholder Proposal Regarding Lobbying Report	Against	For
 18	Shareholder Proposal Regarding Recapitalization	Against	For
 19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For
 20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For
 21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For

	22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For
	23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against

Amazon.com Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
1	Elect Jeffrey P. Bezos	For	For
2	Elect Andrew R. Jassy	For	For
3	Elect Keith B. Alexander	For	For
4	Elect Edith W. Cooper	For	For
5	Elect Jamie S. Gorelick	For	For
6	Elect Daniel P. Huttenlocher	For	For
7	Elect Andrew Y. Ng	For	For
8	Elect Indra K. Nooyi	For	For
9	Elect Jonathan J. Rubinstein	For	Against
10	Elect Brad D. Smith	For	For
11	Elect Patricia Q. Stonesifer	For	For
12	Elect Wendell P. Weeks	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
	15 Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
	16 Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
	17 Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
	18 Shareholder Proposal Regarding Lobbying Report	Against	For
	19 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	20 Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
	21 Shareholder Proposal Regarding Just Transition Reporting	Against	For
	22 Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against

	23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For
	24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
	25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For
	26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against
	28	Shareholder Proposal Regarding Report on Working Conditions	Against	For

Amphenol Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast	
1	Elect Nancy A. Altobello	For	For	
2	Elect David P. Falck	For	For	
3	Elect Edward G. Jepsen	For	Against	
4	Elect Rita S. Lane	For	For	
5	Elect Robert A. Livingston	For	Against	
6	Elect Martin H. Loeffler	For	For	
7	Elect R. Adam Norwitt	For	For	
8	Elect Prahlad Singh	For	For	
9	Elect Anne Clarke Wolff	For	For	
10	Approval of the 2024 Restricted Stock Plan for Directors	For	For	
11	Ratification of Auditor	For	Against	
12	Advisory Vote on Executive Compensation	For	Against	
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	
	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Comcast Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/10/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kenneth J. Bacon	For	Withhold
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold
1.3	Elect Madeline S. Bell	For	For
1.4	Elect Louise F. Brady	For	For
1.5	Elect Edward D. Breen	For	For
1.6	Elect Jeffrey A. Honickman	For	For
1.7	Elect Wonya Y. Lucas	For	For
1.8	Elect Asuka Nakahara	For	For
1.9	Elect David C. Novak	For	For
1.10	Elect Brian L. Roberts	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
 4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against

Intercontinental Exchange Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Sharon Y. Bowen	For	For
2	Elect Shantella E. Cooper	For	For
3	Elect Duriya M. Farooqui	For	For
4	Elect Lord Hague of Richmond	For	For
5	Elect Mark F. Mulhern	For	For
6	Elect Thomas E. Noonan	For	For

	7	Elect Caroline L. Silver	For	For
	8	Elect Jeffrey C. Sprecher	For	For
	9	Elect Judith A. Sprieser	For	Against
	10	Elect Martha A. Tirinnanzi	For	For
	11	Advisory Vote on Executive Compensation	For	Against
	12	Ratification of Auditor	For	Against
	13	Shareholder Proposal Regarding Independent Chair	Against	For



KLA Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Robert M. Calderoni	For	For
2	Elect Jeneanne Hanley	For	For
3	Elect Emiko Higashi	For	For
4	Elect Kevin J. Kennedy	For	For
5	Elect Michael R. McMullen	For	For
6	Elect Gary B. Moore	For	For
7	Elect Marie Myers	Abstain	Abstain
8	Elect Victor Peng	For	For
9	Elect Robert A. Rango	For	For
10	Elect Richard P. Wallace	For	For
11	Ratification of Auditor	For	Against
12	Advisory Vote on Executive Compensation	For	For

Lam Research Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (11/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Sohail U. Ahmed	For	For
2	Elect Timothy M. Archer	For	For
3	Elect Eric K. Brandt	For	For
4	Elect Ita M. Brennan	For	For
5	Elect Michael R. Cannon	For	For
6	Elect John M. Dineen	For	For
7	Elect Mark Fields	For	For
8	Elect Ho Kyu Kang	For	For
9	Elect Bethany J. Mayer	For	For
10	Elect Jyoti K. Mehra	For	Against
11	Elect Abhijit Y. Talwalkar	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Against

Mastercard Incorporated

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Vote Cast
1	Elect Merit E. Janow	For	For
2	Elect Candido Botelho Bracher	For	For
3	Elect Richard K. Davis	For	For
4	Elect Julius Genachowski	For	For
5	Elect Goh Choon Phong	For	Against
6	Elect Oki Matsumoto	For	Against
7	Elect Michael Miebach	For	For

	8	Elect Youngme E. Moon	For	For
	9	Elect Rima Qureshi	For	For
	10	Elect Gabrielle Sulzberger	For	For
	11	Elect Harit Talwar	For	For
	12	Elect Lance Uggla	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
Ⓢ	15	Shareholder Proposal Regarding Lobbying Report	Against	Against
Ⓢ	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Ⓢ	17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
Ⓢ	18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against
Ⓢ	19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against

Medtronic Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Scott C. Donnelly	For	For
3	Elect Lidia L. Fonseca	For	For
4	Elect Andrea J. Goldsmith	For	For
5	Elect Randall J. Hogan, III	For	For
6	Elect Gregory P. Lewis	For	For
7	Elect Kevin E. Lofton	For	For
8	Elect Geoffrey Straub Martha	For	For
9	Elect Elizabeth G. Nabel	For	For
10	Elect Kendall J. Powell	For	Against
11	Appointment of Auditor and Authority to Set Fees	For	Against
12	Advisory Vote on Executive Compensation	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For

15 Authority to Repurchase Shares

For

For

Meta Platforms Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Peggy Alford	For	Withhold
1.2 Elect Marc L. Andreessen	For	Withhold
1.3 Elect John Arnold	For	Withhold
1.4 Elect Andrew W. Houston	For	Withhold
1.5 Elect Nancy Killefer	For	Withhold
1.6 Elect Robert M. Kimmitt	For	Withhold
1.7 Elect Hock E. Tan	For	Withhold
1.8 Elect Tracey T. Travis	For	Withhold
1.9 Elect Tony Xu	For	Withhold
1.10 Elect Mark Zuckerberg	For	Withhold
2 Ratification of Auditor	For	For
3 Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
4 Amendment to the 2012 Equity Incentive Plan	For	Against
 5 Shareholder Proposal Regarding Recapitalization	Against	For
 6 Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
 7 Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
 8 Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	Against
 9 Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For
 10 Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For
 11 Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
 12 Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against
 13 Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against



14 Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment

Against

Against

Microsoft Corporation

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (12/10/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Reid G. Hoffman	for	For
2	Elect Hugh F. Johnston	for	Against
3	Elect Teri L. List	for	For
4	Elect Catherine MacGregor	for	For
5	Elect Mark Mason	for	For
6	Elect Satya Nadella	for	For
7	Elect Sandra E. Peterson	for	For
8	Elect Penny S. Pritzker	for	For
9	Elect Carlos A. Rodriguez	for	For
10	Elect Charles W. Scharf	for	For
11	Elect John W. Stanton	for	For
12	Elect Emma N. Walmsley	for	For
13	Advisory Vote on Executive Compensation	for	For
14	Ratification of Auditor	for	For
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against
18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against
19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	For

Nike, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			
Annual Meeting Agenda (09/10/2024)			Mgmt Rec	Vote Cast	
1	Elect Cathleen A. Benko		For	For	
2	Elect John W. Rogers, Jr.		For	Withhold	
3	Elect Robert Holmes Swan		For	For	
4	Advisory Vote on Executive Compensation		For	For	
5	Ratification of Auditor		For	For	
 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	Against	
 7	Shareholder Proposal Regarding Report on Supply Chain Management		Against	Against	
 8	Shareholder Proposal Regarding Worker-Driven Social Responsibility		Against	Against	
 9	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy		Against	For	
 10	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties		Against	Against	

NVIDIA Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
	Share Blocking Country Of Trade	No US			
Annual Meeting Agenda (06/26/2024)			Mgmt Rec	Vote Cast	
1	Elect Robert K. Burgess		For	For	
2	Elect Tench Coxe		For	Against	
3	Elect John O. Dabiri		For	For	
4	Elect Persis S. Drell		For	For	
5	Elect Jen-Hsun Huang		For	For	
6	Elect Dawn Hudson		For	Against	
7	Elect Harvey C. Jones		For	Against	
8	Elect Melissa B. Lora		For	For	
9	Elect Stephen C. Neal		For	Against	

	10	Elect A. Brooke Seawell	For	Against
	11	Elect Aarti Shah	For	Against
	12	Elect Mark A. Stevens	For	For
	13	Advisory Vote on Executive Compensation	For	Against
	14	Ratification of Auditor	For	Against
	15	Shareholder Proposal Regarding Simple Majority Vote		For

PayPal Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking	No			
Country Of Trade	US			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Vote Cast
	1	Elect Rodney C. Adkins	For
	2	Elect Alex Chriss	For
	3	Elect Jonathan Christodoro	For
	4	Elect John J. Donahoe II	For
	5	Elect David W. Dorman	For
	6	Elect Enrique Lores	For
	7	Elect Gail J. McGovern	For
	8	Elect Deborah M. Messemer	For
	9	Elect David M. Moffett	For
	10	Elect Ann M. Sarnoff	For
	11	Elect Frank D. Yeary	For
	12	Advisory Vote on Executive Compensation	For
	13	Amendment to the 2015 Equity Incentive Award Plan	For
	14	Ratification of Auditor	For
	15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
	16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against

Roper Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Elect Shellye L. Archambeau	For	For
2	Elect Amy W. Brinkley	For	For
3	Elect Irene M. Esteves	For	For
4	Elect L. Neil Hunn	For	For
5	Elect Robert D. Johnson	For	Against
6	Elect Thomas P. Joyce, Jr.	For	For
7	Elect John F. Murphy	For	For
8	Elect Laura G. Thatcher	For	For
9	Elect Richard F. Wallman	For	Against
10	Elect Christopher Wright	For	Against
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	Against
 13	Shareholder Proposal Regarding Simple Majority Vote		For

Salesforce Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Vote Cast
1	Elect Marc R. Benioff	For	For
2	Elect Laura Alber	For	For
3	Elect Craig A. Conway	For	For
4	Elect Arnold W. Donald	For	For
5	Elect Parker Harris	For	For
6	Elect Neelie Kroes	For	For
7	Elect Sachin Mehra	For	For

8	Elect G. Mason Morfit	For	For
9	Elect Oscar Munoz	For	For
10	Elect John V. Roos	For	For
11	Elect Robin L. Washington	For	For
12	Elect Maynard G. Webb, Jr.	For	For
13	Elect Susan D. Wojcicki	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
15	Amendment to the 2013 Equity Incentive Plan	For	For
16	Ratification of Auditor	For	Against
17	Advisory Vote on Executive Compensation	For	Against
 18	Shareholder Proposal Regarding Independent Chair	Against	For
 19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
 20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against

Taiwan Semiconductor Manufacturing

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For
2	Amendments to Articles of Association	For
3	2024 Employee Restricted Stock Plan	For
4	Election of Directors	
4.1	Elect WEI Che-Chia	For
4.2	Elect TSENG Fan-Cheng	For
4.3	Elect KUNG Ming-Hsin	Withhold
4.4	Elect Sir Peter L. Bonfield	Withhold
4.5	Elect Michael R. Splinter	For
4.6	Elect Moshe N.Gavriellov	Withhold
4.7	Elect L. Rafael Reif	For
4.8	Elect Ursula M. Burns	For
4.9	Elect Lynn L. Elsenhans	For

4.10 Elect LIN Chuan

For

For

Thermo Fisher Scientific Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (05/22/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect Marc N. Casper	For	For
2	Elect Nelson J. Chai	For	For
3	Elect Ruby R. Chandy	For	For
4	Elect C. Martin Harris	For	For
5	Elect Tyler Jacks	For	For
6	Elect Jennifer M. Johnson	For	For
7	Elect R. Alexandra Keith	For	For
8	Elect James C. Mullen	For	For
9	Elect Debora L. Spar	For	For
10	Elect Scott M. Sperling	For	Against
11	Elect Dion J. Weisler	For	For
12	Advisory Vote on Executive Compensation	For	Against
13	Ratification of Auditor	For	Against
	14 Shareholder Proposal Regarding Simple Majority Vote	Against	Against

WS GUINNESS SUSTAINABLE ENERGYFUND

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Approval of the 2023 Restricted A Share Incentive Scheme (Draft)	For	For
3 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
4 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
5 Board Authorization	For	For
6 Elect TAN Jian Xin	For	For
7 Elect CHAN Yik Pun	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (02/28/2024)

	Mgmt Rec	Vote Cast
1 Approval of the 2023 Restricted A Share Incentive Scheme	For	For
2 Administrative Measures for the 2023 Restricted A Share Incentive Scheme	For	For
3 Administrative Measures for Appraisal for Implementation of the 2023 Restricted A Share Incentive Scheme	For	For
4 Board Authorization	For	For
5 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DE			

Annual Meeting Agenda (02/23/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Non-Voting Agenda Item		
8 Allocation of Dividends	For	For
9 Ratify Jochen Hanebeck	For	For
10 Ratify Constanze Hufenbecher	For	For
11 Ratify Sven Schneider	For	For
12 Ratify Andreas Urschitz	For	For
13 Ratify Rutger Wijburg	For	For
14 Ratify Herbert Diess	For	Abstain
15 Ratify Xiaoqun Clever-Steg	For	For
16 Ratify Johann Dechant	For	For
17 Ratify Wolfgang Eder	For	For
18 Ratify Friedrich Eichiner	For	For
19 Ratify Annette Engelfried	For	For
20 Ratify Peter Gruber	For	For
21 Ratify Klaus Helmrich	For	For
22 Ratify Hans-Ulrich Holdenried	For	For
23 Ratify Susanne Lachenmann	For	For
24 Ratify Géraldine Picaud	For	For
25 Ratify Manfred Puffer	For	For
26 Ratify Melanie Riedl	For	For
27 Ratify Jürgen Scholz	For	For
28 Ratify Ulrich Spiesshofer	For	For
29 Ratify Margret Suckale	For	For

30	Ratify Mirco Synde	For	For
31	Ratify Diana Vitale	For	For
32	Ratify Ute Wolf	For	For
33	Appointment of Auditor	For	Against
34	Elect Ute Wolf	For	For
35	Elect Hermann Eul	For	For
36	Supervisory Board Remuneration Policy	For	For
37	Increase in Authorised Capital	For	For
38	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
39	Remuneration Report	For	Against
40	Non-Voting Meeting Note		
41	Non-Voting Meeting Note		
42	Non-Voting Meeting Note		
43	Non-Voting Meeting Note		

L G Chemical

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/25/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Amendments to Articles	For	For
3	Elect CHA Dong Seok	For	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	For
5	Directors' Fees	For	For

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No DK			
Annual Meeting Agenda (03/05/2024)			Mgmt Rec	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Non-Voting Meeting Note				
4	Non-Voting Meeting Note				
5	Non-Voting Agenda Item				
6	Accounts and Reports		For	For	
7	Remuneration Report		For	Against	
8	Ratification of Board and Management Acts		For	For	
9	Allocation of Profits/Dividends		For	For	
10	Board Size		For	For	
11	Elect Lene Skole-Sørensen as Chair		For	For	
12	Elect Andrew R. D. Brown as Vice Chair		For	For	
13	Elect Peter Korsholm		For	For	
14	Elect Dieter Wemmer		For	For	
15	Elect Julia King		For	For	
16	Elect Annica Bresky		For	For	
17	Directors' Fees		For	For	
18	Appointment of Auditor		For	For	
19	Appointment of Sustainability Auditor		For	For	
20	Non-Voting Agenda Item				
21	Non-Voting Meeting Note				
22	Non-Voting Meeting Note				

Samsung SDI Co. Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No KR			

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Abstain
2	Elect KIM Jong Seong	For	Against
3	Elect PARK Jin	For	For
4	Directors' Fees	For	For

Aptiv PLC

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Kevin P. Clark	For	For
2	Elect Nancy E. Cooper	For	For
3	Elect Joseph L. Hooley	For	Against
4	Elect Vasumati P. Jakkal	For	For
5	Elect Merit E. Janow	For	For
6	Elect Sean O. Mahoney	For	For
7	Elect Paul M. Meister	For	For
8	Elect Robert K. Ortberg	For	For
9	Elect Colin J. Parris	For	For
10	Elect Ana G. Pinczuk	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Approval of the 2024 Long-Term Incentive Plan	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Eaton Corporation plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect Craig Arnold	For	Against
2	Elect Silvio Napoli	For	For
3	Elect Gregory R. Page	For	For
4	Elect Sandra Pianalto	For	For
5	Elect Robert V. Pragada	For	For
6	Elect Lori J. Ryerkerk	For	Against
7	Elect Gerald B. Smith	For	For
8	Elect Dorothy C. Thompson	For	For
9	Elect Darryl L. Wilson	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Advisory Vote on Executive Compensation	For	Against
12	Authority to Issue Shares w/ Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Repurchase Shares	For	For

Hubbell Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gerben W. Bakker	For	Withhold
1.2	Elect Carlos M. Cardoso	For	For
1.3	Elect Debra L. Dial	For	For
1.4	Elect Anthony J. Guzzi	For	Withhold
1.5	Elect Rhett A. Hernandez	For	For

1.6	Elect Neal J. Keating	For	For
1.7	Elect Bonnie C. Lind	For	For
1.8	Elect John F. Malloy	For	For
1.9	Elect Jennifer M. Pollino	For	For
2	Advisory Vote on Executive Compensation	For	Abstain
3	Ratification of Auditor	For	Against

Itron Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Sanjay Mirchandani	For	For
2	Elect Thomas L. Deitrich	For	For
3	Elect Timothy M. Leyden	For	For
4	Elect Santiago Perez	For	For
5	Advisory Vote on Executive Compensation	For	Abstain
6	Amendment to the 2010 Stock Incentive Plan	For	For
7	Ratification of Auditor	For	For

**China Longyuan Power Group
Corporation Limited**

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Other Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Authority to Repurchase H Shares	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Annual Report	For	For
3 Directors' Report	For	For
4 Supervisors' Report	For	For
5 Accounts and Reports	For	Against
6 Allocation of Profits/Dividends	For	For
7 2024 Budget Report	For	For
8 Directors' and Supervisors' Fees	For	For
9 Appointment of Domestic Auditor and Authority to Set Fees	For	Abstain
10 Appointment of International Auditor and Authority to Set Fees	For	Abstain
11 Provision of Financial Assistance to Controlled Subsidiaries	For	For
12 General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against
13 General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against
14 Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
15 Authority to Repurchase H Shares	For	For
16 Elect WANG Xuelian	For	For
17 Elect CHEN Jie	For	For
18 Non-Voting Meeting Note		

China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (06/27/2024)

Mgmt Rec	Vote Cast
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- 1 Non-Voting Meeting Note
- 2 Elect WANG Liqiang

For	For
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China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (08/28/2024)

Mgmt Rec	Vote Cast
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- 1 Non-Voting Meeting Note
- 2 Elect ZHANG Tong

For	For
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China Longyuan Power Group Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/20/2024)

Mgmt Rec	Vote Cast
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- 1 Non-Voting Meeting Note
- 2 Supplemental Undertaking Letter in Relation to Non-Competition
- 3 Elect WANG Yong
- 4 Authority to Give Guarantees

For	For
For	For
For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles and Change of Legal Representative	For	For
3 Amendments to Rules of Procedure of General Meetings	For	For
4 Authority to Issue Shares w/o Preemptive Rights	For	Against
5 Authority to Issue Perpetual Medium-Term Notes	For	For
6 Directors Report	For	For
7 Supervisors' Report	For	For
8 Financial Report	For	For
9 Accounts and Reports	For	For
10 Allocation of Profits/Dividends	For	For
11 Annual Report	For	For
12 Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For
13 Appointment of Auditor and Authority to Set Fees	For	Abstain

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/06/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 New Non-Competition Agreement with Controlling Shareholder and Changes to Undertakings on Non-Competition	For	For
3 Elect ZHANG Xu Lei	For	For

China Suntien Green Energy Corporation Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No HK			

Special Meeting Agenda (12/13/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Capital Increase in in Caofeidian Suntien Liquefied Natural Gas Co., Ltd	For	For

Iberdrola S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No ES			

Ordinary Meeting Agenda (05/17/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Accounts	For	For
3	Management Reports	For	For
4	Report on Non-Financial Information	For	For
5	Ratification of Board Acts	For	For
6	Appointment of Auditor	For	For
7	Amendments to Articles (Company vs Group)	For	For
8	Amendments to Articles (Shareholders)	For	For
9	Amendments to General Shareholders' Meeting Regulations	For	For
10	Remuneration Policy	For	For
11	Special Dividend (Engagement Dividend)	For	For
12	Allocation of Profits/Dividends	For	For
13	First Scrip Dividend	For	For
14	Second Scrip Dividend	For	For
15	Authority to Cancel Treasury Shares and Reduce Capital	For	For
16	Remuneration Report	For	Abstain
17	Elect Dame Nicola Mary Brewer	For	For

18	Elect Regina Helena Jorge Nunes	For	For
19	Elect Íñigo Víctor de Oriol Ibarra	For	For
20	Board Size	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
22	Authority to Issue Convertible Debt Instruments	For	For
23	Authorisation of Legal Formalities	For	For
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		

Johnson Matthey plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/18/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Liam Condon	For	For
5 Elect Rita Forst	For	For
6 Elect Jane Griffiths	For	For
7 Elect Barbara S. Jeremiah	For	For
8 Elect Xiaozhi Liu	For	For
9 Elect John O'Higgins	For	For
10 Elect Stephen Oxley	For	For
11 Elect Patrick W. Thomas	For	For
12 Elect Doug Webb	For	For
13 Appointment of Auditor	For	For
14 Authority to Set Auditor's Fees	For	For
15 Authorisation of Political Donations	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For

19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14	2023 Remuneration of Benoît Coquart, CEO	For	For
15	2024 Remuneration Policy (Chair)	For	For
16	2024 Remuneration Policy (CEO)	For	For
17	2024 Remuneration Policy (Board of Directors)	For	For
18	2024 Directors' Fees	For	For
19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain

25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Abstain
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Nibe Industrier AB

Voted	Ballot Status	Rejected	Decision Status	Approved
Share Blocking Country Of Trade	No SE			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Election of Presiding Chair	For	For
7 Voting List	For	For
8 Agenda	For	For
9 Minutes	For	For
10 Compliance with the Rules of Convocation	For	For
11 Non-Voting Agenda Item		
12 Non-Voting Agenda Item		
13 Accounts and Reports	For	For
14 Allocation of Profits/Dividends	For	For
15 Ratification of Board and CEO Acts	For	For
16 Board Size	For	For
17 Number of Auditors	For	For

18	Directors and Auditors' Fees	For	For
19	Election of Directors	For	Against
20	Appointment of Auditor	For	For
21	Remuneration Report	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
23	Remuneration Policy	For	For
24	Non-Voting Agenda Item		
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		

Schneider Electric SE

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No FR			

Mix Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Special Auditors Report on Regulated Agreements	For	For
11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
13	2023 Remuneration Report	For	Abstain
14	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against
15	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Abstain

16	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For
17	2024 Remuneration Policy (CEO)	For	Against
18	2024 Remuneration Policy (Chair)	For	Abstain
19	2024 Remuneration Policy (Board of Directors)	For	For
20	Elect Fred Kindle	For	For
21	Elect Cécile Cabanis	For	For
22	Elect Jill Lee	For	For
23	Elect Philippe Knoche	For	For
24	Authority to Repurchase and Reissue Shares	For	For
25	Employee Stock Purchase Plan	For	For
26	Stock Purchase Plan for Overseas Employees	For	For
27	Authorisation of Legal Formalities	For	For

Vestas Wind Systems AS

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No DK			

Annual Meeting Agenda (04/09/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Agenda Item		
6 Accounts and Reports	For	For
7 Allocation of Profits/Dividends	For	For
8 Remuneration Report	For	Abstain
9 Directors' Fees	For	For
10 Elect Anders Runevad	For	Against
11 Elect Eva Merete Søfelde Berneke	For	Against
12 Elect Helle Thorning-Schmidt	For	For
13 Elect Karl-Henrik Sundström	For	Abstain
14 Elect Lena Olving	For	For
15 Elect William (Bill) Fehrman	For	For

16	Elect Henriette Hallberg Thygesen	For	For
17	Appointment of Auditor	For	Against
18	Remuneration Policy	For	Abstain
19	Authority to Repurchase Shares	For	For
20	Authorization of Legal Formalities	For	For
21	Non-Voting Agenda Item		
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		

Xinyi Solar Holdings Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Share Blocking	No
Country Of Trade	HK

Annual Meeting Agenda (05/31/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Elect LEE Shing Put	For	For
6 Elect LI Man Yin	For	For
7 Elect LEE Yin Yee	For	Against
8 Elect Vincent LO Wan Sing	For	For
9 Elect Martin KAN E-ting	For	For
10 Directors' Fees	For	For
11 Appointment of Auditor and Authority to Set Fees	For	Abstain
12 Authority to Repurchase Shares	For	For
13 Authority to Issue Shares w/o Preemptive Rights	For	Against
14 Authority to Issue Repurchased Shares	For	Against
15 Approval of the 2024 Share Option Scheme	For	Against

Ameresco Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	Vote Cast
1	Elect David J. Corrsin	For	For
2	Elect George P. Sakellaris	For	Withhold
3	Elect Joseph W. Sutton	For	Withhold
4	Ratification of Auditor	For	Against
5	Amendment to the 2017 Employee Stock Purchase Plan	For	For

Aptiv PLC

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Special Meeting Agenda (12/02/2024)

		Mgmt Rec	Vote Cast
1	Scheme of Arrangement	For	For
1	Effect Scheme of Arrangement; Amendments to Articles	For	For
2	Approve Merger	For	For

Canadian Solar Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Shawn (Xiaohua) Qu	For	For

1.2	Elect Harry E. Ruda	For	For
1.3	Elect Lauren C. Templeton	For	Withhold
1.4	Elect Andrew WONG Luen Cheung	For	For
1.5	Elect Leslie CHANG Li Hsien	For	For
1.6	Elect Yan ZHUANG	For	For
1.7	Elect Xinbo ZHU	For	Withhold
2	Appointment of Auditor and Authority to Set Fees	For	For

Enphase Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Badrinarayanan Kothandaraman	For	For
1.2	Elect Joseph Malchow	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4	Ratification of Auditor	For	For

First Solar Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael J. Ahearn	For	Against
2	Elect Anita Marangoly George	For	For
3	Elect Molly E. Joseph	For	For
4	Elect Lisa A. Kro	For	For
5	Elect William J. Post	For	For
6	Elect Venkata Renduchintala	For	For

	7	Elect Paul H. Stebbins	For	For
	8	Elect Michael T. Sweeney	For	For
	9	Elect Mark Widmar	For	For
	10	Elect Norman L. Wright	For	For
	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	For
	13	Adoption of Right to Call a Special Meeting	For	Abstain
	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Gentherm Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Sophie Desormiere	For	For
1.2	Elect Phillip M. Eyer	For	For
1.3	Elect David W. Heinzmann	For	For
1.4	Elect Ronald Hundzinski	For	For
1.5	Elect Laura Kowalchik	For	For
1.6	Elect Charles R. Kummeth	For	For
1.7	Elect Betsy Meter	For	For
1.8	Elect John G. Stacey	For	For
1.9	Elect Kenneth E. Washington	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Installed Building Products Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Margot L. Carter	For	For
2	Elect David R. Meuse	For	For
3	Elect Michael H. Thomas	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

NextEra Energy Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For
2	Elect James L. Camaren	For	For
3	Elect Naren K. Gursahaney	For	For
4	Elect Kirk S. Hachigian	For	For
5	Elect Maria G. Henry	For	For
6	Elect John W. Ketchum	For	For
7	Elect Amy B. Lane	For	For
8	Elect David L. Porges	For	For
9	Elect Deborah Stahlkopf	For	For
10	Elect John Arthur Stall	For	For
11	Elect Darryl L. Wilson	For	For
12	Ratification of Auditor	For	Against
13	Advisory Vote on Executive Compensation	For	For
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For



15 Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments

Against

Abstain

NXP Semiconductors NV

Voted

Ballot Status

Counted

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
US

Annual Meeting Agenda (05/29/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For
6	Elect Moshe N. Gavrielov	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	Against
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Directors' Fees	For	For
19	Advisory Vote on Executive Compensation	For	Against

ON Semiconductor Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Vote Cast
1 Elect Atsushi Abe	For	For
2 Elect Alan Campbell	For	For
3 Elect Susan K. Carter	For	For
4 Elect Thomas L. Deitrich	For	For
5 Elect Hassane S. El-Khoury	For	For
6 Elect Bruce E. Kiddoo	For	For
7 Elect Christina Lampe-Önnerud	For	For
8 Elect Paul A. Mascarenas	For	For
9 Elect Gregory L. Waters	For	For
10 Elect Christine Y. Yan	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	Against

Ormat Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	Vote Cast
1 Elect Isaac Angel	For	Against
2 Elect Ravit Barniv	For	For
3 Elect Karin Corfee	For	For
4 Elect David Granot	For	For
5 Elect Michal Marom Brikman	For	For
6 Elect Mike Nikkel	For	For
7 Elect Dafna Sharir	For	For
8 Elect Stanley B. Stern	For	Against

9	Elect Byron G. Wong	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
13	Amendment to the 2018 Incentive Compensation Plan	For	Against

**Sensata Technologies Holding
Plc**

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	Vote Cast
1 Elect Andrew C. Teich	For	For
2 Elect John P. Absmeier	For	For
3 Elect Daniel L. Black	For	For
4 Elect Lorraine A. Bolsinger	For	For
5 Elect John Mirshekari	For	For
6 Elect Constance E. Skidmore	For	For
7 Elect Steven A. Sonnenberg	For	For
8 Elect Martha N. Sullivan	For	Abstain
9 Elect Jugal K. Vijayvargiya	For	For
10 Elect Stephen M. Zide	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	For
13 Remuneration Report	For	For
14 Appointment of U.K. Statutory Auditor	For	For
15 Authority to Set U.K. Statutory Auditor's Fees	For	For
16 Accounts and Reports	For	For
17 Authority of Shares Repurchase Contracts and Counterparties	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For
20 Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For

21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For
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Solaredge Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Vote Cast
1	Elect Zivi Lando	For	For
2	Elect Avery More	For	Abstain
3	Elect Nadav Zafrir	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	Against

Sunnova Energy International Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Elect Nora Mead Brownell	For	Withhold
2	Elect C. Park Shaper	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Ratification of Auditor	For	For
5	Amendment to the Certificate of Incorporation	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against

TPI Composites Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Paul G. Giovacchini	For	Withhold
1.2	Elect Jayshree S. Desai	For	For
1.3	Elect Bavan M. Holloway	For	For
1.4	Elect Edward C. Hall	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
4	Repeal of Classified Board	For	For
5	Elimination of Supermajority Requirement	For	For

Trane Technologies plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Vote Cast
1	Elect Kirk E. Arnold	For	For
2	Elect Ana P. Assis	For	For
3	Elect Ann C. Berzin	For	For
4	Elect April Miller Boise	For	For
5	Elect Gary D. Forsee	For	For
6	Elect Mark R. George	For	For
7	Elect John A. Hayes	For	For
8	Elect Linda P. Hudson	For	For
9	Elect Myles P. Lee	For	For
10	Elect David S. Regnery	For	Against
11	Elect Melissa N. Schaeffer	For	For

12	Elect John P. Surma	For	For
13	Advisory Vote on Executive Compensation	For	Abstain
14	Ratification of Auditor	For	Against
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For

WS GUINNESS SUSTAINGLOBAL EQUITY FUND

A.O. Smith Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/09/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Victoria M. Holt	For	Withhold
1.2	Elect Ilham Kadri	For	Withhold
1.3	Elect Michael M. Larsen	For	For
1.4	Elect Christopher L. Mapes	For	Withhold
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	Against
 4	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against

Agilent Technologies Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/14/2024)

		Mgmt Rec	Vote Cast
1	Elect Mala Anand	For	For
2	Elect KOH Boon Hwee	For	Against
3	Elect Michael R. McMullen	For	For
4	Elect Daniel K. Podolsky	For	For
5	Advisory Vote on Executive Compensation	For	Against
6	Ratification of Auditor	For	Against
 7	Shareholder Proposal Regarding Simple Majority Vote		For

Cadence Design Systems, Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of TradeNo
US**Annual Meeting Agenda (05/02/2024)****Mgmt
Rec****Vote
Cast**

1	Elect Mark W. Adams	For	Against
2	Elect Ita M. Brennan	For	For
3	Elect Lewis Chew	For	For
4	Elect Anirudh Devgan	For	For
5	Elect Mary L. Krakauer	For	For
6	Elect Julia Liuson	For	For
7	Elect James D. Plummer	For	For
8	Elect Alberto Sangiovanni Vincentelli	For	For
9	Elect Young K. Sohn	For	For
10	Amendment to the Employee Stock Purchase Plan	For	For
11	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
12	Adoption of Right to Act by Written Consent	For	For
13	Advisory Vote on Executive Compensation	For	Against
14	Ratification of Auditor	For	For
 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Edwards Lifesciences Corp

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of TradeNo
US**Annual Meeting Agenda (05/07/2024)****Mgmt
Rec****Vote
Cast**

1	Elect Leslie C. Davis	For	For
2	Elect Kieran T. Gallahue	For	For
3	Elect Leslie Stone Heisz	For	For
4	Elect Paul A. LaViolette	For	For
5	Elect Steven R. Loranger	For	For

6	Elect Ramona Sequeira		For	For
7	Elect Nicholas J. Valeriani		For	For
8	Elect Bernard J. Zovighian		For	For
9	Advisory Vote on Executive Compensation		For	Against
10	Ratification of Auditor		For	Against
11	Amendment to the Long-Term Stock Incentive Compensation Plan		For	For

Entegris Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Vote Cast
1	Elect James R. Anderson	For	Against
2	Elect Rodney Clark	For	For
3	Elect James F. Gentilcore	For	For
4	Elect Yvette Kanouff	For	For
5	Elect James P. Lederer	For	For
6	Elect Bertrand Loy	For	For
7	Elect David W. Reeder	For	For
8	Elect Azita Saleki-Gerhardt	For	Against
9	Advisory Vote on Executive Compensation	For	Against
10	Approval of the 2024 Employee Stock Purchase Plan	For	For
11	Ratification of Auditor	For	Against

Ilex Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Vote Cast
1	Elect Mark A. Buthman	For	For
2	Elect Lakecia N. Gunter	For	For

	3	Elect L. Paris Watts-Stanfield	For	For
	4	Advisory Vote on Executive Compensation	For	Against
	5	Approval of the 2024 Incentive Award Plan	For	For
	6	Ratification of Auditor	For	Against
	7	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against

Keysight Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (03/21/2024)

			Mgmt Rec	Vote Cast
	1	Elect Charles J. Dockendorff	For	Against
	2	Elect Ronald S. Nersesian	For	For
	3	Elect Robert A. Rango	For	For
	4	Ratification of Auditor	For	For
	5	Advisory Vote on Executive Compensation	For	Against
	6	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For
	7	Amendment to the Employee Stock Purchase Plan	For	For
	8	Elimination of Supermajority Requirement	For	For
	9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against

Revvity Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (04/23/2024)

			Mgmt Rec	Vote Cast
	1	Elect Peter Barrett	For	For
	2	Elect Samuel R. Chapin	For	For
	3	Elect Michael A. Klobuchar	For	For
	4	Elect Michelle McMurry-Heath	For	For

	5	Elect Alexis P. Michas	For	For
	6	Elect Prahlad R. Singh	For	For
	7	Elect Sophie V. Vandebroek	For	For
	8	Elect Michel Vounatsos	For	For
	9	Elect Franklin R. Witney	For	For
	10	Elect Pascale Witz	For	For
	11	Ratification of Auditor	For	Against
	12	Advisory Vote on Executive Compensation	For	Against
	13	Shareholder Proposal Regarding Simple Majority Vote	Against	For



Tetra Tech, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (02/29/2024)

		Mgmt Rec	Vote Cast
1	Elect Dan L. Batrack	For	For
2	Elect Gary R. Birkenbeuel	For	For
3	Elect Prashant Gandhi	For	For
4	Elect Joanne M. Maguire	For	For
5	Elect Christiana Obiaya	For	Against
6	Elect Kimberly E. Ritrievi	For	For
7	Elect Kirsten M. Volpi	For	For
8	Advisory Vote on Executive Compensation	For	Against
9	Ratification of Auditor	For	Abstain

Delta Electronic

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No TW			

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	Vote Cast
1	2023 Accounts and Reports	For	For

2	2023 Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Amendments to the Company's Operating Procedures of Acquisition or Disposal of Assets, Operating Procedures of Fund Lending, and Operating Procedures of Endorsement and Guarantee	For	For
5	Elect Yancey HAI	For	For
6	Elect Bruce C.H. CHENG	For	For
7	Elect CHENG Ping	For	For
8	Elect Mark KO	For	For
9	Elect Simon CHANG	For	For
10	Elect Victor CHENG	For	Against
11	Elect GUO Shan-Shan	For	For
12	Elect Audrey TSENG	For	Against
13	Elect LU Shyue-Ching	For	For
14	Elect Jack J.T. HUANG	For	For
15	Elect Rose TSOU	For	For
16	Elect Doris HSU	For	Against
17	Release from Non-competition Restrictions on the Company's Directors	For	For

Diasorin S.p.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Dividends	For	For
5 Remuneration Policy	For	Against
6 Remuneration Report	For	Against
7 Appointment of Auditor and Authority to Set Fees	For	For

Diasorin S.p.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Mix Meeting Agenda (09/04/2024)

	Mgmt Rec	Vote Cast
1 Appointment of Auditor and Authority to Set Fees	For	For
2 Amendments to Articles (Closed-Door Meetings)	For	Against
3 Amendments to Articles	For	For
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		

Halma plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	For
4 Remuneration Policy	For	For
5 Elect Liam Condon	For	Against
6 Elect Giles Kerr	For	For
7 Elect Dame Louise Makin	For	For
8 Elect Marc Ronchetti	For	For
9 Elect Stephen Gunning	For	For
10 Elect Jennifer Ward	For	For
11 Elect Carole Cran	For	For
12 Elect Jo Harlow	For	For
13 Elect Dharmash Mistry	For	For
14 Elect Sharmila Nebhrajani	For	For

15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For

Legrand SA

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking	No			
Country Of Trade	FR			

Mix Meeting Agenda (05/29/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Non-Voting Meeting Note		
7 Accounts and Reports; Non Tax-Deductible Expenses	For	For
8 Consolidated Accounts and Reports	For	For
9 Allocation of Profits/Dividends	For	For
10 Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
11 Appointment of Auditor for Sustainability Reporting (PwC)	For	For
12 2023 Remuneration Report	For	For
13 2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
14 2023 Remuneration of Benoît Coquart, CEO	For	For
15 2024 Remuneration Policy (Chair)	For	For
16 2024 Remuneration Policy (CEO)	For	For
17 2024 Remuneration Policy (Board of Directors)	For	For
18 2024 Directors' Fees	For	For

19	Elect Rekha Mehrotra Menon	For	For
20	Elect Jean-Marc Chéry	For	For
21	Authority to Repurchase and Reissue Shares	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For
23	Authority to Issue Performance Shares	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
27	Greenshoe	For	For
28	Authority to Increase Capital Through Capitalisations	For	For
29	Employee Stock Purchase Plan	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For
32	Amendments to Articles Regarding Staggered Board	For	For
33	Amendments to Articles	For	For
34	Authorisation of Legal Formalities	For	For

Recordati SpA

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No IT			

Annual Meeting Agenda (04/22/2024)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Dividends	For	For
5 Remuneration Policy	For	For
6 Remuneration Report	For	Against
7 Authority to Repurchase and Reissue Shares	For	For
8 Non-Voting Meeting Note		
9 Non-Voting Meeting Note		

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Jamie Pike	For	For
7	Elect Nimesh Patel	For	For
8	Elect Angela Archon	For	For
9	Elect Constance Baroudel	For	For
10	Elect Peter I. France	For	For
11	Elect Richard Gillingwater	For	For
12	Elect Caroline A. Johnstone	For	For
13	Elect Jane Kingston	For	For
14	Elect Kevin Thompson	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Scrip Dividend Renewal	For	For
17	Change of Company Name	For	For
18	Amendments to Articles	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Repurchase Shares	For	For

WSP Global Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No CA			

Mix Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Louis-Philippe Carrière	For	For
3	Elect Christopher Cole	For	For
4	Elect Alexandre L'Heureux	For	For
5	Elect Birgit W. Nørgaard	For	For
6	Elect Suzanne Rancourt	For	For
7	Elect Linda Smith-Galipeau	For	For
8	Elect Macky Tall	For	For
9	Elect Claude Tessier	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Increasing the Maximum Board Size	For	For
13	Amendments to By-Laws	For	For

Addus HomeCare Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect R. Dirk Allison	For	For
1.2	Elect Mark L. First	For	For
1.3	Elect Darin J. Gordon	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Arista Networks Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kelly Battles	For	For
1.2	Elect Kenneth Duda	For	For
1.3	Elect Jayshree V. Ullal	For	For
2	Advisory Vote on Executive Compensation	For	Against
3	Ratification of Auditor	For	For
4	Amendment to the 2014 Equity Incentive Plan	For	For

Check Point Software Technologies

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (10/31/2024)

		Mgmt Rec	Vote Cast
1	Board Size	For	For
2	Elect Gil Shwed	For	For
3	Elect Nadav Zafrir	For	For
4	Elect Tzipi Ozer-Armon	For	For
5	Elect Tal Shavit	For	For
6	Elect Jill D. Smith	For	For
7	Elect Jerry Ungerman	For	For
8	Elect Shai Weiss	For	For
9	Elect Yoav Chelouche	For	For
10	Elect Dafna Gruber	For	For
11	Ratification of Auditor	For	For
12	Compensation Terms of Incoming CEO	For	For
13	Stock Option Grant of Executive Chair	For	For

14 Lead Independent Director Fee

For

For

Fortive Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (06/04/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|---|---------|---------|
| 1 | Elect Eric Branderiz | For | For |
| 2 | Elect Daniel L. Comas | For | For |
| 3 | Elect Sharmistha Dubey | For | For |
| 4 | Elect Rejji P. Hayes | For | For |
| 5 | Elect Wright L. Lassiter III | For | For |
| 6 | Elect James A. Lico | For | For |
| 7 | Elect Kate D. Mitchell | For | For |
| 8 | Elect Jeannine P. Sargent | For | For |
| 9 | Elect Alan G. Spoon | For | For |
| 10 | Advisory Vote on Executive Compensation | For | Against |
| 11 | Amendment to Certificate of Incorporation Regarding Officer Exculpation | For | Against |
| 12 | Ratification of Auditor | For | For |
|  | 13 Shareholder Proposal Regarding Shareholder Vote on Director Compensation | Against | Against |

Jack Henry & Associates, Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Share Blocking
Country Of Trade

No
US

Annual Meeting Agenda (11/12/2024)

**Mgmt
Rec**

**Vote
Cast**

- | | | | |
|---|-----------------------------|-----|----------|
| 1 | Elect David B. Foss | For | For |
| 2 | Elect Matthew C. Flanigan | For | Withhold |
| 3 | Elect Thomas H. Wilson, Jr. | For | For |

4	Elect Thomas A. Wimsett	For	For
5	Elect Shruti S. Miyashiro	For	For
6	Elect Wesley A. Brown	For	For
7	Elect Curtis A. Campbell	For	Withhold
8	Elect Tammy S. LoCascio	For	Withhold
9	Elect Lisa M. Nelson	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Elimination of Supermajority Requirement	For	For
12	Ratification of Auditor	For	For

Jazz Pharmaceuticals plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (07/25/2024)

		Mgmt Rec	Vote Cast
1	Elect Laura J. Hamill	For	For
2	Elect Patrick Kennedy	For	For
3	Elect Kenneth W. O'Keefe	For	For
4	Elect Mark Douglas Smith	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
8	Authority to Issue Shares w/o Preemptive Rights	For	For
9	Right to Adjourn Meeting	For	For

Monolithic Power System Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	Vote Cast
1	Elect Eugen Elmiger	For	For

	2	Elect Eileen Wynne	For	For
	3	Elect Jeff Zhou	For	For
	4	Ratification of Auditor	For	For
	5	Advisory Vote on Executive Compensation	For	For
	6	Shareholder Proposal Regarding Board Declassification	Against	For

Skyworks Solutions, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Vote Cast	
	1	Elect Alan S. Batey	For	For
	2	Elect Kevin L. Beebe	For	For
	3	Elect Liam K. Griffin	For	For
	4	Elect Eric J. Guerin	For	For
	5	Elect Christine King	For	For
	6	Elect Suzanne E. McBride	For	For
	7	Elect David P. McGlade	For	For
	8	Elect Robert A. Schriesheim	For	For
	9	Elect Maryann Turcke	For	For
	10	Ratification of Auditor	For	Against
	11	Advisory Vote on Executive Compensation	For	For
	12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For	For
	13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For	For
	14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For	For
	15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For	For
	16	Amendment to the 2015 Long Term Incentive Plan	For	For
	17	Amendment to the 2002 Employee Stock Purchase Plan	For	For
	18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against



19 Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050

Against

For

Steris Plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (08/01/2024)

	Mgmt Rec	Vote Cast
1 Elect Esther M. Alegria	For	For
2 Elect Richard C. Breeden	For	For
3 Elect Daniel A. Carestio	For	For
4 Elect Cynthia L. Feldmann	For	For
5 Elect Christopher S. Holland	For	For
6 Elect Jacqueline B. Kosecoff	For	For
7 Elect Paul E. Martin	For	For
8 Elect Nirav R. Shah	For	For
9 Elect Mohsen M. Sohi	For	For
10 Elect Richard M. Steeves	For	For
11 Ratification of Auditor	For	Against
12 Appointment of Statutory Auditor	For	Against
13 Authority to Set Statutory Auditor's Fees	For	For
14 Advisory Vote on Executive Compensation	For	Against
15 Authority to Issue Shares w/ Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For

Teradyne, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Peter Herweck	For	Against
2	Elect Mercedes Johnson	For	For
3	Elect Ernest E. Maddock	For	For
4	Elect Marilyn Matz	For	For
5	Elect Gregory S. Smith	For	For
6	Elect Ford Tamer	For	For
7	Elect Paul J. Tufano	For	For
8	Elect Bridget A. van Kralingen	For	For
9	Advisory Vote on Executive Compensation	For	Against
10	Elimination of Supermajority Requirements	For	For
11	Ratification of Auditor	For	Against

Zebra Technologies Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Vote Cast
1	Elect Satish Dhanasekaran	For	Withhold
2	Elect Ross W. Manire	For	For
3	Elect Kenneth B. Miller	For	For
4	Advisory Vote on Executive Compensation	For	Against
5	Ratification of Auditor	For	For

WS GUINNESS UK EQUITY INCOME

Qinetiq Group

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Special Meeting Agenda (02/06/2024)

	Mgmt Rec	Vote Cast
1 Authority to Repurchase Shares	For	For

Janus Henderson Group plc

Voted	Ballot Status	Counted	Decision Status	Approved
Share Blocking Country Of Trade	No US			

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	Vote Cast
1 Elect Brian M. Baldwin	For	For
2 Elect John Cassaday	For	For
3 Elect Kalpana Desai	For	For
4 Elect Ali Dibadj	For	For
5 Elect Kevin Dolan	For	For
6 Elect Eugene Flood, Jr.	For	For
7 Elect Joshua D. Frank	For	For
8 Elect Alison A. Quirk	For	For
9 Elect Leslie Seidman	For	For
10 Elect Angela Seymour-Jackson	For	For
11 Elect Anne Sheehan	For	For
12 Advisory Vote on Executive Compensation	For	For
13 Renewal of Authority to Repurchase Common Stock	For	For
14 Reappointment and Remuneration of Auditors	For	For

Admiral Group

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Final Dividend	For	For
5 Elect Mike Rogers	For	For
6 Elect Milena Mondini-De-Focatiis	For	For
7 Elect Geraint Jones	For	For
8 Elect Evelyn Bourke	For	For
9 Elect Michael Brierley	For	For
10 Elect Andrew Crossley	For	For
11 Elect Karen Green	For	For
12 Elect Fiona Muldoon	For	For
13 Elect Jayaprakasa Rangaswami	For	For
14 Elect Justine Roberts	For	For
15 Elect Bill Roberts	For	For
16 Appointment of Auditor	For	For
17 Authority to Set Auditor's Fees	For	For
18 Authorisation of Political Donations	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights	For	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22 Authority to Repurchase Shares	For	For
23 Authority to Set General Meeting Notice Period at 14 Days	For	For
24 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/04/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	Against
4 Final Dividend	For	For
5 Elect Paul A. Walker	For	For
6 Elect Brendan Horgan	For	For
7 Elect Michael R. Pratt	For	For
8 Elect Angus Cockburn	For	For
9 Elect Lucinda Riches	For	For
10 Elect Tanya D. Fratto	For	For
11 Elect Jill Easterbrook	For	For
12 Elect Renata Ribeiro	For	For
13 Elect Roy M. Twite	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Amendment to Long-Term Incentive Plan	For	Against
17 Authority to Issue Shares w/ Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For
19 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20 Authority to Repurchase Shares	For	For
21 Authority to Set General Meeting Notice Period at 14 Days	For	For
22 Non-Voting Meeting Note		

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 REMUNERATION REPORT	For	For
3 FINAL DIVIDEND	For	For
4 Elect Nick Anderson	For	For
5 Elect Thomas Arseneault	For	For
6 Elect Crystal E. Ashby	For	For
7 Elect Elizabeth Corley	For	For
8 Elect Bradley Greve	For	For
9 Elect Jane Griffiths	For	For
10 Elect Cressida Hogg	For	For
11 Elect Ewan Kirk	For	For
12 Elect Stephen T. Pearce	For	For
13 Elect Nicole W. Piasecki	For	For
14 Elect Mark Sedwill	For	For
15 Elect Charles Woodburn	For	For
16 ELECT ANGUS COCKBURN	For	For
17 Appointment of Auditor	For	For
18 Authority to Set Auditor's Fees	For	For
19 Authorisation of Political Donations	For	Against
20 Authority to Issue Shares w/ Preemptive Rights	For	For
21 Authority to Issue Shares w/o Preemptive Rights	For	For
22 Authority to Repurchase Shares	For	For
23 Authority to Set General Meeting Notice Period at 14 Days	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (10/23/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Caroline L. Silver	For	For
5 Elect Jasi Halai	For	For
6 Elect Nigel Webb	For	For
7 Elect David F. Thomas	For	For
8 Elect Steven J. Boyes	For	For
9 Elect Mike Scott	For	For
10 Elect Katie Bickerstaffe	For	For
11 Elect Jock F. Lennox	For	For
12 Elect Chris Weston	For	For
13 Elect Matthew Pratt	For	For
14 Elect Nicky Dulieu	For	For
15 Elect Geeta Nanda	For	For
16 Appointment of Auditor	For	For
17 Authority to Set Auditor's Fees	For	For
18 Authorisation of Political Donations	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For
20 Authority to Issue Shares w/o Preemptive Rights	For	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22 Authority to Repurchase Shares	For	For
23 Authority to Set General Meeting Notice Period at 14 Days	For	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (12/12/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Remuneration Policy	For	For
4 Final Dividend	For	For
5 Elect John Tutte	For	For
6 Elect Jason Honeyman	For	For
7 Elect Keith Adey	For	For
8 Elect Simon Scougall	For	For
9 Elect Shane Doherty	For	For
10 Elect Jill Caseberry	For	For
11 Elect Ian P. McHoul	For	For
12 Elect Sarah Whitney	For	For
13 Elect Cecily Davis	For	For
14 Appointment of Auditor	For	For
15 Authority to Set Auditor's Fees	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19 Authority to Repurchase Shares	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For
21 Non-Voting Meeting Note		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Helge Lund	For
4	Elect Murray Auchincloss	For
5	Elect Katherine Anne Thomson	For
6	Elect Melody B. Meyer	For
7	Elect Tushar Morzaria	For
8	Elect Amanda J. Blanc	For
9	Elect Pamela Daley	For
10	Elect Hina Nagarajan	For
11	Elect Satish Pai	For
12	Elect Karen A. Richardson	For
13	Elect Johannes Teysen	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Renewal of Scrip Dividend	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

British American Tobacco Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
GB**Annual Meeting Agenda (04/24/2024)****Mgmt
Rec****Vote
Cast**

1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Appointment of Auditor	For	For
4	Authority to Set Auditor's Fees	For	For
5	Elect Luc Jobin	For	For
6	Elect Tadeu Marroco	For	For
7	Elect Krishnan Anand	For	For
8	Elect Karen Guerra	For	For
9	Elect Holly K. Koeppel	For	For
10	Elect Véronique Laury	For	For
11	Elect J. Darrell Thomas	For	For
12	Elect Murray S. Kessler	For	For
13	Elect Serpil Timuray	For	For
14	Authorisation of Political Donations	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Repurchase Shares	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For
19	Non-Voting Meeting Note		

Computacenter

Voted

Ballot Status

Received

Decision Status

Approved

Share Blocking
Country Of TradeNo
GB**Annual Meeting Agenda (05/14/2024)****Mgmt
Rec****Vote
Cast**

1	Accounts and Reports	For	For
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2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Pauline Campbell	For	For
5	Elect René Carayol	For	For
6	Elect Philip W. Hulme	For	For
7	Elect Chris Jehle	For	For
8	Elect Ljiljana Mitic	For	For
9	Elect Mike J. Norris	For	For
10	Elect Peter J. Ogden	For	For
11	Elect Rosalind C. Rivaz	For	For
12	Appointment of Auditor	For	For
13	Authority to Set Auditor's Fees	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17	Authority to Repurchase Shares	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For

Domino`s Pizza Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Appointment of Auditor	For	For
3	Authority to Set Auditor's Fees	For	For
4	Final Dividend	For	For
5	Elect Matthew J. Shattock	For	For
6	Elect Ian Bull	For	For
7	Elect Elias Diaz Sese	For	For
8	Elect Lynn Fordham	For	For
9	Elect Natalia Barsegiyan	For	For
10	Elect Tracy Corrigan	For	For

11	Elect Edward B. Jamieson	For	For
12	Elect Andrew Rennie	For	For
13	Remuneration Report	For	Against
14	Authority to Issue Shares w/ Preemptive Rights	For	For
15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For

Gamma Communications Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Policy	For
4	Remuneration Report	For
5	Appointment of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Elect Martin Hellowell	For
8	Elect Andrew Belshaw	For
9	Elect Bill Castell	For
10	Elect Rachel Addison	For
11	Elect Charlotta Ginman	For
12	Elect Shaun Gregory	For
13	Elect Xavier Robert	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For

17 Authority to Repurchase Shares

For

For

Informa Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

**Share Blocking
Country Of Trade**

No
GB

Annual Meeting Agenda (06/21/2024)

**Mgmt
Rec**

**Vote
Cast**

1	Elect John Rishton	For	For
2	Elect Stephen A. Carter	For	For
3	Elect Mary T. McDowell	For	For
4	Elect Gareth Wright	For	For
5	Elect Gill Whitehead	For	For
6	Elect Louise Smalley	For	For
7	Elect Patrick Martell	For	For
8	Elect Joanne Wilson	For	For
9	Elect Zheng Yin	For	For
10	Elect Andrew Ransom	For	For
11	Accounts and Reports	For	For
12	Remuneration Report	For	For
13	Remuneration Policy	For	For
14	Final Dividend	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For

Janus Henderson Group plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
US**Annual Meeting Agenda (05/01/2024)****Mgmt
Rec****Vote
Cast**

1	Elect Brian M. Baldwin	For	For
2	Elect John Cassaday	For	For
3	Elect Kalpana Desai	For	For
4	Elect Ali Dibadj	For	For
5	Elect Kevin Dolan	For	For
6	Elect Eugene Flood, Jr.	For	For
7	Elect Joshua D. Frank	For	For
8	Elect Alison A. Quirk	For	For
9	Elect Leslie Seidman	For	For
10	Elect Angela Seymour-Jackson	For	For
11	Elect Anne Sheehan	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Renewal of Authority to Repurchase Common Stock	For	For
14	Reappointment and Remuneration of Auditors	For	For
15	Non-Voting Meeting Note		

Jupiter Fund Management Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Share Blocking
Country Of TradeNo
GB**Annual Meeting Agenda (05/09/2024)****Mgmt
Rec****Vote
Cast**

1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Final Dividend	For	For
5	Elect Siobhan Boylan	For	For

6	Elect Mathew Beesley	For	For
7	Elect David Cruickshank	For	For
8	Elect Wayne Mephram	For	For
9	Elect Dale Murray	For	For
10	Elect Suzy Neubert	For	For
11	Elect Karl S. Sternberg	For	For
12	Elect Roger Yates	For	For
13	Appointment of Auditor	For	For
14	Authority to Set Auditor's Fees	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For
20	Non-Voting Meeting Note		

Learning Technologies Group Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect Simon Boddie	For	For
4	Elect Andrew Stephen Brode	For	For
5	Elect Aimee Chapple	For	For
6	Elect Kath Kearney-Croft	For	For
7	Elect Piers Lea	For	For
8	Elect Leslie-Ann Reed	For	For
9	Elect Jonathan Satchell	For	For
10	Remuneration Report	For	For
11	Appointment of Auditor	For	For
12	Authority to Set Auditor's Fees	For	For

13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Repurchase Shares	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For

Liontrust Asset Management plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (09/19/2024)

	Mgmt Rec	Vote Cast	
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Elect John S. Ions	For	For
5	Elect Vinay K. Abrol	For	For
6	Elect Mandy Donald	For	For
7	Elect Rebecca A. Shelley	For	For
8	Elect Miriam Greenwood	For	For
9	Appointment of Auditor	For	For
10	Authority to Set Auditor's Fees	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For
12	Authorisation of Political Donations	For	For
13	Long-Term Incentive Plan	For	For
14	Share Option Plan	For	For
15	Employee Incentive Plan	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For

Luceco Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For
3 Remuneration Report	For	For
4 Elect Giles Brand	For	Against
5 Elect Caroline Brown	For	For
6 Elect John Hornby	For	For
7 Elect William Hoy	For	For
8 Elect Tim Surridge	For	For
9 Elect Pim R.M. Vervaat	For	For
10 Elect Julia Hendrickson	For	For
11 Appointment of Auditor	For	For
12 Authority to Set Auditor's Fees	For	For
13 Authorisation of Political Donations	For	For
14 Authority to Issue Shares w/ Preemptive Rights	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For
16 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Set General Meeting Notice Period at 14 Days	For	For

Midwich Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Elect Stephen Fenby	For	For

3	Elect Andrew Herbert	For	For
4	Elect Michael Ashley	For	For
5	Elect Stephen Lamb	For	For
6	Elect Hilary Wright	For	For
7	Elect Alison Seekings	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For
9	Final Dividend	For	For
10	Remuneration Report	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
14	Authority to Repurchase Shares	For	For
15	Ratification of Dividends	For	For

MJ Gleeson Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (11/15/2024)

	Mgmt Rec	Vote Cast	
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect James Thomson	For	For
4	Elect Fiona Goldsmith	For	For
5	Elect Christopher H.B. Mills	For	For
6	Elect Carol Elaine Bailey	For	For
7	Elect Nicola Bruce	For	For
8	Elect Graham Prothero	For	For
9	Elect Stefan Allanson	For	For
10	Appointment of Auditor	For	For
11	Authority to Set Auditor's Fees	For	For
12	Remuneration Report	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For

15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
16	Authority to Repurchase Shares	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For

Morgan Sindall Group plc

Voted	Ballot Status	Received	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report	For
4	Elect Michael Findlay	For
5	Elect John Morgan	For
6	Elect Steve Crummett	For
7	Elect Malcolm C. Cooper	For
8	Elect David S. Lowden	For
9	Elect Jennifer T. Tippin	For
10	Elect Kathy-Ann Quashie	For
11	Elect Sharon Fennessy	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authorisation of Political Donations	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Non-Voting Meeting Note	

PageGroup Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (06/03/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Elect Nicholas Kirk	For	For
5 Elect Babak Fouladi	For	For
6 Elect Karen Geary	For	For
7 Elect Michelle Healy	For	For
8 Elect Sylvia Metayer	For	For
9 Elect Angela Seymour-Jackson	For	For
10 Elect Kelvin Stagg	For	For
11 Elect Ben Stevens	For	For
12 Appointment of Auditor	For	For
13 Authority to Set Auditor's Fees	For	For
14 Authority to Issue Shares w/ Preemptive Rights	For	For
15 Authorisation of Political Donations	For	For
16 Authority to Issue Shares w/o Preemptive Rights	For	For
17 Authority to Repurchase Shares	For	For
18 Authority to Set General Meeting Notice Period at 14 Days	For	For

Persimmon plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Final Dividend	For	For

3	Remuneration Report	For	For
4	Elect Roger Devlin	For	For
5	Elect Dean Finch	For	For
6	Elect Nigel Mills	For	For
7	Elect Annemarie Durbin	For	For
8	Elect Andrew Wyllie	For	For
9	Elect Shirine Khoury-Haq	For	For
10	Elect Alexandra Depledge	For	For
11	Elect Colette O'Shea	For	For
12	Appointment of Auditor	For	For
13	Authority to Set Auditor's Fees	For	For
14	Authorisation of Political Donations	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For
20	Non-Voting Meeting Note		

Polar Capital Hldgs Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking	No			
Country Of Trade	GB			

Annual Meeting Agenda (09/25/2024)

	Mgmt Rec	Vote Cast	
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Laura Ahto	For	For
4	Elect Anand Aithal	For	For
5	Elect Samir Ayub	For	For
6	Elect Alexa Coates	For	For
7	Elect David Lamb	For	For
8	Elect Winifred Robbins	For	For
9	Elect Gavin Rochussen	For	For

10	Elect Andrew Ross	For	For
11	Appointment of Auditor	For	For
12	Authority to Set Auditor's Fees	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For

Qinetiq Group

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/18/2024)

	Mgmt Rec	Vote Cast
1 Accounts and Reports	For	For
2 Remuneration Report	For	For
3 Final Dividend	For	For
4 Increase in NED Fee Cap	For	For
5 Elect Dina Knight	For	For
6 Elect Ross McEwan	For	For
7 Elect Shonaid Jemmett-Page	For	For
8 Elect Neil A. Johnson	For	For
9 Elect Sir Gordon Messenger	For	For
10 Elect Steven L. Mogford	For	For
11 Elect Susan Searle	For	For
12 Elect Steve Wadey	For	For
13 Appointment of Auditor	For	For
14 Authority to Set Auditor's Fees	For	For
15 Authorisation of Political Donations	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19 Authority to Repurchase Shares	For	For

	20 Authority to Set General Meeting Notice Period at 14 Days	For	For	
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Redrow plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Court Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
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- | | | | |
|--|--|-----|-----|
| | 1 Non-Voting Meeting Note | | |
| | 2 Merger with Barratt Developments plc | For | For |

Redrow plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Ordinary Meeting Agenda (05/15/2024)

		Mgmt Rec	Vote Cast
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- | | | | |
|--|--|-----|-----|
| | 1 Merger with Barratt Developments plc | For | For |
| | 2 Non-Voting Meeting Note | | |

RS Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (07/11/2024)

		Mgmt Rec	Vote Cast
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- | | | | |
|--|------------------------------|-----|---------|
| | 1 Accounts and Reports | For | For |
| | 2 Remuneration Report | For | Against |
| | 3 Final Dividend | For | For |
| | 4 Elect Alexander D. Baldock | For | For |

5	Elect Louisa Burdett	For	For
6	Elect Rona Fairhead	For	For
7	Elect Navneet Kapoor	For	For
8	Elect Bessie Lee	For	For
9	Elect Simon Pryce	For	For
10	Elect Katherine Ringrose	For	For
11	Elect David Sleath	For	For
12	Elect Joan Wainwright	For	For
13	Appointment of Auditor	For	For
14	Authority to Set Auditor's Fees	For	For
15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

Shell Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Dick Boer	For
4	Elect Neil A.P. Carson	For
5	Elect Ann F. Godbehere	For
6	Elect Sinead Gorman	For
7	Elect Jane Holl Lute	For
8	Elect Catherine J. Hughes	For
9	Elect Sir Andrew Mackenzie	For
10	Elect Sir Charles Roxburgh	For
11	Elect Wael Sawan	For

12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	For
 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against
24	Non-Voting Meeting Note		

Sthree

Voted	Ballot Status	Confirmed	Decision Status	Approved
Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	Vote Cast
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report	For
4	Elect James Bilefield	For
5	Elect Timo Lehne	For
6	Elect Andrew Beach	For
7	Elect Denise Collis	For
8	Elect Elaine O'Donnell	For
9	Elect Imogen Joss	For
10	Appointment of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Authorisation of Political Donations	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Set General Meeting Notice Period at 14 Days	For

15	Authority to Issue Shares w/o Preemptive Rights	For	For
16	Authority to Repurchase Shares	For	For
17	Non-Voting Meeting Note		

WPP Plc	Voted	Ballot Status	Received	Decision Status	Approved
	Share Blocking Country Of Trade	No GB			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	For
4	Elect Andrew Scott	For	For
5	Elect Angela Ahrendts	For	For
6	Elect Simon Dingemans	For	For
7	Elect Sandrine Dufour	For	For
8	Elect Tom Ilube	For	For
9	Elect Roberto Quarta	For	For
10	Elect Mark Read	For	For
11	Elect Cindy Rose	For	For
12	Elect Keith Weed	For	For
13	Elect Jasmine Whitbread	For	For
14	Elect Joanne Wilson	For	For
15	Elect ZHANG Ya-Qin	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Non-Voting Meeting Note		